Ferdinanda Ponci is the new WIE coordinator for R8. The information, together with personal details and contact information has been posted on the WIE page of R8 website.

WIE R8 has a development plan that was outlined by Barbara Obryk (previous R8 WIE Coordinator). The draft plan is reported in the following:

## **IEEE R8 WIE 2011 Plan of Activities**

Barbara Obryk, IEEE R8 WIE Coordinator, (Institute of Nuclear Physics, Polish Academy of Sciences, Kraków, Poland)

- 1. Participating in WIE Committee teleconferences and report to the Region at regional meetings on WIE status and activities.
- 2. Inform the WIE Committee of local activities that might be of interest to the WIE membership.
- 3. Facilitate the establishment of local IEEE WIE Affinity Groups in the Region and support Section Chairs in establishing them.
- 4. Maintain an advisory relationship with the local WIE Affinity Groups and provide guidance and assistance to them.
- 5. Gather information about IEEE WIE activities in Region 8 and disseminate them through R8 news and WIE Magazine
- 6. Maintain the WIE page on the R8 Website.
- 7. Coordinate Clementina Saduwa Award.
- 8. Promote IEEE membership and retention of IEEE women members.
- 9. Provide support for Membership Elevation.
- 10. Support WIE Committee activities at the regional level.
- 11. Gather and disseminate information of status of IEEE women members at the regional level.
- 12. Get in touch with the WIE contact persons in R8 countries.
- 13. Provide guidance to the WIE AGs to upload their events in their website (to guide them to apply through the WIE to establish one if they don't have it).
- 14. Search out women in the Sections/AGs who could serve as role models and outline their activities/status to the WIE R8 members (push ahead articles about them to WIE Magazine).
- 15. Inspire and support organizers of conferences in R8 (at global, regional and local level) to organize accompanying WIE sessions with keynote speakers' presentations (successful role models for generations to come) followed by a panel discussion on the WIE session issues, which are of importance not only to the society of women in science and engineering but to the general public as well.
- 16. Form a subgroup of advisers (invited volunteers, among them former R8 WIE Coordinators) in order to help to activate the plan.

The Coordinator is currently organizing the subgroup of advisers (in point 16). Barbara Obryk has already agreed to be part of it.

## Additional activities in the framework of the plan

Creation of a shared resource for organizing Girls Day Events in academic and industrial settings.

With resources we intend detailed descriptions of hands on experiences, list of resources for presentation material and "best practices". Furthermore, it will help creating and reinforcing the contact of the local R8 organizers with IEEE WIE, which can provide (and has provided in the past) support to these initiatives in various forms.

The initiative will be started collecting the experiences from the current year.

The purpose is to facilitate the organization of future events with minimal effort, hopefully leading to a broadening of the offer.