Member Activities Report

Ali El-Mousa IEEE Region 8 Vice-Chair, Member Activities



IEEE REGION 8 MEMBER ACTIVITES IEEE REGION 8 COMMITTEE MEETING, San Francisco, August 2011



Few Quick Remarks

Volunteering responsibilities

Member activities Vs. other activities







Graduates Of the Last Decade





R8 GOLD Committee



Salima Kaissi Chair









Ahmed Gamal

Nele Reynders

Rafal Sliz





Members & Affinity Groups (1/2)

R8 GOLD membership	February 28 th 2011	July 3 rd 2011
Active	9,202	11,631
Arrears	5,270	5,053

GOLD members number increased in Q2 2011 (26.4%)

Arrears number slightly decreased (4.0%)



Current Affinity Groups:

Benelux	France	Morocco	South Africa - North	
Bosnia and Herzegovina	Germany	Nigeria	South Africa - South	
Croatia	Greece	Portugal	Spain	
Czechoslovakia	Iraq	Russia	Tunisia	
Denmark	Italy	Russia (Siberia)	Turkey	
Egypt	Jordan	Saudi Arabia (East)	UAE	
Finland	Lebanon	Saudi Arabia (West)	UK&RI	



Members & Affinity Groups (2/2)

Sections with NO GOLD Affinity Groups



Austria	Hungary	Lithuania	Romania
Bahrain	Iceland	Malta	Russia (Northwest)
Belarus	Iran	Norway	Serbia and Montenegro
Bulgaria	Israel	Oman	Slovenia
Cyprus	Kenya	Poland	Ukraine
Estonia	Kuwait	Qatar	Zambia
Ghana	Latvia	Republic of Macedonia	

New Affinity Groups:

- Sweden
- Switzerland





Website has been updated



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(GOLD)

Graduates of Last Decade (GOLD) is the group of IEEE members that have completed their first academic degree within the last 10 years.

The GOLD program has been established to provide the framework and tools for the sections' use in retaining recent graduates.

Learn more about GOLD

Rafal Sliz

Finland Section

GOLD in Region 8

The GOLD committee in Region 8 is:

Salima Kaissi Nele Revnders France Section Benelux Section (Coordinator for

R8)





Ahmed Gamal

Egypt Section

João Figueiras

Portugal Section

(Past Coordinator)

The Region 8 GOLD committee's job is to create awareness of and to promote GOLD programs in the Region for the identification and development of IEEE volunteer leaders and members. The





















R8 GOLD Social Network Pages



Continued contributions to **R8News and GOLDRush**

Introducing your new **GOLD Committee...**

FOLLOWING THE great work be shared. Under this vision. done by João Figueiras and the key projects in our plan his GOLD team during 2009- are to establish new Affin-2010, the recently appointed ity Groups, new initiatives, committee has an ambition web communication and reto keep the momentum and cord R8 GOLD history in the further improve the activities "GOLD Book". for our GOLD members.

In 2011, we will focus would like to thank all IEEE on continuously increasing members for their great conthe GOLD visibility in the tribution and trust. We will region. In addition, the committee will try to create an hance the management and environment where inspired project and event ideas can

SALIMA KAISSI (right) has a background of communication and computer engineering and works as an application officer at Europear Headquarters. In addition, she studies the Strategy and Management of International Business at ESSEC Business School, Paris, Salima was the initia-



Finally, the committee

take the opportunity to en-

teamwork, and provide better

experience for the GOLDies.

tor and the project leader of IEEE Day. She was a member of the 2010 R8 GOLD committee and recently she has been appointed as the Region 8 GOLD coordinator of 2011.



RAFAL SLIZ (left) is a research scientist at University of Oulu, Finland, His research focuses on organic/inorganic flexible electronics, especially photovoltaics. He is the chairman of IEEE Finland GOLD AG since 2010 where his team increased the visibility of IEEE GOLD in Finland significantly within one year.

