



101st IEEE Region 8 Committee Meeting

05 – 06 October 2013 Sarajevo

Agenda Book





This document contains the Agenda Book for the 101st IEEE Region 8 Committee Meeting. Due to the technical constraints when compiling this document from over 50 individual reports, the layout of some of these reports may have been slightly modified.

You will find an electronic version of this document, together with the original version of each report on http://www.ieee.org/r8. Feel free to contact George Michael (xeirwn@ieee.org) with related questions.



Table of Contents

TABLE OF CONTENTS	
PART I. GENERAL INFORMATION	4
Agenda	5
Schedule	6
Consent Agenda	7
LIST OF PARTICIPANTS	9
UNAPPROVED MINUTES OF THE 100TH IEEE REGION 8 COMMITTEE MEETING	
Membership	29
PART II. OPCOM REPORTS	
DIRECTOR (MARTIN BASTIAANS)	
Past Director (Marko Delimar)	
V/C MEMBER ACTIVITIES (ALEKSANDAR SZABO)	
V/C STUDENT ACTIVITIES (PABLO HERRERO)	
V/C TECHNICAL ACTIVITIES (CARL JAMES DEBONO)	
Secretary (Ali El-Mousa)	
PART III. SUBCOMMITTEES	
Awards & Recognition Subcommittee, A&RSC (Charles Turner)	
CHAPTER COORDINATION SUBCOMMITTEE, CHCSC (ELYA B. JOFFE)	
CONFERENCE COORDINATION SUBCOMMITTEE, COCSC (JAN HAASE)	
EDUCATIONAL ACTIVITIES SUBCOMMITTEE, EASC (NIOVI PAVLIDOU)	
ELECTRONIC COMMUNICATIONS COORDINATOR, ECC (GEORGE MICHAEL)	
GOLD SUBCOMMITTEE (RAFAL SLIZ)	
HISTORY ACTIVITIES COORDINATOR (TONY DAVIES)	
INDUSTRY RELATIONS SUBCOMMITTEE, IRSC (ANDREAS NEUMEIER)	
JUBILEE BOOK COORDINATOR (KURT R. RICHTER, CHARLES W. TURNER)	
Life Member Coordinator (Jacob Baal Schem)	
Membership Development Subcommittee, MDSC (Antonio Luque)	
NOMINATIONS AND APPOINTMENT SUBCOMMITTEE, N&ASC (MARKO DELIMAR)	
PROFESSIONAL ACTIVITIES SUBCOMMITTEE, PASC (JAN VERVECKKEN)	
REGION 8 NEWS (ZHIJIA HUANG, ROLAND SAAM)	
Section Congress Coordinator, SPC (Athanassios Skodras)	
STRATEGIC PLANNING SUBCOMMITTEE (MARKO DELIMAR)	
Voluntary Contribution Fund Coordinator (Daniel Pasquet) Women in Engineering Coordinator (Joyce Mwangama)	
PART IV. BIOGRAPHICAL NOTES OF ELECTION CANDIDATES	
CARL JAMES DEBONO	
MARGARETHA A K ERIKSSON	
Pablo Herrero Magdalena Salazar Palma	
MAGDALENA SALAZAR PALMA Aleksandar Szabo	
PART V. MOTIONS	
	_



Part I. General Information



Agenda

Saturday, 5 October 2013

				Drecenter
Time	#	Туре	Item	Presenter
8:00	101	Procedural	Call to order	Bastiaans
8:05	102	Procedural	Roll call	El-Mousa
8:10	103	Procedural	Bosnia and Herzegovina Section welcome	Boskovic
8:15	104	Procedural	Introduction of new officers	El-Mousa
8:25	105	Procedural	Introductory remarks / Rolf Remshardt	Bastiaans/El-Mousa
8:30	106	Action	Approval of the agenda	Bastiaans
8:35	107	Action	Approval of the consent agenda	Bastiaans
8:40	108	Discussion	Director's address	Bastiaans
8:55	109	Discussion	President's address	Staecker
9:10	110	Discussion	Executive Director's address	Prendergast
9:25	111	Discussion	Secretary's report	El-Mousa
9:40	112	Discussion	Treasurer's report	Harrington
9:55	113	Discussion	Strategic direction	Delimar
10:10			Break	
10:40	201	Discussion	Technical Activities report	Debono
11:25	202	Discussion	MGA Director's address	Jankowski
11:55	203	Discussion	Section registration / OFAC issues	Lach
12:25	204	Discussion	Sections Congress 2014	Salazar Palma
12:40	205	Procedural	Recess	Bastiaans
12:45			Group photo	
13:00			Lunch	
14:00			Lunch ends	
14:00	301	Discussion	Member Activities report	Szabo
14:45	302	Procedural	Instructions about the afternoon break-out sessions	Kakarountas
15:00	303	Discussion	Break-out sessions	Kakarountas
16:45			End of break-out sessions	

Sunday, 6 October 2013

Time	#	Туре	Item	Presenter
8:00	401	Procedural	Call to order and roll call	Bastiaans/El-Mousa
8:05	402	Discussion	President-Elect's address	de Marca
8:20	403	Discussion	Nominations & Recognitions Activities	Delimar
8:35	404	Discussion	Director-Elect candidates presentations	Delimar
9:05	405	Action	Election of VCs / Approval of DE candidates slate	Delimar
9:20	406	Discussion	Student Activities report	Herrero
10:05	407	Discussion	IEEE PES initiatives in Africa and R8	Kuzle
10:20			Break	
10:50	501	Discussion	Recommendations resulting from the SC workshops	Kakarountas
11:02	502	Discussion	VAT compliance in R8	Sinnadurai
11:20	503	Discussion	Activities in Europe Ad Hoc Committee	Delimar
11:40	504	Discussion	Activities in Africa Ad Hoc Committee	Wisniewski
12:00	505	Discussion	Section development and vitality / Section reporting	Stasopoulos/Szabo
12:25	506	Action	Motions	Bastiaans
12:40	507	Discussion	General discussion / New business	Bastiaans
12:50	508	Info	Next meeting	El-Mousa/Kadar
12:55	509	Action	Adjournment	Bastiaans
13:00			Lunch	
14:00			Lunch ends	



Schedule

Time	Friday 4 October	Saturday 5 October	Sunday 6 October
8:00-13:00		R8 Committee Meeting	R8 Committee Meeting
13:00-14:00		Lunch	Lunch
14:00-15:00		R8 Committee Meeting	
15:00-16:45		Break-out sessions	
17:00-17:30	Registration / Coffee Break		
17:30-18:15	Bosnia and Herzegovina Section presentation		
18:15-18:20	Introduction of the next speaker	Social activity and dinner	
18:20-19:00	Technical talk		
19:00-20:00	Cocktail reception		
20:00-23:00	Dinner with local flavor		



Consent Agenda

x	Туре	#	Item	Author
x	Action	100	Approval of the Minutes of the 100th Region 8 Committee meeting in Madrid, 20-21 April 2013	Ali El-Mousa
x	Report	101	Awards & Recognition	Charles Turner
x	Report	102	Chapter Coordination	Elya Joffe
x	Report	103	Conference Coordination	Jan Haase
x	Report	104	Educational Activities	Niovi Pavlidou
x	Report	105	Electronic Communications	George Michael
x	Report	106	GOLD	Rafal Sliz
x	Report	107	History Activities	Tony Davies
x	Report	108	Industry Relations	Andreas Neumeier
x	Report	109	Jubilee Book	Kurt Richter
x	Report	110	Life Members	Jacob Baal-Schem
x	Report	111	Membership Development	Antonio Luque Estepa
x	Report	112	Professional Activities	Jan Verveckken
x	Report	113	Region 8 News	Roland Saam / Zhijia Huang
x	Report	114	Sections Congress	Athanassios Skodras / Saurabh Sinha
	Report	115	Standards	David Law
x	Report	116	Voluntary Contribution Fund	Daniel Pasquet
x	Report	117	Women in Engineering	Joyce Mwangama
x	Report	201	Austria	Peter Roessler
x	Report	202	Bahrain	Wafeeq Ajoor
x	Report	203	Belarus	Valentin Baranov
x	Report	204	Benelux	Luc Vandendorpe
x	Report	205	Bosnia and Herzegovina	Dusanka Boskovic
x	Report	206	Bulgaria	Rossitza Goleva / Jordan Kolev
x	Report	207	Croatia	Mislav Grgic
x	Report	208	Cyprus	Panayiotis Symeou
x	Report	209	Czechoslovakia	Peter Farkas
	Report	210	Denmark	Ole Lauridsen
x	Report	211	Egypt	Ahmed Darwish
x	Report	212	Estonia	Kalle Tammemae
x	Report	213	Finland	Pasi Kallio / Rafal Sliz
x	Report	214	France	Pierre Borne / Christine Nora
	Report	215	Germany	Axel Richter
X	Report	216	Ghana	Rajan John
x	Report	217	Greece	Athanassios Skodras / Athanasios Kakarountas
X	Report	218	Hungary	Peter Kadar



	Report	219	Iceland	Saemundur Thorsteinsson
x	Report	220	Iran	Mahmud Fotuhi-Firuzabad / Amin Nobakhti
x	Report	221	Iraq	Sattar Bader Sadkhan
х	Report	222	Israel	Simon Litsyn / Jacob Baal-Schem
x	Report	223	Italy	Dario Petri / Lorenzo Vangelista
х	Report	224	Jordan	Isam Zabalawi
х	Report	225	Kenya	Vincent Kaabunga / Anne Ndugire
x	Report	226	Kuwait	Abdul Rahman Al-Ghunaim / Fadhel Abulhasan
X	Report	227	Latvia	Andrejs Romanovs
x	Report	228	Lebanon	Ghassan Sha'Ban
x	Report	229	Lithuania	Dalius Navakauskas
x	Report	230	Malta	Paul Micallef
	Report	231	Morocco	Mohamed Essaaidi
x	Report	232	Nigeria	Gloria Chukwudebe
x	Report	233	Norway	Erik Olsen / Runar Søråsen
	Report	234	Oman	Ahmed Al-Naamany
x	Report	235	Poland	Maciej Ogorzalek / Piotr Cholda
x	Report	236	Portugal	Rui Santos Cruz
	Report	237	Qatar	Yacob Mulla Saleh
x	Report	238	Republic of Macedonia	Goce Arsov
x	Report	239	Romania	Radu Dobrescu / Lucian Toma
x	Report	240	Russia	Yuri Gulyaev / Sergey Bankov
x	Report	241	Russia (Northwest)	Vladimir Kutuzov / Sergey Shaposhnikov
x	Report	242	Russia (Siberia)	Alexandr Markhasin / Vera Drozdova
x	Report	243	Saudi Arabia (East)	Muhammad Al-Dhamen
	Report	244	Saudi Arabia (West)	Hafidh Al-Samarrai
x	Report	245	Serbia and Montenegro	Natasa Neskovic
x	Report	246	Slovenia	Matej Zajc
x	Report	247	South Africa	Riana Geschke
x	Report	248	Spain	Pilar Molina Gaudó / Emilio Corchado
	Report	249	Sweden	Mikael Bergqvist
	Report	250	Switzerland	Andreas Doering
x	Report	251	Tunisia	Abdelfettah Belghith / Jaleleddine Ben Hadj Slama
	Report	252	Turkey	/ Gözde Bozdagi Akar
x	Report	253	Ukraine	Valerii Zhuikov / Evgen Pichkalyov
x	Report	254	United Arab Emirates	Maryam Al Thani
x	Report	255	United Kingdom and Rep of Ireland	Nihal Sinnadurai
x	Report	256	Zambia	Kabwe Bellington / Readlay Makaliki



