R8 Bylaws until November 2010 (as approved by MGAB in June 2008)
IEEE REGION 8 BYLAWS
Endorsed by the R8 Committee - October 2007
Approved by MGA Board - June 2008

R8-10 0 THE INSTITUTE OF ELECTRICAL AND ELECTRONICS ENGINEERS, INC......................................................... 1
   R8-101 IEEE INCORPORATION ....................................................................................................................................... 1
   R8-102 GOVERNANCE .................................................................................................................................................... 1

R8-20 0 NAME ......................................................................................................................................................................... 1
   R8-201 BOUNDARIES .......................................................................................................................................................... 1
   R8-202 BYLAWS ............................................................................................................................................................... 1
      R8-202.1 BYLAW REVISIONS ........................................................................................................................................... 1
   R8-203 OPERATIONS MANUAL ........................................................................................................................................ 1
      R8-203.1 OPERATIONS MANUAL REVISIONS .................................................................................................................... 1
      R8-204.0 VISION AND MISSION....................................................................................................................................... 1

R8-30 0 IEEE REGION 8 COMMITTEE MEMBERSHIP ............................................................................................................ 2
   R8-301 REGION 8 OFFICERS ................................................................................................................................................. 2
      R8-301.1 Region 8 Operating Committee (OpCom) ............................................................................................................... 2
      R8-301.2 Director-Elect ......................................................................................................................................................... 2
      R8-301.3 REGION 8 DIRECTOR ACTIVITIES ...................................................................................................................... 2
      R8-301.4 PAST REGION 8 DIRECTOR .................................................................................................................................. 2
      R8-301.5 Region 8 TREASURER ......................................................................................................................................... 2
      R8-301.6 REGION 8 SECRETARY ......................................................................................................................................... 3
      R8-301.7 VICE CHAIRS ......................................................................................................................................................... 3
   R8-302 LIAISONS ....................................................................................................................................................................... 4
   R8-303 Region 8 COMMITTEE MEETINGS ............................................................................................................................... 4
      R8-303.1 Chair ...................................................................................................................................................................... 4
      R8-303.2 QUORUM ................................................................................................................................................................. 4
      R8-303.3 SPECIAL MEETINGS ............................................................................................................................................ 4
      R8-303.4 MEETINGS WITHOUT NOTICE .......................................................................................................................... 4
      R8-303.5 VOTING PRIVILEGES ............................................................................................................................................ 4
      R8-303.6 MEMBER ELIGIBILITY REQUIREMENTS ......................................................................................................... 4
      R8-303.7 ACTIONS WITHOUT MEETING .......................................................................................................................... 5
      R8-303.8 MEETINGS BY TELECOMMUNICATIONS .......................................................................................................... 5
      R8-303.9 NOTICE OF MEETINGS ...................................................................................................................................... 5
      R8-303.10 ROBERT'S RULES OF ORDER ........................................................................................................................... 5
      R8-303.11 Language ............................................................................................................................................................ 5

R8-304 REGION 8 STANDING SUBCOMMITTEES .................................................................................................................... 5
   R8-304.1 Region 8 STRATEGIC PLANNING SUBCOMMITTEE ......................................................................................... 5
   R8-304.2 Region 8 NOMINATIONS AND APPOINTMENT SUBCOMMITTEE ........................................................................ 6
   R8-304.3 Region 8 AWARDS & RECOGNITION SUBCOMMITTEE ..................................................................................... 6
   R8-304.4 Region 8 CONFERENCE Coordination SubCOMMITTEE ...................................................................................... 6
   R8-304.5 Region 8 CHAPTER Coordination SubCOMMITTEE ............................................................................................. 7
   R8-304.6 Region 8 MEMBERSHIP Development SubCOMMITTEE ...................................................................................... 7
   R8-304.7 Region 8 Graduates of the Last Decade, (GOLD) SubCommittee ................................................................. 7
   R8-305 REGION 8 SUBCOMMITTEES EX-OFFICIO MEMBERS .............................................................................................. 8
   R8-306 SECTIONS ..................................................................................................................................................................... 8
      R8-306.1 NEIGHBORING section ........................................................................................................................................ 8
   R8-307 SUBSECTIONS .............................................................................................................................................................. 8
   R8-308 CHAPTERS .................................................................................................................................................................... 8
   R8-309 STUDENT BRANCHES .............................................................................................................................................. 8
   R8-3010 STUDENT BRANCH CHAPTERS ............................................................................................................................ 8
   R8-3011 AFFINITY CHAPTERS .............................................................................................................................................. 8

R8 Approval – October 2007

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R8 Bylaws until November 2010 (as approved by MGAB in June 2008)

IEEE REGION 8 BYLAWS
Endorsed by the R8 Committee - October 2005
Approved by MGA Board - June 2008

R8-100 THE INSTITUTE OF ELECTRICAL AND ELECTRONICS ENGINEERS, INC.