NELE REYNDERS (right) is working as a research assistant at the Department of Electrical Engineering of the K.U.Leuven, Belgium, towards a PhD degree on ultralow-power sub-threshold digital circuit design. She was a member of the organizing committee of the Region 8 Stu-





R8 GOLD BOOK

Make sure to get your copy !

Region 8 GOLD Book 2008 - 2009 - 2010



http://www.ieee.org/r8gold



IEEE GOLD New look into engineering

Networking

Connect the researchers

with entrepreneurs to find viable applications

What GOLD is?

Responsible and

conscientious self.

development

Practicing different

IEEE Graduates of the Last Decade (GOLD) is a membership program to help students transition to young professionals within the larger IEEE community. IEEE GOLD is a vibrant community of engineers, scientists, and technical experts with member representation across the globe and throughout IEEE societies

Encourage innovation

Create an environment

where ideas can be

expressed by creatively

GOLD Poster

managerial, designing events and for the done research. and to further the presentational and various projects. integration of technology organizational Increase incovative (professional) skills in a dialogue amongst the to the market needs responsible, fair and people involved conscientious manner STEP program was developed to provide a standardized yet localized program for facilitating the transition from student member to young professional, by introducing the opportunities and benefits of IEEE membership during the onset of a career GOLD offers webinars for members on topics related to

professional development, humanitarian efforts, and technical knowledge. GOLD webinars are scheduled monthly and are recorded for on-demand viewing

Humanitarial Workshops

These events are designed to raise awareness of how technology can make a positive impact on the world in which we live. These workshops provide engineers with greater access to such projects by bringing invited speakers who are currently playing leading roles in applying technology to humanitarian causes.

www.ieee.org/r8gold



Example Activities by R8 GOLD AGs

- The 10th Edition of the Egyptian Engineering Day, September 6-7 - Cairo, Egypt
- Summer School of Innovation, July 19-23, Sousse, Tunisia
- ISaCoNaS Summer School, July 25-30, Italy
- Get-Together Event, July 28 Cape Town, South Africa
- IEEE GOLD Lebanon STEP Event, July 25 Beirut, Lebanon



Awards & Benefits

- Finland: 2011 GOLD Hall of Fame Award
- Egypt: 2011 Region 8 GOLD Outstanding Activity Award for 2011
- South Africa, Sweden, Tunisia: MGA Fund Assistance to attend the Sections Congress



Future Plans

- Leading IEEE Day 2011 (October 6)
- Continuing to foster and enlarge GOLD awareness in the Region
- Contact with Sections Chairs to establish new GOLD AGs
- Focus on fresh graduates and their retention

For any questions, please contact R8 GOLD: r8gold@ieee.org



IEEE Region8 Professional Activities Sub-Committee Report

Matej Zajc <u>m.zajc@ieee.org</u>



The 2011 PASC team



Contact PASC: <u>r8pasc@ieee.org</u>

Matej Zajc (Slovenia)











Urmet Janes (Estonia)

Jan Haase (Austria)

Han Van Loon (Switzerland)



Major Goals

- Increase the understanding and the extent of Professional Activities within Region 8
- Establish a program of Professional Activities for Region 8
- Professional Activities should provide a place for interdisciplinary collaboration and networking



Current status of targeted goals

- PA volunteers in Sections:
 - Communication with sections to appoint a PA volunteer in each section. <u>Currently, there are 38 (out of 56) sections that do not have</u> <u>a volunteer for Professional Activities listed on their web sites.</u>
- Formation of a database for Region 8 approved speakers and workshop organizers
 - Sections asked to propose trainers/speakers (few respondents)
- Continue the Professional Activities workshops organized by PASC team and corresponding Sections in Kuwait, Qatar, Morocco: and UKRI SBC
- Two initiatives proposed by PASC team
 - Thought Leadership Program
 - Creation of official Professional Activities Affinity Groups



R8 Professional Activities plans to:

- Increase the visibility of PA within the region through written material that includes information about Region8 PA, workshops organization, etc. PASC is presenting at Sections Congress in San Francisco.
- Organize smaller regional Professional Activities Currently we are planning events in Jordan, Saudi Arabia (EAST and West) and Spain Sections.
- Provide an updated PA Handbook manual to guide organization of PA events in sections.
- Implement the Though Leadership Program in Region 8 with organization of pilot events.