List of Participants

Martin BastiaansR8 DirectorCostas StasopoulosR8 Director-ElectMarko DelimarR8 Past-DirectorAli El-MousaR8 SecretaryBrian HarringtonR8 TreasurerAleksandar SzaboR8 Vice Chair Member ActivitiesPablo HerreroR8 Vice Chair Student ActivitiesCarl DebonoR8 Vice Chair Student ActivitiesPeter RoesslerAustria Section ChairValentin BaranovBelarus Section ChairValentin BaranovBelarus Section ChairLuc VandendorpeBenelux Section ChairLuc VandendorpeBenelux Section ChairJordan KolevBulgaria Section Vice ChairMislav GrgicCroatia Section ChairPanayiotis SymeouCyprus Section ChairPanayiotis SymeouCyprus Section ChairAhmed DarwishEgypt Section ChairKalle TammemäeEstonia Section ChairRafal SlizFinland Section ChairAthanasios KakarountasGreece Section Publicity ChairAthanasios KakarountasGreece Section ChairAthanasios KakarountasGreece Section ChairAthanasios KakarountasGreece Section ChairAnin NobakhtiIran Section ChairAnne NdugireKuwait Se	Full Name	Position
Marko DelimarR8 Past-DirectorAli El-MousaR8 SecretaryBrian HarringtonR8 TreasurerAleksandar SzaboR8 Vice Chair Member ActivitiesPablo HerreroR8 Vice Chair Student ActivitiesCarl DebonoR8 Vice Chair Technical ActivitiesPeter RoesslerAustria Section ChairWafeeq AjoorBahrain Section ChairValentin BaranovBelarus Section ChairLuc VandendorpeBenelux Section ChairDusaka BoskovicBosnia and Herzegovina Section ChairJordan KolevBulgaria Section ChairJordan KolevBulgaria Section ChairPanayiotis SymeouCyprus Section ChairPanayiotis SymeouCyprus Section ChairPather FarkasCzechoslovakia Section ChairAhmed DarwishEgypt Section ChairRafal SlizFinland Section Vice-Chair / R8 GOLD ChairRafal SlizFinland Section NairAthanasios KakarountasGreece Section Publicity ChairPeter KadarHungary Section ChairAthanasios KakarountasGreece Section ChairAnne NdugireKenya Section ChairAnne NdugireKenya Section ChairAndreis RomanovsLatvia Section ChairAnne NdugireKenya Section ChairAndreis RomanovsLatvia Section ChairAnne NdugireKenya Section ChairAnne NdugireKenya Section ChairAnne NdugireKenya Section ChairAnne NdugireKenya Section ChairAndreis RomanovsLatvia Section ChairAndreis	Martin Bastiaans	R8 Director
Ali El-MousaR8 SecretaryBrian HarringtonR8 TreasurerAleksandar SzaboR8 Vice Chair Member ActivitiesPablo HerreroR8 Vice Chair Technical ActivitiesCarl DebonoR8 Vice Chair Technical ActivitiesPeter RoesslerAustria Section ChairWafeeq AjoorBahrain Section ChairValentin BaranovBelarus Section ChairLuc VandendorpeBenelux Section ChairJordan KolevBulgaria Section ChairJordan KolevBulgaria Section ChairPeter RaksCreatia Section ChairJordan KolevBulgaria Section ChairPeter FarkasCzechoslovakia Section ChairPanayiotis SymeouCyprus Section ChairPeter FarkasCzechoslovakia Section ChairAhmed DarwishEgypt Section ChairKalle TammemäeEstonia Section ChairRafal SlizFinland Section ChairAkarasins KakarountasGreece Section ChairAthanasios KakarountasGreece Section Publicity ChairPeter FarkasJordan Section ChairAthanasios KakarountasGreece Section Publicity ChairPeter KadarHungary Section ChairAmin NobakhtiIran Section TreasurerJacob Baal-SchemIsrael Section ChairAndrejs RomanovsLatvia Section ChairAndrejs RomanovsLatvia Section ChairGhassan Sha'banLebanon Section ChairDalus NavakauskasLithuania Section ChairPaul MicallefMalta Section ChairGhassan Sha'banLebanon Section Chair <th>Costas Stasopoulos</th> <td>R8 Director-Elect</td>	Costas Stasopoulos	R8 Director-Elect
Brian HarringtonR8 TreasurerAleksandar SzaboR8 Vice Chair Member ActivitiesPablo HerreroR8 Vice Chair Student ActivitiesCarl DebonoR8 Vice Chair Technical ActivitiesPeter RoesslerAustria Section ChairWafeeq AjoorBahrain Section ChairValentin BaranovBelarus Section ChairDusanka BoskovicBosnia and Herzegovina Section ChairJordan KolevBulgaria Section ChairJordan KolevBulgaria Section ChairPanyiotis SymeouCyprus Section ChairPeter FarkasCzechoslovakia Section ChairAhmed DarwishEgypt Section ChairKalle TammemãeEstonia Section ChairAkale TammemãeEstonia Section ChairAkale KichterGermany Section ChairAkale AkarountasGreece Section ChairAkale SkarountasGreece Section ChairAkale StarountasGreece Section ChairAkale StarountasGreece Section ChairAthanasios KakarountasGreece Section ChairAthanasios KakarountasGreece Section ChairAthanasios KakarountasGreece Section ChairAndrejs RomanovsLatvai Section TreasurerJacob Baal-SchemIsrael Section ChairAndrejs RomanovsLatvai Section ChairGasan Sha'banLebanon Section ChairPaul MicallefMalta Sec	Marko Delimar	R8 Past-Director
Aleksandar SzaboR8 Vice Chair Member ActivitiesPablo HerreroR8 Vice Chair Student ActivitiesPablo HerreroR8 Vice Chair Technical ActivitiesPeter RoesslerAustria Section ChairValentin BaranovBelarus Section ChairValentin BaranovBelarus Section ChairDusanka BoskovicBosnia and Herzegovina Section ChairJordan KolevBulgaria Section Vice ChairMislav GrgicCroatia Section ChairPanayiotis SymeouCyprus Section ChairPanayiotis SymeouCyprus Section ChairPanayiotis SymeouCyprus Section ChairAhmed DarwishEgypt Section ChairRafal SlizFinland Section Vice Chair / R8 GOLD ChairChristine NoraFrance Section ChairAkarel RichterGermany Section ChairAxel RichterGermany Section ChairAthanasios KakarountasGreece Section Publicity ChairPeter KadarHungary Section ChairAnnin NobakhtiIran Section TreasurerJacob Baal-SchemIsrael Section ChairAnne NdugireKenya Section ChairAnne NdugireKenya Section ChairAnne NdugireKenya Section ChairAndrejs RomanovsLatvia Section ChairAndrejs RomanovsLatvia Section ChairAndrejs RomanovsLatvia Section ChairAnne NdugireKenya Section ChairAnne NdugireKenya Section ChairAnna Setion StafarontasUrdan Section ChairAndrejs RomanovsLatvia Section ChairAndrejs RomanovsLa	Ali El-Mousa	R8 Secretary
Pablo HerreroR8 Vice Chair Student ActivitiesCarl DebonoR8 Vice Chair Technical ActivitiesPeter RoesslerAustria Section ChairWafeeq AjoorBahrain Section ChairValentin BaranovBelarus Section ChairLuc VandendorpeBenelux Section ChairDusanka BoskovicBosnia and Herzegovina Section ChairDusanka BoskovicBosnia and Herzegovina Section ChairJordan KolevBulgaria Section Vice ChairMislav GrgicCroatia Section ChairPeter FarkasCzechoslovakia Section ChairAhmed DarwishEgypt Section ChairKalle TammemäeEstonia Section ChairRafal SlizFinland Section ChairAklererGermany Section ChairAkarontasGreece Section ChairAkarontasGreece Section ChairAthanasios KakarountasGreece Section Publicity ChairPeter KadarHungary Section ChairAmin NobakhtiIran Section TreasurerJacob Baal-SchemIsrael Section ChairAnne NdugireKenya Section ChairAnne NdugireKuwait Section TreasurerAndrejs RomanovsLatvia Section ChairAndrejs RomanovsLatvia Section ChairAndrejs RomanovsLatvia Section ChairAndrejs RomanovsLatvia Section ChairAndrejs RomanovsLatvia Section ChairAnne NdugireKenya Section ChairAnne NdugireMalta Section ChairAndrejs RomanovsLatvia Section ChairAndrejs RomanovsLatvia Section Chair <td< td=""><th>Brian Harrington</th><td>R8 Treasurer</td></td<>	Brian Harrington	R8 Treasurer
Carl DebonoR8 Vice Chair Technical ActivitiesPeter RoesslerAustria Section ChairWafeeq AjoorBahrain Section ChairValentin BaranovBelarus Section ChairLuc VandendorpeBenelux Section ChairDusanka BoskovicBosnia and Herzegovina Section ChairJordan KolevBulgaria Section ChairMislav GrgicCroatia Section ChairPanayiotis SymeouCyprus Section ChairPeter FarkasCzechoslovakia Section ChairAhmed DarwishEgypt Section ChairKalle TammemäeEstonia Section ChairRafal SlizFinland Section ChairAkel RichterGermany Section ChairAkael RichterGermany Section ChairAthanasios KakarountasGreece Section Publicity ChairPeter KadarHungary Section ChairAmin NobakhtiIran Section TreasurerJacob Baal-SchemIsrael Section TreasurerJacob Baal-SidemJordan Section ChairAnne NdugireKenya Section TreasurerFadhel AbulhasanKuwait Section TreasurerAndrejs RomanovsLatvia Section ChairAndrejs RomanovsLatvia Section ChairAndrejs RomanovsLatvia Section ChairPaul MicallefMalta Section ChairRunar SøråsenNorway Section ChairRui Cruz <th>Aleksandar Szabo</th> <td>R8 Vice Chair Member Activities</td>	Aleksandar Szabo	R8 Vice Chair Member Activities
Peter RoesslerAustria Section ChairWafeeq AjoorBahrain Section ChairValentin BaranovBelarus Section ChairLuc VandendorpeBenelux Section ChairDusanka BoskovicBosnia and Herzegovina Section ChairJordan KolevBulgaria Section Vice ChairMislav GrgicCroatia Section ChairPanayiotis SymeouCyprus Section ChairPanayiotis SymeouCyprus Section ChairPanayiotis SymeouCyprus Section ChairAhmed DarwishEgypt Section ChairKalle TammemäeEstonia Section ChairRafal SlizFinland Section Vice-Chair / R8 GOLD ChairChristine NoraFrance Section ChairAthanasios KakarountasGreece Section Publicity ChairPeter KadarHungary Section ChairAthanasios KakarountasGreece Section Publicity ChairPeter KadarHungary Section ChairAmin NobakhtiIran Section TreasurerJacob Baal-SchemIsrael Section ChairAnne NdugireKenya Section ChairAndrejs RomanovsLatvia Section ChairAndrejs RomanovsLatvia Section ChairPaul MicallefMalta Section ChairPaul MicallefMalta Section ChairPiotr CholdaPoland Section ChairRunar SøråsenNorway Section Membership Development OfficerPiotr CholdaPoland Section ChairRuia CruzPoland Section ChairRunar SøråsenNorway Section ChairRunar SøråsenNorway Section ChairRuia CruzPoland Section Chair <th>Pablo Herrero</th> <td>R8 Vice Chair Student Activities</td>	Pablo Herrero	R8 Vice Chair Student Activities
Wafeeq AjoorBahrain Section ChairValentin BaranovBelarus Section ChairLuc VandendorpeBenelux Section ChairDusanka BoskovicBosnia and Herzegovina Section ChairJordan KolevBulgaria Section Vice ChairMislav GrgicCroatia Section ChairPanayiotis SymeouCyprus Section ChairPanayiotis SymeouCyprus Section ChairPatter FarkasCzechoslovakia Section ChairAhmed DarwishEgypt Section ChairKalle TammemäeEstonia Section ChairRafal SlizFinland Section Vice-Chair / R8 GOLD ChairChristine NoraFrance Section ChairAthanasios KakarountasGreece Section Publicity ChairPeter KadarHungary Section ChairAthanasios KakarountasIsrael Section Section ChairAthanasios KakarountasGreece Section Publicity ChairPeter KadarHungary Section ChairAnne NdugireKenya Section TreasurerJacob Baal-SchemIsrael Section ChairIsam ZabalawiJordan Section ChairAnne NdugireKenya Section ChairFadhel AbulhasanKuwait Section ChairAndrejs RomanovsLitvia Section ChairPaul MicallefMalta Section ChairPaul MicallefMalta Section ChairPiotr CholdaPoland Section SecretaryPiotr CholdaPoland Section ChairPiotr CholdaPoland Section ChairPiotr CholdaPoland Section ChairPiotr CholdaPoland Section ChairPiotr CholdaPoland Section Chair<	Carl Debono	R8 Vice Chair Technical Activities
Valentin BaranovBelarus Section ChairLuc VandendorpeBenelux Section ChairDusanka BoskovicBosnia and Herzegovina Section ChairJordan KolevBulgaria Section Vice ChairMislav GrgicCroatia Section ChairPanayiotis SymeouCyprus Section ChairPeter FarkasCzechoslovakia Section ChairAhmed DarwishEgypt Section ChairKalle TammemäeEstonia Section ChairRafal SlizFinland Section ChairChristine NoraFrance Section ChairAktenasios KakarountasGreece Section ChairPeter KadarHungary Section ChairAthanasios KakarountasGreece Section Publicity ChairPeter KadarHungary Section ChairAmin NobakhtiIran Section TreasurerJacob Baal-SchemIsrael Section ChairAnne NdugireKenya Section ChairAndrejs RomanovsLatvia Section TreasurerFadhel Abulhasankuwait Section TreasurerAndrejs RomanovsLatvia Section ChairAndrejs RomanovsLatvia Section ChairPaul MicallefMalta Section ChairRunar SøråsenNorway Section Membership Development OfficerPiot CholdaPoland Section TreasurerRui CruzPortugal Section TreasurerRui CruzPortugal Section TreasurerSergey ShaposhnikovRussia (North West) Section ChairVera DrozdovaRussia (Siberia) Section Treasurer	Peter Roessler	Austria Section Chair
Luc VandendorpeBenelux Section ChairDusanka BoskovicBosnia and Herzegovina Section ChairJordan KolevBulgaria Section Vice ChairMislav GrgicCroatia Section ChairPanayiotis SymeouCyprus Section ChairPeter FarkasCzechoslovakia Section ChairAhmed DarwishEgypt Section ChairKalle TammemäeEstonia Section ChairRafal SlizFinland Section Vice-Chair / R8 GOLD ChairChristine NoraFrance Section ChairAxel RichterGermany Section ChairAthanasios KakarountasGreece Section Publicity ChairPeter KadarHungary Section ChairAmin NobakhtiIran Section TreasurerJacob Baal-SchemIsrael Section ChairAnne NdugireKenya Section ChairAnne NdugireKenya Section ChairAnne NdugireKenya Section TreasurerFadhel AbulhasanLatvia Section TreasurerAndrejs RomanovsLatvia Section ChairAndrejs RomanovsLatvia Section ChairPaul MicallefMalta Section ChairPaul MicallefMalta Section ChairPiot CholdaPoland Section ChairRunar SøråsenNorway Section Membership Development OfficerPiot CholdaPoland Section TreasurerRui CruzPortugal Section TreasurerSergey ShaposhnikovRussia (North West) Section TreasurerSergey ShaposhnikovRussia (Siberia) Section Treasurer	Wafeeq Ajoor	Bahrain Section Chair
Dusanka BoskovicBosnia and Herzegovina Section ChairJordan KolevBulgaria Section Vice ChairMislav GrgicCroatia Section ChairPanayiotis SymeouCyprus Section ChairPeter FarkasCzechosłovakia Section ChairAhmed DarwishEgypt Section ChairKalle TammemäeEstonia Section ChairRafal SlizFinland Section Vice-Chair / R8 GOLD ChairChristine NoraFrance Section ChairAthanasios KakarountasGreece Section Publicity ChairPeter KadarHungary Section ChairAmin NobakhtiIran Section TreasurerJacob Baal-SchemIsrael Section ChairLorenzo VangelistaItaly Section TreasurerIsam ZabalawiJordan Section ChairAnne NdugireKenya Section ChairAndrejs RomanovsLatvia Section ChairPaul MicallefMalta Section ChairPaul MicallefMalta Section ChairRuara SøråsenNorway Section ChairRuar SøråsenNorway Section ChairPiotr CholdaPoland Section SecretaryRui CruzPortugal Section ChairRuar SøråsenNorway Section Membership Development OfficerPiotr CholdaPoland Section SecretaryRui CruzPortugal Section ChairRui CruzPortugal Section ChairRuar SøråsenNorway Section Membership Development OfficerPiotr CholdaPoland Section TreasurerSergey ShaposhnikovRussia (North West) Section Vice ChairVera DrozdovaRussia (Siberia) Section Treasurer <th>Valentin Baranov</th> <td>Belarus Section Chair</td>	Valentin Baranov	Belarus Section Chair
Jordan KolevBulgaria Section Vice ChairMislav GrgicCroatia Section ChairPanayiotis SymeouCyprus Section ChairPeter FarkasCzechoslovakia Section ChairAhmed DarwishEgypt Section ChairKalle TammemäeEstonia Section ChairRafal SlizFinland Section Vice-Chair / R8 GOLD ChairChristine NoraFrance Section ChairAxel RichterGermany Section ChairAthanasios KakarountasGreece Section Publicity ChairPeter KadarHungary Section ChairAmin NobakhtiIran Section TreasurerJacob Baal-SchemIsrael Section ChairAnne NdugireKenya Section ChairAnne NdugireKenya Section ChairAndrejs RomanovsLatvia Section TreasurerFadhel AbulhasanKuwait Section ChairAndrejs RomanovsLatvia Section ChairAndrejs RomanovsLatvia Section ChairRunar SøråsenNorway Section Membership Development OfficerPiotr CholdaPoland Section SecretaryRunar SøråsenNorway Section Membership Development OfficerPiotr CholdaPoland Section ChairRunar SøråsenNorway Section Membership Development OfficerPiotr CholdaPoland Section ChairGoce ArsovRepublic of Macedonia Section ChairLucian TomaRomania Section TreasurerSergey ShaposhnikovRussia (Siberia) Section TreasurerVera DrozdovaRussia (Siberia) Section Treasurer	Luc Vandendorpe	Benelux Section Chair