R8-101 IEEE INCORPORATION
IEEE is incorporated under the New York State Not-for-Profit Corporation Law. The text of that law changes from time to time; the IEEE Executive Director should be consulted prior to taking any action which relates to that law.

R8-102 GOVERNANCE
The regulations by which IEEE, the Member and Geographic Activities Board (MGA Board) and Region 8 are governed are embodied in several documents. The IEEE Certificate of Incorporation and Constitution, which can be approved and amended only by the voting members of the Institute, contain IEEE’s fundamental objectives, organization, and procedures. Implementation of the provisions of the Constitution and Certificate of Incorporation, in specific organizational structures and procedures, is entrusted to the IEEE Bylaws, which are approved and amended by the IEEE Board of Directors (BoD). The Region 8 Bylaws provide more detailed statements of specific policies, objectives and procedures than are appropriate for inclusion in the Constitution, IEEE Certificate of Incorporation and IEEE Bylaws, and specifically relate to the geographical, educational and scientific activities in the Institute. The Region 8 Bylaws are published herewith. They are approved and amended by the Region 8 Committee.

The precedence of these documents should be remembered by all those engaged in IEEE management duties. The Region 8 Bylaws may not be in conflict with the Constitution, and must conform to the provisions of the Constitution, IEEE Articles of Incorporation, the IEEE Bylaws, and the REGION 8 Bylaws. If, having consulted these documents, questions of procedure or interpretation remain, inquiries should be made to the IEEE Executive Director or designee.

R8-200 NAME
The name of the Region is the IEEE Region 8.

R8-201 BOUNDARIES.
Region 8 shall consist of Africa, Europe, Greenland, Iceland, the countries of the former USSR and the Near and Middle East countries located west of Afghanistan and Pakistan.

The boundaries may not be changed without the agreement of the Regional Committee and the approval of MGA Board.

R8-202 BYLAWS
The Bylaws as here laid down shall be established to govern the operations and administration of the Region.

R8-202.1 BYLAW REVISIONS
Proposed changes to the Bylaws of Region 8 and reasons therefore shall be distributed to all voting members of the Region 8 committee at least twenty eight days (28) before the stipulated Region 8 meeting. Two-thirds of all votes cast at the meeting shall be required to recommend a new Bylaw or to amend or revoke any existing Region 8 Bylaw, but shall not be effective until approved by MGA Board.

R8-203 OPERATIONS MANUAL
Except as otherwise set forth in these Region 8 Bylaws, the composition, membership requirements, reporting structure and financial and administrative considerations for each Region 8 entity shall be included in a Region 8 Operations Manual.

R8-203.1 OPERATIONS MANUAL REVISIONS
Proposed changes to the Region 8 Operations Manual and the reasons therefore shall be distributed to all voting members of the Region 8 committee at least twenty eight (28) days before the stipulated Region 8 meeting. A majority of the votes cast of the members present at the meeting shall be required.

R8-204.0 VISION AND MISSION
The Vision of Region 8 is:

- IEEE Region 8 is an effectively organized, dynamic and influential entity, recognized as a leading and esteemed part of a truly transnational IEEE with benefits equally available to all members.

The Mission of Region 8 is to:

Serve the needs of the members of the Institute, the profession, and Society at large, by enhancing and
supporting the IEEE Organizational Units and their activities within Region 8.

