MEMBERSHIP ACTIVITIES REPORT

Marko Delimar
IEEE Region 8 Vice-Chair, Membership Activities
Membership Activities Committee

- Membership Development
  - Rolf Remshardt, Aleksandar Szabo, Pilar Molina Gaudo
- Professional Activities
  - Charles Turner
- Region 8 News
  - Roland Saam, Basak Yuksel
- Electronic Communications
  - Thomas Watteyne
- Section Congress Coordination
  - Tony Davies
- Graduates of the Last Decade
  - Pilar Molina Gaudo, Eva Gutsmiedl, Gerald Anleitner
- Women in Engineering
  - Maryam Al Thani
- Life Members
  - Peter Hill
- History Activities
  - Jacob Baal Schem
MAC - Goals and Objectives (1)

- Improve the value of IEEE membership by increasing services and benefits to R8 members
- Develop non-technical IEEE activities in the Region (including contests, awards and promotion programs)
- Foster members' awareness of IEEE activities and existing benefits
- Support Region 8 initiatives and inform other IEEE organizational units about them
- Increase membership and develop retention strategies
- Develop local retention and membership programs
- Enhance member's careers
- Provide a platform for co-ordination, motivation and interaction among R8 members and organisational units
- Provide input to the IEEE RAB Membership Development Committee regarding R8 issues
- Assure IEEE membership promotion at IEEE Conferences and other events in R8
MAC - Goals and Objectives (2)

- Promote and support MA officers (MD, PA, GOLD, WIE, LM, etc.) in R8 Sections
- Provide Training & Orientations for Section MA officers
- Help in formation, organisation and development of non-technical IEEE organisational units (including affinity groups)
- Provide support to and rejuvenate IEEE organisational units
- Help with communication between existing IEEE organisational units
- Represent R8 members' interests and voice their concerns
- Preserve, research and promote the History of electrical and information technologies
- Introduce new ideas and proposals and implement initiatives for new activities within the membership responsibilities
- Assure recruitment of new members and volunteers, control retention of active members and recovery of arrears
- Promote and support member grade elevation
- Support and provide recognition to IEEE volunteers
- If you can read these you do not need to visit an eye doctor
IEEE REGION 8 MEMBERSHIP ACTIVITIES

- TAB
- RAB
  - Regions
  - Sections
    - Societies
    - Affinity Groups
      - Affinity Groups
      - Chapters
        - Student Branches
          - SB Chapters
          - SB Affinity Groups
IEEE Membership by Grade…

- **Member**: 63%
- **Student (StM+GSM)**: 20%
- **Sr. Member**: 8%
- **Associate**: 7%
- **Fellow**: 2%
IEEE Membership Growth…
Membership by Region

Total Membership – 384,923 – JAN 2007
Membership by Region

Total Membership – 298,407 – FEB 2007
Region 8 Membership Growth

- MD programs
  - retention programs
  - new member promotions

![Graph showing membership growth over years]
## Arrears

- If you cannot read this look into the Meeting Book
- More details from Rolf in the following presentation