Mislav GrgicCoratia Section ChairPanayiotis SymeouCyprus Section ChairPeter FarkasCzechoslovakia Section ChairAhmed DarwishEgypt Section ChairKalle TammemäeEstonia Section ChairRafal SlizFinland Section Vice-Chair / R8 GOLD ChairChristine NoraFrance Section ChairAthanasios KakarountasGreece Section Publicity ChairPeter KadarHungary Section ChairAmin NobakhtiIran Section TreasurerJacob Baal-SchemIsrael Section ChairAnne NdugireKenya Section ChairAndrejs RomanovsLatvia Section ChairAndrejs RomanovsLatvia Section ChairAndrejs RomanovsLatvia Section ChairAndrejs RomanovsLatvia Section ChairPaul MicallefMalta Section ChairRunar SøråsenNorway Section ChairRunar SøråsenNorway Section ChairRunar SøråsenPortugal Section ChairRunar SøråsenNorway Section ChairRunar SøråsenNorway Section ChairRuar SøråsenPortugal Section SecretaryRui CruzPortugal Section ChairGoce ArsovRepublic of Macedonia Section ChairLucian TomaRomania Section TreasurerSergey ShaposhnikovRussia (North West) Section Vice ChairVera DrozdovaRussia (Siberia) Section Treasurer	Dusanka Boskovic	Bosnia and Herzegovina Section Chair
PanayiotisCyprusSection ChairPeter FarkasCzechoslovakia Section ChairAhmed DarwishEgypt Section ChairKalle TammemäeEstonia Section ChairRafal SlizFinland Section Vice-Chair / R8 GOLD ChairChristine NoraFrance Section ChairAxel RichterGermany Section ChairAthanasios KakarountasGreece Section Publicity ChairPeter KadarHungary Section ChairAmin NobakhtiIran Section TreasurerJacob Baal-SchemIsrael Section Assistant / R8 Life Member CoordinatorLorenzo VangelistaItaly Section ChairAnne NdugireKenya Section ChairFadhel AbulhasanKuwait Section TreasurerAndrejs RomanovsLatvia Section ChairObliasan Sha'banLebanon Section ChairPaul MicallefMalta Section ChairPaul MicallefMalta Section ChairPaul MicallefPoland Section SecretaryRunar SøråsenNorway Section Membership Development OfficerPiotr CholdaPoland Section SecretaryRui CruzPortugal Section TreasurerRui CruzRepublic of Macedonia Section ChairGoce ArsovRepublic of Macedonia Section ChairLucian TomaRomania Section TreasurerSergey ShaposhnikovRussia (North West) Section Vice ChairVera DrozdovaRussia (Siberia) Section Treasurer	Jordan Kolev	Bulgaria Section Vice Chair
Peter FarkasCzechoslovakia Section ChairAhmed DarwishEgypt Section ChairKalle TammemäeEstonia Section ChairRafal SlizFinland Section Vice-Chair / R8 GOLD ChairChristine NoraFrance Section ChairAxel RichterGermany Section ChairAthanasios KakarountasGreece Section Publicity ChairPeter KadarHungary Section ChairAmin NobakhtiIran Section TreasurerJacob Baal-SchemIsrael Section Assistant / R8 Life Member CoordinatorLorenzo VangelistaItaly Section TreasurerJacabalawiJordan Section ChairAnne NdugireKenya Section ChairFadhel AbulhasanKuwait Section ChairGhassan Sha'banLebanon Section ChairDalius NavakauskasLithuania Section ChairPaul MicallefMalta Section ChairRunar SøråsenNorway Section SecretaryRui CruzPortugal Section SecretaryRui CruzPoland Section SecretaryRui CruzPoland Section ChairSergey ShaposhnikovRussia (North West) Section Uice ChairVera DrozdovaRussia (Siberia) Section Treasurer	Mislav Grgic	Croatia Section Chair
Ahmed DarwishEgypt Section ChairKalle TammemäeEstonia Section ChairRafal SlizFinland Section Vice-Chair / R8 GOLD ChairChristine NoraFrance Section ChairAxel RichterGermany Section ChairAthanasios KakarountasGreece Section Publicity ChairPeter KadarHungary Section ChairAmin NobakhtiIran Section TreasurerJacob Baal-SchemIsrael Section Assistant / R8 Life Member CoordinatorLorenzo VangelistaItaly Section SecretaryIsam ZabalawiJordan Section TreasurerAndrejs RomanovsLatvia Section ChairGhassan Sha'banLebanon Section ChairDalius NavakauskasLithuania Section ChairPaul MicallefMalta Section ChairPaul MicallefPoland Section SecretaryRunar SøråsenNorway Section Membership Development OfficerPiotr CholdaPoland Section SecretaryRui CruzPortugal Section ChairGoce ArsovRepublic of Macedonia Section ChairLucian TomaRomania Section TreasurerSergey ShaposhnikovRussia (North West) Section Vice ChairVera DrozdovaRussia (Siberia) Section Treasurer	Panayiotis Symeou	Cyprus Section Chair
Kalle TammemäeEstonia Section ChairRafal SlizFinland Section Vice-Chair / R8 GOLD ChairChristine NoraFrance Section ChairAxel RichterGermany Section ChairAthanasios KakarountasGreece Section Publicity ChairPeter KadarHungary Section ChairAmin NobakhtiIran Section TreasurerJacob Baal-SchemIsrael Section Assistant / R8 Life Member CoordinatorLorenzo VangelistaItaly Section SecretaryIsam ZabalawiJordan Section ChairAnne NdugireKenya Section TreasurerFadhel AbulhasanKuwait Section TreasurerAndrejs RomanovsLatvia Section ChairGhassan Sha'banLebanon Section ChairPaul MicallefMalta Section ChairRunar SøråsenNorway Section Membership Development OfficerPiotr CholdaPoland Section SecretaryRui CruzPortugal Section SecretaryRui CruzRepublic of Macedonia Section ChairGoce ArsovRepublic of Macedonia Section ChairLucian TomaRomania Section TreasurerSergey ShaposhnikovRussia (North West) Section Vice ChairVera DrozdovaRussia (Siberia) Section Treasurer	Peter Farkas	Czechoslovakia Section Chair
Rafal SlizFinland Section Vice-Chair / R8 GOLD ChairChristine NoraFrance Section ChairAxel RichterGermany Section ChairAthanasios KakarountasGreece Section Publicity ChairPeter KadarHungary Section ChairAmin NobakhtiIran Section TreasurerJacob Baal-SchemIsrael Section Assistant / R8 Life Member CoordinatorLorenzo VangelistaItaly Section SecretaryIsam ZabalawiJordan Section TreasurerAndrejs RomanovsLatvia Section ChairGhassan Sha'banLebanon Section ChairPaul MicallefMalta Section ChairPaul MicallefMalta Section ChairPaul MicallefNorway Section ChairRunar SøråsenNorway Section Membership Development OfficerPiotr CholdaPoland Section ChairRui CruzPortugal Section ChairGoce ArsovRepublic of Macedonia Section ChairLucian TomaRomania Section TreasurerSergey ShaposhnikovRussia (Siberia) Section TreasurerVera DrozdovaRussia (Siberia) Section Treasurer	Ahmed Darwish	Egypt Section Chair
Christine NoraFrance Section ChairAxel RichterGermany Section ChairAthanasios KakarountasGreece Section Publicity ChairPeter KadarHungary Section ChairAmin NobakhtiIran Section TreasurerJacob Baal-SchemIsrael Section Assistant / R8 Life Member CoordinatorLorenzo VangelistaItaly Section SecretaryIsam ZabalawiJordan Section TreasurerAndrejs RomanovsLatvia Section ChairAndrejs RomanovsLatvia Section ChairDalius NavakauskasLithuania Section ChairPaul MicallefMalta Section ChairPoitr CholdaPoland Section SecretaryRui CruzPortugal Section SecretaryRui CruzRepublic of Macedonia Section ChairGoce ArsovRepublic of Macedonia Section ChairLucian TomaRomania Section TreasurerSergey ShaposhnikovRussia (Siberia) Section TreasurerVera DrozdovaRussia (Siberia) Section Treasurer	Kalle Tammemäe	Estonia Section Chair
Axel RichterGermany Section ChairAthanasios KakarountasGreece Section Publicity ChairPeter KadarHungary Section ChairAmin NobakhtiIran Section TreasurerJacob Baal-SchemIsrael Section Assistant / R8 Life Member CoordinatorLorenzo VangelistaItaly Section SecretaryIsam ZabalawiJordan Section ChairAnne NdugireKenya Section TreasurerFadhel AbulhasanKuwait Section ChairAndrejs RomanovsLatvia Section ChairGhassan Sha'banLebanon Section ChairPaul MicallefMalta Section ChairRunar SøråsenNorway Section Membership Development OfficerPiotr CholdaPoland Section ChairGoce ArsovRepublic of Macedonia Section ChairLucian TomaRomania Section TreasurerSergey ShaposhnikovRussia (North West) Section Vice ChairVera DrozdovaRussia (Siberia) Section Treasurer	Rafal Sliz	Finland Section Vice-Chair / R8 GOLD Chair
Athanasios KakarountasGreece Section Publicity ChairPeter KadarHungary Section ChairAmin NobakhtiIran Section TreasurerJacob Baal-SchemIsrael Section Assistant / R8 Life Member CoordinatorLorenzo VangelistaItaly Section SecretaryIsam ZabalawiJordan Section ChairAnne NdugireKenya Section TreasurerFadhel AbulhasanKuwait Section TreasurerAndrejs RomanovsLatvia Section ChairGhassan Sha'banLebanon Section ChairDalius NavakauskasLithuania Section ChairPaul MicallefMalta Section SecretaryRunar SøråsenNorway Section Membership Development OfficerPiotr CholdaPoland Section ChairGoce ArsovRepublic of Macedonia Section ChairLucian TomaRomania Section TreasurerSergey ShaposhnikovRussia (Siberia) Section TreasurerVera DrozdovaRussia (Siberia) Section Treasurer	Christine Nora	France Section Chair
Peter KadarHungary Section ChairAmin NobakhtiIran Section TreasurerJacob Baal-SchemIsrael Section Assistant / R8 Life Member CoordinatorLorenzo VangelistaItaly Section SecretaryIsam ZabalawiJordan Section ChairAnne NdugireKenya Section TreasurerFadhel AbulhasanKuwait Section ChairAndrejs RomanovsLatvia Section ChairGhassan Sha'banLebanon Section ChairDalius NavakauskasLithuania Section ChairPaul MicallefMalta Section ChairPiotr CholdaPoland Section SecretaryRui CruzPortugal Section ChairGoce ArsovRepublic of Macedonia Section ChairLucian TomaRomania Section TreasurerSergey ShaposhnikovRussia (Siberia) Section TreasurerVera DrozdovaRussia (Siberia) Section Treasurer	Axel Richter	Germany Section Chair
Amin NobakhtiIran Section TreasurerJacob Baal-SchemIsrael Section Assistant / R8 Life Member CoordinatorLorenzo VangelistaItaly Section SecretaryIsam ZabalawiJordan Section ChairAnne NdugireKenya Section TreasurerFadhel AbulhasanKuwait Section TreasurerAndrejs RomanovsLatvia Section ChairGhassan Sha'banLebanon Section ChairDalius NavakauskasLithuania Section ChairPaul MicallefMalta Section ChairRunar SøråsenNorway Section Membership Development OfficerPiotr CholdaPoland Section ChairGoce ArsovRepublic of Macedonia Section ChairLucian TomaRomania Section TreasurerSergey ShaposhnikovRussia (Siberia) Section TreasurerVera DrozdovaRussia (Siberia) Section Treasurer	Athanasios Kakarountas	Greece Section Publicity Chair
Jacob Baal-SchemIsrael Section Assistant / R8 Life Member CoordinatorLorenzo VangelistaItaly Section SecretaryIsam ZabalawiJordan Section ChairAnne NdugireKenya Section TreasurerFadhel AbulhasanKuwait Section TreasurerAndrejs RomanovsLatvia Section ChairGhassan Sha'banLebanon Section ChairDalius NavakauskasLithuania Section ChairPaul MicallefMalta Section ChairRunar SøråsenNorway Section Membership Development OfficerPiotr CholdaPoland Section ChairGoce ArsovRepublic of Macedonia Section ChairLucian TomaRomania Section TreasurerSergey ShaposhnikovRussia (Siberia) Section TreasurerVera DrozdovaRussia (Siberia) Section Treasurer	Peter Kadar	Hungary Section Chair
Lorenzo VangelistaItaly Section SecretaryIsam ZabalawiJordan Section ChairAnne NdugireKenya Section TreasurerFadhel AbulhasanKuwait Section TreasurerAndrejs RomanovsLatvia Section ChairGhassan Sha'banLebanon Section ChairDalius NavakauskasLithuania Section ChairPaul MicallefMalta Section ChairRunar SøråsenNorway Section Membership Development OfficerPiotr CholdaPoland Section ChairGoce ArsovRepublic of Macedonia Section ChairLucian TomaRomania Section TreasurerSergey ShaposhnikovRussia (North West) Section Vice ChairVera DrozdovaRussia (Siberia) Section Treasurer	Amin Nobakhti	Iran Section Treasurer
Isam ZabalawiJordan Section ChairAnne NdugireKenya Section TreasurerFadhel AbulhasanKuwait Section TreasurerAndrejs RomanovsLatvia Section ChairGhassan Sha'banLebanon Section ChairDalius NavakauskasLithuania Section ChairPaul MicallefMalta Section ChairRunar SøråsenNorway Section Membership Development OfficerPiotr CholdaPoland Section ChairGoce ArsovRepublic of Macedonia Section ChairLucian TomaRomania Section TreasurerSergey ShaposhnikovRussia (North West) Section Vice ChairVera DrozdovaRussia (Siberia) Section Treasurer	Jacob Baal-Schem	Israel Section Assistant / R8 Life Member Coordinator
Anne NdugireKenya Section TreasurerFadhel AbulhasanKuwait Section TreasurerAndrejs RomanovsLatvia Section ChairGhassan Sha'banLebanon Section ChairDalius NavakauskasLithuania Section ChairPaul MicallefMalta Section ChairRunar SøråsenNorway Section Membership Development OfficerPiotr CholdaPoland Section SecretaryRui CruzPortugal Section ChairGoce ArsovRepublic of Macedonia Section ChairLucian TomaRomania Section TreasurerSergey ShaposhnikovRussia (North West) Section Vice ChairVera DrozdovaRussia (Siberia) Section Treasurer	Lorenzo Vangelista	Italy Section Secretary
Fadhel AbulhasanKuwait Section TreasurerAndrejs RomanovsLatvia Section ChairGhassan Sha'banLebanon Section ChairDalius NavakauskasLithuania Section ChairPaul MicallefMalta Section ChairRunar SøråsenNorway Section Membership Development OfficerPiotr CholdaPoland Section SecretaryRui CruzPortugal Section ChairGoce ArsovRepublic of Macedonia Section ChairLucian TomaRomania Section TreasurerSergey ShaposhnikovRussia (North West) Section Vice ChairVera DrozdovaRussia (Siberia) Section Treasurer	Isam Zabalawi	Jordan Section Chair
Andrejs RomanovsLatvia Section ChairGhassan Sha'banLebanon Section ChairDalius NavakauskasLithuania Section ChairPaul MicallefMalta Section ChairRunar SøråsenNorway Section Membership Development OfficerPiotr CholdaPoland Section SecretaryRui CruzPortugal Section ChairGoce ArsovRepublic of Macedonia Section ChairLucian TomaRomania Section TreasurerSergey ShaposhnikovRussia (North West) Section Vice ChairVera DrozdovaRussia (Siberia) Section Treasurer	Anne Ndugire	Kenya Section Treasurer
Ghassan Sha'banLebanon Section ChairDalius NavakauskasLithuania Section ChairPaul MicallefMalta Section ChairRunar SøråsenNorway Section Membership Development OfficerPiotr CholdaPoland Section SecretaryRui CruzPortugal Section ChairGoce ArsovRepublic of Macedonia Section ChairLucian TomaRomania Section TreasurerSergey ShaposhnikovRussia (North West) Section Vice ChairVera DrozdovaRussia (Siberia) Section Treasurer	Fadhel Abulhasan	Kuwait Section Treasurer
Dalius NavakauskasLithuania Section ChairPaul MicallefMalta Section ChairRunar SøråsenNorway Section Membership Development OfficerPiotr CholdaPoland Section SecretaryRui CruzPortugal Section ChairGoce ArsovRepublic of Macedonia Section ChairLucian TomaRomania Section TreasurerSergey ShaposhnikovRussia (North West) Section Vice ChairVera DrozdovaRussia (Siberia) Section Treasurer	-	Latvia Section Chair
Paul MicallefMalta Section ChairRunar SøråsenNorway Section Membership Development OfficerPiotr CholdaPoland Section SecretaryRui CruzPortugal Section ChairGoce ArsovRepublic of Macedonia Section ChairLucian TomaRomania Section TreasurerSergey ShaposhnikovRussia (North West) Section Vice ChairVera DrozdovaRussia (Siberia) Section Treasurer		Lebanon Section Chair
Runar SøråsenNorway Section Membership Development OfficerPiotr CholdaPoland Section SecretaryRui CruzPortugal Section ChairGoce ArsovRepublic of Macedonia Section ChairLucian TomaRomania Section TreasurerSergey ShaposhnikovRussia (North West) Section Vice ChairVera DrozdovaRussia (Siberia) Section Treasurer	Dalius Navakauskas	
Piotr CholdaPoland Section SecretaryRui CruzPortugal Section ChairGoce ArsovRepublic of Macedonia Section ChairLucian TomaRomania Section TreasurerSergey ShaposhnikovRussia (North West) Section Vice ChairVera DrozdovaRussia (Siberia) Section Treasurer		Malta Section Chair
Rui CruzPortugal Section ChairGoce ArsovRepublic of Macedonia Section ChairLucian TomaRomania Section TreasurerSergey ShaposhnikovRussia (North West) Section Vice ChairVera DrozdovaRussia (Siberia) Section Treasurer		
Goce ArsovRepublic of Macedonia Section ChairLucian TomaRomania Section TreasurerSergey ShaposhnikovRussia (North West) Section Vice ChairVera DrozdovaRussia (Siberia) Section Treasurer		· ·
Lucian TomaRomania Section TreasurerSergey ShaposhnikovRussia (North West) Section Vice ChairVera DrozdovaRussia (Siberia) Section Treasurer	Rui Cruz	-
Sergey ShaposhnikovRussia (North West) Section Vice ChairVera DrozdovaRussia (Siberia) Section Treasurer		
Vera Drozdova Russia (Siberia) Section Treasurer		
Sergey Bankov Russia Section Vice Chair		
	Sergey Bankov	Russia Section Vice Chair



