



# MEMBERSHIP ACTIVITIES REPORT

Marko Delimar

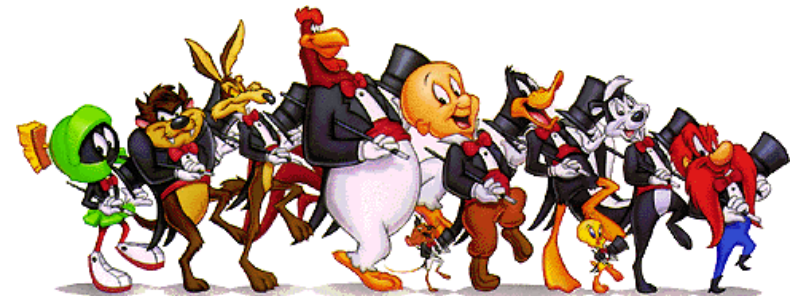
IEEE Region 8 Vice-Chair, Membership Activities



# Membership Activities Committee

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- Membership Development
  - Rolf Remshardt, Aleksandar Szabo, Pilar Molina Gaudó
- Professional Activities - Charles Turner
- Region 8 News - Roland Saam, Basak Yuksel
- Electronic Communications - Thomas Watteyne
- Section Congress Coordination - Tony Davies
- Graduates of the Last Decade
  - Pilar Molina Gaudó, Eva Gutschmiedl, Gerald Anleitner
- Women in Engineering - Maryam Al Thani
- Life Members - Peter Hill
- History Activities
  - Jacob Baal Schem



# MAC - Goals and Objectives (1)

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- Improve the value of IEEE membership by increasing services and benefits to R8 members
- Develop non-technical IEEE activities in the Region (including contests, awards and promotion programs)
- Foster members' awareness of IEEE activities and existing benefits
- Support Region 8 initiatives and inform other IEEE organizational units about them
- Increase membership and develop retention strategies
- Develop local retention and membership programs
- Enhance member's careers
- Provide a platform for co-ordination, motivation and interaction among R8 members and organisational units
- Provide input to the IEEE RAB Membership Development Committee regarding R8 issues
- Assure IEEE membership promotion at IEEE Conferences and other events in R8



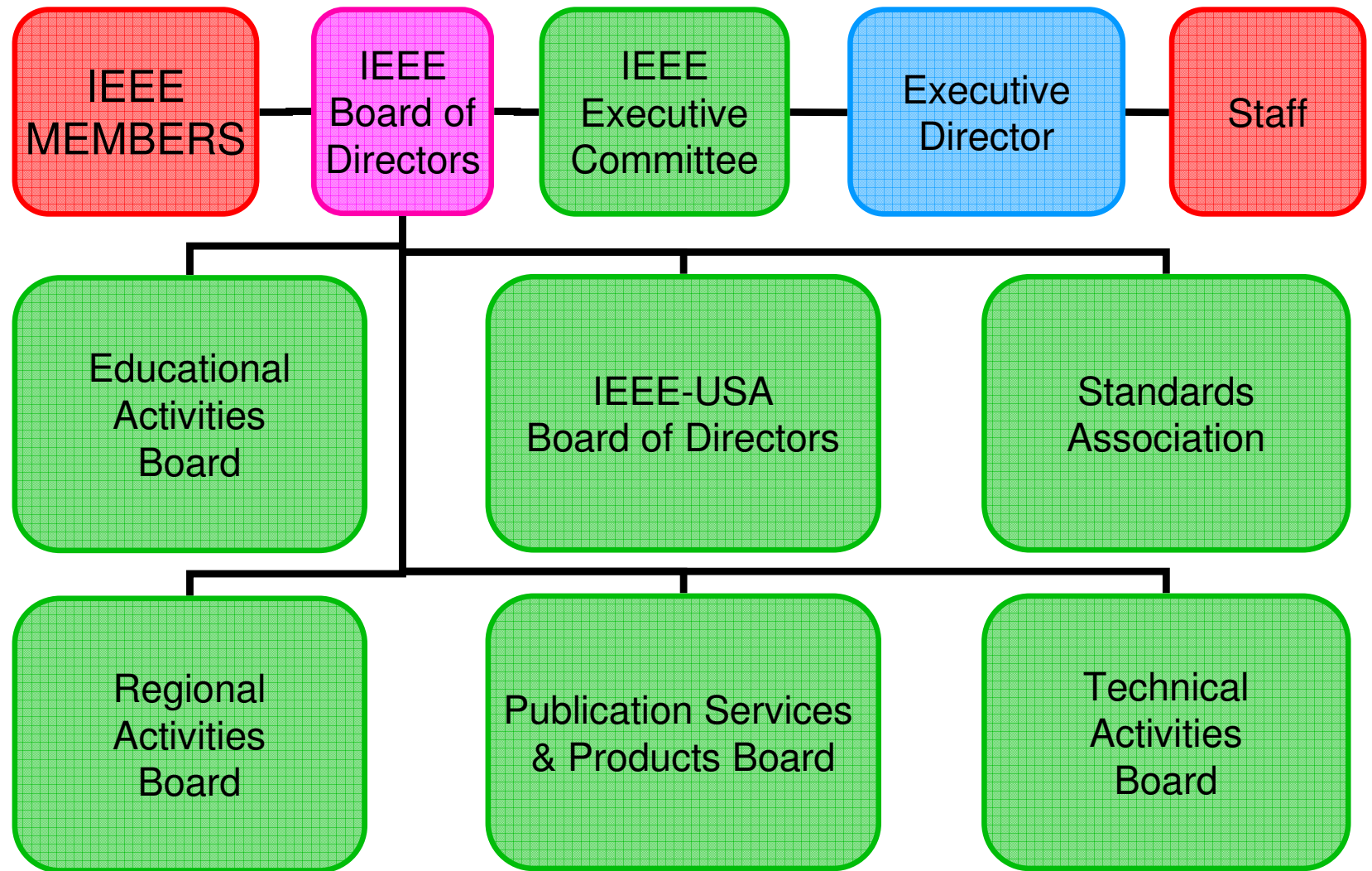
# MAC - Goals and Objectives (2)

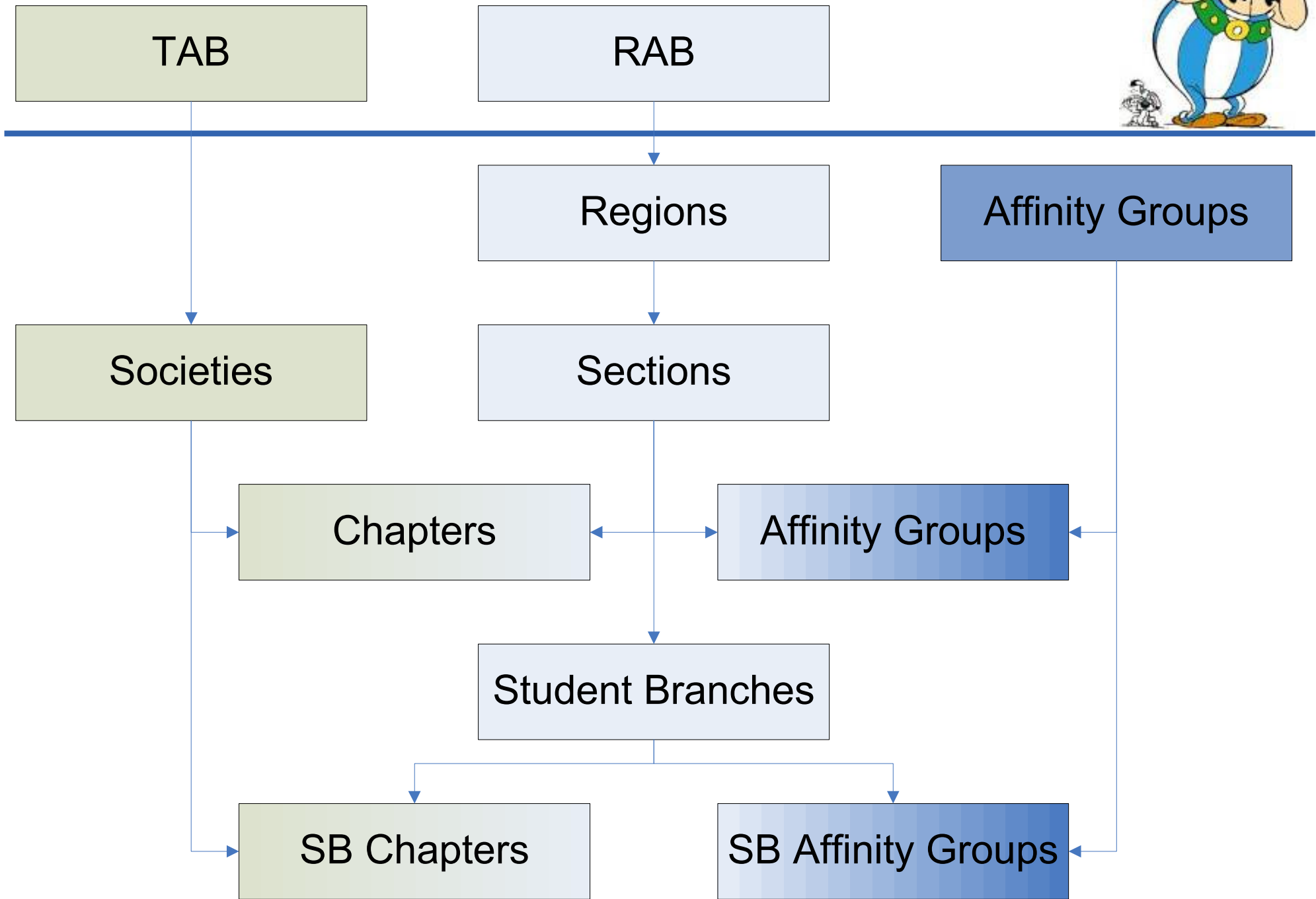
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- Promote and support MA officers (MD, PA, GOLD, WIE, LM, etc.) in R8 Sections
- Provide Training & Orientations for Section MA officers
- Help in formation, organisation and development of non-technical IEEE organisational units (including affinity groups)
- Provide support to and rejuvenate IEEE organisational units
- Help with communication between existing IEEE organisational units
- Represent R8 members' interests and voice their concerns
- Preserve, research and promote the History of electrical and information technologies
- Introduce new ideas and proposals and implement initiatives for new activities within the membership responsibilities
- Assure recruitment of new members and volunteers, control retention of active members and recovery of arrears
- Promote and support member grade elevation
- Support and provide recognition to IEEE volunteers
- If you can read these you do not need to visit an eye doctor