<table>
<thead>
<tr>
<th>Section</th>
<th>01-MAR-2007</th>
<th>Arrears %</th>
<th>01-APR-2007</th>
<th>Arrears %</th>
</tr>
</thead>
<tbody>
<tr>
<td>SWITZERLAND</td>
<td>2225</td>
<td>347</td>
<td>2324</td>
<td>286</td>
</tr>
<tr>
<td>SERBIA &amp; MONTENEGRO</td>
<td>423</td>
<td>134</td>
<td>500</td>
<td>63</td>
</tr>
<tr>
<td>ESTONIA</td>
<td>66</td>
<td>11</td>
<td>69</td>
<td>10</td>
</tr>
<tr>
<td>SLOVENIA</td>
<td>300</td>
<td>51</td>
<td>307</td>
<td>46</td>
</tr>
<tr>
<td>CROATIA</td>
<td>531</td>
<td>97</td>
<td>572</td>
<td>89</td>
</tr>
<tr>
<td>GERMANY</td>
<td>5479</td>
<td>956</td>
<td>5683</td>
<td>866</td>
</tr>
<tr>
<td>NORWAY</td>
<td>792</td>
<td>142</td>
<td>820</td>
<td>132</td>
</tr>
<tr>
<td>AUSTRIA</td>
<td>869</td>
<td>169</td>
<td>934</td>
<td>157</td>
</tr>
<tr>
<td>ITALY</td>
<td>3530</td>
<td>717</td>
<td>3713</td>
<td>639</td>
</tr>
<tr>
<td>SWEDEN</td>
<td>1622</td>
<td>313</td>
<td>1702</td>
<td>293</td>
</tr>
<tr>
<td>BENELUX</td>
<td>2661</td>
<td>525</td>
<td>2777</td>
<td>479</td>
</tr>
<tr>
<td>CZECHOSLOVAKIA</td>
<td>449</td>
<td>97</td>
<td>476</td>
<td>85</td>
</tr>
<tr>
<td>ROMANIA</td>
<td>634</td>
<td>138</td>
<td>682</td>
<td>124</td>
</tr>
<tr>
<td>RUSSIA (NORTHWEST)</td>
<td>188</td>
<td>38</td>
<td>191</td>
<td>38</td>
</tr>
<tr>
<td>HUNGARY</td>
<td>271</td>
<td>110</td>
<td>320</td>
<td>64</td>
</tr>
<tr>
<td>DENMARK</td>
<td>619</td>
<td>134</td>
<td>642</td>
<td>129</td>
</tr>
<tr>
<td>FINLAND</td>
<td>802</td>
<td>181</td>
<td>828</td>
<td>167</td>
</tr>
<tr>
<td>SPAIN</td>
<td>2964</td>
<td>689</td>
<td>3075</td>
<td>651</td>
</tr>
<tr>
<td>RUSSIA (MOSCOW)</td>
<td>422</td>
<td>97</td>
<td>439</td>
<td>94</td>
</tr>
<tr>
<td>LITHUANIA</td>
<td>94</td>
<td>24</td>
<td>98</td>
<td>21</td>
</tr>
<tr>
<td>MALTA</td>
<td>133</td>
<td>36</td>
<td>149</td>
<td>32</td>
</tr>
<tr>
<td>PORTUGAL</td>
<td>761</td>
<td>210</td>
<td>817</td>
<td>180</td>
</tr>
<tr>
<td>IRAN</td>
<td>618</td>
<td>156</td>
<td>664</td>
<td>152</td>
</tr>
<tr>
<td>POLAND</td>
<td>698</td>
<td>188</td>
<td>736</td>
<td>171</td>
</tr>
<tr>
<td>UKRAINE</td>
<td>321</td>
<td>85</td>
<td>331</td>
<td>80</td>
</tr>
<tr>
<td>GREECE</td>
<td>1558</td>
<td>443</td>
<td>1652</td>
<td>407</td>
</tr>
<tr>
<td>UK &amp; IRELAND</td>
<td>8384</td>
<td>2612</td>
<td>8948</td>
<td>2420</td>
</tr>
<tr>
<td>CYPRUS</td>
<td>141</td>
<td>46</td>
<td>151</td>
<td>41</td>
</tr>
<tr>
<td>ISRAEL</td>
<td>1048</td>
<td>383</td>
<td>1142</td>
<td>328</td>
</tr>
<tr>
<td>FRANCE</td>
<td>2493</td>
<td>895</td>
<td>2710</td>
<td>789</td>
</tr>
<tr>
<td>BULGARIA</td>
<td>154</td>
<td>139</td>
<td>234</td>
<td>73</td>
</tr>
<tr>
<td>KENYA</td>
<td>48</td>
<td>27</td>
<td>58</td>
<td>19</td>
</tr>
<tr>
<td>SOUTH AFRICA</td>
<td>574</td>
<td>231</td>
<td>647</td>
<td>215</td>
</tr>
<tr>
<td>ICELAND</td>
<td>99</td>
<td>42</td>
<td>108</td>
<td>38</td>
</tr>
<tr>
<td>BAHRAIN</td>
<td>58</td>
<td>27</td>
<td>65</td>
<td>23</td>
</tr>
<tr>
<td>BELARUS</td>
<td>47</td>
<td>30</td>
<td>58</td>
<td>23</td>
</tr>
<tr>
<td>RUSSIA (SIBERIA)</td>
<td>211</td>
<td>97</td>
<td>227</td>
<td>91</td>
</tr>
<tr>
<td>QATAR</td>
<td>97</td>
<td>57</td>
<td>113</td>
<td>53</td>
</tr>
<tr>
<td>MACEDONIA</td>
<td>91</td>
<td>95</td>
<td>129</td>
<td>64</td>
</tr>
<tr>
<td>TURKEY</td>
<td>1398</td>
<td>844</td>
<td>1586</td>
<td>794</td>
</tr>
<tr>
<td>BOSNIA &amp; HERZEGOVINA</td>
<td>154</td>
<td>123</td>
<td>211</td>
<td>116</td>
</tr>
<tr>
<td>KUWAIT</td>
<td>97</td>
<td>71</td>
<td>109</td>
<td>63</td>
</tr>
<tr>
<td>UNITED ARAB EMIRATES</td>
<td>782</td>
<td>636</td>
<td>1031</td>
<td>598</td>
</tr>
<tr>
<td>LIBANON</td>
<td>582</td>
<td>362</td>
<td>591</td>
<td>349</td>
</tr>
<tr>
<td>SAUDI ARABIA (EAST)</td>
<td>483</td>
<td>427</td>
<td>558</td>
<td>385</td>
</tr>
<tr>
<td>EGYPT</td>
<td>794</td>
<td>793</td>
<td>962</td>
<td>766</td>
</tr>
<tr>
<td>OUTSIDE SECTIONS</td>
<td>553</td>
<td>549</td>
<td>630</td>
<td>517</td>
</tr>
<tr>
<td>OMAN</td>
<td>68</td>
<td>68</td>
<td>74</td>
<td>64</td>
</tr>
<tr>
<td>JORDAN</td>
<td>317</td>
<td>386</td>
<td>412</td>
<td>367</td>
</tr>
<tr>
<td>NIGERIA</td>
<td>570</td>
<td>741</td>
<td>713</td>
<td>719</td>
</tr>
<tr>
<td>SAUDI ARABIA (WESTERN)</td>
<td>91</td>
<td>93</td>
<td>94</td>
<td>96</td>
</tr>
<tr>
<td>MOROCCO</td>
<td>48</td>
<td>74</td>
<td>57</td>
<td>71</td>
</tr>
</tbody>
</table>