The 101st IEEE Region 8 Committee Meeting

Muhammad Al-Dhamen Hafidh Al-Samarrai Natasa Neskovic Matej Zajc **Riana Geschke Emilio Corchado** Mikael Bergqvist Maria-Alexandra Paun Jaleleddine Ben Hadj Slama Gözde Bozdagi Akar **Ievgen Pichkalyov** Maryam Althani Nihal Sinnadurai Readlay Makaliki Elya Joffe Simay Akar Jan Haase Fotini-Niovi Pavlidou George Michael Elena Pareja **Nele Reynders Anthony Davies** Steve Nightingale **Kurt Richter** Antonio Luque Zhijia Huang **Roland Saam Christopher James** Jorge Soares Piotr Graca Efthymia Arvaniti David Dias **Christian Schmid** Joyce Mwangama Peter Staecker Roberto de Marca Paul Canning **Tom Siegert** Tara Wisniewski Karine Iffour James Prendergast **Eileen Lach** David Meza Cecelia Jankowski Elyn Perez

Saudi Arabia (East) Section Chair Saudi Arabia (West) Section Chair Serbia and Montenegro Section Chair Slovenia Section Chair South Africa Section Chair Spain Section Vice Chair Sweden Section Chair Switzerland Section Secretary **Tunisia Section Vice Chair Turkey Section Representative Ukraine Section Secretary** United Arab Emirates Section Chair United Kingdom and Rep of Ireland Section Chair Zambia Section Membership Development Officer **R8** Chapter Coordination Chair **R8** Chapter Coordination SC Member - SB Chapters **R8** Conference Coordination Chair **R8** Educational Activities Chair - Continuing Education **R8** Electronic Communications Coordinator **R8 GOLD SC Member R8 GOLD SC Member R8 History Activities Coordinator R8 Industry Relations SC Member R8** Jubilee Book Coordinator **R8** Membership Development Chair **R8 News Editor R8 News Editor R8 Strategic Planning SC Member R8** Strategic Planning SC Member **R8** Student Awards and Contest Coordinator **R8 Student Branch Coordinator R8 Student Electronic Communications Coordinator R8 Student Representative R8** Women in Engineering Coordinator **IEEE President and Chief Executive Officer IEEE President-Elect** IEEE Area Manager Europe & Africa (Xplore Digital Library) **IEEE Chief Financial Officer IEEE Director Corporate Activities IEEE Europe Business Development Director** IEEE Executive Director and Chief Operating Officer **IEEE General Counsel and Chief Compliance Officer IEEE International Paralegal IEEE MGA Managing Director** IEEE MGA Senior Manager Member Market Development



