

Adam Jastrzebski

Treasurer

Goals

- Financial management of the Region 8 activities in accordance with IEEE and good practice requirements.
- Leading R8 Finance Subcommittee (FC).
- Preparation of an annual budget for R8 in co-operation with OpCom and FC.
- Monitoring R8 budgets and providing OpCom with monthly actual vs budget reports.
- Maintaining R8 financial records and making these records available for inspection by FC and auditors.
- Reimbursement of authorised travel and other expenses. Checking that the claims comply with IEEE and R8 policies.
- Operating R8 bank payment system through which reimbursements, contract payments, awards, grants, and advances are being paid.
- Negotiating and managing contracts with hotels, restaurants, etc for the Region 8 major events (e.g. R8 Committee and OpCom Meetings), ensuring that contracts are compliant with IEEE requirements and that reasonable economies are made.
- Annual financial reporting in compliance with IEEE regulations.

Status

Current Region 8 financial operations include six main components.

- IEEE CB bank accounts in USA
- NatWest bank accounts in UK
- CONCUR reimbursement system
- Bank payment system to execute transfers of money
- Sage financial system to record transaction records
- Documentation related to transactions

The new CONCUR reimbursement system operates successfully at the Regional level, although some improvements are required. The Treasurer is a member of the "NextGen Ad Hoc - Concur" IEEE Committee which overlooks these improvements. Financial records are being kept in the Sage accounting software. The codes have been updated now, so the R8 budget codes are exactly the same as the Sage nominal accounting codes. In most cases a 0 (zero) has been simply added at the end of the old budget code, e.g. old code 703 is now 7030. That enabled fully automatic generation of the Region 8 budget report directly from the Sage accounting system, without any manual manipulation. The current budget report generated in that way is attached. Therefore, the work on setting up of an efficient Sage accounting system with automatic budgeting capabilities (previously unavailable) has been fully completed now.

There were no problems with IEEE Internal Audit, which was successfully completed at the end of April. One of the actions which we need to follow from now on is to include a proportion of revenues and expenses of financially cosponsored conferences in the Region's accounts. These can be summary figures, so the complications in accounting is small.

Apart from strictly financial operations, the Treasurer was also involved in the preparation and running of the successful v-SYP Congress 2020. He licensed and managed virtual Crowdcast platform for the Congress.

Also, the Treasurer had negotiated the contract with the hotel and managed the OpCom meeting in Madeira in October 2020.

Outlook

IEEE Financial System is changing - it is called IEEE NextGen Project. The implementation of the new system is planned for 2021-22. The existing Concentration Banking (CB) system is going to be replaced. Hopefully, the changes will help in the managing and operation of the Region 8 finances, e.g. will include direct control of payments through CB account. There will also be better information flow between Concur system and CB statements. Perhaps, it will also be possible to integrate local accounting systems with IEEE financial system, simplifying reporting. The Treasurer was championing that latter point in his discussions with the NextGen Project team.

However, any large changes of this kind also create a lot of challenges. New systems and tools need to be learned. There may be some implementation errors, delays and interruptions to CB and Concur services. Fortunately, current Region 8 financial system, with our local bank accounts and traditional spreadsheet claims, is quite resilient to those risks.

As the result of Covid-19 uncertainties, the budget planning for 2021 will have to be far more flexible. It will be impossible to assign specific costs to those activities for which format will not be known in advance, e.g. if in person, virtual or hybrid. Therefore, it will be sensible to have unused budget resources redistributed in regular intervals (e.g. quarterly) or transferred to the common "Projects and Initiatives Reserve Fund".

Points of Concern

The Covid-19 pandemic has very strong negative effect on Region 8 activities. Membership numbers have declined and will continue to do so in 2021. There is a high probability of a long-term economic depression that will follow. There will be a reduction in our membership and therefore in our income in future years. Region 8 financial operations are practically dependent on only one person - the Treasurer. This is a high-risk situation, in particular in the current pandemic period. The role and the composition of the Finance Subcommittee needs to be reconsidered in order to mitigate that risk, spread the Treasurer workload, and secure future smooth transition.