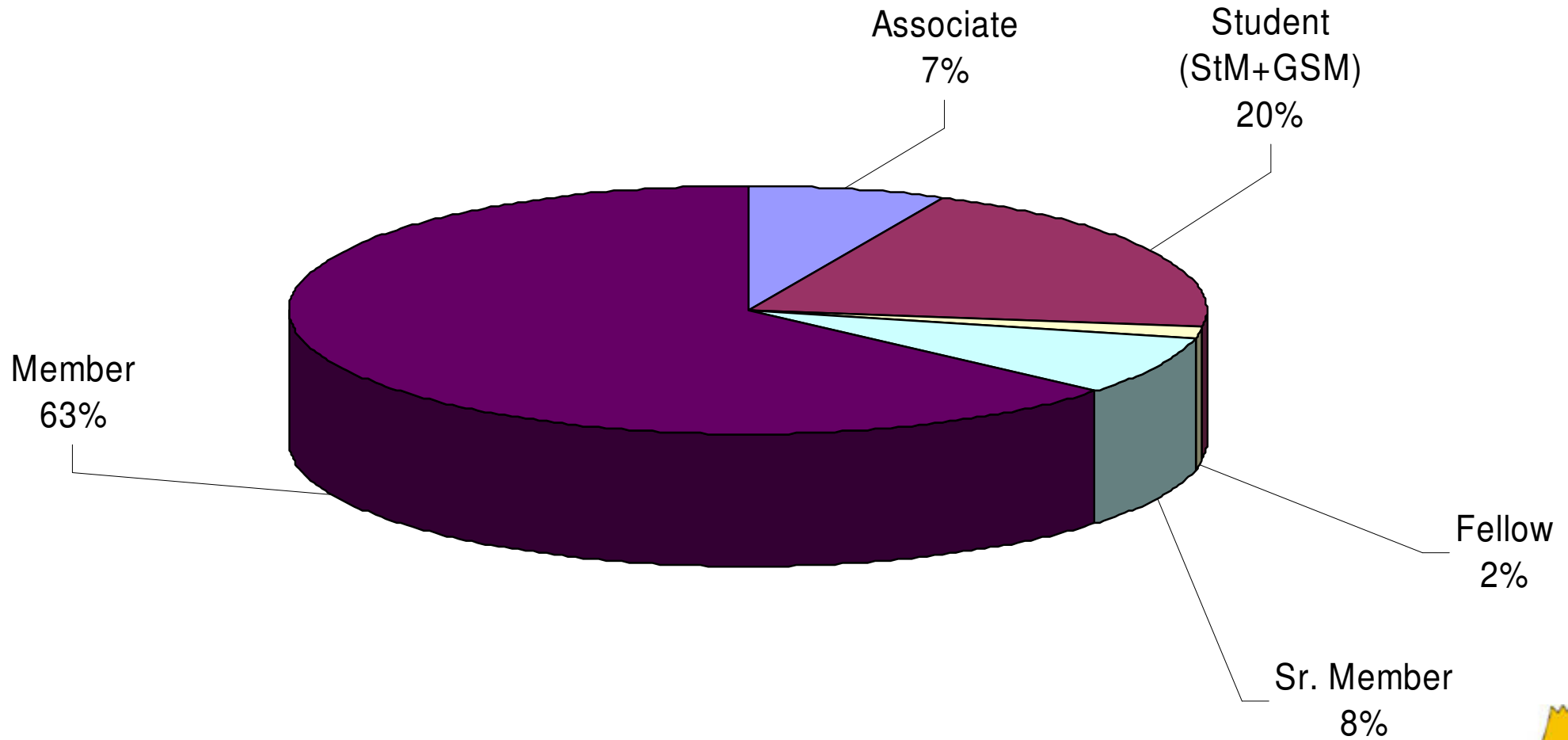


# IEEE Organisational Chart

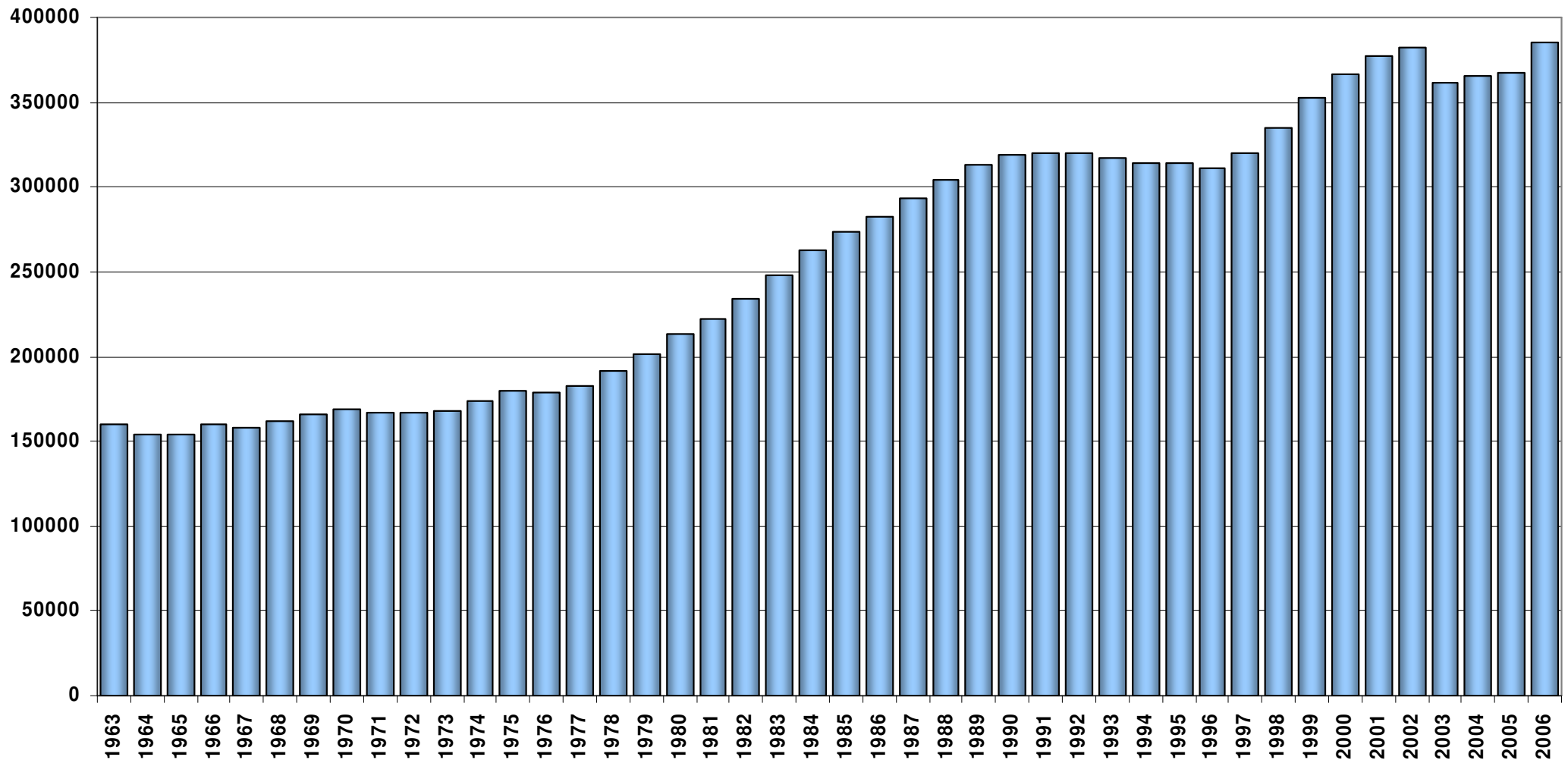




# IEEE Membership by Grade...

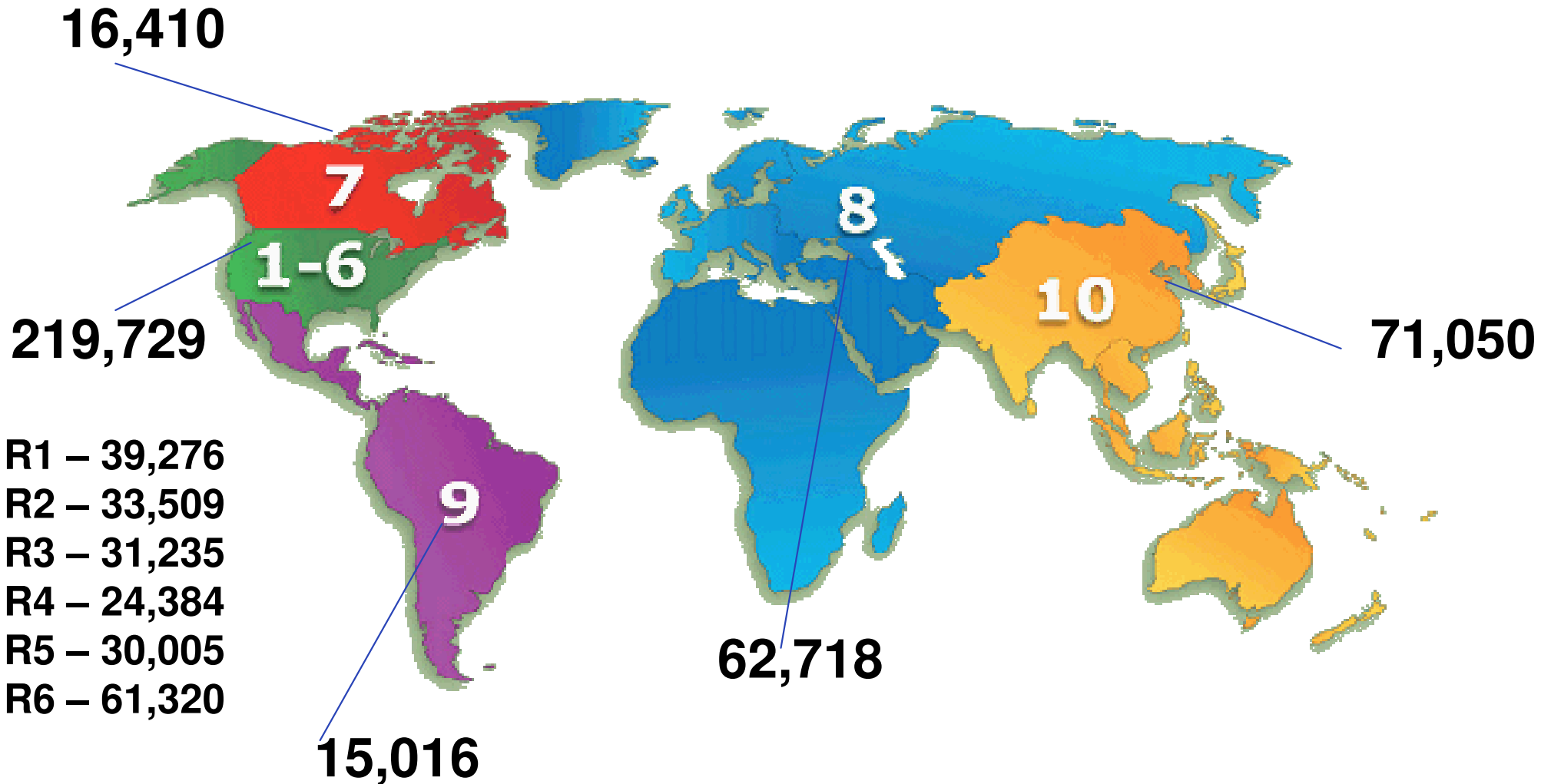


# IEEE Membership Growth...





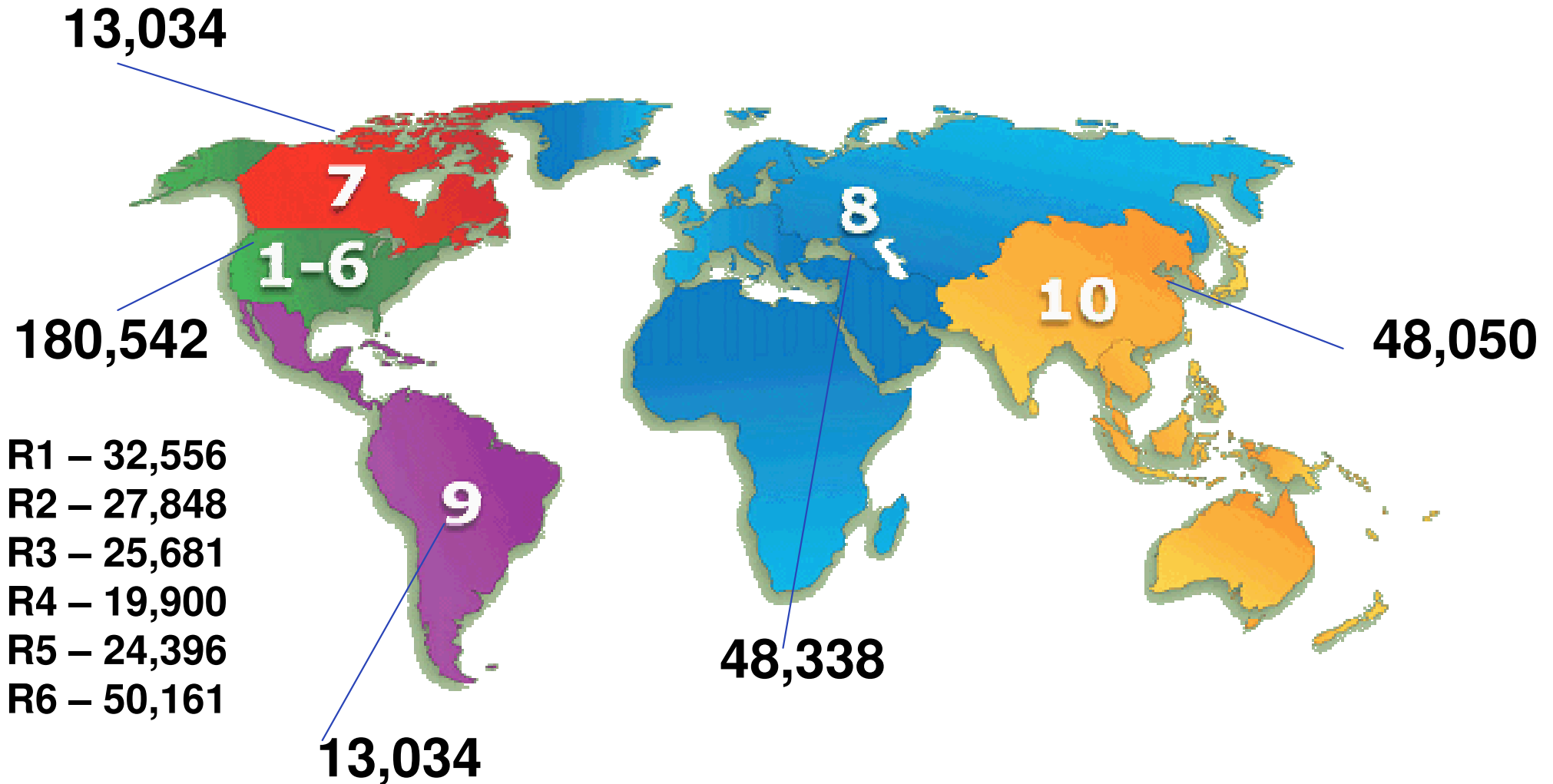
# Membership by Region



**Total Membership – 384,923 – JAN 2007**



# Membership by Region

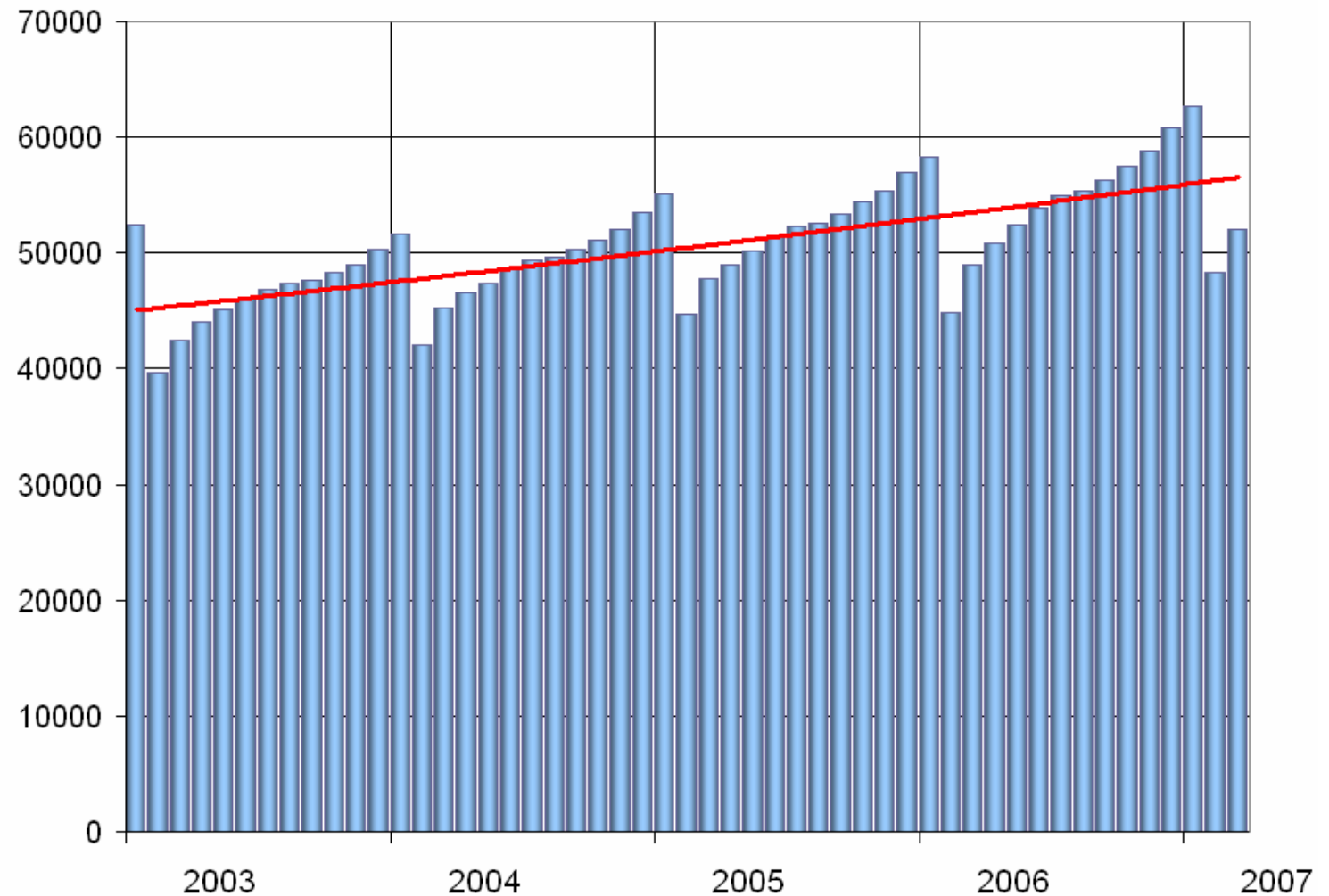


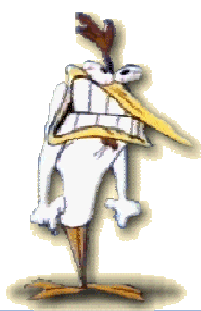
**Total Membership – 298,407 – FEB 2007**



# Region 8 Membership Growth

- MD programs
  - retention programs
  - new member promotions

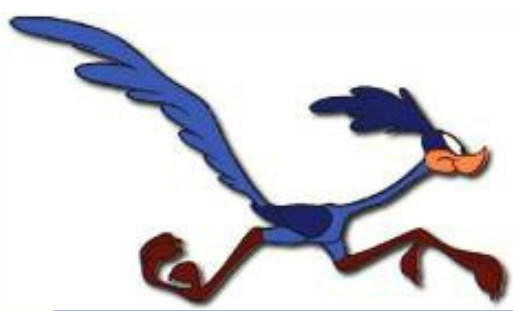




# Arrears

- If you cannot read this look into the Meeting Book
- More details from Rolf in the following presentation

Section	01-MAR-2007			01-APR-2007		
	Active	Arrears	%	Active	Arrears	%
SWITZERLAND	2225	347	13%	2324	286	11%
SERBIA & MONTENEGRO	423	134	24%	500	63	11%
ESTONIA	66	11	14%	69	10	13%
SLOVENIA	300	51	15%	307	46	13%
CROATIA	531	97	15%	572	89	13%
GERMANY	5479	956	15%	5683	886	13%
NORWAY	792	142	15%	820	132	14%
AUSTRIA	869	169	16%	934	157	14%
ITALY	3530	717	17%	3713	639	15%
SWEDEN	1622	313	16%	1702	293	15%
BENELUX	2661	525	16%	2777	479	15%
CZECHOSLOVAKIA	449	97	18%	476	85	15%
ROMANIA	634	138	18%	682	124	15%
RUSSIA (NORTHWEST)	188	38	17%	191	38	17%
HUNGARY	271	110	29%	320	64	17%
DENMARK	619	134	18%	642	129	17%
FINLAND	802	181	18%	828	167	17%
SPAIN	2964	689	19%	3075	651	17%
RUSSIA (MOSCOW)	422	97	19%	439	94	18%
LITHUANIA	94	24	20%	98	21	18%
MALTA	133	36	21%	149	32	18%
PORTUGAL	761	210	22%	817	180	18%
IRAN	618	156	20%	664	152	19%
POLAND	698	188	21%	736	171	19%
UKRAINE	321	85	21%	331	80	19%
GREECE	1558	443	22%	1652	407	20%
UK & IRELAND	8384	2612	24%	8948	2420	21%
CYPRUS	141	46	25%	151	41	21%
ISRAEL	1048	383	27%	1142	328	22%
FRANCE	2493	895	26%	2710	789	23%
BULGARIA	154	139	47%	234	73	24%
KENYA	48	27	36%	58	19	25%
SOUTH AFRICA	574	231	29%	647	215	25%
ICELAND	99	42	30%	108	38	26%
BAHRAIN	58	27	32%	65	23	26%
BELARUS	47	30	39%	58	23	28%
RUSSIA (SIBERIA)	211	97	31%	227	91	29%
QATAR	97	57	37%	113	53	32%
MACEDONIA	91	95	51%	129	64	33%
TURKEY	1398	844	38%	1586	794	33%
BOSNIA & HERZEGOVINA	154	123	44%	211	116	35%
KUWAIT	97	71	42%	109	63	37%
UNITED ARAB EMIRATES	782	636	45%	1031	598	37%
LEBANON	582	362	38%	591	349	37%
SAUDI ARABIA (EAST)	483	427	47%	558	385	41%
EGYPT	794	793	50%	962	766	44%
OUTSIDE SECTIONS	553	549	50%	630	517	45%
OMAN	68	68	50%	74	64	46%
JORDAN	317	386	55%	412	367	47%
NIGERIA	570	741	57%	713	719	50%
SAUDI ARABIA (WESTERN)	91	93	51%	94	96	51%
MOROCCO	48	74	61%	57	71	55%
TOTAL R8	48412	15936	25%	52119	14557	22%



