

Membership Development Report – April 2009 Europe, Middle East, Africa (Region 8)



This membership development report is issued on behalf of your IEEE Region, and the IEEE Member & Geographic Activities Board.



Dear Region 8 Section Officers,

Please review the April Monthly MD Report for Region 8 and use the details to manage your Membership Development activities. Have a look into the retention statistics and compare your results with other sections. Set the Membership Recruitment and Retention goals in your Section for 2009.

Aleksandar Szabo, Membership Development Chair, Region 8

| Snapshot | Total this Month | '09 vs. '08 | | % Change | Retention Goal 2009 | Goal Achieved | Goal Balance |
|------------------------|---------------------|-------------|-------|-------------|------------------------|------------------|-----------------|
| Total Members | 59,080 | + | 3,517 | 6.3 % | 47,225 | 96.3 % | (1,766) |
| Higher-Grade | 40,980 | ~ | 1,223 | 3.1 % | 36,625 | 99.7 % | (110) |
| Students | 18,100 | ~ | 2,294 | 14.5 % | 10,600 | 84.4 % | (1,656) |
| IEEE Worldwide - Total | 336,167 | ~ | 8,642 | 2.6% | 278,325 | 95.7 % | (12,059) |

| Best Section | 95.9% – Latvia Section | 84.4% - Spain Section |
|-----------------|-----------------------------|----------------------------|
| Total Retention | 89.7% – Estonia Section | 84.2% - Italy Section |
| | 87.7% – Switzerland Section | 83.3% - Lithuanian Section |

| | Numeric Growth | Percentage Growth |
|--|----------------------|--|
| Top Section Recruitment Year-over-Year | 406 – Iran Section | 500.0 % - Morocco Section |
| | 305 – Jordan Section | 395.8 % - Western Saudi Arabia Section |
| | 190 – Egypt Section | 164.0% - Jordan Section |

| Upcoming MD | We are now in the Half-Year Dues Period . Recruit new members in your Section now. When recruiting make use of the Member- Get-A-Member Program www.ieee.org/mg/ | | | | |
|---------------|--|---|--|--|--|
| Opportunities | Contact your members in Arrears, who didn't renew for 2009. It is still not late to renew to get back the member benefits . | Start online upgrading campaigns in your Section: Associate to Member <u>Associate to Member</u> Member to Senior Member <u>Senior Member Grade</u> | | | |

| | IEEE Region 8 | www.ieee.org/r8 |
|-------------|-------------------------------------|--------------------------|
| | Online Supply Form | www.ieee.org/md-supplies |
| MD Resource | MD Virtual Community | www.ieee.org/md |
| Links | Membership Statistics | www.ieee.org/md |
| | MD Manual, Membership presentations | www.ieee.org/md |
| | Member-get-a-Member | www.ieee.org/mgm |