To this end, Region 8

- Provides a platform for co-ordination, motivation and interaction among R8 entities
- Provides a link between the Region and other IEEE entities
- Works to achieve smooth and effective operation in different countries, recognizes cultural differences, and effectively co-operates with National Societies and other organizations
- Expands IEEE presence and activities to new areas in R8
- Promotes the transnational nature of IEEE within the Region and the Institute

**R8-300 IEEE REGION 8 COMMITTEE MEMBERSHIP**

Region 8 Committee shall consist of the following voting members:

- Region 8 Director who shall be Chair, directly elected by the IEEE membership of Region 8
- Past Region 8 Director who shall be Vice Chair Strategic Planning
- Region 8 Director -Elect
- Vice Chair Technical Activities
- Vice Chair, Membership Activities
- Vice Chair, Student Activities
- Region 8 Treasurer
- Region 8 Secretary
- The Region 8 Sections Chairs

Other members such as a Student Representative, may be appointed without voting privileges, or invited to attend by the Region 8 Director

**R8-301 REGION 8 OFFICERS**

The officers of Region 8 shall be

- Region 8 Director
- Past Region 8 Director
- Director -Elect
- Region 8 Treasurer
- Region 8 Secretary

**R8-301.1 REGION 8 OPERATING COMMITTEE (OPCOM)**

The Region 8 officers, plus the Region 8 Vice Chairs constitute the Region 8 Operating Committee.

**R8-301.2 DIRECTOR-ELECT**

The Director-Elect shall be elected, for a two-year term, during the even numbered years; and shall assume office on the following January 1st. The Director-Elect shall be elected as a part of the normal IEEE elections and shall be elected from a slate of no less than two or more than three nominees in accordance with IEEE Bylaws for the election of Regional Director-Elect. The petition process defined by IEEE Bylaws for Regional Director-Elect shall apply. At the end of his/her two-year term the Director-Elect shall automatically become Region Director for a two year term, without further election.

If for any reason the person serving as Director-Elect is unable to continue in that office the vacancy must be filled through a special Region-wide election, by immediately initiating the procedure. In the event that the names of candidates cannot be considered at a meeting of the Region 8 Committee without introducing undue delay, the names shall be submitted to the Region 8 Committee for approval by mail. Committee members may make additional nominations. The deadline for replies shall be not less than three weeks from the time the names of the candidates are mailed.

**R8-301.3 REGION 8 DIRECTOR ACTIVITIES**

The Region 8 Director shall be the Chair of Region 8 Committee.

The Chair of Region 8 shall serve as member of the Member and Geographic Activities Board and as a member of the IEEE Board of Directors

**R8-301.4 PAST REGION 8 DIRECTOR**

On the expiration of his Regional Director’s term, the Region 8 Director shall serve on the Region 8 Committee as Past-Director for a two-year term. The Past Region 8 Director, shall serve as Chair of the Region 8 Strategic Planning Committee and Chair of the Region 8 Nominations and Appointment Subcommittee. Additional responsibilities may be assigned by the Region 8 Director

**R8-301.5 REGION 8 TREASURER**

The term of office of the Region 8 Treasurer shall coincide with that of the Director. The Region 8 Nominations and Appointment Subcommittee, after consultation with the Director elect, submits to the Region 8 Committee, the election of the Region 8 Treasurer to follow. If the current Region 8 Treasurer is reelected, his term of office is prolonged by two years. If another member is elected, he/she will serve one year as Assistant Treasurer to ease the transition.

The Region 8 Treasurer shall be responsible for the reimbursement of authorised travel expenses of members of the Region 8 Committee, and for checking that the claims
comply with IEEE and R8 policies. Cases of doubt or disagreement may be referred to the Regional Director for a decision.

The Region 8 Treasurer shall be the chief financial officer of Region 8 Committee.

The Region 8 Treasurer shall be responsible for all financial matters pertaining to Region 8, for the preparation of an annual budget, and for monitoring financial reports for adherence to the budget of Region 8. The Region 8 Treasurer shall provide periodic reporting on financial matters to Region 8 and Region 8 Operating Committee for securing their approval on financial actions when necessary.

The Region 8 Treasurer having served his term shall be eligible to be re-elected.

**R8-301.6 REGION 8 SECRETARY**

The term of office of the Region 8 Secretary shall coincide with that of the Director. The Region 8 Nominations and Appointment Subcommittee, after consultation with the Director elect, submits to the Region 8 Committee, the election of the Region 8 Secretary to follow. If the current Region 8 Secretary is reelected, his term of office is prolonged by two years. If another member is elected, he/she will serve one year as Assistant Secretary to ease the transition.

The Region 8 Secretary shall be responsible for all administrative matters pertaining to Region 8, and for the preparation and follow up of the Region 8 Committee meetings.