# Region 8 Electronic Gazette

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- March 28 - 66622 recipients (R8 AC & AR)
- First issues focused on Membership Development and Professional Activities
- Goal
  - Retention + new members
- Immediate measurable results:
  - Region 8 web site → heavy traffic
  - IEEE Job site → heavy traffic from R8




# Professional Activities

- IEEE Job Site Promotion →
  - after the R8 Gazette 50% of Job Site traffic from R8
- Other Career events
  - Careers in Europe Event in Berlin in May - over 500 IEEE applications



## IEEE Job Site The Best Source for Tech Hiring!



Register an account on the IEEE Job Site, and get your first job post free of charge\*.

[Click here](#) and enter **Promo Code JSR8JP** when prompted at Checkout.

**IEEE Media**  
3 Park Avenue, 17th Floor  
New York, NY 10016  
Phone: + 1 212 419 7760  
Fax: + 1 212 419 7589  
E-Mail: [employerjobsite@ieee.org](mailto:employerjobsite@ieee.org)  
URL: [www.ieee.org/jobs](http://www.ieee.org/jobs)

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#### Post Your Open Position on the IEEE Job Site Free of Charge\*!

The IEEE Job Site connects you with senior-level managers, top engineers and technology experts in every sector – the leaders shaping innovation and business.

Make job offers to these top-notch candidates before your competitors know about them – **free of charge\*!**


**The IEEE Job Site:**

- Focuses on a **potential audience of more than 2,000,000** engineers, tech professionals and senior-level managers worldwide.
- **Delivers your postings instantly** to registered IEEE members.
- **Pre-qualifies candidates** electronically within minutes.
- **Prescreens job seekers** with an interactive profile feature to identify the most qualified candidates for your unique requirements.
- **Provides resumes matched to your needs** quickly and cost-effectively.

Join the hiring managers at more than 3,000 leading corporations - in fields ranging from ASIC design to aerospace and defense system development – that use the IEEE Job Site.

If you have any questions, e-mail us at [employerjobsite@ieee.org](mailto:employerjobsite@ieee.org).

\*One free post per company referred by an IEEE Member





# Affinity Group Programs

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- GOLD
- WIE
- Life Members
- History Activities
- all very active with many interesting activities
- reports from each will follow





# Membership Development

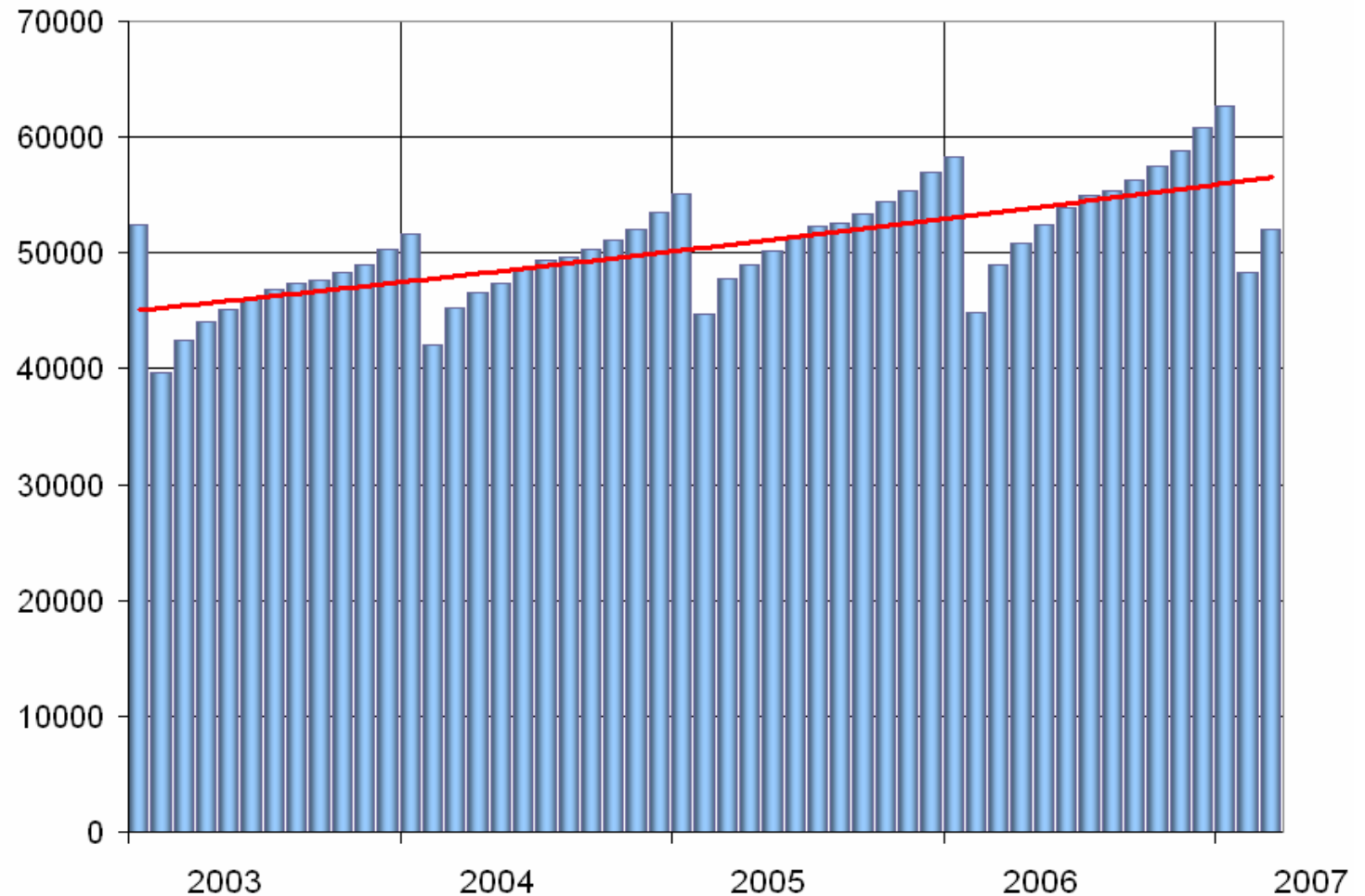
Rolf Remshardt  
Aleksandar Szabo  
Pilar Molina Gaudó