Section Chairs, you are kindly asked to:

Active PA officer in section

- 1. Ask PA officer to report Professional Activities in your Section to PASC team.
- 2. Contact R8 PASC when organizing PA events in your Section.
- 3. Propose presenters/trainers with appropriate Section's references.

No PA officer in section

- 1. Appoint a Professional Activity volunteer in case not yet present.
- 2. Ask the volunteer to report to the R8 PASC team on r8_pasc@ieee.org.



Invitation to the R8 PASC presentation at SC'11

R8 PASC will present R8 Professional Activities at Sections' Congress within the talk titled:

"Doing Professional Activities in Your Sections Anywhere in the World"

at Sections Congress 2011 Track: Serve the World.

PASC team is inviting Section Chairs to attend the event and share experiences from your Section in the discussion.



R8 Membership Development Subcommittee

IEEE-R8MD@listserv.ieee.org





Dirk Van Hertem Sweden



Aleksandar Szabo Croatia



Adam K. Jastrzebski UKRI

Region Membership (June 2011 data)

Geographic IEEE Membership Summary - June 2011																
	HIG	HER GRA	DE w/o GS	Ms	GRADUATE STUDENTS				UNDERGRADUATE STUDENTS			TOTAL MEMBERS				
REGION	2011	2010	Cha	inge	2011	2010	Change		2011	2010	Change		2011	2010	Change	
			#	%			#	%			#	%			#	%
1	30,030	30,698	(668)	-2.2%	1,682	1,766	(84)	-4.8%	1,642	1,683	(41)	-2.4%	33,354	34,147	(793)	-2.3%
2	26,432	27,037	(605)	-2.2%	1,635	1,684	(49)	-2.9%	1,724	1,759	(35)	-2.0%	29,791	30,480	(689)	-2.3%
3	23,575	23,954	(379)	-1.6%	2,157	2,240	(83)	-3.7%	2,546	2,328	218	9.4%	28,278	28,522	(244)	-0.9%
4	17,984	18,327	(343)	-1.9%	1,712	1,673	39	2.3%	1,920	1,841	79	4.3%	21,616	21,841	(225)	-1.0%
5	23,395	23,516	(121)	-0.5%	1,646	1,713	(67)	-3.9%	2,083	2,036	47	2.3%	27,124	27,265	(141)	-0.5%
6	46,904	47,748	(844)	-1.8%	2,686	2,791	(105)	-3.8%	2,898	2,888	10	0.3%	52, 4 88	53,427	(939)	-1.8%
R 1-6	168,320	171,280	(2,960)	-1.7%	11,518	11,867	(349)	-2.9%	12,813	12,535	278	2.2%	192,651	195,682	(3,031)	-1.5%
7	12,407	12,485	(78)	-0.6%	1,853	1,844	9	0.5%	1,181	1,311	(130)	-9.9%	15,441	15,640	(199)	-1.3%
8	48,128	46,564	1,564	3.4%	10,790	10,309	481	4.7%	8,803	8,863	(60)	-0.7%	67,721	65,736	1,985	3.0%
9	7,650	6,790	860	12.7%	1,535	1,405	130	9.3%	5,639	5,414	225	4.2%	14,824	13,609	1,215	8.9%
10	48,039	44,439	3,600	8.1%	10,067	9,344	723	7.7%	23,006	22,173	833	3.8%	81,112	75,956	5,156	6.8%
R 7-10	116,224	110,278	5,946	5.4%	24,245	22,902	1,343	5.9%	38,629	37,761	868	2.3%	179,098	170,941	8,157	4.8%
TOTAL	284,544	281,558	2,986	1.1%	35,763	34,769	994	2.9%	51,442	50,296	1,146	2.3%	371,749	366,623	5,126	1.4%
% R1-6	59%	61%			32%	34%			25%	25%			52%	53%		
% R7-10	41%	39%			68%	66%			75%	75%			48%	47%		