**R8-301.7 VICE CHAIRS**

Other than the Vice Chair, Strategic Planning, the Region 8 Vice Chairs shall be elected by the Region 8 Committee from nominations provided by the Region 8 Nominations and Appointment Subcommittee.

Their term of office shall be for one year. After having served one term, they shall be eligible to be re-elected for up to two additional one year terms.

Vice Chairs shall fulfill the responsibilities as defined herein and report to Region 8 on their committees activities.

**R8-301.7.1 VICE CHAIR - STRATEGIC PLANNING**

The Vice Chair, Strategic Planning shall oversee the development and execution of the Region 8 strategic and operating plans. The Vice Chair, Strategic Planning, will coordinate the internal plans of Region 8 to meet the goals and objectives of Region 8 and advise Region 8 on their alignment with the IEEE Strategic Plan. The past Region 8 Director shall be the Vice Chair, Strategic Planning.

The Vice Chair, Strategic Planning shall also serve as Chair of the following Subcommittees:
- Region 8 Strategic Planning
- Region 8 N & A Subcommittee
- Region 8 Awards & Recognition Subcommittee

He/she will be the focal point for the questions concerning the Region 8 Bylaws and the Region 8 Operations Manual.

The Vice Chair, Strategic Planning will be responsible for the Region 8 Human resources Development and Training programs and for the Region 8 Databases.

**R8-301.7.2 VICE CHAIR TECHNICAL ACTIVITIES**

The Vice Chair, will coordinate the technical activities of Region 8 and interface the Technical Activities and Societies of IEEE as well as corresponding functions in MGA Board.

The following Standing Committees shall report to the Vice Chair, Technical activities:
- Conference Coordination Subcommittee
- Chapter Coordination Subcommittee

In addition, the Vice Chair Technical activities will be the focal point for the following activities in Region 8:
- Education Activities

**R8-301.7.3 VICE CHAIR - MEMBERSHIP ACTIVITIES**

The Vice Chair, Membership Activities, shall be responsible for planning, leadership, and guidance for activities relating to IEEE programs for membership activities, in the areas of membership development, admission and advancement, awards and recognition, and Life members. The Vice Chair, Membership Activities, shall coordinate the activities of assigned committees to effectively execute these activities.

The following Standing Subcommittees shall report to the Vice Chair, Membership Activities:
- Region 8 Membership Development Subcommittee
- Region 8 GOLD Program Subcommittee

In addition, the Vice Chair Membership activities will be the focal point for the following activities in Region 8:
R8-301.7.4 VICE CHAIR - STUDENT ACTIVITIES
The Vice Chair, Student Activities, shall be responsible for planning, leadership, and guidance for Region 8 activities relating to student activities. The Vice Chair, Student Activities will be responsible for carrying out the goals and objectives of Region 8 with respect to Student Activities. In addition, he/she will be the focal point for IEEE publications directed towards students as IEEE Potentials, and the Students section of Region 8 News. The Vice Chair, Student Activities, shall be responsible for presenting to the Region 8 Director a nomination for the Student Representative appointed position.

R8-302 LIAISONS
Region 8 shall provide for liaison members to serve on other IEEE Boards or Committees, or maintain active liaison by other means deemed appropriate by the respective Chairs of these Boards.

R8-303 REGION 8 COMMITTEE MEETINGS
The number of regular meetings of Region 8 during the year normally shall be two, and not less than once a year. The Regional Director shall be responsible for designating the place of meeting. Meetings of the Committee may be held anywhere within the boundaries of the Region, or elsewhere with the authorization of MGA Board.

Once scheduled, a meeting date or location may be altered or canceled only for sufficient cause by majority vote at a regularly constituted Region 8 meeting or by consent of a majority of Region 8 Committee members secured by or transmitted to the Secretary, not less than thirty (30) days before the original date or the new date set for the meeting, whichever is the earlier. Notice of such approved change shall be distributed to all Region 8 Committee members not less than fifteen (15) days before the original or the new date of said scheduled meeting, whichever is the earlier.

Unless in executive session, meetings of Region 8 Committee, Region 8 OpCom, and Region 8 Subcommittees of Region 8 shall be open to all members of IEEE.