**TOTAL R8**

48412 15936 25% 52119 14557 22%
Region 8 Electronic Gazette

- March 28 - 66622 recipients (R8 AC & AR)
- First issues focused on Membership Development and Professional Activities
- Goal
  - Retention + new members
- Immediate measurable results:
  - Region 8 website → heavy traffic
  - IEEE Job site → heavy traffic from R8
Professional Activities

- IEEE Job Site Promotion →
  - after the R8 Gazette 50% of Job Site traffic from R8

- Other Career events
  - Careers in Europe Event in Berlin in May - over 500 IEEE applications
Affinity Group Programs

- GOLD
- WIE
- Life Members
- History Activities

- all very active with many interesting activities
- reports from each will follow
Membership Development

Rolf Remshardt
Aleksandar Szabo
Pilar Molina Gaudo
Region 8 Membership Growth

- Terminator impact on R8 Membership
- Region 8 Membership is continuously growing
R8 Arrears per Section

- **48412** total membership (all grades, 1-3-07)
- **15936** total amount of arrears = 25% average
- **19** sections with 13 – 20% arrears
- **14** sections with 21 – 30% arrears
- **7** sections with 31 – 39% arrears
- **13** sections with 40 – 61% arrears
R8 Program for Arrear Recovery

- Announcement of Terminator Program
- Results of Pre-Terminator distributed (Jan. 30)
- Results of Terminator distributed (Febr. 23) to all sections incl. names + addresses of arrears
- Emails to all Section MD Officers (cc to SCs)
  - To contact members in arrears and kindly ask for renewal if they forgot
  - To ask for feedback why they did not renew by intention
- Report signif. reasons for non-renewal to IEEE
Several Section MD Officers responded ....