Section Performance > Retention

Year-over-Year – <u>Total Retention</u> through April

| | HIGHER GRADE MEMBERS | | | STUDENT MEMBERS | | | TOTAL MEMBERS | | |
|----------------------------------|----------------------|-----------|-----------|-----------------|-----------|-----------|---------------|-----------|-----------|
| REGION 8 | Opportunity | # Renewal | % Renewal | Opportunity | # Renewal | % Renewal | Opportunity | # Renewal | % Renewal |
| Latvia Section | 40 | 45 | 112.5% | 34 | 26 | 76.5% | 74 | 71 | 95.9% |
| Estonia Section | 65 | 58 | 89.2% | 22 | 20 | 90.9% | 87 | 78 | 89.7% |
| Switzerland Section | 2,180 | 1,939 | 88.9% | 361 | 289 | 80.1% | 2,541 | 2,228 | 87.7% |
| Spain Section | 2,635 | 2,348 | 89.1% | 801 | 553 | 69.0% | 3,436 | 2,901 | 84.4% |
| Italy Section | 3,410 | 2,986 | 87.6% | 701 | 474 | 67.6% | 4,111 | 3,460 | 84.2% |
| Lithuanian Section | 73 | 61 | 83.6% | 23 | 19 | 82.6% | 96 | 80 | 83.3% |
| Sweden Section | 1,503 | 1,279 | 85.1% | 334 | 249 | 74.6% | 1,837 | 1,528 | 83.2% |
| Norway Section | 842 | 709 | 84.2% | 102 | 75 | 73.5% | 944 | 784 | 83.1% |
| Germany Section | 5,140 | 4,443 | 86.4% | 1,473 | 1,049 | 71.2% | 6,613 | 5,492 | 83.0% |
| Austria Section | 795 | 676 | 85.0% | 281 | 215 | 76.5% | 1,076 | 891 | 82.8% |
| Hungary Section | 277 | 240 | 86.6% | 66 | 44 | 66.7% | 343 | 284 | 82.8% |
| Cyprus Section | 142 | 129 | 90.8% | 65 | 41 | 63.1% | 207 | 170 | 82.1% |
| Finland Section | 724 | 593 | 81.9% | 216 | 177 | 81.9% | 940 | 770 | 81.9% |
| Poland Section | 626 | 540 | 86.3% | 129 | 78 | 60.5% | 755 | 618 | 81.9% |
| Serbia And Montenegro Section | 373 | 328 | 87.9% | 165 | 112 | 67.9% | 538 | 440 | 81.8% |
| Romania Section | 740 | 629 | 85.0% | 153 | 101 | 66.0% | 893 | 730 | 81.7% |
| Region 8 - Apo/Fpo | 99 | 86 | 86.9% | 13 | 5 | 38.5% | 112 | 91 | 81.3% |
| Benelux Section | 2,496 | 2,095 | 83.9% | 799 | 579 | 72.5% | 3,295 | 2,674 | 81.2% |
| Denmark Section | 588 | 481 | 81.8% | 123 | 81 | 65.9% | 711 | 562 | 79.0% |
| Greece Section | 1,330 | 1,106 | 83.2% | 573 | 392 | 68.4% | 1,903 | 1,498 | 78.7% |
| Slovenia Section | 255 | 211 | 82.7% | 55 | 33 | 60.0% | 310 | 244 | 78.7% |
| Croatia Section | 409 | 357 | 87.3% | 258 | 164 | 63.6% | 667 | 521 | 78.1% |



Section Performance > Retention

Year-over-Year – <u>Total Retention</u> through April

| | HIGHER GRADE MEMBERS | | | STU | STUDENT MEMBERS | | | TOTAL MEMBERS | | |
|-----------------------------------|----------------------|-----------|-----------|-------------|-----------------|-----------|-------------|---------------|-----------|--|
| REGION 8 | Opportunity | # Renewal | % Renewal | Opportunity | # Renewal | % Renewal | Opportunity | # Renewal | % Renewal | |
| Bahrain Section | 67 | 52 | 77.6% | 9 | 6 | 66.7% | 76 | 58 | 76.3% | |
| Czechoslovakia Section | 439 | 383 | 87.2% | 140 | 53 | 37.9% | 579 | 436 | 75.3% | |
| Western Saudi Arabia Section | 111 | 80 | 72.1% | 33 | 28 | 84.8% | 144 | 108 | 75.0% | |
| France Section | 2,597 | 2,119 | 81.6% | 669 | 328 | 49.0% | 3,266 | 2,447 | 74.9% | |
| Morocco Section | 29 | 23 | 79.3% | 18 | 12 | 66.7% | 47 | 35 | 74.5% | |
| Kuwait Section | 106 | 79 | 74.5% | 13 | 9 | 69.2% | 119 | 88 | 73.9% | |
| Portugal Section | 714 | 572 | 80.1% | 319 | 187 | 58.6% | 1,033 | 759 | 73.5% | |
| U.K.& Rep Of Ireland Section | 8,116 | 6,294 | 77.6% | 2,060 | 1,120 | 54.4% | 10,176 | 7,414 | 72.9% | |
| Israel Section | 1,135 | 865 | 76.2% | 143 | 66 | 46.2% | 1,278 | 931 | 72.8% | |
| Republic Of Macedonia Section | 85 | 64 | 75.3% | 57 | 38 | 66.7% | 142 | 102 | 71.8% | |
| Russia Section | 461 | 333 | 72.2% | 73 | 42 | 57.5% | 534 | 375 | 70.2% | |
| Ukraine Section | 281 | 218 | 77.6% | 104 | 49 | 47.1% | 385 | 267 | 69.4% | |
| Malta Section | 99 | 76 | 76.8% | 90 | 54 | 60.0% | 189 | 130 | 68.8% | |
| Belarus Section | 38 | 33 | 86.8% | 18 | 5 | 27.8% | 56 | 38 | 67.9% | |
| Saudi Arabia Section | 540 | 381 | 70.6% | 72 | 23 | 31.9% | 612 | 404 | 66.0% | |
| Russia (Siberia) Section | 151 | 107 | 70.9% | 52 | 24 | 46.2% | 203 | 131 | 64.5% | |
| South Africa Section | 599 | 441 | 73.6% | 261 | 100 | 38.3% | 860 | 541 | 62.9% | |
| Bosnia And Herzegovina Section | 128 | 86 | 67.2% | 134 | 78 | 58.2% | 262 | 164 | 62.6% | |