Adrian Pais Habib Kammoun Margaretha Eriksson Magdalena Salazar Palma Igor Kuzle Samir Shaheen Ivana Stupar Vinko Lesic Humberto Henao Christine Nora Lupco Karadzinov Pero Latkoski Eesa Bastaki IEEE Humanitarian Activities Ad Hoc Committee Chair IEEE GOLD Affinity Group Hall of Fame Award Recipient R8 Director-Elect Candidate R8 Director-Elect Candidate / Sections Congress Chair R8 IEEE Power and Energy Society Representative R8 Volunteer Award Recipient Croatia Section Student Activities Chair Croatia Section Student Representative France Section Assistant Treasurer France Section Treasurer Republic of Macedonia Section MD Officer Republic of Macedonia Section Student Activities Chair United Arab Emirates Section Honorary Chair



Unapproved Minutes of the 100th IEEE Region 8 Committee Meeting held on 20-21 April 2013 Madrid, Spain

List of Participants	Nome
Position	Name
R8 Director	Martin Bastiaans
R8 Director-Elect	Costas Stasopoulos
R8 Past Director	Marko Delimar
R8 Secretary	Ali El-Mousa
R8 Treasurer	Brian Harrington
R8 Vice Chair Member Activities	Aleksandar Szabo
R8 Vice Chair Student Activities	Pablo Herrero
R8 Vice Chair Technical Activities	Carl James Debono
Austria Section Chair	Peter Roessler
Bahrain Section Chair	Wafeeq Ajoor
Belarus Section IRO Officer	Valentin Baranov
Benelux Section Chair	Luc Vandendorpe
Bosnia and Herzegovina Section Chair	Dusanka Boskovic
Bulgaria Section Chair	Rossitza Goleva
Croatia Section Chair	Mislav Grgic
Cyprus Section Chair	Panayiotis Symeou
Czechoslovakia Section Chair	Peter Farkas
Denmark Section MD officer	Peer Martin Larsen
Egypt Section Chair	Ahmed Darwish
Estonia Section Chair	Kalle Tammemäe
Finland Section Chair	Pasi Kallio
France Section Chair	Pierre Borne
Germany Section Chair	Axel Richter
Ghana Section Vice Chair	George Eduful
Greece Section Chair and R8 Sections Congress Cod.	Athanassios Skodras
Hungary Section Chair	Peter Kadar
Iceland Section Vice Chair	Thomas Philip Runarsson
Iran Section Secretary	Farzaneh Abdollahi
Italy Section Chair	Dario Petri
Jordan Section Chair	Isam Zabalawi
Kenya Section Chair	Vincent Kaabunga
Kuwait Section MD and Acting Treasurer	Fadhel Abulhasan
Latvia Section Chair	Andrejs Romanovs
Lebanon Section Chair	Ghassan Shaban
Lithuania Section Chair	Dalius Navakauskas
Malta Section Chair	Paul Micallef
Nigeria Section Chair	Gloria Chukwudebe
Norway Section Board Member	Terje Gjengedal
Oman Section Events and Publicity Chair	Arnold Santos
Poland Section Chair	Maciej Ogorzalek
Portugal Section Chair	Rui Cruz
Republic of Macedonia Section Chair	Goce Arsov
Romania Section Vice Chair	Mircea Eremia



Russia (Northwest) Section Chair	Vladimir Kutuzov
Russia (Siberia) Section Chair	Alexandr Markhasin
Russia Section Vice Chair	Sergey Bankov
Saudi Arabia (East) Section Secretary	Jaafar Al Ibrahim
	Natasa Neskovic
Serbia and Montenegro Section Chair Slovenia Section Chair	
South Africa Section Past Chair	Matej Zajc
	Jacques van Wyk
Spain Section Chair	Pilar Molina Gaudó
Sweden Section Chair	Mikael Bergqvist
Switzerland Section Secretary	Andreas Koschak
Tunisia Section Vice Chair	Jaleleddine Ben Hadj Slama
Turkey Section Representative	Gozde Bozdagi Akar
Ukraine Section Secretary	Ievgen Pichkalov
United Arab Emirates Section Chair	Maryam Althani
United Kingdom and Rep of Ireland Section Chair	Nihal Sinnadurai
Western Saudi Arabia Section Chair	Hafidh AlSamarrai
Zambia Section Secretary	Ariel Henry Phiri
R8 Awards and Recognition Chair	Charles Turner
R8 Awards and Recognition SC Member	Jef Beerten
R8 Awards and Recognition SC Member	Victor Fouad Hanna
R8 Chapter Coordination Chair	Elya Joffe
R8 Chapter Coordination SC Member	Simay Akar
R8 Conference Coordination SC Member	Dirk Van Hertem
R8 Conference Coordination SC Member	Stefano Zanero
R8 Conference Coordination Chair	Jan Haase
R8 Educational Activities Chair - Continuing Education	Niovi Pavlidou
R8 Educational Activities SC Member - PreUniversity	Sohaib Qamar Sheikh
R8 Educational Activities SC Member - University	Rui Costa
R8 Electronic Communications Coordinator	George Michael
R8 GOLD Chair	Rafal Sliz
R8 GOLD SC Member	Elena Pareja
R8 GOLD SC Member	Nele Reynders
R8 GOLD SC Member	Amir Zahoor
R8 History Coordinator	Anthony Davies
R8 Industry Relations Chair	Andreas Neumeier
R8 Industry Relations SC Member	Steve Nightingale
R8 Jubilee Book Coordinator	Kurt R. Richter
R8 Life Member Coordinator	Jacob Baal-Schem
R8 Membership Development Chair	Antonio Luque Estepa
R8 Membership Development SC Member	Andreas Koltes
R8 News Editor	Roland Saam
R8 Professional Activities Chair	Jan Verveckken
R8 Professional Activities SC Member	Urmet Jänes
R8 Strategic Planning SC Member	Christopher James
R8 Strategic Planning SC Member	Saurabh Sinha
R8 Strategic Planning SC Member	Jorge Soares
R8 Student Activities and N&A Subcommittee	Elias Nassar
R8 Student Awards and Contest Coordinator	Piotr Graca
	1 1011 011000



Do Student Drough Coordinator	Ethermia Amaniti
R8 Student Branch Coordinator	Efthymia Arvaniti
R8 Student Electronic Communications Coordinator	David Dias
R8 Student Paper Contest Coordinator	Djordje Paunovic
R8 Student Representative	Christian Schmid
R8 Voluntary Contribution Fund Coordinator	Daniel Pasquet
R8 Women in Engineering Coordinator	Joyce Mwangama
R8 Past Director	Jozef Modelski
R8 Past Director	Rolf Remshardt
R8 Past Director	Jean Rémy
R8 Past Director	C. Reginald Russell
R8 Past Director	Baldomir Zajc
R8 Past Committee Member	André Vander Vorst
IEEE Awards Board Chair	Lewis Terman
IEEE Board of Directors	Cor Claeys
IEEE Director Geographic Activities	Cheryl Sinauskas
IEEE Educational Activities ManagingDirector	Douglas Gorham
IEEE Europe Business Development Director	Karine Iffour
IEEE MGA Managing Director	Cecelia Jankowski
IEEE MGA Vice President	Ralph Ford
IEEE Past President	Gordon Day
IEEE President and CEO	Peter Staecker
IEEE President Elect Candidate	Tariq Durrani
IEEE President Elect Candidate	Howard Michel
IEEE Staff Executive	Matthew Loeb
IEEE Standards Association	Moira Patterson
IEEE Standards Association BoG	Walter Weigel
IEEE R10 Director	Toshio Fukuda
IEEE R7 Director	Keith Brown
Clementina Saduwa Award recipient	Fatmaelzahraa Aboushadi
R8 CPMT Program Director	Toni Mattila
R8 Microwave Theory Society Coordinator	Jan Machac
R8 Power Electronics Society Liaison	Ralph Kennel
R8 Rep to Antennas and Propagation Society	Bertram Arbesser-Rastburg
IEEE Nanotechnology Council Italy Chapter	Carmelina Ruggeiro
IEEE Information Theory Society Spain Chapter Sec.	Pablo Martínez Olmos
Broadcast Technology AdCom Member	Pablo Angueira
Consumer Electronics Society Int Relations Chair	Fernando Pescador
Control Systems Society Board of Governors	Alessandro Giua
Council on SuperConductivity Liaison	Simonetta Turtu'
	Manuel Castro
Education Society President	
IM Society Vice President Technical and Standards	Mihaela Albu Peter Maguar
Industry Applications Society CMD Department Chair	Peter Magyar
Intelligent Transportation Systems Society Liaison	Miguel Angel Sotelo
Professional Communication Society Ad Com Member	Andreas Karatsolis
Robotics & Automation Society AdCom Member	Laura Margheri
Solid State Circuits Society President	Rakesh Kumar
President AEIT	Eugenio Fontán Oñate
Professor of Information Systems at the IE Business School	Alvaro Arenas



Benelux Section Former Secretary/Treasurer	Bruce Barrow
France Section Treasurer	Christine Nora
France Section Vice President	Amara Amara
Germany Section MD Officer	Arne Ellerbrock
Germany Section PA Officer	Eva Lang
Germany Section Proxy IR officer	Anne-Katrin Marten
Gulf Accreditation Chair	Bakr Hassan
Romania Section Treasurer	Lucian Toma
Russia (Northwest) Section Vice Chair	Sergey Shaposhnikov
Slovenia Section GOLD Affinity Group Chair	Emil Plesnik
Spain Section Chapter of ITSoc Vice Chair	Tobias Koch
Spain Section Head of Strategy	Carlos E. Jimenez
Spain Section SAC	Juan Jesus Rodriguez Yubero
Spain Section Treasurer	Jesus Fraile-Ardanuy
Spain Section Vice Chair	Emilio Corchado
Spain Section	Oscar Martinez
Spain Section	David Mora
United Arab Emirates Section Honorary Chair	Eesa Bastaki

Saturday

101. Call to order

The Region 8 Director, **Martin Bastiaans**, opened the 100th IEEE Region 8 Committee meeting by welcoming everyone and then asked the R8 Secretary, **Ali El-Mousa** if there was a quorum and the Secretary replied in the affirmative.

103. Welcome

Pilar Molina, Spain Section Chair, welcomed everybody to Madrid, Spain and the IEEE Region 8 meeting. She then gave some logistical and travel information about Madrid and the upcoming social events.

104. Introduction of new officers

The R8 Secretary, Ali El-Mousa asked the Section representatives to introduce themselves and identify their position.

105. Introductory remarks

The Region 8 Director, **Martin Bastiaans**, drew the attention of everyone to two leaflets that were distributed earlier; one contained the list of all Section Chairs together with their photos, while the other was an R8 organizational chart with a list of all the members of the R8 Committee including the appointed members and their roles in the Committee. The Director asked everyone to make use of these leaflets to help them get to know everyone.

106. Approval of the agenda



The 101st IEEE Region 8 Committee Meeting

The R8 Director presented the agenda with few small changes as follows: the IEEE Executive Director was not able to attend the meeting so his address was cancelled. The IEEE Awards discussion item was amended to include a short presentation by the R8 Awards Coordinator Charles Turner. The presentation Social Innovation Programs, the presenter was replaced by Matt Loeb as the original presenter Tara Wisniewski could not attend the meeting. The agenda was approved unanimously as shown below.

AGENDA

Saturday,	20 A	April	2013	

Time	#	Туре	Item	Presenter
8:30	101	Procedural	Call to order	Bastiaans
8:35	102	Procedural	Roll call	El-Mousa
8:40	103	Procedural	Welcome	Molina
8:45	104	Procedural	Introduction of new officers	El-Mousa
8:55	105	Procedural	Introductory remarks	Bastiaans/El-Mousa
9:00	106	Action	Approval of the agenda	Bastiaans
9:05	107	Action	Approval of the consent agenda	Bastiaans
9:10	108	Discussion	Director's address	Bastiaans
9:25	109	Discussion	Executive Director's address	Prendergast
9:40	110	Discussion	Secretary's report	El-Mousa
9:50	111	Discussion	Treasurer's report	Harrington
10:05	112	Discussion	Strategic direction	Delimar
10:30	113	Discussion	Nominations & Appointments Activities	Delimar
10:45			Break	
11:15	201	Discussion	Member Activities report	Szabo
12:00	202	Discussion	Preparations for Sections Congress 2014	Skodras/Sinha
12:10	203	Discussion	MGA Vice President's address	Ford
12:40	204	Discussion	MGA Director's address	Jankowski
13:10	205	Info	Instructions about the afternoon event	Bastiaans/El-Mousa
13:15	206	Procedural	Recess	Bastiaans
13:15			Group photo	
13:30			Lunch	
14:30			Lunch ends	

Sunday,	21 A	pril 2013
Time	#	Type

Time	#	Туре	Item	Presenter
8:30	301	Procedural	Call to order and roll call	Bastiaans/El-Mousa
8:35	302	Discussion	President's address	Staecker
8:50	303	Discussion	President-Elect candidates debate	Zanero/Durrani/Michel
9:35	304	Discussion	Student Activities report	Herrero
10:20	305	Discussion	Section development and vitality	Stasopoulos
10:30			Break	
11:00	401	Discussion	Technical Activities report	Debono
11:45	402	Discussion	IEEE-X Academic	Costa
12:00	403	Discussion	IEEE Awards	Terman
12:25	404	Discussion	Social Innovation Programs	Wisniewski
12:35	405	Discussion	General discussion / New business	Bastiaans
13:20	406	Info	Next meeting	El-Mousa/Boskovic



13:25	407	Action	Adjournment	Bastiaans
13:30			Lunch	
14:30			Lunch ends	

107. Approval of the consent agenda

The consent agenda was presented by Martin Bastiaans and it was adopted unanimously as shown below.