R8-303.1 CHAIR
In the absence of the Director, the Past-Director, the previous Past-Directors, or the Director-Elect, the Vice Chairs, and in that order of priority, shall chair the Committee. If none is present, the Committee shall elect a Chair from among those present.

R8-303.2 QUORUM
A quorum shall consist of a majority of Committee members or their alternates and shall include representatives from not less than half the Sections in the Region.

R8-303.3 SPECIAL MEETINGS
Special meetings of Region 8 may be called by the Region 8 Director or by one-third of Region 8 Committee voting members on notice to all other Region 8 Committee members. Notice of such special meetings, giving the time and place of the meeting, the purpose of the meeting and the names of the Region 8 Committee voting members calling the meeting, shall be distributed to all Region 8 Committee members not less than thirty (30) days before the date set for the special meeting.

R8-303.4 MEETINGS WITHOUT NOTICE
A Region 8 meeting may be held without notice if waivers of notice signed by all Region 8 Committee voting members are filed with the Secretary, with notation thereof entered in the minutes of the meeting.

R8-303.5 VOTING PRIVILEGES
A Section Chair who is unable to attend a meeting of the Region 8 Committee may appoint an alternate with power to vote

Persons holding more than one office in Region 8 bodies shall be limited to one vote. Persons holding more than one office in Region 8 OpCom shall also be limited to one vote.

R8-303.6 MEMBER ELIGIBILITY REQUIREMENTS
To be eligible for any of the offices of Region 8 or Region 8 OpCom, the member shall be of Graduate Student Member, Member, Senior Member or Fellow grade.

To be eligible to be a Chair of any Region 8 Standing Subcommittee, the member shall be of Graduate Student Member, Member, Senior Member or Fellow grade.
R8 Bylaws until November 2010 (as approved by MGAB in June 2008)

R8-303.7 ACTIONS WITHOUT MEETING
Unless otherwise provided in the Certificate of Incorporation or Constitution, or the IEEE Bylaws, or the Not-for-Profit Corporation Law of the State of New York, any action required or permitted to be taken by Region 8, Region 8 OpCom or a Region 8 Committee thereof may be taken without a meeting if all members of Region 8 Committee, Region 8 OpCom, or Region 8 Subcommittee vote unanimously on the action, with the vote to be promptly confirmed in writing. The written confirmation shall be filed with the minutes of the proceedings of Region 8 Committee, Region 8 OpCom, or a Region 8 Subcommittee.

R8-303.8 MEETINGS BY TELECOMMUNICATIONS
Any one or more members of the Region 8 Committee, Region 8 OpCom or a Region 8 Subcommittee may participate in a meeting of Region 8 Committee, Region 8 OpCom or a Region 8 Subcommittee, as the case may be, by means of a conference telephone or similar communications equipment allowing all persons participating in the meeting to hear each other. The normal voting requirements shall apply when action is taken by means of conference telephone or similar communications equipment allowing all persons participating in the meeting to hear each other. Minutes of such Region 8 Committee, Region 8 OpCom or Region 8 Subcommittee meetings shall be distributed to all members.

R8-303.9 NOTICE OF MEETINGS
Notices of meetings and any other documents required to be sent to Region 8 Committee members shall be sent by such routings as shall ensure prompt delivery, not less than four weeks before the date of the next meeting or may be published in an appropriate and accessible manner on an IEEE-controlled website. Where confidentiality is needed, the documents may be protected by a password notified to or chosen by the intended recipient(s). Generally, Region 8 Committee Members shall be notified by e-mail of the availability of new important or time-sensitive documents on the website.

The Minutes of every Committee meeting shall state the date by which the Director shall receive proposals for agenda items for the next meeting. This date shall be not less than six weeks before the date of the next meeting.

R8-303.10 ROBERT’S RULES OF ORDER
Meetings of Region 8 Committee, Region 8 OpCom, and Region 8 Subcommittees shall generally be conducted in accordance with Robert’s Rules of Order (latest version). Meetings of the Region 8 Committee and of the Region 8 N&A shall be in executive session when such meetings pertain to the elections process and involve discussions of the qualifications of individual members.

R8-303.11 LANGUAGE
The proceedings of the Region 8 Committee, and all the documents connected with Region 8 Committee Meetings shall be in English.