# Region 8 Membership Growth

- Terminator impact on R8 Membership
- Region 8 Membership is continuously growing



# R8 Arrears per Section

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- **48412** total membership (all grades, 1- 3 - 07)
- **15936** total amount of arrears = **25 % average**
- **19** sections with **13 – 20%** arrears
- **14** sections with **21 – 30%** arrears
- **7** sections with **31 – 39%** arrears
- **13** sections with **40 – 61%** arrears



# R8 Program for Arrear Recovery

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- **Announcement of Terminator Program**
- **Results of Pre-Terminator distributed ( Jan. 30 )**
- **Results of Terminator distributed (Febr. 23) to all sections incl. names + addresses of arrears**
- **Emails to all Section MD Officers (cc to SCs)**
  - **To contact members in arrears and kindly ask for renewal if they forgot**
  - **To ask for feedback why they did not renew by intention**
- **Report signif. reasons for non-renewal to IEEE**



# Feedback Results from Arrears

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- **Several Section MD Officers responded ....**
- **Almost 10% of members in arrear responded**
- **Results:**
  - **30 – 40% renewed after reminder**
  - **15% too expensive, benefits not worth dues**
  - **17% no need for IEEE membership anymore**
  - **13% out of technical business**
  - **16% magazines not received regularly and others**



# MD at IEEE Conferences in R8

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- **Promotion at R8 Conferences (Africon, Eurocon, Melecon is planned**
- **Promotion at Society Conferences in R8 sections:**
  - **IEEE Booth or Table with MD material and volunteer**
  - **Promotion talk at opening or conference dinner**
  - **Section to contact Conference Chair for permission and organisation**
  - **Organized by local section volunteers with support from R8 MD and R8 Conference Committee**



# Training and Education of MD Officers

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- **Seminars (face to face meetings) at R8 events**
- **New Proposal:**
- **R8 Webcasts for groups of MD Officers**
  - **ppt presentation and telecon ( VoIP)**
  - **One meeting with 12 – 15 officers, 2-3 groups in R8**
  - **Include IEEE staff person**
- **Basic Information on IEEE + latest news**
- **Discuss + propose action plans and MD events**
- **Q & A session, help in case of problems**



# IEEE R8 MD Newsletter

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- **Regular R8 MD Newsletter sent to Section MD Officers and R8 Committee members by email**
- **Latest info from IEEE and Region 8**
- **Reports from Section MD activities welcome**
- **View our MD page on the R8 Website for more information**



# More Important MD Information

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- **Member-get-a-Member Program**  
**Increased bonus of 15\$ per recruited member**
- **50% Membership dues reduction**
  - **Low income < US\$ 12 300 annually**
  - **Unemployed**
  - **Retired**
- **Appoint active MD Officers in your section**
- **MD is every member's business**





# Professional Activities

Charles Turner



# Professional Activities

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- Definition and Examples
  - Professional activities include all activities which are of interest to an IEEE member regarding her/his career and can enhance her/his non-technical professional skills. This includes, but is not limited to soft skills trainings, psychological and sociological issues within the business world as well as economics-related topics.
  - Examples: Content related to project management, leadership skills, design & innovation management, technology transfer, job interview & CV writing, IEEE Job-site topics



# Professional Activities

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- Goals for 2007
  - Encourage PA events at the section level and execute special pilot events
  - Taking into account interest of Student/GOLD members
  - Employment-related issues as a top priority
  - Development of new products & services



# Professional Activities

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- Organizational Development & Communication
  - Reach-out to section chairs for creation of Section PA officer position
  - Interaction/training/mentoring with Section PA officers
  - PA column in R8 newsletter
  - Regular phone/skype conference of R8 PA team
  - Planned: Newsletter for PA volunteers
- Raise awareness for PA resources already available within IEEE
- Analysis of members' interests



# Professional Activities

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- Interaction with IEEE-USA on reuse of products
  - Review/Rework of job-related IEEE-USA handbooks
  - Agreement with IEEE-USA on offering some of their programs to Region 8 members
- Member-level networking/special interest groups
  - Investigation of R8-PA acting as an enabler and partner for: Consultants network, entrepreneurship, inventors, industry relations, standards, intellectual property rights
- Interaction with other entities
  - GOLD, Students
  - Division V societies
  - Other national organizations



# Professional Activities

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- PA Lecture Program
  - "One-stop-shop" for PA event support at R8 website
  - Recruiting of lecturers (From chapters, conferences...)
  - Setup of pilot events to gain "lessons learned" experience for event organization (live & online seminars)
  - Expand scope of workshop program to a wider range of topics (e.g. design management, managing creativity, technology transfer)
- Job-Site/Career Topics
  - One free posting per member recommendation
  - Careers-in-Europe Recruiting Event in May (Berlin)
  - Career fair pilot event at EUROCON?



# Professional Activities

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- Summary
  - Solid base for Professional Activities in Region 8
  - Future growth and success strongly dependent on collaboration with various other IEEE entities
  - An active PA program of products and services aimed at members in industry is a very positive influence on recruitment and retention in IEEE



# MAC Motion 1 (Professional Activities)

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Realizing the importance of Professional Activities in Region 8, the Region 8 Committee asks the R8 VC-MA (with the consent of R8 N&A and R8 OpCom) to appoint the R8 PA Sub-Committee.

Background: Belgrade Motion

Budget: 0





# Region 8 News

Basak Yuksel  
Roland Saam



# region8news

- Co-editors
  - Roland Saam
  - Basak Yuksel
- 4 x year
- March, June, Sept., Dec.
- 12 pages/issue
- 50 articles each issue
- 200+ articles per year
- Cost \$76,000 (in 2006)
- \$1.25 per year per member



## Portugal Section celebrates 25 years

TO COMMEMORATE the founding of IEEE Portugal Section 25 years ago, a social/cultural event was organized, with all IEEE past and present volunteers invited. The event took place on 21 October at the National Society Headquarters in Lisbon. The Ordem dos Engenheiros was represented by the Chairwoman of its Electrical Engineering Society (Colégio) Professor Teresa Correia de Barros, an IEEE Fellow member and also a past IEEE volunteer.

The section was founded in 1981 by a committee led by Prof Medeiros Silva, with 82 members. Ten years later, it had 312 members, 200 of them students. Presently, the Section boasts 975 members, including 245 students. The first Student Branch was founded in 1986. Presently, the Section has eight Student Branches around the country. The first Chapter was founded in April 1994 by the late Professor Inês Castro Simas. Today, the Section has 11 Chapters and Joint Chapters, six founded in 2005.

João Costa Fria

## Realities and evolutions New Region 8 Director targets membership growth

REGION 8 is IEEE's largest Region in terms of area, covering Europe, the former Soviet Union, Middle East and Africa. Its population surpasses one billion inhabitants, and its global GNP is comparable to that of the USA. The Region possesses a high potential for membership growth. So how shall we develop the membership in the future?

Student and GOLD membership development have been hugely successful in recent years (well done to everyone involved!) so let us continue on the right track. The percentage of young members is above average in Region 8, even though the population is mostly aging. The Paris Student Branch Congress held at the beginning of September

2006, in conjunction with GOLD and WIE meetings, was a great success.

Region 8 should also be a model for electronic communications, and all of the 50 or so Sections should maintain efficient websites containing up-to-date information on their achievements and projects. This is particularly important for Region 8, since it is not easy to travel such long distances to meet face to face. The same goes for the specialized sub-committees and officers of the Region. The redesign of the main Region 8 website is already advanced, and members are welcome to comment and propose further improvements in order to make our site best in class.



Education is considered as a key project by IEEE, and it has developed many courses and evaluation packages. Language may be an issue: Region 8 has probably the largest diversity of languages among IEEE regions in the world.

IEEE is famous in the industry for its standards. IEEE-Standards Association wishes to rely upon IEEE members everywhere in order to design worldwide standards. That means members in Region 8 must become more involved in the IEEE-SA standards development process.

Region 8 regularly holds three conferences: Eurocon in Warsaw, Poland (September 2007); Africon in Windhoek, Namibia (September 2007); and Midecon in Ajaccio, Corsica (2008). Besides these events, every year there are many international conferences held by IEEE societies in Region 8. This is a great opportunity

to improve the way IEEE is seen by the scientific and engineering communities of our countries. Region 8 will try to bring the information about all these conferences to the attention of Sections and our region volunteers as early as possible. Conferences are an important incentive in enrolling new members.

The main efficiency of the regional development relies on local volunteers. Especially in such a Region where each and every country owns a strong culture, we probably have to work more closely with the national societies. Common meetings can be organized, common awards can be designed, common actions to involve industry can be processed.

In conclusion, I would like to underline the key contribution of volunteers to the success of IEEE world wide. I to invite you to help your local Sections and Chapters.

Jean-Gabriel Ramy  
IEEE Region 8 Director

## Job Site opens for business at CeBIT

LAUNCHED A year ago, the IEEE online Job Site is already off to a good start in 2007, with its first presence at CeBIT, Hannover during 15-21 March. Come visit us in CeBIT's Job & Career Market - Hall 006, Stand E35

The Job Site has also recently launched an incentive scheme to encourage IEEE members to visit and get

more advertisers involved. Any company referred by an IEEE member qualifies for a free posting. IEEE members can, of course, use the Job Site free of charge.

Contact Marko Delimar [m.delimar@ieee.org](mailto:m.delimar@ieee.org) or Mike Buryk [m.buryk@ieee.org](mailto:m.buryk@ieee.org) for details.

Visit the Job Site itself at <http://careers.ieee.org>.



editorial



## Get ready for a hectic and rewarding 2007!

OUR FIRST issue of 2007 introduces our new Region 8 Director for 2007-8, Jean-Gabriel Remy. JGR brings us his lifetime of experience as an engineer and businessman. He sets out his vision of the great potential for increasing the value of IEEE to our region. Please read his story, and respond to his challenge – 'How shall we develop our membership?'

For new readers of this newsletter there are 5,000 more members than last year! Let me say that the strength of IEEE is that we are a professional organisation mainly run by volunteers. In fact there are no employees in Region 8. The people you read about in these pages who run section meetings, student branches, workshops, conferences, edit newsletters, create web-pages, etc do it without pay for the benefit of our profession. Their reward comes from the satisfaction of doing things which strengthen our Institute, and personally from association with fellow engineers. To get involved, talk to someone in your section or chapter.

**Revamped website**  
ALONGSIDE THIS column are the Committee officers and elsewhere in this news you will find some of their reported activities. In the limited print space we can only report a tiny part of the IEEE meetings, technical and social events. On the web, many more events can be recorded. Please take a look at Region 8's new website ([www.ieee.org/r8](http://www.ieee.org/r8)) which was redesigned by a team led by Thomas Wattayne. Our



expanded website now has Joomla! Content Management software which makes it easier to update. Fresh material will help open up your experience of joining in the considerable IEEE activity in our region.

### IEEE at CeBIT

A FIRST! For the first time IEEE will be exhibiting at the world's largest trade fair for digital IT and telecommunications, CeBIT in Hannover, Germany 15-21 March 2007. Copies of IEEE R8News and IEEE Spectrum will be given away to visitors to the IEEE Job-Site at CeBIT's Job & Career Market – Hall 006, Stand E35.

### Also this issue

DID YOU know that a single copy of a May 1974 IEEE Transactions on Communications was sold for £3,600 (about €6,000)! So find a good home for your old copies of IEEE publications – the world will want them! Read about my visit to a London auction at Christie's.

Elsewhere in this issue read how Czech GOLDies make 1+1=3. Follow the success of St Petersburg's Technical English program set up by Alex Mikarov. Check your skill in Levant's Technical Literacy Quiz. And try to identify the mystery object from Paris in this month's Photo Quiz. In April Roland will tour Japan with plans to visit museums and meet with engineers who are keen on history of electrical engineering and computers. Watch for a report in the June issue!