	ONSENT AGENDA								
X	Туре	#	Item	Author					
x	Action	100	Approval of the Minutes of the 99th Region 8 Committee meeting in Tallinn, 6-7 October 2012	Costas Stasopoulos					
х	Report	101	Awards & Recognition	Charles Turner					
X	Report	102	Chapter Coordination	Elya Joffe					
x	Report	103	Conference Coordination	Jan Haase					
х	Report	104	Educational Activities	Niovi Pavlidou					
х	Report	105	Electronic Communications	George Michael					
х	Report	106	GOLD	Rafal Sliz					
х	Report	107	History Activities	Tony Davies					
х	Report	108	Industry Relations	Andreas Neumeier					
х	Report	109	Jubilee Book	Kurt Richter					
х	Report	110	Life Members	Jacob Baal-Schem					
x	Report	111	Membership Development	Antonio Luque Estepa					
x	Report	112	Professional Activities	Jan Verveckken					
x	Report	113	Region 8 News	Roland Saam / Zhijia Huang					
x	Report	114	Sections Congress	Athanassios Skodras / Saurabh Sinha					
х	Report	115	Standards	David Law					
х	Report	116	Voluntary Contribution Fund	Daniel Pasquet					
x	Report	117	Women in Engineering	Joyce Mwangama					
х	Report	201	Austria	Peter Roessler					
х	Report	202	Bahrain	Wafeeq Ajoor					
х	Report	203	Belarus	Valentin Baranov					
х	Report	204	Benelux	Luc Vandendorpe					
х	Report	205	Bosnia and Herzegovina	Dusanka Boskovic					
х	Report	206	Bulgaria	Rossitza Goleva					
x	Report	207	Croatia	Mislav Grgic					
x	Report	208	Cyprus	Panayiotis Symeou					
x	Report	209	Czechoslovakia	Peter Farkas					
	Report	210	Denmark	Ole Lauridsen / Peer Martin Larsen					
x	Report	211	Egypt	Ahmed Darwish					
х	Report	212	Estonia	Kalle Tammemae					

CONSENT AGENDA



x	Report	213	Finland	Pasi Kallio
x	Report	214	France	Pierre Borne
x	Report	215	Germany	Axel Richter
x	Report	216	Ghana	Rajan John / George Eduful
x	Report	217	Greece	Athanassios Skodras
x	Report	218	Hungary	Peter Kadar
	Report	219	Iceland	Saemundur Thorsteinsson / Thomas Runarsson
x	Report	220	Iran	Mahmud Fotuhi-Firuzabad / Farzaneh Abdollahi
x	Report	221	Iraq	Sattar Bader Sadkhan - not attending
X	Report	222	Israel	Simon Litsyn / Jacob Baal-Schem
Х	Report	223	Italy	Dario Petri
х	Report	224	Jordan	Isam Zabalawi
x	Report	225	Kenya	Vincent Kaabunga
x	Report	226	Kuwait	Abdul Rahman Al-Ghunaim / Fadhel Abulhasan
x	Report	227	Latvia	Andrejs Romanovs
x	Report	228	Lebanon	Ghassan Sha'Ban
х	Report	229	Lithuania	Dalius Navakauskas
х	Report	230	Malta	Paul Micallef
	Report	231	Могоссо	Mohamed Essaaidi - not attending
Х	Report	232	Nigeria	Gloria Chukwudebe
	Report	233	Norway	Erik Olsen / Terje Gjengedal
х	Report	234	Oman	Ahmed Al-Naamany / Arnold Santos
Х	Report	235	Poland	Maciej Ogorzalek
Х	Report	236	Portugal	Rui Santos Cruz
	Report	237	Qatar	Yacob Mulla Saleh - not attending
х	Report	238	Republic of Macedonia	Goce Arsov
X	Report	239	Romania	Radu Dobrescu / Mircea Eremia
X	Report	240	Russia	Yuri Gulyaev / Sergey Bankov
х	Report	241	Russia (Northwest)	Vladimir Kutuzov
X	Report	242	Russia (Siberia)	Alexandr Markhasin
x	Report	243	Saudi Arabia (East)	Muhammad Al-Dhamen / Jaafar Al Ibrahim
х	Report	244	Saudi Arabia (West)	Hafidh Al-Samarrai
x	Report	245	Serbia and Montenegro	Natasa Neskovic
x	Report	246	Slovenia	Matej Zajc
x	Report	247	South Africa	Riana Geschke / Jacques Van Wyk
x	Report	248	Spain	Pilar Molina Gaudó
x	Report	249	Sweden	Mikael Bergqvist
x	Report	250	Switzerland	Andreas Doering / Andreas Koschak



x	Report	251	Tunisia	Abdelfettah Belghith / Jaleleddine Ben Hadj Slama
	Report	252	Turkey	/ Gözde Bozdagi Akar
х	Report	253	Ukraine	Valerii Zhuikov / Evgen Pichkalyov
	Report	254	United Arab Emirates	Maryam Al Thani
x	Report	255	United Kingdom and Rep of Ireland	Nihal Sinnadurai
х	Report	256	Zambia	Kabwe Bellington / Ariel Phiri

The reports and presentations that follow can be found at: <u>http://www.ieeer8.org/category/committee/meetings/2013-april-madrid/</u>

108. Director's address

Martin Bastiaans, Region 8 Director, welcomed everyone to the meeting. He presented a view of R8 past through listing all the Past Directors of R8. He informed everyone that 10 Past Directors are attending this meeting as others could not make it. He then went on to give a brief presentation of each and highlighted their main contributions to R8. He then announced the list of distinguished guests attending the meeting including but not limited to other IEEE Region Directors, MGA and IEEE staff and current and Past President of IEEE. He pointed out that 21 (past) Board of Directors members and 53 out of 56 R8 Section delegates are attending this meeting. He then went quickly through some logistical issues concerning the social events. Martin then started his report to the meeting by informing everyone that full length versions of OpCom and Section reports are available on the Madrid web page on the R8 server and invited everyone to read them to learn from the experiences of others. He then presented some statistics about R8 and showed that membership is stable. He then presented a list of the focus points under his directorship for the Region. Martin stressed that Region vitality is of the greatest importance and informed the committee that the R8 Director-Elect Costas Stasopoulos has been appointed as R8 Vitality Coordinator.

110. Secretary's report

Ali El-Mousa Region 8 Secretary, briefly reviewed the 99th Committee meeting that took place in Tallinn which included a discussion with IEEE Legal Counsel regarding the legal status of Sections and the issues facing them. He pointed out to the committee some of the concerns for the Secretary which included updating Section web pages, reporting new officers via vTools, sending the Section reports to the Secretary on time and supporting the different AGs in the Sections. He then reiterated the importance of adhering to the meeting schedule as it was tight and he ended by thanking everyone for their support.

111. Treasurer's report

Brian Harrington, Region 8 Treasurer, started by drawing everyone's attention to his full printed report which was distributed earlier. He then pointed out the process for reimbursement for the expenses incurred to attend the meeting in Madrid. He informed the Committee of the necessity of providing scanned copies of receipts and noted that reimbursement is only done electronically. However, he assured everyone that all financial details are not kept with him but with the Royal Bank of Scotland and that it is safe. He then gave the Present Financial Position of the Region. The financial results for the year 2012 paint an overall positive picture for R8 as the only negative indicator was currency exchange; as Region 8 trades USD currency to buy local currency to finance its operations it is sensitive to exchange rate fluctuations. He also noted that R8 cash, which he



considers a very important indicator, is in a very good shape at the end of 2012 as opposed to the position in 2011. Brian then presented and proceeded to discuss the twelve year R8 net worth vs. its investment fund which is managed by IEEE. He made several comments about the trends and concluded that R8 investment and cash flow is now in a good position despite earlier setback factors in some previous years. He then presented a historical view of R8 budget trend covering twelve years and commented that sometimes the budget was comparatively high and that was due to expenses of attending the IEEE sections congress. He noted that the next one in 2014 is to be held in Amsterdam and that he expects therefore a reasonable budget for that year as the travel expenses will be normal. Next, he presented exchange rate trends between the US dollar and the Euro and noted that the continuous fluctuations cause losses and that was not preventable. Then he presented the distribution of the 2012 R8 budget and made some general remarks concerning it. Finally, he made comments about the issue relating to the use of NetSuite for financial reporting and criticized its method of introduction and design as it is not user friendly and lacks many features. He also criticized the lack of consultation from IEEE with R8 prior to the introduction of this new software.. He concluded that the performance of the Region 8 finances is steady under uncertain market conditions and stressed that the finances largely depends on membership.

Action Item: Brian to write and submit a professional and management report concerning the issues surrounding NetSuite to IEEE MGA.

112. Strategic direction

Marko Delimar, Past R8 Director, started by introducing the R8 Strategic Planning Subcommittee which he chairs. He then reviewed the results of the SWOT analysis of R8 and made comments about them. He listed both the identified strength and weakness points. He proceeded to list the perceived threats facing R8. Next, he listed the three topmost challenges that have been identified in the past three years which were: activities in Africa, cooperation with European agencies, and conferences. He elaborated on the success in tackling these challenges. He then listed and briefly discussed the newly identified four priorities by the IEEE. **Saurabh Sinha,** member of the SPSC, then discussed the creation of the list of relevant items to be addressed by the IEEE Region 8 SPSC and asked the Committee to contribute to it using several means. He explained that the Subcommittee will prioritize the list and then start taking the relevant steps to help achieve the objectives. He then also listed other sources that the Subcommittee is using to identify priority items such as past workshops results. He then proceeded to list the results of brainstorming sessions done by SPSC which fell under the following general themes: governance, membership and member activities, conferences, external relations, Sections, and other topics. He then reiterated the request of the SPSC for input from the R8 Committee.

Action item: SPSC to provide recommendations to the R8 Committee regarding the themes that they identified during their brainstorming sessions. The R8 Committee will be asked to prioritize the items identified.

113. Nominations & Appointments Activities

Marko Delimar, Chair of the R8 Nominations and Appointments Subcommittee, first introduced the members of the Subcommittee. He then presented some details regarding the process of the 2013 IEEE annual election. Then he presented and discussed the 2014 IEEE election process which also includes the election of the R8 Director–Elect. He went on to elaborate on the workload and duties assigned to the positions of Region Director-Elect, Region Director and Region Past Director. He



also discussed the election of the R8 three Vice Chairs. He pointed out to the Committee where additional information can be obtained about these issues. Next, he presented the call for nomination for the different positions and identified the deadlines and requirements. He ended by inviting all to submit nominations for suitable candidates to fill the position and stressed the importance of having fresh blood.

202. Preparations for Sections Congress 2014

Thanos Skodras, Greece Section chair and SC 2014 R8 coordinator, introduced himself and the second SC 2014 R8 coordinator Saurabh Sinha. He informed the Committee that Sections Congress will be held in Amsterdam in August 2014. He presented the general objectives of holding Sections Congress. He presented the criteria for participation in the Congress. He then presented the theme of the coming Congress which is "Inspiring our Leaders of Tomorrow". He then presented the specific objectives and goals of 2014 Sections Congress. He then presented the five recommendations that were adopted by the previous Sections Congress which was held in 2011. **Saurabh Sinha** then verbally presented an outline for a process that they are recommending for the Committee so that they can reach proposed recommendations for the next Sections Congress. The process will be developed and implemented during the next R8 Committee meeting in Sarajevo.