Please include financial position (Treasurer)

The reduced income from the Regional Assessment and other sources by 5.3% was more than compensated by the reduced spending due cancelling of many events or moving them to virtual platforms. Our total expenses to-date are only 18.4% of the budget or 19.5% of the actual income in 2020. The detailed budget report in USD is attached. The year-end projection is that the budget surplus will be about \$686k, i.e. underspent by about 79%. We secured with IEEE that all this budget surplus can be transferred to the Region 8 2021 budget (a normal limit is 50%), which will put us in a good position to finance our activities in 2021 despite reduced income. Our balance sheet is in a very good shape. We currently have \$1,054,683 in our bank accounts and \$860,317 in Long Term Investment Fund reserves.



region O BUDGET REPORT Treasurer					
		Adam Jastrzebski	24/10/2020	1	
ategory	Sub Category	Nominal Code	Actual (\$)	Budget (\$)	Variance
come	Income	0100 - Income: Balance carried forward from previous year	\$192,525	\$192,525	
		0110 - Income: Regional Assessment: Membership Dues Element	\$480,142	\$515,376	(35,23
		0120 - Income: Rebate: MGA Allocation for Management of the Region	\$176,909		(9
		0130 - Income: Interest received: Bank accounts	\$3,660	\$4,600	(94
		0140 - Income: From Conference Co-sponsorship 0210 - Income: Voluntary Contributions: Member Donations <1105>	\$1,506 \$2,572	\$1,200 \$10,000	30 (7,42
		0230 - Income: Support from Organisations <1205>+<1300>	\$6,413		(13,58
		0240 - Income: Support for Projects	\$22,400	\$15,500	6,90
		Budget Income Total	\$886,127	\$936,201	(50,07
Expenses	1000 Committee general	1010 - Committee Meeting Spring: Accomodation & Social: R8	(\$80,860)	(\$100,000)	19,14
		1020 - Committee Meeting Spring: Travel: R8	(\$9,912)	(\$90,000)	80,08
		1030 - R8 Committee Meeting Fall	(\$753)	(\$110,000)	109,24
		1040 - R8 Committee Meeting Sec Congr: Travel	(\$620)	(\$80,000)	79,38
		1050 - OpCom Meetings: R8 1060 - News: Mailing and Production: R8	(\$11,667)	(\$24,000) (\$13,000)	12,33
		1080 - Student & Young Professional Congress: R8 Support	(\$2,252)	(\$60,000)	57,74
		1090 - VCF Awards	-	(\$7,300)	7,30
		1100 - Banking and card charges	-	(\$21,000)	21,00
		1101 - Bank charges (trans chgs on NW a/c)	(\$1,189)	-	(1,18
		1102 - Bank charges (trans chgs on CB a/cs)	(\$141)	-	(14
		1103 - Card charges dues	(\$13,541)	(\$65,000)	(13,54
		1130 - Section Congress 1137 - Intermediary	\$658	(\$65,000)	65,00 65
		1140 - Reserve fund	(\$3,861)	(\$33,265)	29.40
		1000 Committee general Total	(\$124,139)	(\$603,565)	479,42
	2000 Region 8 Director	2010 - Representing Region 8	(\$2,688)	(\$10,000)	7,31
		2020 - Vitality Project : R8	-	(\$3,000)	3,00
		2030 - Ad-hoc committees, appointments and incentives (inc Africa) 2040 - Discretionary fn for activities and section support	-	(\$15,000) (\$7,000)	15,00
		200 Region 8 Director Total	(\$2,688)		
	3000 Region 8 Director-Elect	3010 - Representing R8 at Section, Chapter & Conference activity	(\$189)	(\$5,000)	4,81
		3020 - Representing R8 in IEEE Meetings (Board of Directors)	(\$573)	(\$5,000)	4,42
		3000 Region 8 Director-Elect Total	(\$/62)	(\$10,000)	
	4000 Region 8 Past-Director	4010 - Nomination & Appointments Committee	(\$736)	(\$3,000)	2,26
		4020 - Award & Recognition Committee	(\$560)	(\$3,000)	2,44
		4030 - Section Development 4000 Region 8 Past-Director Lotal	(\$1,296)	(\$4,000) (\$10,000)	4,00