Roland Saam and Basak Yukal (co-editors)

## region8news

Vol 1.0 No 1 March 2007

Region 8 News is published quarterly by the Region 8 committee of the Institute of Electrical and Electronics Engineers, and distributed free with IEEE Spectrum, to more than 60,000 IEEE members. Read past issues online at [www.ieee.org/r8/news](http://www.ieee.org/r8/news). Opinions expressed in IEEE R8 News are the authors' own and do not necessarily represent the policies of their employers or IEEE Board or R8 Committee.

### REGION 8 OPERATING COMMITTEE

Bylaws and descriptions of the committee offices—refer to [www.ieee.org/r8](http://www.ieee.org/r8)

#### EMAIL ADDRESSES OF REGION 8 COMMITTEE OFFICERS 2006

<b>Officers and Vice Chairs</b>	<b>Section Development</b>	<b>GOLD</b>
<b>Director</b> Jean-Gabriel Remy <a href="mailto:jean-gabriel.remy@ieee.org">jean-gabriel.remy@ieee.org</a>	Václav Štoklův <a href="mailto:stokl@ieee.org">stokl@ieee.org</a>	Pilar Molina Gaudó <a href="mailto:pric@ieee.org">pric@ieee.org</a>
<b>Past Director</b> Baskim Zajc <a href="mailto:b.zajc@ieee.org">b.zajc@ieee.org</a>	<b>Section Presentation</b> Baskim Zajc <a href="mailto:b.zajc@ieee.org">b.zajc@ieee.org</a>	<b>Women In Engineering</b> Maryam Al Thani <a href="mailto:mthani@ieee.org">mthani@ieee.org</a>
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<b>Treasurer</b> Brian Harrington <a href="mailto:b.harrington@ieee.org">b.harrington@ieee.org</a>	<b>Voluntary Contribution Fund</b> Christine Mora <a href="mailto:c.mora@ieee.org">c.mora@ieee.org</a>	<b>History Activities</b> Jacob Baal Scheim <a href="mailto:jbaalscheim@ieee.org">jbaalscheim@ieee.org</a>
<b>WC Membership/ActiWes</b> Marko Dellmar <a href="mailto:m.dellmar@ieee.org">m.dellmar@ieee.org</a>	<b>Membership Development</b> Rolf Ramshardt <a href="mailto:r.ramshardt@ieee.org">r.ramshardt@ieee.org</a>	<b>Chapter Coordinator</b> Gérard Capolino <a href="mailto:gerard.capolino@ieee.org">gerard.capolino@ieee.org</a>
<b>WC Student Activities</b> Martin J Basileans <a href="mailto:m.j.basileans@ieee.org">m.j.basileans@ieee.org</a>	<b>Professional Activities</b> Charles Turner <a href="mailto:c.turner@ieee.org">c.turner@ieee.org</a>	<b>Conference Coordinator</b> Francisco Sandoval <a href="mailto:sandoval@ieee.org">sandoval@ieee.org</a>
<b>WC Technical Activities</b> George Paurvic <a href="mailto:g.paurvic@ieee.org">g.paurvic@ieee.org</a>	<b>Editors, Region 8 News</b> Roland Saam <a href="mailto:r.saam@ieee.org">r.saam@ieee.org</a> Basak Yukal <a href="mailto:basak@ieee.org">basak@ieee.org</a>	<b>Educational Activities</b> Charles Turner <a href="mailto:c.turner@ieee.org">c.turner@ieee.org</a>
<b>Appointed Members</b>	<b>Electronic Communications Coordinator</b> Marko Dellmar <a href="mailto:m.dellmar@ieee.org">m.dellmar@ieee.org</a>	<b>Industry Relations</b> Rami Al Mushab <a href="mailto:rami.mushab@aramco.com">rami.mushab@aramco.com</a>
<b>Awards &amp; Recognition</b> Victor Fouad Hanna <a href="mailto:victor.fouad@ieee.org">victor.fouad@ieee.org</a>	<b>Section Congress 2008</b> Tony Davies <a href="mailto:tonydavies@ieee.org">tonydavies@ieee.org</a>	<b>Standards Coordinator</b> David Law <a href="mailto:David_Law@ieee.org">David_Law@ieee.org</a>
<b>Counselor to the Director</b> Christine Mora <a href="mailto:c.mora@ieee.org">c.mora@ieee.org</a>		<b>Information helpline</b> <a href="mailto:member-services@ieee.org">member-services@ieee.org</a>



The Institute of Electrical and Electronics Engineers  
3 Park Avenue, 17th Floor, New York 10016, USA

<b>News &amp; articles</b> <a href="mailto:r8news@ieee.org">r8news@ieee.org</a> <b>Student News email</b> <a href="mailto:R8StudentNews@ieee.org">R8StudentNews@ieee.org</a>	<b>Delivery problems</b> Please notify all problems regarding membership, publications delivery and change of a address directly to IEEE member services. See website <a href="http://www.ieee.org">www.ieee.org</a> and email <a href="mailto:member-services@ieee.org">member-services@ieee.org</a>
<b>Advertising</b> For rates and conditions, contact the editor. <b>IEEE Region 8 website</b> <a href="http://www.ieee.org/r8">www.ieee.org/r8</a>	<b>Extra copies</b> If you would like extra copies of <i>Region 8 News</i> for distribution at your IEEE events, please email a request to the editor before the deadline below, specifying quantity and delivery address. Please put <i>R8 News Extra Copies</i> in your email subject line.
<b>Editors</b> Roland J. Saam <a href="mailto:r.saam@ieee.org">r.saam@ieee.org</a> Basak Yukal <a href="mailto:basak@ieee.org">basak@ieee.org</a>	<b>Submitting articles</b> We welcome news, articles and letters from any member of the IEEE. Please send items to the editor as plain text by email to <a href="mailto:rls@ieee.org">rls@ieee.org</a> , remembering to put <i>Region 8 News</i> in your email subject line. If sending photos or graphics, please make sure they are high-resolution files. Read our full guide to writing and submitting articles at <a href="http://www.ieee.org/r8/news">www.ieee.org/r8/news</a> .
<b>Editorial production</b> Alistair Dabbs <a href="http://www.dabbsnet.com">www.dabbsnet.com</a>	<b>Deadlines for upcoming issues</b>
<b>Printing &amp; mailing</b> IEEE Publications Dept. Director: Bob Smrek <a href="mailto:r.smrek@ieee.org">r.smrek@ieee.org</a>	June 2007 issue.....deadline: 1 April 2007 September 2007 issue.....deadline: 1 July 2007 December 2007 issue.....deadline: 1 October 2007 March 2008 issue.....deadline: 1 January 2008

## Benefits

- Every member receives it – tangible evidence of membership
- Fresh news about IEEE activity
- Also published, indexed on R8 Website
- News channel for R8 leaders, volunteers
- Attractive, public record of vitality in Region 8





## We Report

- Regional Membership Development
- GOLD, Student News
- Voluntary Contributions Fund, IEEE Foundation, Job Center, IEEE Benefits
- Chapter Development
- Standards in R8
- Interesting articles about members, information, quiz, Conference Calendar, amusing cartoons!

## region8studentnews [www.ieee.org/r8sac](http://www.ieee.org/r8sac)

DEAR REGION 8 students,  
The 2005-2006 Region 8 Vice Chair Student Activities (VCSA), Marko Delmar, changed role within the IEEE Region 8 Committee on 1 January 2007, taking over the position of Vice Chair Membership Activities. Due to some outstanding issues at last October's Region 8 Committee meeting in Balgrade, Marko's replacement could not be elected at the time.

I have been asked to act as an interim VCSA, and I hope that a regular Vice Chair can be elected soon at one of the forthcoming Region 8 Committee meetings.

I believe I can speak on behalf of all of you when I thank Marko for the wonder-



ful job that he did during the past two years! We are glad that he will continue to be working in the IEEE, not only in Region 8's Membership Activities, but also in the R8 Student Activities Committee (R8SAC) itself as the Past Chair. We will certainly benefit from his experience. Many thanks go also to

Ricardo Varela, the 2005-2006 Region 8 Student Representative. He came up with many new exciting ideas, and he did a terrific job in representing you.

Ricardo's successor is Michael Gloegl (m.gloegl@ieee.org). Michael was previously the Student Branch Coordinator in R8SAC, and before that he played an important role in the organization of the Student Branch Congress in Passau in September 2004.

We have also appointed three Student Members to R8SAC: Thomas Wattayne (thomas.wattayne@ieee.org), Luka Lugarić (llugari@ieee.org) and Pablo Herno (pablo.herno@ieee.org). They held the positions of Awards

and Contests, Electronic Communications, and Student Branch Coordination, respectively. Thanks also to the previous Past Chair, Pilar Molina Gaudé, who has become R8 GOLD Activities Coordinator, and to Basak Yönel, who is now the official co-editor of Region 8 News.

Remember, we as members of R8SAC are here for you, so share your ideas with us in realizing our goals:

- Create more student membership benefits at all IEEE levels
- Develop student activities (including contests, awards and promotion programs)
- Foster student members' awareness of IEEE activities and existing benefits

- Support students' initiatives and inform other IEEE organizational units about them
- Represent student interests and voice student concerns
- Help with the formation of new student branches, chapters and affinity groups
- Help with communication between existing branches, chapters and groups
- Increase student membership and develop retention strategies
- Bring more fun to IEEE!

We greatly appreciate your input, and all questions and comments are most welcome. Please feel free to contact us at [r8sac@ieee.org](mailto:r8sac@ieee.org).

Martin Bastizans  
R8 V-C Student Activities  
[mj.bastizans@ieee.org](mailto:mj.bastizans@ieee.org)

### Suleyman Demirel University, Kazakhstan:

## SDU sets up branch

AFTER A lot of hard work, IEEE Suleyman Demirel University (SDU) Student Branch has been formed. We have set up a Social Activities Committee and Project Committee to speed up our activities. We plan to run tours, project competitions and other events for our first year. We hope to work with the other branches and jointly organize national events.

Because of the lack of industry in our immediate locality, we want to use the branch to open up opportunities for our members. We believe it will bring us experience and help us prepare for professional life.

Sihki Sobak  
[sihki.sobak@stud.sdau.edu.kz](mailto:sihki.sobak@stud.sdau.edu.kz)



THE WIE Affinity Group at Ajman University of Science & Technology (AUST) recently organized a trip to a school for children with special needs, as part of the CAUSE (Community Activities by Undergraduate Students of Engineering) program initiated in February 2006. Eight female engineering students visited to the Sharjah-based school Manzil on 17 October 2006 with a motivation to serve to the community and help to the special children in developing skills that can be beneficial to them in leading a life close to normal. Students at Manzil are aged 6-20 years, suffering from deficit disorder, behavioural difficulties, moderate learning disability and severe physical disability.



AUST WIE Members with Senior Challenged Students  
Ajman University of Science & Technology, UAE:

## Embracing special needs with WIE

During the three-hour stay, WIE members interacted with all the students,

played educational and leisure games with them, held competitions, and gave away gifts. A long-term commitment was made with the staff

at Manzil that a bi-monthly visit will be organized to train the students for any kind of skills they can adapt to or enhance the talent they possess, such as in music, art and craft, painting, karate, basic use of computer and Internet, routine office work, telephone manners, etc. The students and teachers showed great appreciation and excitement.

All students were delighted to meet the WIE members and collect their gifts. We hope that their smiles never fade away and together we will make a positive difference in their lives.

Taswan Sharif  
AUST WIE AG Chair  
[taswan.sharif@ieee.org](mailto:taswan.sharif@ieee.org)

### American University of Beirut, Lebanon:

## Student societies host annual Iftar

TO ENHANCE the educational experience and personal development of students by facilitating interaction and communication, a number of faculty members and staff at the American University of Beirut (AUB) and the IEEE AUB Student Branch hosted the Annual Iftar on 18 Octo-

ber 2006 at the Gafin Rotana Hotel. More than 160 IEEE members attended.

In speeches following the Iftar, the SB Chair welcomed the guests. Dean Hajj talked about the holy month of Ramadan and how it teaches self-discipline, self-control, tolerance and care for oth-

ers. Professor Zahar Dawy, the SB counselor, announced a number of future events. Finally, Dr Ahmad Smaili, advisor of ASME, thanked the organizers and advised students to stick to their principles in life.