Region 8 Membership

- Region 8 is the second largest IEEE region. At the end of June 2011 the Region had a total of 67,721 members:
 - Region 8 represents 18.2% of IEEE's total membership.
 - The Region has 48,128 Higher Grade Members, 10,790 Graduate Student Members and 8,803 Student Members.
- Overall membership is rising
- Only student membership has been falling back
- This drop can be brought back to a few sections (with mainly Turkish student membership which has a considerable drop)



Region 8 Membership





Getting more members

- The current membership consists of the members of last year that renewed + those that you recruited
- ==> two levers for membership growth: retention and recruitment
- Strong differences between sections on focus, both are essential!



Renewal and recruitment over potential



Renewal and recruitment over potential



e-Membership in Region 8

- Http://www.ieee.org/emember
- E-Membership is a new electronic membership to individuals in developing nations.
- E-Membership is a paperless membership option with reduced annual base dues.
- In Region 8 the e-Membership dues are US\$ 63, compared to the traditional membership base dues of US\$ 149.
- E-membership had a slow start, but is now doing reasonably ok
- E-membership can be a major driver for membership recruitment in your section!
- This requires an outreach to the non-member



E-membership per section

R8_Sections	Totals # of emembers end June 2011	
Belarus Section		35
Bosnia And Herzegovina Section		39
Bulgaria Section		2 2
Croatia Section		255
Czechoslovakia Section		49
Egypt Section		203
Ghana Section		36
Hungary Section		67
Iran Section		207
Iraq Section		21
Jordan Section		59
Kenya Section		29
Latvia Section		28
Lebanon Section		82
Lithuanian Section		22
Morocco Section		37
Nigeria Section		256
Oman Section		1
Poland Section		313
Reg 8-Countries Outside Sections		352
Republic Of Macedonia Section		40
Romania Section		279
Russia (Northwest) Section		39

Advancing Technology for Humanity

Membership development and the membership development officer

- The membership development officer has an important task within each section
- Many tools are available to help the MD officer
 - Samieee, vtools
 - Monthly MD reports and R8 MD reports
 - Monthly Webcasts
 - Regular inquiries to MD officers
- Yet we (as MD committee) don't feel a lot of commitment
 - Virtually no responses
 - Very low presence at MD webcasts
- We would like to ask the section chairs to follow-up and to acknowledge the importance of membership development
- Membership development requires quite a lot of work...



Life Members



Aleksandar Szabo

IEEE R8 Life Members Coordinator a.szabo@ieee.org

Slide 32



for Humanity

Life Members

- IEEE "Life" status is an automatic process based on an individual's membership record. To qualify for Life member status, a member must be at least 65 years of age and have been a member of IEEE or one of its predecessor societies for such a period that the sum of his/her age and his/her years of membership equals or exceeds 100 years.
- Benefits of Life membership: Dues and regional assessments are waived. For qualifying Life Members, society fees are waived as well. Individuals may receive reduced member rates at IEEE sponsored conferences. Life Members continue to receive the same benefits that are available to other IEEE members.
- An IEEE Life Members Affinity Group is a local Unit of an IEEE Organizational Unit, constituted by IEEE members who have obtained Life Member status and established by petition, and concerned to represer fulfill the needs of the local IEEE Life Members.

Life Member Affinity Groups in R8

- In R8 we have LM Groups in 7 Sections: Croatia, France, Israel, Italy, Spain, Switzerland and UK&RI Section.
- Congratulations to the 2011 Outstanding LM Affinity Groups: Israel and UK&RI.