R8-304 REGION 8 STANDING SUBCOMMITTEES
Region 8 Committee has the following Standing Subcommittees

- Region 8 Strategic Planning Subcommittee
- Region 8 N & A Subcommittee
- Region 8 Awards & Recognition Subcommittee
- Region 8 Conference Coordination Subcommittee
- Region 8 Chapter Coordination Subcommittee
- Region 8 Membership Development Subcommittee
- Region 8 Gold Program Subcommittee

R8-304.1 REGION 8 STRATEGIC PLANNING SUBCOMMITTEE
R8-304.1.1 MISSION
The Region 8 Strategic Planning Subcommittee is responsible for developing and recommending strategic and long-range plans, goals and objectives.

R8-304.1.2 COMPOSITION
The Region 8 Strategic Planning Subcommittee is appointed by the Vice Chair Strategic Planning from recommendations by the Region 8 Operating Committee as well as recommendations by the Region 8 N & A Subcommittee

R8-304.1.3 STATEMENT OF AUTHORITY
1. Develop long-range plan. Review and revise these as necessary. The plan should correspond with the IEEE and MGA Board Strategic Plans.
2. Develop and present for REGION 8 approval REGION 8 Strategic and Operational plans to encompass activities for at least two years in advance, and review and revise as appropriate.
3. Monitor the performance of REGION 8 in achieving the goals outlined in the REGION 8 Strategic and Operational Plans, Report on achievements and attainment of milestones at each REGION 8 meeting.
4. Monitor past Sections Congress recommendations. Make use of the SC recommendations in developing REGION 8 long-range plan.
R8-304.2 REGION 8 NOMINATIONS AND APPOINTMENT SUBCOMMITTEE

R8-304.2.1 MISSION
Shall identify qualified candidates for elected and appointed positions of Region 8 and its Committees.

R8-304.2.2 COMPOSITION
The Region 8 N&A Committee shall consist of the following members:

- Region 8 Director
- Vice Chair Strategic Planning and Past Region 8 Director
- Director-Elect
- 2 members elected for a period of 2 years renewable, by the R8 Section Chairs. Nominations for candidates will come from Section Chairs during the R8 Committee Meeting at election time. Candidates will have to fulfill one of the following criteria:
  - be a Section Chair in office
  - having been a Section Chair within less than 3 years
  - having been a Section Chair and be presently active in an elected or appointed position of the R8 Committee. Section Chairs can nominate themselves.

R8-304.2.3 STATEMENT OF AUTHORITY
The Region 8 Nominations and Appointment Subcommittee shall:

1. Submit to the Region 8 Committee, to the Director of Region 8, or to the Region 8 Vice-Chairs as case defined in the IEEE, MGA Board, Region 8 Bylaws or Operations Manuals, a list of candidates recommended for election or appointment on 1 January of the following year, in time for election or appointment before 31 December or as otherwise called for in these Bylaws.

In the case of the election process involving more than one candidate, the Region 8 N&A slate of candidates, including biographies and position statements, shall be made available to all members of Region 8 at least four weeks before the Region 8 Committee meeting at which the election shall take place. The order of names for each position will be selected by lottery.

Each candidate for an Region 8 Committee-elected position may have a Committee Delegate as an advocate. The advocate will present the candidate’s background and qualifications to the Region 8 Committee. The Region 8 N&A shall solicit from each Region 8 N&A nominee a list of potential advocates from among the Committee membership. The Region 8 N&A Chair and Region 8 Committee Chair, with the agreement of the nominee, will identify the advocate for each nominee. The list of advocates will be supplied to the Committee with the list of nominees.

A member of the Region 8 N&A who does not resign from that Committee by 1 May is not eligible to be nominated by the Region 8 N&A for any position to be filled by the Region 8 Committee. However, candidates for the office of Regional Director are exempt from this provision.

R8-304.3 REGION 8 AWARDS & RECOGNITION SUBCOMMITTEE

R8-304.3.1 MISSION
To promote, recognize and reward excellence in the operations of Region 8 and its entities: Sections, Subsections, Chapters, Student Branches and Student Branch Chapters.

R8-304.3.2 COMPOSITION
The Region 8 Awards & Recognition Subcommittee is appointed by the Vice Chair Strategic Planning from recommendations by the Region 8 Operating Committee as well as recommendations by the Region 8 N & A Subcommittee with the provision that the Chair has to be of Fellow grade.