Almost 10% of members in arrear responded

Results:

- 30 – 40% renewed after reminder
- 15% too expensive, benefits not worth dues
- 17% no need for IEEE membership anymore
- 13% out of technical business
- 16% magazines not received regularly and others
MD at IEEE Conferences in R8

- Promotion at R8 Conferences (Africon, Eurocon, Melecon is planned)
- Promotion at Society Conferences in R8 sections:
  - IEEE Booth or Table with MD material and volunteer
  - Promotion talk at opening or conference dinner
  - Section to contact Conference Chair for permission and organisation
  - Organized by local section volunteers with support from R8 MD and R8 Conference Committee
Training and Education of MD Officers

- Seminars (face to face meetings) at R8 events

- **New Proposal:**

- R8 Webcasts for groups of MD Officers
  - ppt presentation and telecon (VoiP)
  - One meeting with 12 – 15 officers, 2-3 groups in R8
  - Include IEEE staff person

- Basic Information on IEEE + latest news

- Discuss + propose action plans and MD events

- Q & A session, help in case of problems
IEEE R8 MD Newsletter

- Regular R8 MD Newsletter sent to Section MD Officers and R8 Committee members by email
- Latest info from IEEE and Region 8
- Reports from Section MD activities welcome
- View our MD page on the R8 Website for more information
More Important MD Information

- **Member-get-a-Member Program**
  
  Increased bonus of 15$ per recruited member

- **50% Membership dues reduction**
  
  - Low income < US$ 12 300 annually
  
  - Unemployed
  
  - Retired

- **Appoint active MD Officers in your section**

- **MD is every member’s business**
Professional Activities

Charles Turner
Professional Activities

- Definition and Examples

  - Professional activities include all activities which are of interest to an IEEE member regarding her/his career and can enhance her/his non-technical professional skills. This includes, but is not limited to soft skills trainings, psychological and sociological issues within the business world as well as economics-related topics.

  - Examples: Content related to project management, leadership skills, design & innovation management, technology transfer, job interview & CV writing, IEEE Job-site topics
Professional Activities

Goals for 2007

- Encourage PA events at the section level and execute special pilot events
- Taking into account interest of Student/GOLD members
- Employment-related issues as a top priority
- Development of new products & services
Professional Activities

- Organizational Development & Communication
  - Reach-out to section chairs for creation of Section PA officer position
  - Interaction/training/mentoring with Section PA officers
  - PA column in R8 newsletter
  - Regular phone/skype conference of R8 PA team
  - Planned: Newsletter for PA volunteers

- Raise awareness for PA resources already available within IEEE
- Analysis of members' interests
Professional Activities

- Interaction with IEEE-USA on reuse of products
  - Review/Rework of job-related IEEE-USA handbooks
  - Agreement with IEEE-USA on offering some of their programs to Region 8 members
- Member-level networking/special interest groups
  - Investigation of R8-PA acting as an enabler and partner for: Consultants network, entrepreneurship, inventors, industry relations, standards, intellectual property rights
- Interaction with other entities
  - GOLD, Students
  - Division V societies
  - Other national organizations
Professional Activities

- **PA Lecture Program**
  - "One-stop-shop" for PA event support at R8 website
  - Recruiting of lecturers (From chapters, conferences...)
  - Setup of pilot events to gain "lessons learned" experience for event organization (live & online seminars)
  - Expand scope of workshop program to a wider range of topics (e.g. design management, managing creativity, technology transfer)

- **Job-Site/Career Topics**
  - One free posting per member recommendation
  - Careers-in-Europe Recruiting Event in May (Berlin)
  - Career fair pilot event at EUROCON?
Professional Activities

Summary

- Solid base for Professional Activities in Region 8
- Future growth and success strongly dependent on collaboration with various other IEEE entities
- An active PA program of products and services aimed at members in industry is a very positive influence on recruitment and retention in IEEE
MAC Motion 1 (Professional Activities)

Realizing the importance of Professional Activities in Region 8, the Region 8 Committee asks the R8 VC-MA (with the consent of R8 N&A and R8 OpCom) to appoint the R8 PA Sub-Committee.