In many other Sections in our Region we have enough Life Members to form new LM Groups:

Section	LMs	Section	LMs	Section	LMs
Austria	15	Germany	153	Slovenia	9
Benelux	99	Greece	25	S Africa	6
Denmark	32	Hungary	11	Sweden	80
Egypt	27	Norway	34	Turkey	12
Finland	24	Poland	18		



Establishing New Life Member Affinity Groups in Region 8

- Detailed information about LM Group formation has been sent out to Austria, Benelux, Denmark, Finland, Egypt, Germany, Greece, Hungary, Norway, Poland, Slovenia, South Africa, Sweden and Turkey Section Chairs.
- Some Sections are already working on the LM Group formation (Egypt, Greece, Hungary, Slovenia).
- It is a great advantage to have an organized LM Group in your Section.
- I believe that many Sections will establish soon their LM Groups.





Advantages of Having an LM Group

- More Life Members will remain involved if Life Members Groups are established.
- Life Members can help in Section Operation and especially in Membership Recruitment, Retention and Recovery. Life Member Groups can cooperate with Chapters, GOLD AG and Student Branches in common projects.
- Life Members often know much about **history** and can help a lot in Section history activities.
- Life Members Groups are authorized by the IEEE Life Members Committee an annual budget up to 1,000 \$.
- For more information please read the LM Report in the Agenda Book.
- For any questions regarding LM AG formation send an e-mail to <u>a.szabo@ieee.org</u>






Ferdinanda Ponci ponci@ieee.org

New IEEE R8 WIE Coordinator



R8 WIE

- IEEE WIE is in the process of evaluating a new organizational structure to be presented to the IEEE Governance
 - Opportunity to move to the IEEE Member and Geographic Activities Board
 - White paper on the topic was prepared



IEEE R8 WIE 2011 Plan of Activities

Prepared by Barbara Obryk, former IEEE R8 WIE Coordinator and adobted by Ferdi

- 1. Participating in WIE Committee teleconferences and report to the Region at regional meetings on WIE status and activities.
- 2. Inform the WIE Committee of local activities that might be of interest to the WIE membership.
- 3. Facilitate the establishment of local IEEE WIE Affinity Groups in the Region and support Section Chairs in establishing them.
- 4. Maintain an advisory relationship with the local WIE Affinity Groups and provide guidance and assistance to them.
- 5. Gather information about IEEE WIE activities in Region 8 and disseminate them through R8 news and WIE Magazine
- 6. Maintain the WIE page on the R8 Website.
- 7. Coordinate Clementina Saduwa Award.
- 8. Promote IEEE membership and retention of IEEE women members.
- 9. Provide support for Membership Elevation.
- 10. Support WIE Committee activities at the regional level.
- 11. Gather and disseminate information of status of IEEE women members at the regional level.
- 12. Get in touch with the WIE contact persons in R8 countries.
- 13. Provide guidance to the WIE AGs to upload their events in their website (to guide them to apply through the WIE to establish one if they don't have it).
- 14. Search out women in the Sections/AGs who could serve as role models and outline their activities/status to the WIE R8 members (push ahead articles about them to WIE Magazine).
- 15. Inspire and support organizers of conferences in R8 (at global, regional and local level) to organize accompanying WIE sessions with keynote speakers' presentations (successful role models for generations to come) followed by a panel discussion on the WIE session issues, which are of importance not only to the society of women in science and engineering but to the general public as well.
- 16. Form a subgroup of advisers (invited volunteers, among them former R8 WIE Coordinators) in order to help to activate the plan.

Actions and initiatives

Besides routine activities:

- Barbara Obryk has accepted to be part of a subgroup of advisers to help to activate the plan
 - More contacts in development
- Creation of a shared resource for organizing Girls Day Events in academic and industrial settings.
 - Goals:
 - Facilitate the organization of such events, hence increasing the number of sites where it is held
 - Strenghten the collaboration with IEEE WIE
 - Status:
 - In planning