Rabab Yazbeck  
[ry000@aub.edu.lb](mailto:ry000@aub.edu.lb)



# MAC Motion 2 (Region 8 News)

---

**IEEE Region 8 Committee asks RAB to consider sharing half of the mailing cost of the Region 8 News.**

## **Background:**

- **R8 is investing significant volunteer and financial resources into Membership Development**
- **R8News is a major Membership Development tool and a valuable Membership Benefit in R8**
- **Sharing the cost of R8News delivery would enable R8 to redirect funds for other significant Membership Activities programs**



# Electronic Communications

Thomas Watteyne  
Region 8 ECC



IEEE REGION 8 MEMBERSHIP ACTIVITIES  
IEEE REGION 8 COMMITTEE MEETING, SOFIA, APRIL 2007



# Region 8 Mailing Lists

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- [r8opcom@ieee.org](mailto:r8opcom@ieee.org) – R8 OpCom members
- [r8committee@ieee.org](mailto:r8committee@ieee.org) – (the entire) R8 Committee
- [r8meeting@ieee.org](mailto:r8meeting@ieee.org) – attendees of the R8 meeting (set up a few weeks before each meeting)
- [r8ma@ieee.org](mailto:r8ma@ieee.org) – R8 Membership Activities
- [r8ta@ieee.org](mailto:r8ta@ieee.org) – R8 Technical Activities
- [r8sac@ieee.org](mailto:r8sac@ieee.org) – R8 Student Activities
- [r8gold@ieee.org](mailto:r8gold@ieee.org) – R8 GOLD Subcommittee
- [r8web@ieee.org](mailto:r8web@ieee.org) – R8 Web Task Force
- [r8webmaster@ieee.org](mailto:r8webmaster@ieee.org) – R8 Webmaster





## R8 GOLD Committee Report

Pilar Molina Gaudó, R8 GOLD Coordinator

Eva Gutschmiedl

Gerald Anleitner





# What is GOLD?

---

- Graduates Of the Last Decade
  - everyone who received his / her first university degree within the last 10 years
    - Graduate Student Members (GSM)
    - Members (M)
    - Senior Members (SM)
  - Graduates
  - Young Professionals



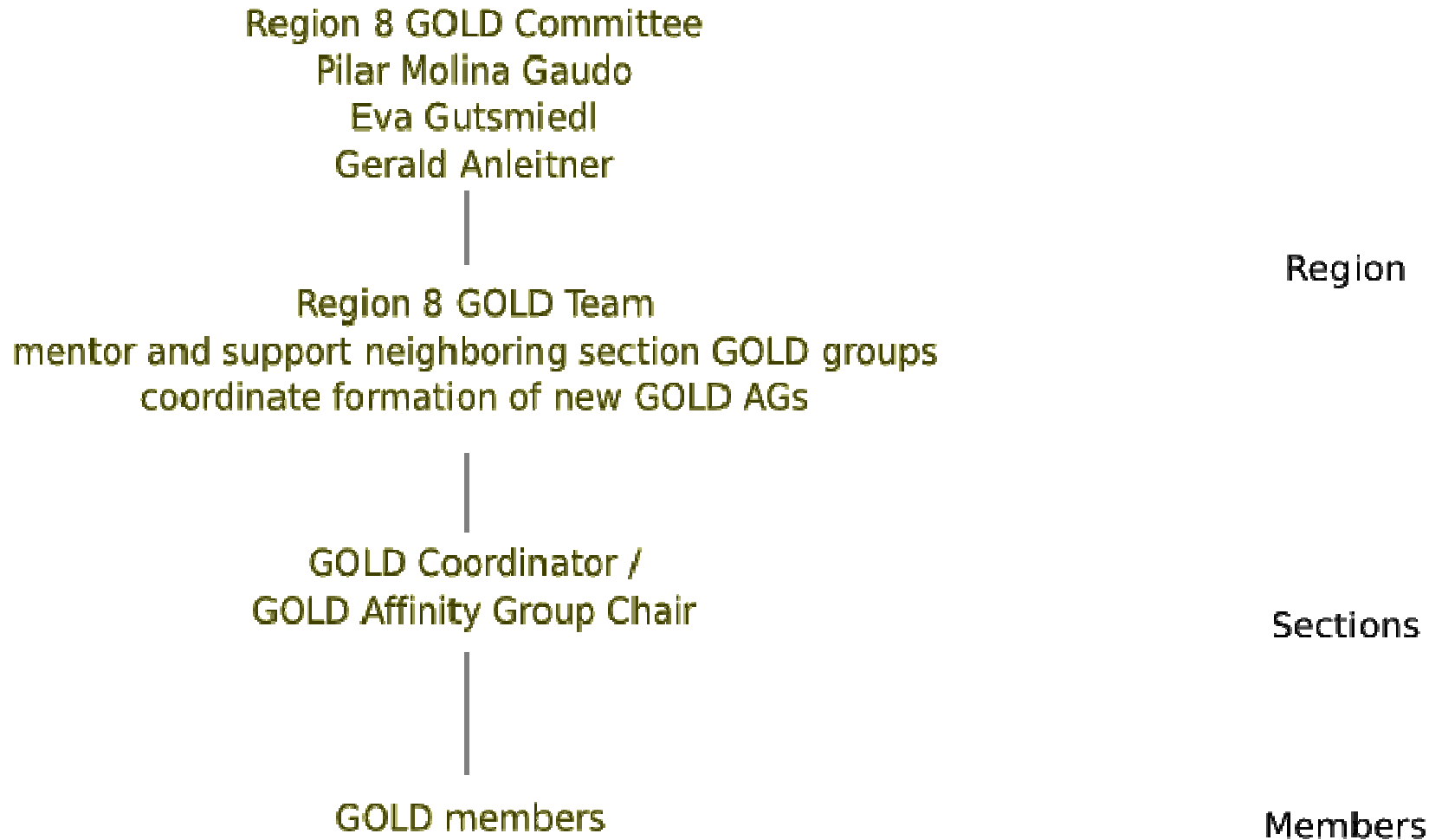
# What is R8GOLD?

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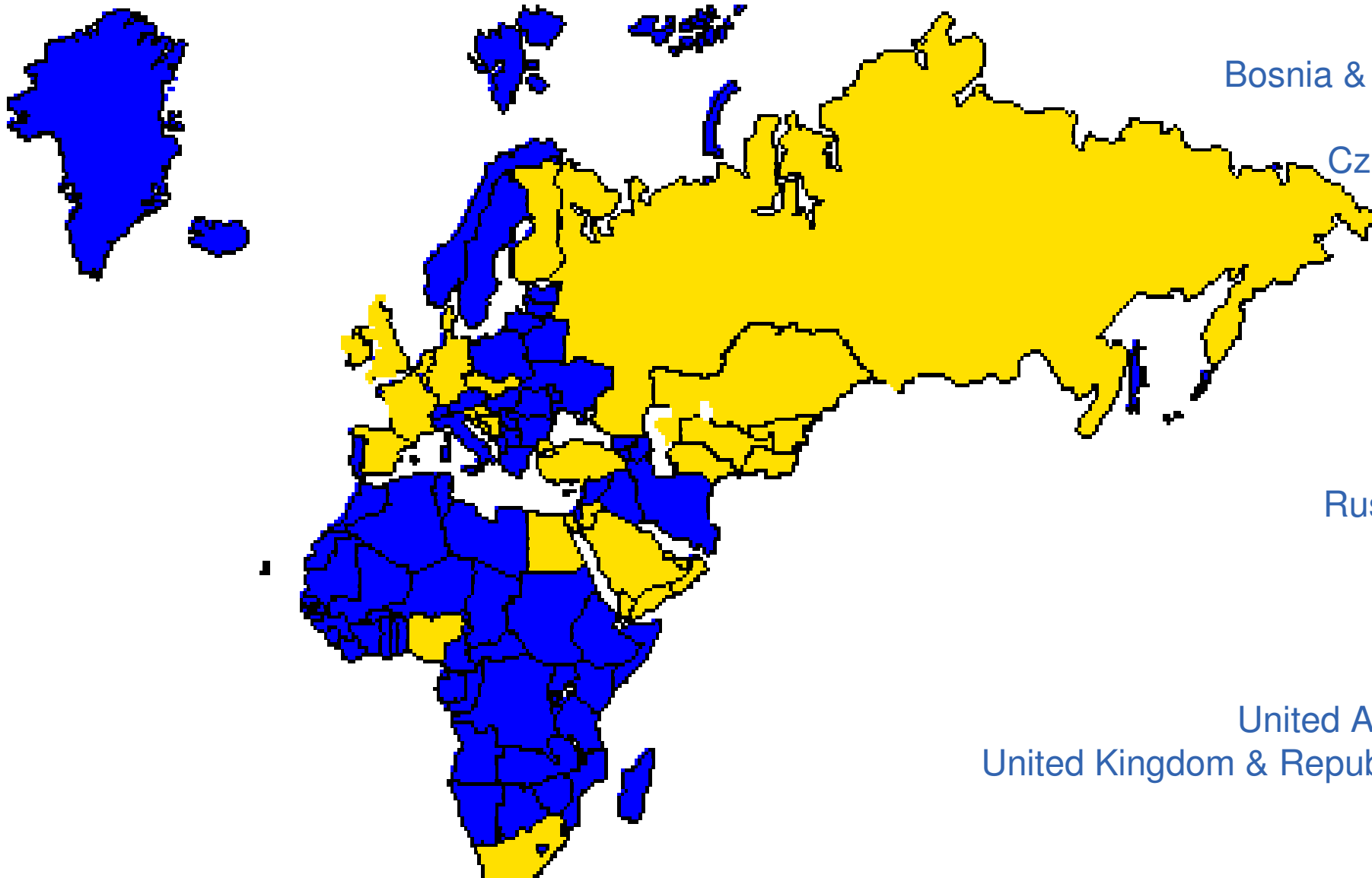
- R8 GOLD Subcommittee
  - Chair: Pilar Molina Gaudo
  - Eva Gutschmiedl, Gerald Anleitner
- GOLD Team
  - 6 - 8 GOLD members that mentor and support existing GOLD AGs and assist in forming new AGs
- GOLD AG Chairs / GOLD Coordinator
  - 2007: 18 GOLD Affinity Groups
- GOLD members
  - largest number in all 10 IEEE Regions
  - ~ 5600 members



# What is R8GOLD?



# GOLD in Region 8



- Benelux
- Bosnia & Herzegovina
- Croatia
- Czechoslovakia
- Denmark
- Egypt
- Finland
- France
- Germany
- Jordan
- Nigeria
- Russia (Siberia)
- Saudi Arabia
- South Africa
- Spain
- Turkey
- United Arab Emirates
- United Kingdom & Republic of Ireland



# What we did in 2007

---

- Took over responsibility from previous R8 GOLD Coordinator Rolf Remshardt
- Updated R8 (GOLD) Web Pages
  - <http://www.ieee.org/r8gold>
  - pod casts, RSS feeds – more still to come
- Contact with dormant GOLD AGs
- Enhanced visibility and publicity by extended Region 8 member communication (R8News, R8 GOLD Newsletter, R8 Gazette)
- Preparation of Graduation Welcome Letter
- Participated in RAB GOLD Meeting in Boston
- Interaction with various R8 bodies about past, present and future activities



# RAB GOLD Meeting Boston



# What we plan in 2007

---

- Support for GOLD receptions at R8 Conferences
  - EMBS Conference in Lyon
  - Africon 2007
- Online Seminar for GOLD Team Members and AG Chairs
- R8 Team Meeting in late 2007 (funds permitting)
- Interaction/mentoring for R8 GOLD AGs, setup of new groups in cooperation with R8 MD
- Added value for membership: Interaction with R8 PA
- Implementation of GOLD Graduation Letter Project in pilot sections and GOLD Graduation Reception
- Interaction with R8 MD, R8 PA, IEEE job-site on job-related topics
  - Proposal for Job Fair at Eurocon 2007



# How can you help?

---

- **Motivate** GOLD members to volunteer on Section level
  - Former student branch members make good volunteers
- Appoint a **GOLD Coordinator**
- Form a **GOLD Affinity Group**
- Contact us!
  - [r8gold@ieee.org](mailto:r8gold@ieee.org)
  - <http://www.ieee.org/r8gold>





# MAC Motion 3 (GOLD)

---

**R8 Committee requests that the R8 bylaws be updated to include a GOLD member in the R8 N&A Committee.**

## **Background:**

- **Major IEEE N&A's have a GOLD member on the Committee**
- **This is very significant from the R8 rejuvenation perspective**



# GOLD Motions

---

## **R8-304.2.2 COMPOSITION**

The Region 8 N&A Committee shall consist of the following members:

- Region 8 Director
- Vice Chair Strategic Planning and Past Region 8 Director
- Director -Elect
- 2 members elected for a period of 2 years renewable, by the R8 Section Chairs. Nominations for candidates will come from Section Chairs during the R8 Committee Meeting at election time. Candidates will have to fulfill one of the following criteria:
  - be a Section Chair in office
  - having been a Section Chair within less than 3 years
  - having been a Section Chair and be presently active in an elected or appointed position of the R8 Committee.

Section Chairs can nominate themselves.