Background: Belgrade Motion
Budget: 0
Region 8 News

Basak Yuksel
Roland Saam
IEEE REGION 8 MEMBERSHIP ACTIVITIES

Co-editors
Roland Saam
Basak Yuksel

4 x year
March, June, Sept., Dec.

12 pages/issue
50 articles each issue
200+ articles per year

Cost $76,000 (in 2006)
$1.25 per year per member

Portugal Section celebrates 25 years

To commemorate the founding of IEEE Portugal Section 25 years ago, a special landmark was recognized in an issue of the regional newsletter for 2007. The event took place on 21 October at the Engineering Society Headquarters in Lisbon. The official event was organized by the Regional Director, Jose Maria Moreira, as the Portugal Section marks its 25th anniversary. The event was attended by over 200 members, including 50 students. The Section has grown significantly since its inception, with over 600 members and 200 active students. The Section is actively involved in various conferences, workshops, and seminars, attracting a growing number of participants. This success is attributed to the dedication and hard work of the Section's members, who have contributed to its growth and development over the years.
IEEE REGION 8 MEMBERSHIP ACTIVITIES

Benefits

- Every member receives it – tangible evidence of membership
- Fresh news about IEEE activity
- Also published, indexed on R8 Website
- News channel for R8 leaders, volunteers
- Attractive, public record of vitality in Region 8
We Report

- Regional Membership Development
- GOLD, Student News
- Voluntary Contributions Fund, IEEE Foundation, Job Center, IEEE Benefits
- Chapter Development
- Standards in R8
- Interesting articles about members, information, quiz, Conference Calendar, amusing cartoons!

IEEE REGION 8 MEMBERSHIP ACTIVITIES

We Report

- Regional Membership Development
- GOLD, Student News
- Voluntary Contributions Fund, IEEE Foundation, Job Center, IEEE Benefits
- Chapter Development
- Standards in R8
- Interesting articles about members, information, quiz, Conference Calendar, amusing cartoons!

IEEE REGION 8 MEMBERSHIP ACTIVITIES

We Report

- Regional Membership Development
- GOLD, Student News
- Voluntary Contributions Fund, IEEE Foundation, Job Center, IEEE Benefits
- Chapter Development
- Standards in R8
- Interesting articles about members, information, quiz, Conference Calendar, amusing cartoons!

IEEE REGION 8 MEMBERSHIP ACTIVITIES

We Report

- Regional Membership Development
- GOLD, Student News
- Voluntary Contributions Fund, IEEE Foundation, Job Center, IEEE Benefits
- Chapter Development
- Standards in R8
- Interesting articles about members, information, quiz, Conference Calendar, amusing cartoons!

IEEE REGION 8 MEMBERSHIP ACTIVITIES

We Report

- Regional Membership Development
- GOLD, Student News
- Voluntary Contributions Fund, IEEE Foundation, Job Center, IEEE Benefits
- Chapter Development
- Standards in R8
- Interesting articles about members, information, quiz, Conference Calendar, amusing cartoons!

IEEE REGION 8 MEMBERSHIP ACTIVITIES

We Report

- Regional Membership Development
- GOLD, Student News
- Voluntary Contributions Fund, IEEE Foundation, Job Center, IEEE Benefits
- Chapter Development
- Standards in R8
- Interesting articles about members, information, quiz, Conference Calendar, amusing cartoons!

IEEE REGION 8 MEMBERSHIP ACTIVITIES

We Report

- Regional Membership Development
- GOLD, Student News
- Voluntary Contributions Fund, IEEE Foundation, Job Center, IEEE Benefits
- Chapter Development
- Standards in R8
- Interesting articles about members, information, quiz, Conference Calendar, amusing cartoons!

IEEE REGION 8 MEMBERSHIP ACTIVITIES

We Report

- Regional Membership Development
- GOLD, Student News
- Voluntary Contributions Fund, IEEE Foundation, Job Center, IEEE Benefits
- Chapter Development
- Standards in R8
- Interesting articles about members, information, quiz, Conference Calendar, amusing cartoons!