R8-304.3.3 STATEMENT OF AUTHORITY
1. Develop and implement award and recognition programs and procedures designed for sponsorship by Region 8.
2. Develop, coordinate and implement awards and recognition programs for use by entities of Region 8 to recognize individual IEEE members and entities.
3. Develop, coordinate and implement awards for use by entities of Region 8 to recognize support provided by firms, divisions of firms or individuals, which enables volunteers of the IEEE to carry out their assigned responsibilities.
4. Serve as an action body within Region 8, relating to the IEEE or MGA Board Awards programs; represent Region 8 on the IEEE and MGA related bodies, and act as an information source on Institute and MGA Board awards and recognition programs for entities of Region 8.

R8-304.4 REGION 8 CONFERENCE COORDINATION SUBCOMMITTEE

R8-304.4.1 MISSION
To facilitate the planning, development, implementation, coordination, and to monitor and provide oversight for Region 8 conferences, conventions and technical shows sponsored or cosponsored by Region 8.
To assemble information regarding All IEEE sponsored, cosponsored meetings, or meetings in which the IEEE logo appears, held in Region 8

R8-304.4.2 COMPOSITION
The Region 8 Conference Coordination Subcommittee is appointed by the Vice Chair Technical Activities from recommendations by the Region 8 Operating Committee as well as recommendations by the Region 8 N & A Subcommittee

R8-304.4.3 STATEMENT OF AUTHORITY
1. To hold meetings in geographical areas where there are members need for technical knowledge and the number of existing events is scarce, or to assist in organizing and holding technical meetings proposed by IEEE entities beyond the limits of a specific Section
2. To assist IEEE Societies in holding major Technical meetings in the Region.
3. To assist candidacy of Region 8 Sections attracting and participating in holding IEEE Society Conferences in their area.

R8-304.5 REGION 8 CHAPTER COORDINATION SUBCOMMITTEE

R8-304.5.1 MISSION
Serve as an action body reporting to both Region 8 relating to Chapter operational programs; and act as an interface with IEEE Societies and TAB on Chapters related questions.

R8-304.5.2 COMPOSITION
The Region 8 Chapter Coordination Subcommittee is appointed by the Vice Chair Technical Activities from recommendations by the Region 8 Operating Committee as well as recommendations by the Region 8 N & A Subcommittee

R8-304.5.3 STATEMENT OF AUTHORITY
1. Establish and maintain communications with all Region 8 Chapters
2. Assist the Sections and the Societies in the creation of new Region 8 Chapters
3. Assist with Section management, Societies, TAB and MGA Board, in order to find meaningful solutions to concerns and problems raised by Chapters and enhance Chapter management.
4. Develop appropriate training curricula, materials and programs for Chapter officers.
5. Encourage mutual Chapter support by Societies and Sections.

R8-304.6 REGION 8 MEMBERSHIP DEVELOPMENT SUBCOMMITTEE

R8-304.6.1 MISSION
Create, promote and monitor appropriate and effective membership development programs.

R8-304.6.2 COMPOSITION
The Region 8 Membership Development Subcommittee is appointed by the Vice Chair Membership Activities from recommendations by the Region 8 Operating Committee as well as recommendations by the Region 8 N & A Subcommittee

R8-304.6.3 STATEMENT OF AUTHORITY
1. Develop and oversee programs to increase IEEE membership growth by recruiting new members, retaining current members and the recovery of members in arrears.
2. To increase IEEE membership quality; to promote elevations in grade; to increase Society memberships.
3. To increase awareness by members of the values of IEEE membership.
4. To provide efficient and timely communication to all management levels of interest and concern over membership trends, changes and problems.

R8-304.7 REGION 8 GRADUATES OF THE LAST DECADE, (GOLD) SUBCOMMITTEE

R8-304.7.1 MISSION
Serve the interests of the IEEE affinity group characterized by members in their first ten years (approximate) of graduation.