201. Member Activities report

Aleksandar Szabo, R8 Vice Chair Member Activities, started by giving a short introduction to the scope and subcommittees of MA. He then stressed the importance of the cooperation between Section officers and the coordinators of the R8 MA subcommittees. He then listed all the different activities that MA is involved in. He then presented a graph representing the R8 Membership from month to month and year to year with a discussion of the significance of the numbers. Antonio Lugue, R8 MD Subcommittee Chair, then introduced the members of the R8 MD Subcommittee. He then listed the different current goals of the MD Subcommittee and highlighted and elaborated on the most prioritized items. He then presented a list of the activities accomplished thus far during 2013. Next he presented some figures and statistics about the current status of membership in R8 and commented on them. Rafal Sliz, R8 GOLD Subcommittee Chair, next presented the R8 GOLD team. He then presented and discussed the status and spread of R8 GOLD AGs. He then listed and discussed the actions undertaken by the GOLD Subcommittee. Finally, he discussed some of the issues and difficulties facing the R8 GOLD work. Joyce Mwangama, R8 WIE Coordinator, presented figures defining the status of WIE in R8. She then presented a list of the WIE events that took place in R8. She also talked about upcoming planned events involving WIE including awards. She highlighted her willingness to cooperate with other subcommittees in R8. She also called for the support of the Section chairs for reviving dormant WIE AGs. Jan Verveckken, R8 PA Subcommittee Chair, then presented the R8 PA team, he then informed the Committee that currently there are no planned activities in R8 and asked for the support of the Sections to help start some, he then went on to list the future actions to be undertaken by the R8 PA Subcommittee. He then described the best practices that they perceive will help enhance PA in R8 which were mainly expectations from Sections, he then highlighted the points of concern, and he then ended with discussing the PA Subcommittee's intention of expanding their services. Jacob Baal-Schem, R8 Life Members Coordinator, started his presentation by explaining how one becomes a Life Member of the IEEE, he emphasized the importance of using the expertise of LM in R8. He then listed the current existing LM AGs. He pointed out that they expect another two very soon. He then listed the Sections where there are LM AGs under formation. Next, he listed the plans for 2013. At the end, he listed a plan to have a LM day at Sections Congress in 2014. Tony Davies, R8 History Activities



Coordinator, initially discussed in his presentation the nature of the history he is involved in; one was history of technology while the other was IEEE history. He elaborated on the details of each. He then talked about a recent project which is the oral history of Past Directors of R8. He then briefly went through a list of his activities. **Roland Saam**, R8 News Editor, started his presentation by asking everyone whether they have received a copy of the Golden Jubilee Issue of the R8 newsletter. He then proceeded to discuss how the content of the newsletter is gathered from the members of R8. He then asked everyone to submit articles and elaborated on the general requirements and procedures. Then he announced that Zhijia Huang will be taking over as Editor-in-Chief but that he will still be helping him and working as a team. **George Michael**, R8 Electronic Communications Coordinator, started his presentation by describing his job in service of R8. He then elaborated on the importance of having and regularly updating a Section website as statistics have shown increased traffic from members. He ended by presenting some info about the R8 website and other useful informational sites.

203. MGA Vice President's address

Ralph Ford, IEEE MGA Vice President, started by explaining what MGA is. He then proceeded to present some statistics about IEEE membership and Geo Units. He then presented specific statistics about R8. He next presented the hierarchal relationship between MGA and the other geo units. Then he presented a list of challenges and opportunities that MGA faces. He then informed the committee that surveys show that 60% of the members are satisfied with their membership although internationally this number should be closer to 80%. He then went on to present and discuss a chart showing the results of a survey concerning satisfaction of members according to the products and services that are provided by IEEE. This showed that the top three areas for improvement were networking opportunities, continuing education, and career resources. He also concluded that the data from the survey points to the need to reduce and simplify product offerings. He then proceeded to discuss issues to do with increasing the IEEE membership base & geographic reach. Next he talked about implementing new experimental approaches for volunteer commitment & engagement. He then went on to discuss issues to do with revitalizing geo units and also presented a new pilot program called Volunteer Onboarding which links volunteers that are potential leaders from different geo units together. He continued to discuss the online member networking project which is geared to provide specific network opportunities for members. Next he briefly touched on career resources and admitted that outside the USA they are not yet fully available. He then discussed briefly Smart Tech Metro Area Workshops whose goal is to bring members up-to-date on key technologies. These are currently available in the US but plans are being considered to roll it out to other regions. Then he listed some issues that are being done to enhance member experience including Google Apps, volunteer extranet. Finally, he ended with a message to the Committee members urging them to provide leadership and operational management and identified the three keys for success which are engaged members, volunteer leadership, and IEEE support. He then started discussing NetSuite by giving a brief overview about its background, why it was designed, and the need for reporting. He revealed that the push for creating NetSuite was as a result of recommendations of financial auditors who wanted more timely information from Sections. He then stated that the selection of NetSuite was done following a process which involved MGA and volunteers. He then said that the decision was done to request all Geo Units to use it in 2012 for the reasons of clarity, responsiveness to audit requirements and protection of IEEE assets. He then went on to list some of the negative aspects that were identified. Then he listed some of the changes that were made to try to overcome the negative issues. He then mentioned that 85% of Sections have submitted their financial reports using NetSuite this year. He then expressed the need to continue to get feedback about the tool and that there will be more training material available.



204. MGA Director's address

MGA Managing Director, Member and Geographic Activities, **Cecelia Jankowski**, presented the main MGA activities and services provided by MGA. She then listed the names and addresses of the key staff workers in MGA for reference. She then discussed how MGA is going about trying to provide best-in-class member experience using the products and services of IEEE to members on their own experience. She gave some member satisfaction statistics and said that the IEEE gets around 90000 new members every year but also indicated that IEEE loses around 85000 members a year who are mostly first-year members. She stressed that MGA is focusing its efforts and presented Member Experience Improvement Roadmaps. She then listed some member experience improvements in action examples, which included a searchable memberships & subscription catalog, automatic membership/subscription renewal. She then presented and discussed a career experience roadmap and other activities being done to improve member experience.

Recess

Day 2

301. Call to order

The Region 8 Director, **Martin Bastiaans**, restarted the meeting by welcoming everyone again and then asked the R8 Secretary, **Ali El-Mousa**, if there was a quorum and the Secretary replied in the affirmative.

302. President's address

Peter Staecker, IEEE President, started his presentation by reviewing the history of the IEEE, and then he presented some statistics related to the growth trends of IEEE membership. This showed that IEEE is growing steadily. He elaborated on the reasons behind this growth and stressed the importance of embracing and nurturing the volunteers. He then discussed points related to keeping IEEE relevant and the key steps needed to realize them. He presented the results of a recent visit to some Sections in Africa. He ended by asking for the thoughts of the committee.

303. President-Elect candidates' debate

Stefano Zanero, the host of the President-Elect Candidates' Debate, presented the two candidates, **Howard Michel** and **Tariq Durani.** After a brief introductory speech they answered in turn questions that were put forward by the R8 Committee members.

304. Student Activities report

Pablo Herrero, R8 Vice Chair Student Activities, started by introducing all the members of his team and gave the driving goals of his committee. He listed the major activities that took and are going to take place in R8 this year and stressed their importance. Then he invited **Christian Schmid** (Student Rep) who talked about the issue of student revitalization as an answer to enhance intake of people into engineering. He emphasized the importance of Student Branches and activities there. Then he discussed the problems of inactive Student Branches. He went on to discuss the success story of Italy Section student revitalization. Then he talked about the steps to revitalize Student Branches. He then



handed over to **Efthymia "Femia" Arvaniti** (SB Coordination) who discussed the need for Sections to help in the revitalization process. She outlined the steps that are to be taken with the help of the Sections for this. She stressed the necessity of sending student delegates. She then asked for feedback from the committee. **Piotr Graca** (Awards & Contests) then talked about the importance of awards as motivation, and then listed the different awards available. He also discussed the competitions that students can take part in. He then showed that now there is a tool from the IEEE that makes it easy to submit for the awards. **George Paunovic** (Student Paper Contest Coordinator) talked about the student paper contest and discussed its rules, deadlines and reviewed some statistics regarding it. **David Dias** (E-Comms), discussed issues related to Electronic Communications for students and he listed the activities and tools that can be used to enhance communications with students. Finally, **Pablo** discussed issues related to identify the host.

305. Section development and vitality

Costas Stasopoulos, IEEE R8 Director-Elect and R8 Vitality Coordinator, listed the roles of the Vitality Coordinator, and then he explained what Section vitality is. He noted that Section vitality provides focus on a positive member experience at the local level. He specified the points that define this at the Section level. He then presented and analyzed statistics related to membership in R8 Sections. He then reminded the Committee of the rules governing length of terms for Section officers. Also, he listed the MGA rules for elections of officers. He then presented the executive summary and conclusions of an MGA satisfaction survey concentrating on the viewpoints expressed by higher grade members and students.

405a. New business

Martin Bastiaans, R8 Director, listed the awards that were given during the previous evening and asked that they be inserted as part of the minutes.

TO:IEEE Region 8 Committee - 20-21 April 2013FROM:Region 8 DirectorSUBJECT:Awards

During the gala dinner on Saturday 20 April 2013, the following Region 8 awards have been presented/announced:

• 2012 Region 8 Chapter of the Year Award

Robotics and Automation Society Chapter, Egypt Section: for outstanding performance in technical and educational activities and particularly for the Chapter's humanitarian service by increasing public awareness through an outdoor robotic competition on demining Egypt: "Minesweepers: Towards a Landmine-free Egypt" – presented to Ahmed Darwish, Section Chair

• 2012 Region 8 Outstanding Section Award

Iran Section - presented to Farzaneh Abdollahi, Section Secretary

• 2013 Region 8 Clementina Saduwa Award

Fatma-El Zahraa Abou-Chadi, Egypt Section: for her engineering and career achievements and noteworthy support for women in the profession

• 2013 Region 8 Volunteer Award

Samir Shaheen, Egypt Section – to be presented at an occasion to be chosen by the recipient

The following certificates of appreciation have been presented:

- SBC 2012 organizers, Spain Section: for organizing the IEEE Region 8 Student Branch and GOLD Congress in Madrid, 25-29 July 2012
- South Africa Section, chaired by Jacques Van Wyk: for exemplary service in hosting the IEEE Region 8 Nominations & Appointments Subcommittee meeting, Cape Town, 19-22 August 2012
- **Estonia Section**, chaired by Urmet Jänes: for exemplary service in hosting the 99th IEEE Region 8 Committee meeting, Tallinn, 6-7 October 2012
- United Arab Emirates Section, chaired by Maryam Ali Al Thani: for exemplary service in hosting the IEEE Region 8 Operating Committee meeting, Dubai, 25-27 January 2013
- Józef Modelski: for exemplary service as Region 8 Vice-Chair Technical Activities 2005-2006, Director-Elect 2008, Director 2009-2010, and Past Director 2011-2012
- Elias Nassar: for exemplary service as IEEE Region 8 Vice-Chair Student Activities 2011-2012
- Saurabh Sinha: for exemplary service as IEEE Region 8 Vice-Chair Technical Activities 2011-2012
- **Bruce B. Barrow**: for seminal contributions to the formation of IRE Region 9 / IEEE Region 8

TO: Region 8 Committee

FROM: Rafal Sliz, Region 8 GOLD Subcommittee

SUBJECT: Establishing Region 8 GOLD Exceptional Volunteer Award

EXECUTIVE SUMMARY:

To recognize a volunteer within Region 8 for his/her dedication towards the mission of IEEE GOLD. A recognition will be given to the devoted GOLD member that presents the most successful maintenance of on-going efforts, leadership skills, and remarkable development and implementation of new ideas and programs in the previous year. These activities shall have an important impact on the Section and on Region 8.

IMPLEMENTATION:

The winner will receive a plaque providing the citation for the award granted by the Region 8 GOLD Committee. The winner will be announced in November each year. The award will be sent to the winner or delivered personally at an IEEE Region 8 event.

BACKGROUND INFORMATION:

Eligibility & Conditions

- 1. The volunteer must not have received another IEEE award in the same year.
- 2. The candidate's AG must not have been awarded with the Region 8 GOLD Outstanding Affinity Group Award in the same year.
- 3. The volunteer must be a GOLD member of an active GOLD Affinity Group.
- 4. Members of Region 8 GOLD Committee are not eligible to be nominated.
- 5. Self nominations are not allowed.

Nominations

Proposals for nominations of candidate members for this award shall be made by the Section and supported by a letter of endorsement from the Section Chair, another member of the Executive Committee or the GOLD AG Chair. The nomination must include a brief summary of the yearly



candidate activities, accomplished projects, the success of those activities and the engagement level achieved among IEEE members. The call for nominations will be announced in cooperation with the N&A Committee. The award selection committee will consist of the R8 GOLD Committee, the R8 Membership Activities Vice-Chair and the R8 Director.

Financial implications

Plaque printing and preparations estimated to 150€.

Current status

Presently only GOLD Affinity Groups are recognized with Region 8 Outstanding GOLD Affinity Group Award. However, a regional award for an individual exceptional GOLD member does not yet exist.

Pros

This award will recognize the efforts of the selected candidate and will encourage continuous active volunteering. It will promote and raise awareness of the Region 8 GOLD Committee among young professionals. Moreover, it will help to advertise remarkable efforts at Section and Regional level.

Cons

Minor financial expenditure (plaque printing), but this will be compensated by all the benefits stated above.

The proposed motion states:

"The Region 8 Committee approves the establishment of the Region 8 GOLD Exceptional Volunteer Award. The award is a certificate (plaque). The award will be sent to the winner or delivered personally at an IEEE Region 8 event."

The motion was adopted.

A motion was intended to be put forward by UK&RI Section Chair Nihal Sinnadurai regarding asking IEEE to de-register Sections that are not obliged to register for VAT in their countries as this will add a lot of extra unnecessary effort on volunteers. However, after discussions it was agreed to suspend putting this motion forward for the time being, provided that IEEE staff represented by the MGA Director Cecelia Jankowski take a quick initiative to enter into discussions to quickly resolve the issue and that the R8 Director takes action to put the problems associated with this to the relevant entities in IEEE to find a quick resolution to it.