IEEE REGION 8 MEMBERSHIP ACTIVITIES

We Report

- Regional Membership Development
- GOLD, Student News
- Voluntary Contributions Fund, IEEE Foundation, Job Center, IEEE Benefits
- Chapter Development
- Standards in R8
- Interesting articles about members, information, quiz, Conference Calendar, amusing cartoons!
IEEE Region 8 Committee asks RAB to consider sharing half of the mailing cost of the Region 8 News.

Background:

- R8 is investing significant volunteer and financial resources into Membership Development
- R8News is a major Membership Development tool and a valuable Membership Benefit in R8
- Sharing the cost of R8News delivery would enable R8 to redirect funds for other significant Membership Activities programs
Electronic Communications

Thomas Watteyne
Region 8 ECC
Region 8 Mailing Lists

- r8opcom@ieee.org – R8 OpCom members
- r8committee@ieee.org – (the entire) R8 Committee
- r8meeting@ieee.org – attendees of the R8 meeting (set up a few weeks before each meeting)
- r8ma@ieee.org – R8 Membership Activities
- r8ta@ieee.org – R8 Technical Activities
- r8sac@ieee.org – R8 Student Activities
- r8gold@ieee.org – R8 GOLD Subcommittee
- r8web@ieee.org – R8 Web Task Force
- r8webmaster@ieee.org – R8 Webmaster
R8 GOLD Committee Report

Pilar Molina Gaudo, R8 GOLD Coordinator
Eva Gutsmiedl
Gerald Anleitner
What is GOLD?

- **Graduates Of the Last Decade**
  - everyone who received his / her first university degree within the last 10 years
    - Graduate Student Members (GSM)
    - Members (M)
    - Senior Members (SM)
- Graduates
- Young Professionals
What is R8GOLD?

- R8 GOLD Subcommittee
  - Chair: Pilar Molina Gaudo
  - Eva Gutsmiedl, Gerald Anleitner
- GOLD Team
  - 6 - 8 GOLD members that mentor and support existing GOLD AGs and assist in forming new AGs
- GOLD AG Chairs / GOLD Coordinator
  - 2007: 18 GOLD Affinity Groups
- GOLD members
  - largest number in all 10 IEEE Regions
  - ~ 5600 members
What is R8GOLD?

Region 8 GOLD Committee
Pilar Molina Gaudo
Eva Gutsmiedl
Gerald Anleitner

Region 8 GOLD Team
mentor and support neighboring section GOLD groups
coordinate formation of new GOLD AGs

GOLD Coordinator /
GOLD Affinity Group Chair

GOLD members
IEEE REGION 8 MEMBERSHIP ACTIVITIES

What we did in 2007

- Took over responsibility from previous R8 GOLD Coordinator Rolf Remshardt
- Updated R8 (GOLD) Web Pages
  - [http://www.ieee.org/r8gold](http://www.ieee.org/r8gold)
  - pod casts, RSS feeds – more still to come
- Contact with dormant GOLD AGs
- Enhanced visibility and publicity by extended Region 8 member communication (R8News, R8 GOLD Newsletter, R8 Gazette)
- Preparation of Graduation Welcome Letter
- Participated in RAB GOLD Meeting in Boston
- Interaction with various R8 bodies about past, present and future activities
RAB GOLD Meeting Boston
What we plan in 2007

- Support for GOLD receptions at R8 Conferences
  - EMBS Conference in Lyon
  - Africon 2007
- Online Seminar for GOLD Team Members and AG Chairs
- R8 Team Meeting in late 2007 (funds permitting)
- Interaction/mentoring for R8 GOLD AGs, setup of new groups in cooperation with R8 MD
- Added value for membership: Interaction with R8 PA
- Implementation of GOLD Graduation Letter Project in pilot sections and GOLD Graduation Reception
- Interaction with R8 MD, R8 PA, IEEE job-site on job-related topics
  - Proposal for Job Fair at Eurocon 2007
How can you help?