	5000 Vice Chair for Technical Activities	5010 - Technical Activity Sub-Committees Coordination	(\$1,230)	(\$5,000)	5,00
		5020 - Conference Committee: R8	-	(\$5,000)	5,00
		5030 - Chapters Coordination	(\$301)	(\$10,000)	9,69
		5040 - Professional & Educational Activities	(\$1,525)	(\$13,500)	11,97
		5050 - Standards Coordinator	(\$567)	(\$5,000)	4,43
		5060 - Action for Industry 5080 - FCS Conference Seed Funds	(\$2,008)	(\$13,000) (\$21,000)	10,99
		500 Vice Chair for Technical Activities Total	(\$4,401)		
		6010 - Member Activity Sub-Committees Coordination	-	(\$8,000)	8,00
		6020 - Membership Development	-	(\$15,000)	15,00
		6030 - Publications & Communications	(\$2,326)	(\$4,000)	1,67
		6040 - Women in Engineering	-	(\$11,500)	11,50
		6050 - Life Members	-	(\$2,000)	2,00
		6060 - History Activities 6070 - Young Professionals	\$1,221	(\$3,000) (\$12,000)	13,22
		6080 - Humanitarian Activities	(\$1,089)	(\$3,700)	2,61
		6090 - Projects & Initiatives - Entrepreneurship Project	(\$2,605)	(\$30,500)	27,89
		6000 Vice Chair for Member Activities Total	(\$4,799)	(\$89,700)	84,90
	7000 Vice Chair for Student Activities	7010 - Student Awards	-	(\$600)	60
		7020 - Student & Young Professional Coordination (SAC)	(\$3,874)		15,12
		7030 - Student Paper Contest 7040 - Student Activities & Branch Support Coordination (SAC)	(\$1,781)	(\$8,500) (\$6,000)	6,7
		7050 - Regional Student Representative (RSR)		(\$8,000)	3,00
		7000 Vice Chair for Student Activities Lotal	(\$5,655)		
	8000 Region 8 Secretary	8010 - Administrative Support to R8	-	(\$1,000)	1,00
		8020 - Secretarial (Committee Registration and Agenda Books)	-	(\$5,000)	5,00
		8030 - Electronic Communications Coordination / Information mgmnt 8000 Region 8 Secretary Total	(\$1,807)	(\$500)	(1,30
	9000 Region 8 Treasurer	9010 - Audit & Accounting	(\$1,807) (\$2,352)	(\$6,500) (\$10,000)	4,0
	coordingion o mediaulor	9020 - Office & Software Charges	(\$4,354)	(\$10,000)	64
		9030 - VCF Coordination	-	(\$1,000)	1,00
		9040 - Treasurer support to Region 8	-	(\$2,000)	2,00
		9000 Region 8 Treasurer Total	(\$6,706)		11,2
	9100 Expenses from previous year budget	9100 - Committee General (Exp from Prev yrs budget)	-	(\$39,236)	39,2
		9102 - Prev yrs budget: Comm gen: R8 comm mtg: Spring travel	(\$1,024)	-	(1,0)
		9104 - Pref yrs budget: Comm Gen : R8 comm mtg Autumn: Travel 9108 - Prev yrs budget : Comm Gen : R8 supp Student congress	(\$6,425) \$2,500	-	(6,4)
		9137 - Prev yrs: Intermediary transactions	(\$5,004)		(5,00
		9200 - Region 8 Director (Expenses from prev yr budget)	-	(\$5,601)	5,60
		9402 - Prev yrs budget: award and recognition cttee	(\$129)	-	(1)
		9500 - Technical Activities (Expenses from prev yr budget)	-	(\$2,000)	2,0
		9504 - Prev yr: Professional and education activities	(\$1,183)	-	(1,1
		9506 - Prev yrs budget: action for industry	(\$2,927)	-	(2,9)
		9600 - Member Activities (Expenses from prev yr budget)	-	(\$2,000)	2,0
		9603 - Prev yrs budget: Publications and communications	(\$1,407) \$187	-	(1,4
		9604 - Prev yrs budget: Women in engineering 9605 - Prev yrs budget: Life members	\$187 (\$780)	-	(7
		9607 - Prev yrs budget: Young professionals	(\$700)	-	(7
		9702 - Prev yrs budget: student and yp coordination (SAC)	(\$3,543)	-	(3,54
		9703 - Prev yrs budget: VC stud Act: Student paper contest	-	(\$5,000)	5,00
		9100 Expenses from previous year budget Total	(\$20,454)		33,38