Section Performance > Retention

Year-over-Year – <u>Total Retention</u> through April

| | HIGHER GRADE MEMBERS | | STUDENT MEMBERS | | | TOTAL MEMBERS | | | |
|-------------------------------------|----------------------|-----------|-----------------|-------------|-----------|---------------|-------------|-----------|-----------|
| REGION 8 | Opportunity | # Renewal | % Renewal | Opportunity | # Renewal | % Renewal | Opportunity | # Renewal | % Renewal |
| Kenya Section | 58 | 38 | 65.5% | 6 | 2 | 33.3% | 64 | 40 | 62.5% |
| Tunisia Section | 81 | 47 | 58.0% | 137 | 82 | 59.9% | 218 | 129 | 59.2% |
| Russia (Northwest) Section | 169 | 113 | 66.9% | 71 | 25 | 35.2% | 240 | 138 | 57.5% |
| Oman Section | 79 | 59 | 74.7% | 28 | 2 | 7.1% | 107 | 61 | 57.0% |
| Iran Section | 404 | 271 | 67.1% | 925 | 478 | 51.7% | 1,329 | 749 | 56.4% |
| Turkey Section | 861 | 539 | 62.6% | 921 | 463 | 50.3% | 1,782 | 1,002 | 56.2% |
| Iceland Section | 69 | 49 | 71.0% | 40 | 12 | 30.0% | 109 | 61 | 56.0% |
| Qatar Section | 130 | 86 | 66.2% | 50 | 14 | 28.0% | 180 | 100 | 55.6% |
| Bulgaria Section | 205 | 117 | 57.1% | 77 | 38 | 49.4% | 282 | 155 | 55.0% |
| United Arab Emirates Section | 628 | 424 | 67.5% | 381 | 108 | 28.3% | 1,009 | 532 | 52.7% |
| Lebanon Section | 271 | 122 | 45.0% | 363 | 158 | 43.5% | 634 | 280 | 44.2% |
| Jordan Section | 157 | 102 | 65.0% | 296 | 81 | 27.4% | 453 | 183 | 40.4% |
| Reg 8-Countries Outside Sections | 509 | 213 | 41.8% | 178 | 49 | 27.5% | 687 | 262 | 38.1% |
| Egypt Section | 511 | 348 | 68.1% | 1,515 | 338 | 22.3% | 2,026 | 686 | 33.9% |
| Nigeria Section | 541 | 257 | 47.5% | 563 | 90 | 16.0% | 1,104 | 347 | 31.4% |
| Iraq Section | 112 | 9 | 8.0% | 4 | 3 | 75.0% | 116 | 12 | 10.3% |
| Ghana Section | 0 | 29 | na | 0 | 3 | na | 0 | 32 | na |
| Zambia Section | na | 47 | na | na | 0 | na | na | 47 | na |