- **Motivate** GOLD members to volunteer on Section level
  - Former student branch members make good volunteers
- **Appoint a GOLD Coordinator**
- **Form a GOLD Affinity Group**
- **Contact us!**
  - r8gold@ieee.org
  - http://www.ieee.org/r8gold
MAC Motion 3 (GOLD)

R8 Committee requests that the R8 bylaws be updated to include a GOLD member in the R8 N&A Committee.

Background:

- Major IEEE N&A’s have a GOLD member on the Committee
- This is very significant from the R8 rejuvenation perspective
GOLD Motions

R8-304.2.2 COMPOSITION
The Region 8 N&A Committee shall consist of the following members:

- Region 8 Director
- Vice Chair Strategic Planning and Past Region 8 Director
- Director -Elect
- 2 members elected for a period of 2 years renewable, by the R8 Section Chairs. Nominations for candidates will come from Section Chairs during the R8 Committee Meeting at election time. Candidates will have to fulfill one of the following criteria:
  - be a Section Chair in office
  - having been a Section Chair within less than 3 years
  - having been a Section Chair and be presently active in an elected or appointed position of the R8 Committee.

Section Chairs can nominate themselves.
R8 Committee approves to cover the registration fee of the 2nd Section delegate from the R8 Sections to the IEEE Sections Congress 2008 if this is a GOLD person.

Background: we have supported second delegates in the past, if worded in such a way, this would have a rejuvenation impact.
Maryam Al-Thani
IEEE R8 WIE Coordinator
mthani@ieee.org
We miss you Tina
WIE Mission & Vision

WIE MISSION

*Inspire, engage, encourage, and empower IEEE women worldwide.*

WIE VISION

*A vibrant community of IEEE women and men innovating the world of tomorrow.*
IEEE WIE Membership Statistics February 07

Total WIE Membership for February 2007 is 13,452

Statistics by Region

<table>
<thead>
<tr>
<th>Region</th>
<th>January</th>
<th>February</th>
</tr>
</thead>
<tbody>
<tr>
<td>US</td>
<td>4428</td>
<td>4660</td>
</tr>
<tr>
<td>Canada</td>
<td>567</td>
<td>594</td>
</tr>
<tr>
<td>Europe, Africa &amp; Middle East</td>
<td>2906</td>
<td>3081</td>
</tr>
<tr>
<td>Latin America</td>
<td>2260</td>
<td>2410</td>
</tr>
<tr>
<td>Asia &amp; Pacific</td>
<td>2273</td>
<td>2707</td>
</tr>
</tbody>
</table>
Continued .. Statistics Feb 07

By Grade

Statistics by Grade

Fellow
Life Members
Associates
Member
Senior Member
Student

January
February

0 2000 4000 6000 8000 10000 12000

36 38 117 127 555 513 2850 2746 250 250 8624 9978
Continued .. Statistics Feb 07

By Gender

Statistics by Gender

- Female: 7982
- Male: 3663
- Not Provided: 789

- Female: 8635
- Male: 3903
- Not Provided: 914
Continued .. Statistics Feb 07

IEEE REGION 8 MEMBERSHIP ACTIVITES

WIE Affinity Groups (March 07)

<table>
<thead>
<tr>
<th>Region</th>
<th>Regular</th>
<th>Student</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>R1</td>
<td>6</td>
<td>0</td>
<td>6</td>
</tr>
<tr>
<td>R2</td>
<td>3</td>
<td>0</td>
<td>3</td>
</tr>
<tr>
<td>R3</td>
<td>4</td>
<td>1</td>
<td>5</td>
</tr>
<tr>
<td>R4</td>
<td>2</td>
<td>2</td>
<td>4</td>
</tr>
<tr>
<td>R5</td>
<td>3</td>
<td>0</td>
<td>3</td>
</tr>
<tr>
<td>R6</td>
<td>2</td>
<td>1</td>
<td>3</td>
</tr>
<tr>
<td>R7</td>
<td>8</td>
<td>6</td>
<td>14</td>
</tr>
<tr>
<td>R8</td>
<td>12</td>
<td>29</td>
<td>41</td>
</tr>
<tr>
<td>R9</td>
<td>6</td>
<td>28</td>
<td>34</td>
</tr>
<tr>
<td>R10</td>
<td>10</td>
<td>25</td>
<td>35</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>56</strong></td>
<td><strong>92</strong></td>
<td><strong>148</strong></td>
</tr>
</tbody>
</table>
IEEE WIE Affinity Group of the year award