# MAC Motion 4 (GOLD)

---

**R8 Committee approves to cover the registration fee of the 2<sup>nd</sup> Section delegate from the R8 Sections to the IEEE Sections Congress 2008 if this is a GOLD person.**

**Background: we have supported second delegates in the past, if worded in such a way, this would have a rejuvenation impact.**



# *IEEE Women in Engineering*

*Maryam Al-Thani*

*IEEE R8 WIE Coordinator*

*[mthani@ieee.org](mailto:mthani@ieee.org)*



**IEEE**



IEEE REGION 8 MEMBERSHIP ACTIVITIES  
IEEE REGION 8 COMMITTEE MEETING, SOFIA, APRIL 2007



# We miss you Tina





# WIE Mission & Vision

---

## WIE MISSION

*Inspire, engage, encourage, and empower  
IEEE women worldwide.*

## WIE VISION

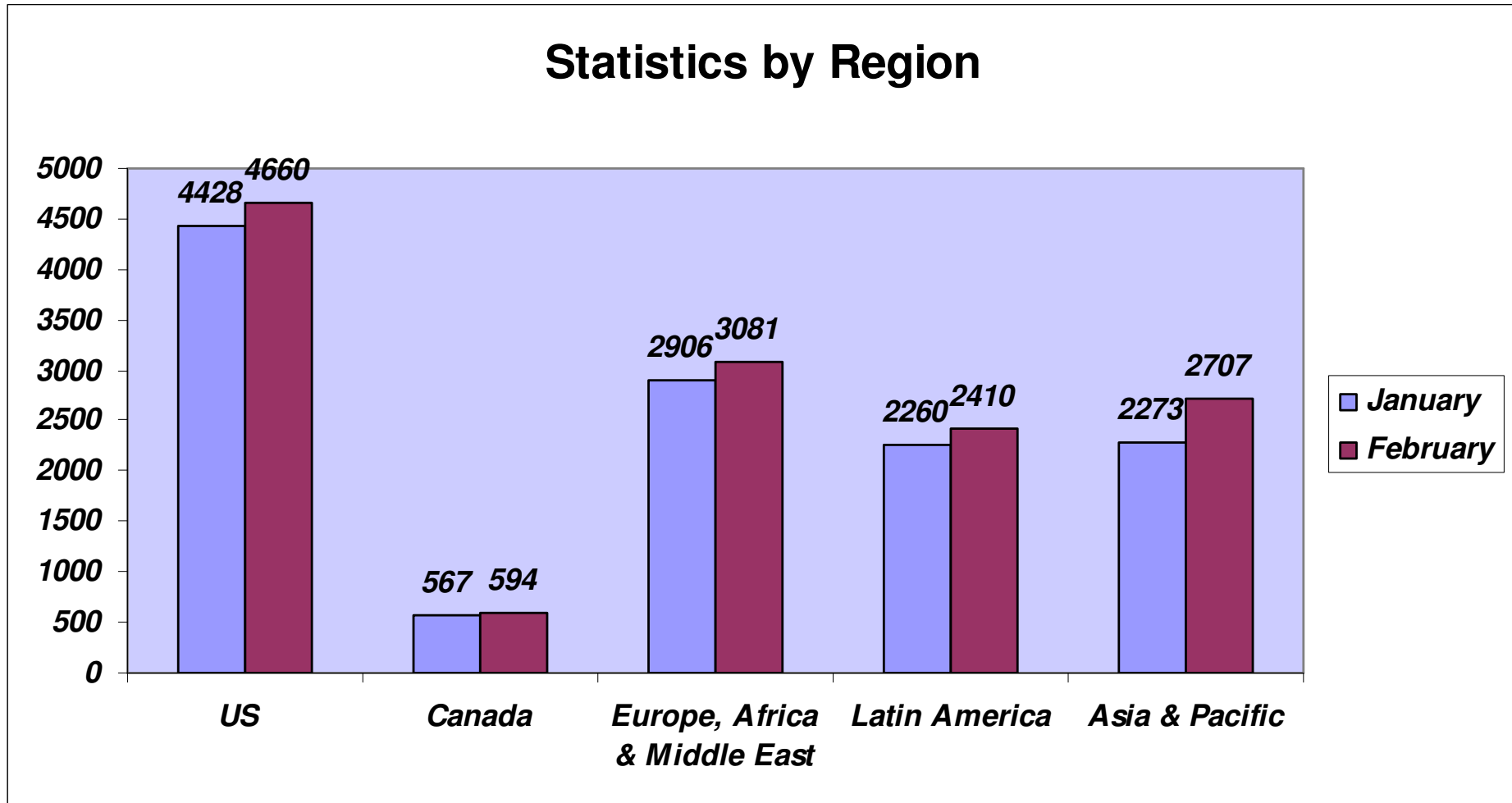
*A vibrant community of IEEE women and men  
innovating the world of tomorrow.*



# IEEE WIE Membership Statistics February 07

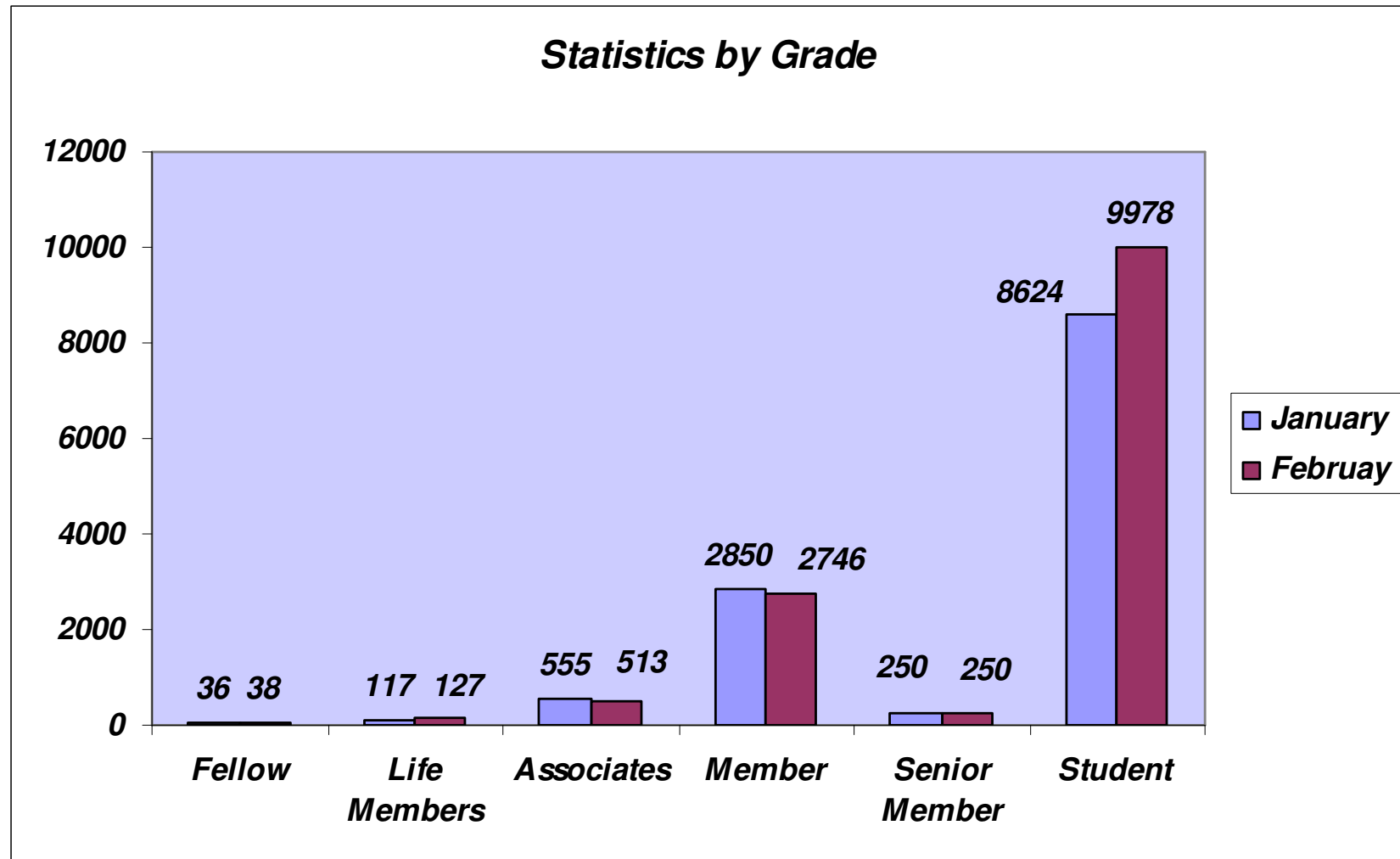
Total WIE Membership for February 2007 is 13,452