Section Performance > Recruitment

Year-over-Year – <u>Total Recruitment</u> through April

| Section | April 2009 | April 2008 | # Change | % Change |
|-------------------------------|------------|------------|----------|----------|
| Iran Section | 1024 | 618 | 406 | 65.7% |
| Jordan Section | 491 | 186 | 305 | 164.0% |
| Egypt Section | 632 | 442 | 190 | 43.0% |
| Turkey Section | 697 | 539 | 158 | 29.3% |
| United Arab Emirates Section | 479 | 373 | 106 | 28.4% |
| Western Saudi Arabia Section | 119 | 24 | 95 | 395.8% |
| Saudi Arabia Section | 177 | 115 | 62 | 53.9% |
| Sweden Section | 210 | 172 | 38 | 22.1% |
| Lebanon Section | 329 | 291 | 38 | 13.1% |
| Poland Section | 120 | 95 | 25 | 26.3% |
| Benelux Section | 479 | 454 | 25 | 5.5% |
| Switzerland Section | 201 | 177 | 24 | 13.6% |
| Oman Section | 33 | 16 | 17 | 106.3% |
| South Africa Section | 185 | 168 | 17 | 10.1% |
| Serbia And Montenegro Section | 118 | 102 | 16 | 15.7% |
| Morocco Section | 18 | 3 | 15 | 500.0% |
| Lithuanian Section | 22 | 10 | 12 | 120.0% |
| Iraq Section | 11 | na | na | na |
| Zambia Section | 32 | na | na | na |
| Tunisia Section | 184 | na | 184 | na |
| Iceland Section | 34 | 24 | 10 | 41.7% |
| Ghana Section | 9 | na | na | na |



Section Performance > Recruitment

Year-over-Year – <u>Total Recruitment</u> through April

| Section | April 2009 | April 2008 | # Change | % Change |
|--------------------------|------------|------------|----------|----------|
| Hungary Section | 57 | 49 | 8 | 16.3% |
| Russia Section | 112 | 105 | 7 | 6.7% |
| Region 8 - Apo/Fpo | 21 | 17 | 4 | 23.5% |
| Qatar Section | 61 | 57 | 4 | 7.0% |
| Belarus Section | 9 | 6 | 3 | 50.0% |
| Estonia Section | 11 | 8 | 3 | 37.5% |
| Slovenia Section | 27 | 24 | 3 | 12.5% |
| Kuwait Section | 27 | 27 | 0 | 0.0% |
| Latvia Section | 14 | 14 | 0 | 0.0% |
| Finland Section | 123 | 124 | -1 | -0.8% |
| Kenya Section | 14 | 15 | -1 | -6.7% |
| Israel Section | 140 | 142 | -2 | -1.4% |
| Romania Section | 169 | 173 | -4 | -2.3% |
| Italy Section | 404 | 410 | -6 | -1.5% |
| Czechoslovakia Section | 76 | 84 | -8 | -9.5% |
| Bahrain Section | 10 | 18 | -8 | -44.4% |
| Denmark Section | 85 | 94 | -9 | -9.6% |
| Russia (Siberia) Section | 23 | 32 | -9 | -28.1% |
| Austria Section | 130 | 140 | -10 | -7.1% |
| Norway Section | 83 | 96 | -13 | -13.5% |





Section Performance > Recruitment

Year-over-Year – <u>Total Recruitment</u> through April

| Section | April 2009 | April 2008 | # Change | % Change |
|----------------------------------|------------|------------|----------|----------|
| Malta Section | 30 | 43 | -13 | -30.2% |
| Cyprus Section | 26 | 41 | -15 | -36.6% |
| Republic Of Macedonia Section | 17 | 35 | -18 | -51.4% |
| Bulgaria Section | 53 | 74 | -21 | -28.4% |
| Portugal Section | 148 | 170 | -22 | -12.9% |
| Croatia Section | 116 | 143 | -27 | -18.9% |
| Ukraine Section | 60 | 95 | -35 | -36.8% |
| Spain Section | 358 | 401 | -43 | -10.7% |
| Germany Section | 753 | 799 | -46 | -5.8% |
| Bosnia And Herzegovina Section | 39 | 88 | -49 | -55.7% |
| Russia (Northwest) Section | 38 | 87 | -49 | -56.3% |
| Greece Section | 208 | 264 | -56 | -21.2% |
| France Section | 470 | 530 | -60 | -11.3% |
| Nigeria Section | 311 | 468 | -157 | -33.5% |
| U.K.& Rep Of Ireland Section | 1420 | 1581 | -161 | -10.2% |
| Reg 8-Countries Outside Sections | 152 | 387 | -235 | -60.7% |

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