The winning WIE Affinity Group and the WIE Student Branch Affinity Group are each awarded a subsidy in the amount of US$250 for future Affinity Group activities and a Certificate of Recognition.
E-Week & Global Marathon

International

Día para Presentar una Niña a la Ingeniería (Introduce a Girl to Engineering Day)

Global Outreach Focuses on Engineers Without Borders

Coming to the Aid of a Mexican Community, Engineering Students Find They, too, Benefit

Engineers Week Events Around the Globe

- Australia
- Canada
- Dubai, College of Technology
- Dubai, Middle School
- Dubai, ZOOM into Engineering
- Germany
- JNVEES
- Japan
Join “Women in Engineering” Today

http://www.ieee.org/women
Life Members Report

Peter Hill – R8 LM Coordinator

Peter C J Hill  UKRI Section & Communications Chapter
Professor Emeritus – Communications Engineering
Department of Information Systems
Cranfield University,
Defence College of Management & Technology
Defence Academy of the UK
<p.c.j.hill@cranfield.ac.uk>
Region 8 Life Members Coordinator

- Joined IEEE as SM 1978
- Immediate past-chair UK&RI Communications Chapter
- UK&RI Section leader History AG
- Life Senior Member – 1st Jan 2007
- Appointed Region 8 Life Member Coordinator mid-Jan 07
R8 Members have come a long way to safely become Life:

Associates Members, Senior Members, or Fellows

\[ T_{\text{chron}} \geq 65 \]

and

\[ T_{\text{chron}} + T_{\text{mem}} \geq 100 \]

Flying to SOFIA!
Sections with Life Member Groups:

♦ France

♦ Israel

♦ Italy

♦ United Kingdom & Republic of Ireland

Switzerland is currently forming a Group
Launch of UK&RI LM Affinity Group

UK&RI Section: about 170 Life Members

Pro-formas sent out Sep 06 1/4 to 1/3 showed general interest.

Invited to a London Section meeting public IEEE lecture October 2006
UK&RI LMAG London meetings

Four meetings since Sep 06, two with our HA group

Region 8 News photographs

hosted by Roland Saam – current chair UK&RI LM Affinity Group
Some agreed ideas & initiatives:

- Coordinate oral histories with like bodies
- Dialogue with professional institutions
- Promote LM expertise and knowledge
- Initiate technical milestones
- Monitor outside archives
- Museum project - listing
Further LMAG activity ideas

History workshops and conferences

Student paper contests

Promote engineering careers at schools

Talks and seminars

**Remain active in Chapters & Sections**

Social activities

keep active!

do not retire!
IEEE Workshop – ‘You and the Future’

‘You and the Future –
A working retirement:
fulfilling lives for an ageing population’

Supported by the IEEE Foundation and the Sweden Section & the Association of Graduate Engineers

Dr Juan Hernandez
and forming a LMAG is much more than just reading the journals, donating 50 USD to the Fund, and being sent the Life Member pin!
History Activities

Jacob Baal Schem
Region 8 HA Coordinator
History Activities Review

- **History of Electro-technology** Special Session at EUROCON - 6 papers received
- Grant from IEEE Foundation approved to support R8 HA
- HAC meeting at EUROCON:
  - IEEE History Center representative invited
  - R8 History network proposal
  - Future activities – interviews and History Conferences (e.g. St. Petersburg in 2009)
MEMBERSHIP ACTIVITIES REPORT

Almost over!
Additional MA Resources

- Region 8 web - [http://ieee.org/r8](http://ieee.org/r8)
  - additional information for section officers
  - documents
    - archive of R8 News
    - MD Manual
    - R8 MD Newsletters
- valuable links
  - MD, PA (Job site, CIE), GOLD, WIE, LM, HA
  - Ordering brochures and promotional items
  - Sections Congress