Region 8 Website - Team



Diogo Mónica



Jorge Soares



Hossam Fahmy



George Michael



New Region 8 Website

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Nain Menu Home News Documenta Committee	ESBM'11 in El Fayoum, Egypt January 6th, 2011 The Egyptian Student Branches Meeting (ESBM) is an annual IEEE event that brings together all the IEEE Student Branches from the different universities all over Egypt. The meeting objectives are to boost the scientific activities of the student branches as well as focus on the tools and skills that can all the engineering students to participate efficiently in the future of world technology. The event is a great opportunity for all IEEE student members in Egypt to gather, present their branches and to exchange their knowledge about their own experience in their activity. This year, 2011, a competition was held between all student branches in Egypt to host the meeting El Fayoum University student branch was selected to host and organize ESBM'11 during the 2nd week of February 2011,		
Sections	You can find all the news and more details on ESUM 2011 Facebook page.		
Member Activities	Posted In Content No Comments +		
Technical Activities			
Student Activities	Starting a new branch January 4th, 2011 Posted in Content No Comments =		
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History	January 1st, 2011 2010		
Photo Gallery	Eva Lang (Chair)		
Links	Martin Bastiaans (Past Chair) Amélie Anglade (Student Representative) Pablo Herrero (Awards and Contests Coordinator) Muhammad Mustafa (Student Branch Coordinator) Djordje Paunavić (Student Paper Contest Coordinator) Jorge Soares (Web Activities Coordinator) Posted in Content No Comments =		
Contacts			



New Region 8 Website Status

- Information from the old website migrated
- Information from the SAC website migrated
- Official template already in use
- Website navigation (menus, etc) already available
 - Minor details missing







Your editors: Zhijia Huang and Roland Saam

http://www.ewh.ieee.org/reg/8/news/

Deadline for December issue is October 1st 2011



R8 News: It's all about communication

We deliver four issues/ year with the message: IEEE is active & benefits you

- Colorful, modern, lively, informative items - easy to read
- Valuable: permanent record of R8 achievements





R8 News: What you can do

- Send us news;
 offer a regular
 column
- Distribute copies to industry, etc.
 to promote IEEE, your section
- Feedback tell us ±





R8 News: What's coming

More features: eq. "One IEEE" by **Roger Pollard** Special "R8 Jubilee Book" Edition Improved download web versions



Silence isn't golden: make your voice heard in 2011

DID you know that IEEE has an an tion, Student Branch, WE or GOLD organisational structure that is up-lievel are also soluriteen, so you'll Great bartyward, an interch of its want to remand them often of what The base of this town at the top: you would like to do. Economical 340,000+ scring mera-By the time you read this in

bers. The next layer comprises the unianteers, somewhere between 25,000 and 200.000 pendle (see post president John vig's arithmetic in the Institute, June 20018. At the bottom are the 1,000 staff who bring professional and business skills

invited

members in the part 5d not bother According to a survey, the most in vote, so you need not wonder why the Regions 3-6 dominate the cited reason for volunteering in Telping others and creating a behelected offices. Dur't complain, er society". So my message is: get wate - and help your choice to get elected. Then IEEE will reflect your Just remember that your local within EIE organisation at Chapter, Sec

IEEE Day 2011: make it even better second time around



and coordinate events and efforts

ments The all essential social networks have been filed with new family included place IEEE Day content, and As a leading organieven a new T-shirt logo in 637 Day 201 ration, little delines has been designed. standards and directions in tech-

Wile also encourage yourto parnotary fad as a leader, it is also re-tricipate in the philo contest. The sponsible for future generations of ... ten best pictures will be awarded engineers. The there of the EEE a \$500 plips, designated for unit Day this year focuses un Employeeactivities. Moreover, all the photos ing Members to Create the Future will be gettered in one video and The IEEE Day Team is compublished at BEE to posed of unfurtheers from Region

There your excitement, vesions It and IEEE staff. The main task for and joy with engineers worldwide. the team is to initiate, motivate. See you at www.immilay.org. Ander Shir HEE Day Tearn

to celebrate this day worldwate. 4 III ligan it line: Spender 2017



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Advancing Technology



R8 Sections Congress 2011 Coordinator



Pilar Molina Spain



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Sections Congress 2011

Recommendation process - past



Past R8 process

- Call for recommendations
 - 10 or more received
- Workshops in London
 10 potential recommendations
- Online voting process
 - 62 casted votes
 - 4 recommendations from R8





Thank You for Your Kind Attention

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Questions/Comments





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