R8-304.7.2 COMPOSITION
The Region 8 Graduates of the Last Decade, (GOLD) Subcommittee is appointed by the Vice Chair Membership Activities from recommendations by the Region 8 N & A Operating Committee as well as recommendations by the Region 8 Subcommittee

R8-304.7.3 STATEMENT OF AUTHORITY
1. Offer and promote programs of interest to recent graduates
2. Promote the establishment of GOLD entity committees within Sections, Chapters or other IEEE entities at the discretion of those entities.
3. Advocate IEEE benefits and services to the appropriate affinity groups.
4. Assist with advertising and promotional efforts directed to recent graduates.
5. Encourage recognition of GOLD activities performed by individuals or entities.
R8 Bylaws until November 2010 (as approved by MGAB in June 2008)

6. Establish communications opportunities within the IEEE for the GOLD affinity groups and members.
7. Promote strategies to bridge the transition from Student to Member grades.
8. Promote strategies to retain and recruit graduating students and recent graduates.
9. Promote strategies to develop volunteer leadership from recent graduates and within the GOLD programs and groups.
10. Promote GOLD goals at conferences, symposia and similar events.
11. Represent and provide leadership to recent graduate and young professional activities in Region 8.
12. Issue newsletters resources guides or related communiqués.
13. Measure, track, and report on GOLD program effectiveness.
14. Cooperate with non IEEE organizations such as alumni associations to promote GOLD goals.

R8-305 REGION 8 SUBCOMMITTEES EX-OFFICIO MEMBERS
Any Region 8 member assigned to an IEEE Board or Committee is ex-officio member without voting privileges, of the corresponding Region 8 Subcommittee if such a corresponding Subcommittee has been constituted.

R8-306 SECTIONS
A Section shall be the basic operating entity of IEEE and shall be constituted by a minimum of fifty (50) members. A Section shall be established with the approval of Region 8 by petition of those who live/work in relatively close proximity to be served by activities that further the missions of IEEE. Relevant functions, composition and administrative guidelines regarding Sections are provided in Region 8 Operations Manual.

There shall be Section Bylaws for the purpose of governing the operations and administration of each Section. Such Bylaws shall be consistent with the IEEE and Region 8 Bylaws. A current copy of the Section Bylaws, and any revisions thereafter, shall be submitted to the Region Director for approval, with such approvals reported to Region 8. A copy of all Section Bylaws and subsequent revisions shall be on file in the Regional Activities Department.

R8-306.1 NEIGHBORING SECTION
Chapters, Student Branches, Student Branch Chapters can petition to be included in a neighboring Section.

R8-307 SUBSECTIONS
A Subsection shall be a part of a Section or Region, constituted by a minimum of twenty (20) members, and established with the approval of Region 8 by petition to the Section Executive Committee (if applicable), who live/work in relatively close proximity to be served by the activities that further the mission of IEEE. (IEEE Bylaw 402.5) Financial resources required for the operation of the Subsection are the responsibility of the Geographic Unit creating the Subsection. Relevant functions, composition and administrative guidelines establishing, dissolving and governance of Subsections are provided in MGA Operations Manual.

R8-308 CHAPTERS
A Chapter shall be a technical subunit of a Region, one or more Sections or a Geographic Council. A Chapter shall comprise a minimum of twelve (12) members of a Society, or group of Societies and shall be established by petition to the parent geographical and technical organizational units concerned to fulfill the mission of IEEE. Relevant functions and administrative guidelines regarding the establishment and dissolution of Chapters are provided in MGA Operations Manual.

R8-309 STUDENT BRANCHES
A Student Branch shall be an operating entity of IEEE constituted by a minimum of twenty (20) IEEE Student members at a particular college, university, technical institute, or, in unusual circumstances attached to a Section, and established with approval of Region 8 by petition to the Region concerned to fulfill the mission of IEEE. Relevant functions and administrative guidelines regarding Student Branches are provided in MGA Operations Manual.

R8-3010 STUDENT BRANCH CHAPTERS
Student Branches may have Student Branch Chapters. A Student Branch Chapter shall be a technical subunit of a Student Branch constituted by a minimum of twelve (12) Student members of a Society or group of Societies and established by petition to the parent Student Branch and Society concerned to fulfill the mission of IEEE. A Student Branch Chapter functions in a manner similar to a committee of the Student Branch. Relevant functions and administrative guidelines regarding Student Branch Chapters are provided in MGA Operations Manual.

R8-3011 AFFINITY CHAPTERS
An affinity chapter shall be a local unit of an IEEE entity or standing committee established by petition to the parent entity to fulfill the purposes of IEEE. Relevant functions and administrative guidelines regarding the establishment and
dissolution of Affinity Chapters are provided in MGA Operations Manual.

R8 Bylaws until November 2010 (as approved by MGAB in June 2008)