## Statistics by Region



# Continued .. Statistics Feb 07

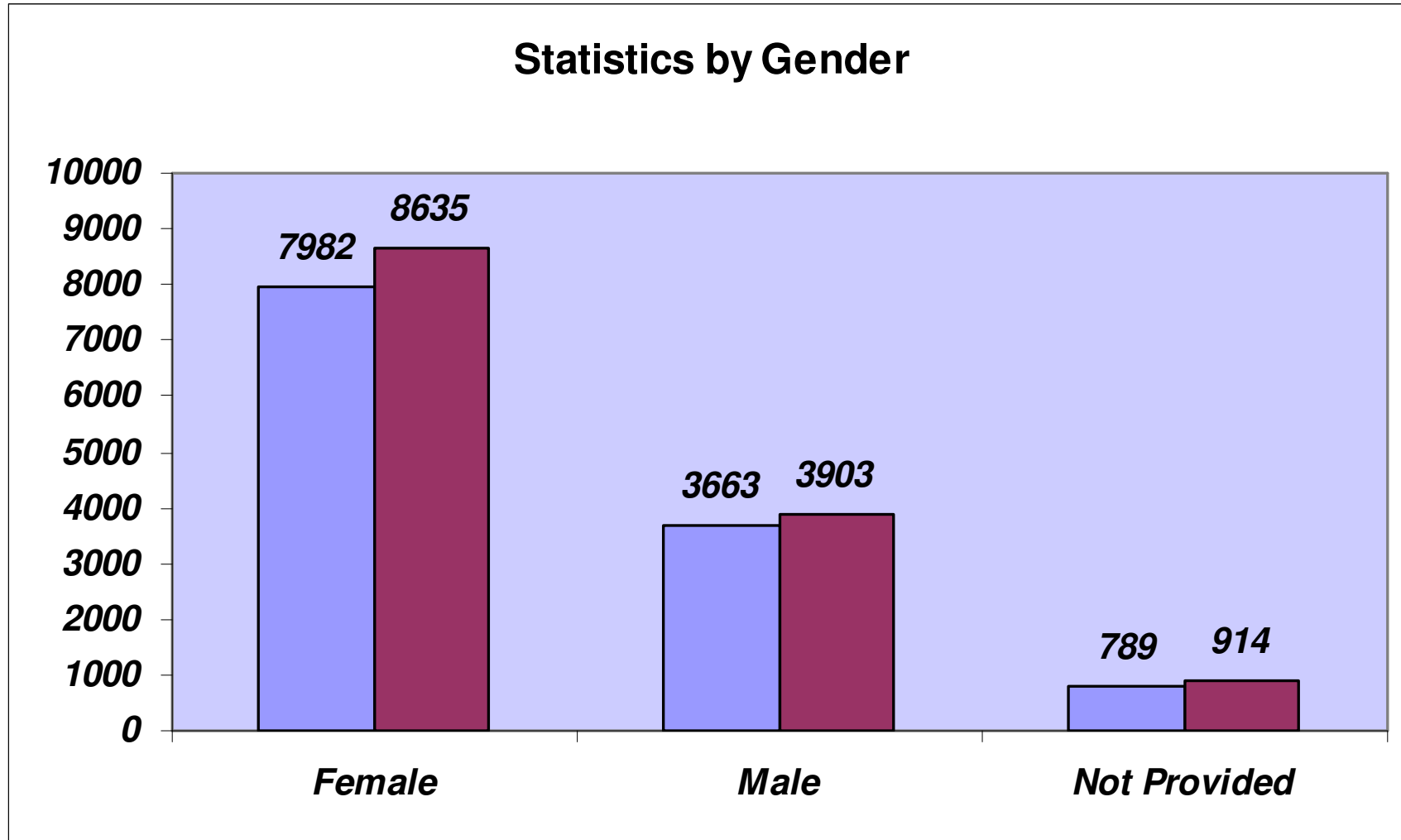
By Grade





# Continued .. Statistics Feb 07

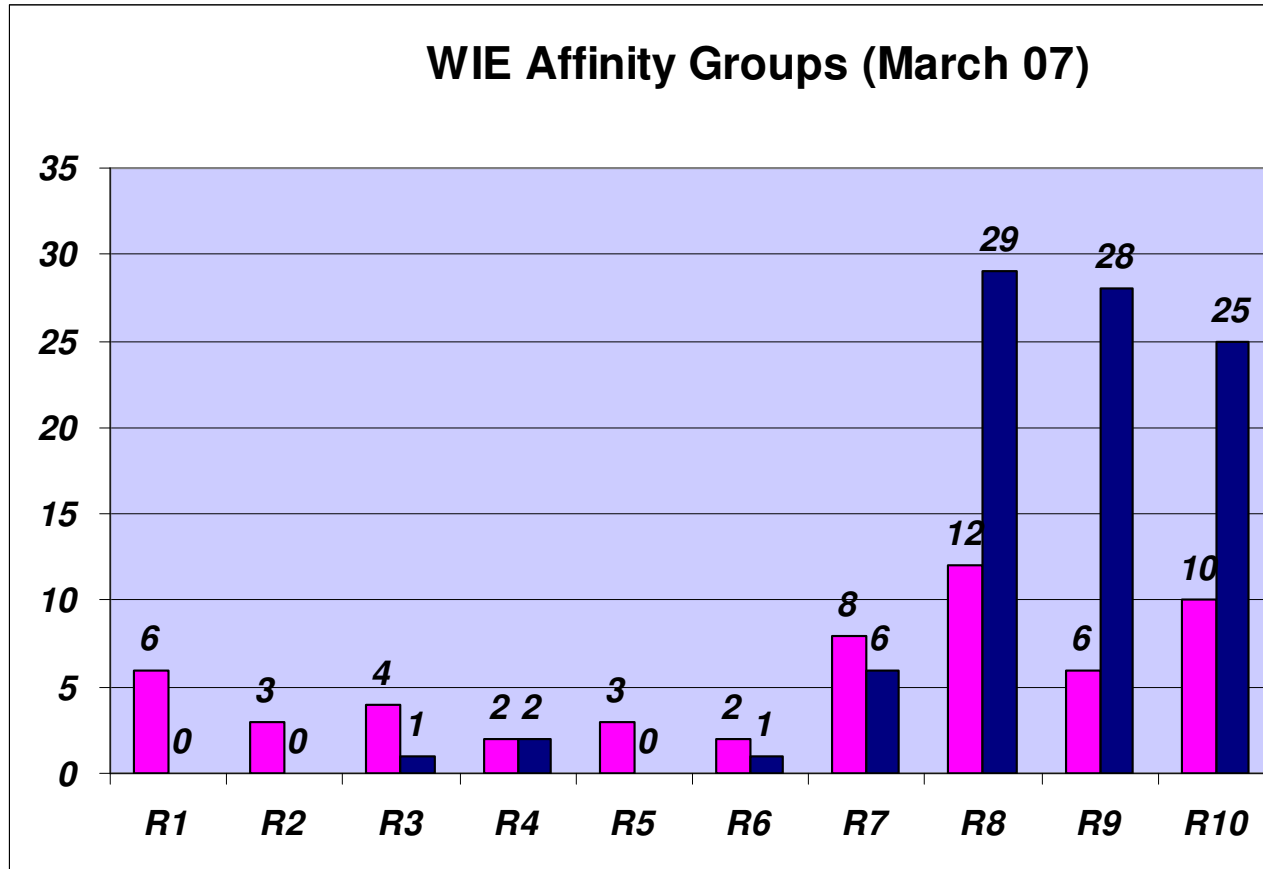
By Gender



# Continued .. Statistics Feb 07

Region	Regular	Student	Total
R1	6	0	6
R2	3	0	3
R3	4	1	5
R4	2	2	4
R5	3	0	3
R6	2	1	3
R7	8	6	14
<i>R8</i>	<i>12</i>	<i>29</i>	<i>41</i>
R9	6	28	34
R10	10	25	35
TOTAL	56	92	148

WIE Affinity Groups (March 07)



# IEEE WIE Affinity Group of the year award


## 2006 WIE Affinity Group of the Year Award Nomination Deadlines

Section Affinity Group	1-Feb-07
Student Branch Affinity Group	30-Jun-07

The winning WIE Affinity Group and the WIE Student Branch Affinity Group are each awarded a subsidy in the amount of US\$250 for future Affinity Group activities and a Certificate of Recognition.



# E-Week & Global Marathon



24-hour GLOBAL MARATHON MARCH 24  
For, by and about women in engineering .....



Engineers Week / February 20-26, 2005

ENGINEERS ENGINEERING STUDENTS K-12 PRODUCT CATALOG HOME  
FUTURE CITY THE CREATIVE ENGINEER LIBRARY/SCIENCE CENTERS  
DISCOVER ENGINEERING ONLINE MEDIA NEW FACES OF ENGINEERING

SEARCH

Meet Our Sponsors



S.D. Bechtel, Jr. Foundation

### International

[Día para Presentar una Niña a la Ingeniería](#) (Introduce a Girl to Engineering Day)  
[Global Outreach Focuses on Engineers Without Borders](#)  
[Coming to the Aid of a Mexican Community, Engineering Students Find They, too, Benefit](#)

### Engineers Week Events Around the Globe

- [Australia](#)
- [Canada](#)
- [Dubai, College of Technology](#)
- [Dubai, Middle School](#)
- [Dubai, ZOOM into Engineering](#)
- [Germany](#)
- [INWES](#)
- [Japan](#)







Join “Women in Engineering”

Today

<http://www.ieee.org/women>

# Life Members Report

## Peter Hill – R8 LM Coordinator

Peter C J Hill UKRI Section & Communications Chapter

Professor Emeritus – Communications Engineering  
Department of Information Systems  
Cranfield University,  
Defence College of Management & Technology  
Defence Academy of the UK



<p.c.j.hill@cranfield.ac.uk>



# Region 8 Life Members Coordinator

---

- Joined IEEE as SM 1978
- Immediate past-chair UK&RI Communications Chapter
- UK&RI Section leader History AG
- Life Senior Member – 1<sup>st</sup> Jan 2007
- **Appointed Region 8 Life Member Coordinator mid-Jan 07**



## New leader for Lifers

PETER HILL, IEEE Life Senior Member, has been appointed 2007 Region 8 Life Members Coordinator.



# R8 Members have come a long way to safely become **Life**:

**Associates  
Members,  
Senior Members,  
or Fellows  
≅ 880 in 2006/07**

$$T_{chron} \geq 65$$

and

$$T_{chron} + T_{mem} \geq 100$$





# Region 8 Sections – LM Affinity Groups

---

Sections with **Life Member Groups**:

◆ France

◆ Israel

◆ Italy

◆ United Kingdom & Republic of Ireland

*Switzerland is currently forming a Group*

880 LMs over 53 Sections  
averages at  $\approx 17$  members  
per Life Member Group



# Launch of UK&RI LM Affinity Group

## Response form



To: Roland Saam  
IEEE UKRI Life Member AG  
149 Gloucester Road  
South Kensington,  
London, UK  
SW7 4TH

from: W R Abbott  
11 South Terrace , Redland  
Bristol BS6 6TG  
United Kingdom

- The first UKRI Life Member AG organisational meeting is planned at my apartment (address above) on Thursday 5th October at 11 o'clock. Purpose to meet any life members who would like to join in the organising of this group. At 12:30 we'll retire to a local restaurant for some lunch. (If there are more than a few I shall book a room!)
  - I'll be there, my telephone number is \_\_\_\_\_
  - Can't make it
- The next opportunity to meet is at the next UK&RI Section meeting on Wednesday October 18th 17:30 for 18:00 at "the Old Cinema" Univ. of Westminster Regent Street campus: Prof. Steve Morris, Zarlink Semiconductor will talk about Ultra-low power systems-on-a-chip for Medical Applications.
  - I'll be there
  - Can't make it but would like to hear/see a transcript of the talk
- I would like to submit the following ideas for Life Members to do.
  - \_\_\_\_\_
  - \_\_\_\_\_
  - \_\_\_\_\_
- I'm not full of ideas at this moment but suggest for future:
  - Leave me alone and take me off the mailing list
  - Bug me once in a while or especially when my favourite topic is going to be discussed : \_\_\_\_\_
  - I like "networking" , I've got all this experience. I'd like to share it with someone.: \_\_\_\_\_
  - "Enough technics. I want to meet an actor on a different stage and compare notes" \_\_\_\_\_

UK&RI Section:  
about 170 Life Members

Pro-formas sent out Sep 06  
1/4 to 1/3 showed general  
interest.

Invited to a London Section  
meeting public IEEE lecture  
October 2006



# UK&RI LMAG London meetings

Four meetings since Sep 06,  
two with our HA group



Region 8 News photographs



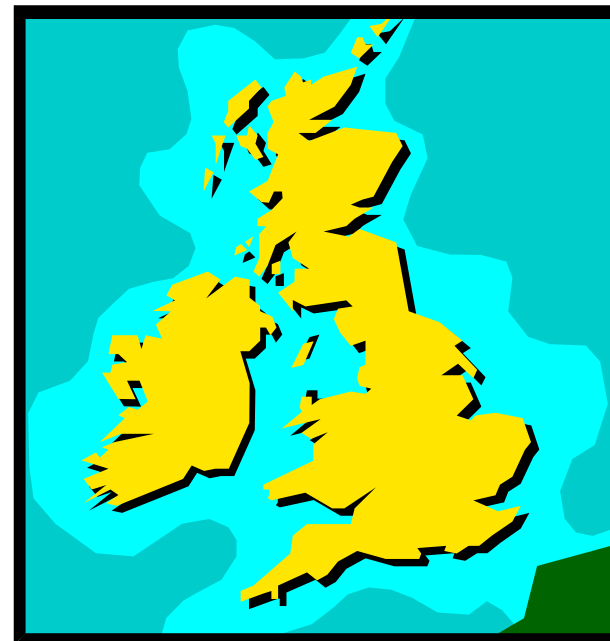
*hosted by Roland Saam – current chair UK&RI LM Affinity Group*

# UK&RI Section LM Affinity Group

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*Some agreed ideas & initiatives:*

- Coordinate oral histories with like bodies
- Dialogue with professional institutions
- Promote LM expertise and knowledge
- Initiate technical milestones
- Monitor outside archives
- Museum project - listing



UK&RI Section



# Further LMAG activity ideas

---

History workshops and conferences

Student paper contests

Promote engineering careers at schools



keep active!



do not retire!

Talks and seminars

Remain active in Chapters & Sections

Social activities



# IEEE Workshop – ‘*You and the Future*’ Stockholm, Sweden, 20-21 April 2007

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*‘You and the Future –  
A working retirement:  
fulfilling lives for an aging population’*



*You  
at  
the*

**CANCELLED**

Supported by the IEEE Foundation  
and the Sweden Section & the  
Association of Graduate Engineers  
*Dr Juan Hernandez*



# Privilege of being an IEEE Life Member

---

and forming a LMAG is much more than just reading the journals, donating 50 USD to the Fund, and being sent the Life Member pin!



*Life Member pins, like the ones above, will be awarded to members who support the LM Fund.*





# History Activities

Jacob Baal Schem  
Region 8 HA Coordinator



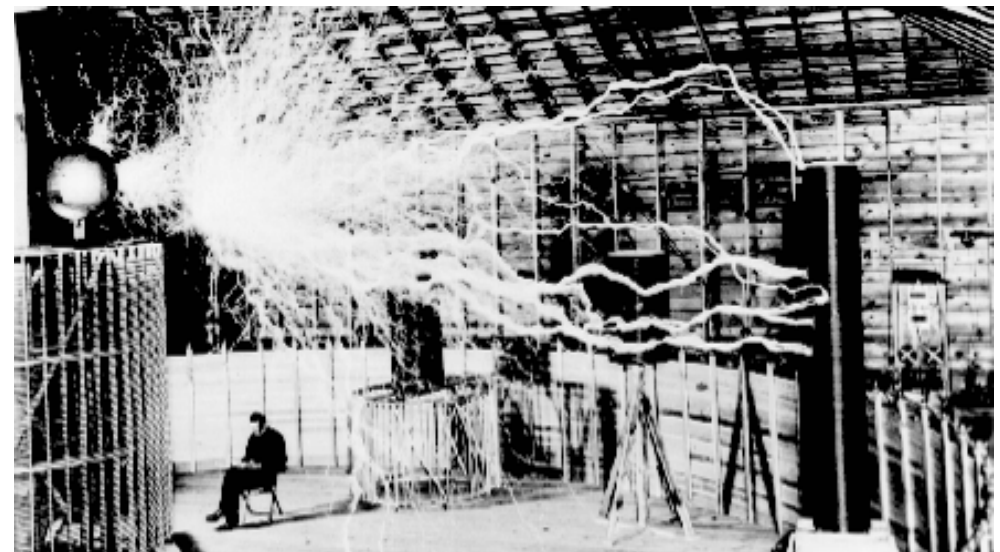
IEEE REGION 8 MEMBERSHIP ACTIVITIES  
IEEE REGION 8 COMMITTEE MEETING, SOFIA, APRIL 2007





# History Activities Review

- **History of Electro-technology Special Session at EUROCON**  
- 6 papers received
- Grant from IEEE Foundation approved to support R8 HA
- HAC meeting at EUROCON:
  - IEEE History Center representative invited
  - R8 History network proposal
  - Future activities – interviews and History Conferences (e.g. St. Petersburg in 2009)



# MEMBERSHIP ACTIVITIES REPORT

Almost over!



# Additional MA Resources



- Region 8 web - <http://iee.org/r8>
  - additional information for section officers
  - documents
    - archive of R8 News
    - MD Manual
    - R8 MD Newsletters
  - valuable links
    - MD, PA (Job site, CIE), GOLD, WIE, LM, HA
    - Ordering brochures and promotional items
    - Sections Congress