Action item: MGA Director Cecelia Jankowski to take a quick initiative to enter into discussions to quickly resolve the issue of VAT and to inform all Sections of their status regarding this issue.

Action item: R8 Director takes action to put the problems associated with the issue and consequences of requiring all Sections to register for VAT to the relevant entities in IEEE to find a quick satisfactory resolution to it and to report back to the Committee.

Another motion was intended to be put forward by the UK&RI Section Chair which requests IEEE to reduce the number of staff and to efficiently manage the rest. It was agreed to suspend this motion pending further discussion to be undertaken by the R8 Director with staff.

401. Technical Activities report



Carl Debono, R8 Vice Chair Technical Activities, started by introducing his team. Then Elya Yoffe, Chapter Coordination Subcommittee Chair, introduced his team, then with the help of Simav Akar, member of the subcommittee, presented a list of the major activities that took place in the past including new Chapter formation, then talked about the Student Branch Chapter meetings. Then he talked about Chapter of the Year Award and its recipient. Next they introduced the Facebook page that was newly created in support of Chapter coordination. After that, he presented the current activities which included a Chapter Coordination Subcommittee Meeting in Madrid. Then he talked about future plans which included setting up a Chapters e-mail Newsletter, and help organize Society/Division Chapter Coordination Meetings. Simay talked about a proposal for the Best Student Branch Chapter of the Year Award and Future Student Branch Chapter Congress Meetings. Section SB Chapter Ambassadors Ad-Hoc Team. Then Elva listed the best practices that are used. In the end he listed the points of concern. Jan Haase, Conference Coordination Subcommittee (CoCSC) Chair, presented his team. He then listed the flagship conferences of R8. Next he showed and briefly discussed a chart related to R8 co-sponsored conferences. He then talked about the Technical Co-Sponsoring fee. He then talked about the conferences MOUs with IEEE, issues regarding papers going into Xplore and announced the R8 Conference Organizer's Handbook. Finally, he asked for bids for the next available R8 flagship conferences. Niovi Pavlidou, Educational Activities Subcommittee (EASC) Chair, first introduced her team and then listed and highlighted the different activities that they are involved in. Andreas Neumeier, Industry Relations Subcommittee (IRSC) Chair, introduced his team and then listed and discussed different activities that they are involved in. Walter Weigel from the IEEE Standards Association BoG stood in for David Law, the R8 Standards Coordinator, as he could not attend the meeting. He listed and discussed the different activities related to standards in R8.

402. IEEE-X Academic

Rui Costa, R8 Educational Activities SC Member, presented the project which is about online education. He then presented and reviewed current online content educational providers noting their shortcomings. He then put forward the idea of IEEE X Academic. The idea is to create a student-driven and locally-based online educational resource developed in cooperation with teachers and universities with the help of IEEE Student Branches. He went on to elaborate on the vision behind the idea and provided statistics about it and its current success. He then presented a comparison of X Academic with other well-known content providers and then the spread of the project worldwide. He then explained what the requirements are for starting such a project locally. He then compared the traditional teaching method with the proposed one. He went on to describe the benefits that the IEEE will gain from such a project. He ended by requesting the support of sections to expand the project.

403. IEEE Awards

Lew Terman, IEEE Awards Board Chair, started by discussing the reasons why awards are important, then he went on to describe the objectives of the IEEE awards program. Next he discussed the IEEE awards hierarchy and then informed the audience that their support is vital for the success of the awards program and what they can be doing to help. He then briefly discussed issues related to IEEE Fellow nominations. Charles Turner, R8 Awards & Recognition Subcommittee Chair, introduced his committee and mentioned the awards that were given from R8 this year. He talked about the Region 8 Volunteer Award, he mentioned there were 5 nominations for the award and the committee decided to award it to Dr Samir Shaheen of the Egypt Section. The he talked about the Region 8 Outstanding Section Award and noted that two nominations were received and that the winner was the Iran Section. And then mentioned the MGA awards and encouraged sections to



submit nominations to them. He discussed the importance of having a Section award coordinator in Sections and recommended that each Section has a volunteer-of-year award and mentioned statistics for R8 elevations into the Fellows category for this year. Finally he talked about points related to how to reward volunteers in Sections.

405b. General discussion

Nihal Sinnadurai talked about the use of NetSuite and recommended that it be suspended for two years and that a review be done on it to make it user friendly and less demanding. Tony Davies made a remark on NetSuite in the shape of a question as to whether the introduction of NetSuite was a result of a perceived impression from IEEE to the existence of fraud in some sections or whether there was actually fraud detected. He noted that there was the fear that as a result of its introduction fraud might actually increase. Marko Delimar made a remark that he believed that the intentions behind the introduction of NetSuite was to help Sections and not fraud however the results were not what was expected. Ralph Ford remarked that the reason for the introduction of NetSuite was not fraud but the need for timely reporting of finances. He also said that valuable feedback was received from attending the R8 meeting and it is going to be taken into consideration and presented to the IEEE Finance Committee to try to find the suitable level of reporting in NetSuite. Ghassan Shaban talked about the issue of registration in the Lebanon section and noted that an IEEE lawyer was assigned for this, however, the Section was in the dark. Later after the Section got to know about the issue, they sent the lawyer their paperwork and documents regarding the issue and her feedback was she wished she knew about these papers before as now she will need to go back and redo everything based on this new info. She also said that she will get back to the Section but it never happened. Marko Delimar said that the issue of registration is time consuming and there are problems. He noted that Costas is going to be the contact officer between the Sections and the IEEE lawyers for this issue. He said that during his term as Director this issue was also present and he reiterated that there have been issues with communications and transparency. He said that he views the issue of VAT as different from that of registration and called for doing things right. Ghassan reiterated that the issue was one way communications from the Section while not getting any feedback or info from the IEEE. Costas said that he talked with the IEEE Legal Counsel and he said that he would like to see first 2-3 Sections registered instead of all as this makes the process slow. He said that the process is complicated as IEEE has assigned different people to different countries. He said he will contact the Legal Counsel again to push her for more results to motivate other Sections.

406. Next meeting

The next Region 8 Committee meeting will be held in Sarajevo, Bosnia and Herzegovina on 5-6 October 2013. **Dusanka Boskovic** gave a small presentation on Sarajevo and invited everybody to attend the meeting.

407. Adjournment

The Region 8 Director entertained a motion to end the Region 8 Committee meeting. The motion was adopted.

<mark>Adjourn</mark>



The 101st IEEE Region 8 Committee Meeting

Membership

Membership 23-09-13	AF	StM	GSM	S	А	М	LM	SM	LS	F	LF	Non-S	Total
Austria	89	90	224	314	45	843	12	75	11	8	4	998	1312
Bahrain	1	5	5	10	5	87		13				105	115
Belarus		2	10	12		29		7				36	48
Benelux	245	146	629	775	78	2335	60	281	30	71	36	2891	3666
Bosnia and Herzegovina	1	54	57	111	7	123		7				137	248
Bulgaria	4	25	21	46	10	203	1	22				236	282
Croatia	10	116	170	286	7	448	13	50	4		1	523	809
Cyprus	9	56	43	99	7	199		22	2	1	1	232	331
Czechoslovakia	25	24	65	89	14	414	2	48	1	1	1	481	570
Denmark	39	36	129	165	23	606	23	69	9	8	2	740	905
Egypt	12	715	200	915	66	717	8	103	24	2	3	923	1838
Estonia	4	13	18	31	4	81	1	5				91	122
Finland	50	51	204	255	27	727	15	78	9	14	5	875	1130
France	234	235	351	586	244	2627	46	360	23	72	15	3387	3973
Germany	574	258	1421	1679	250	5039	95	552	42	89	53	6120	7799
Ghana	6	28	15	43	7	149		3				159	202
Greece	69	528	215	743	58	1059	14	144	10	17	2	1304	2047
Hungary	13	41	39	80	12	305	2	28	4	7	8	366	446
Iceland	3	47	4	51	8	42	3	8		1		62	113
Iran	3	168	278	446	49	606		83	2	1		741	1187
Iraq	2	22	19	41	3	111		7				121	162
Israel	52	25	104	129	35	652	46	198	42	34	27	1034	1163
Italy	280	150	522	672	153	2879	66	527	17	107	32	3781	4453
Jordan	5	285	18	303	20	181	1	29	4		1	236	539
Kenya	4	17	15	32	1	113		3	1			118	150
Kuwait	10	47	9	56	5	124		15	2		1	147	203
Latvia	4	13	21	34	1	88	1	4				94	128
Lebanon	3	424	34	458	14	270	1	45	3	1		334	792
Lithuanian	1	9	15	24	8	80		8				96	120
Malta	4	22	24	46	5	127	1	6				139	185
Morocco	24	62	30	92	10	110		9				129	221
Nigeria	24	152	140	292	17	1086		24	2			1129	1421
Norway	58	14	104	118	19	745	20	76	14	6		880	998
Oman	3	72	5	77	4	86		19	1			110	187
Poland	39	74	74	148	34	684	4	125	13	14	3	877	1025
Portugal	58	228	261	489	24	711	4	103	5	11		858	1347
Qatar	7	39	14	53	10	161	1	20		2		194	247
Republic of Macedonia	1	18	32	50	1	95		31	1	2		130	180
Romania	24	31	72	103	20	754	3	67	5	2	1	852	955
Russia (Northwest)	3	74	22	96	11	150	1	27	1	1		191	287
Russia (Siberia)	19	15	28	43	8	186		19		1		214	257
Russia	45	44	63	107	54	534	1	27		1	1	618	725
Saudi Arabia	20	94	52	146	20	560	1	83	5	2	1	672	818
Serbia and Montenegro	6	44	136	180	18	499	3	28	3	4		555	735
Slovenia	19	9	27	36	10	223	8	16	6	1		264	300
South Africa	25	98	132	230	21	921	6	86	4	3	3	1044	1274
Spain	167	319	403	722	83	2313	36	443	14	29	3	2921	3643
Sweden	87	33	450	483	59	1355	46	237	38	28	14	1777	2260
Switzerland	174	69	414	483	108	2038	129	187	23	57	27	2569	3052
Tunisia	1	507	265	772	23	327		21				371	1143
Turkey	31	1100	342	1442	67	1056	4	114	6	13	3	1263	2705
U.K. & Rep of Ireland	386	371	1511	1882	242	6922	139	889	66	122	46	8426	10308
Ukraine	7	50	67	117	24	270	1	73	1	3	1	373	490
United Arab Emirates	19	468	87	555	24	721	1	106	1	1	1	855	1410
Western Saudi Arabia	15	48	30	78	14	211	2	24				251	329
Zambia	4	2		2	7	111		3				121	123
Outside Sections	43	311	90	401	87	739	2	37	4			869	1270
A	-												
Аро/Гро	7	8	5	13	2	90		8				100	113



Part II. OpCom Reports



Director (Martin Bastiaans)

This is an excerpt of the Director's report; the full report is available on the Region 8 website. The table of contents (and a small selection of the content itself) reads:

- Organization
- Vision and Mission
- General focus points for 2013-14
- Geographic unit and membership statistics
 - Statistics on 31 December 2012 (1011)
 - 77909 (76322) Members
 ultimo August 2013 (2012): 71641 (71282); up by 359
 - 55831 (54442) Non-students
 ultimo August 2013 (2012): 54645 (55333); down by 688
 - 22078 (21880) Students
 ultimo August 2013 (2012): 16996 (15949); up by 1047
 - Distribution over the different membership grades 31 August:

	Н	F	SM	М	AM	GSM	StM
31-08-2012	7	973	5658	45898	2797	8277	7672
31-08-2013	-			45250	2204	9274	7722

- Recent and upcoming major events in Region 8
- Recent and upcoming Region 8 conferences
- Recent and upcoming Section anniversaries (25, 40, 50, 60)
- · Recent and upcoming dedications of IEEE Milestones
- Invention of Holography, 1947
 London, England, Dedicated 12 June 2013 UK & Rep of Ireland Section
- Krka-Šibenik Electric Power System, 1895
 - Šibenik, Croatia, Dedicated 5 July 2013 Croatia Section
- Awards and recognitions
- During an award ceremony in Reykjavík on Thursday 30 May 2013, the 2013 VFI-IEEE Joint 'Electrical Engineer of the Year' Award has been presented to Jón Atli Benediktsson: For outstanding technical achievements and world-wide recognition in the field of remote sensing, and in the research and manufacturing of medical equipment that measures - without invasion - oxygen saturation in the veins of the eye. [VFI = Verkfræðingafélag Íslands = Association of Chartered Engineers in Iceland]
- One Prize Paper Award and four Technical Field Awards to recipients in Region 8 were announced during the IEEE Honors Ceremony in San Diego, CA, 29 June 2013.
- News from Member and Geographic Activities (MGA)
 - o IEEE GOLD (Graduates of the Last Decade) has been renamed to IEEE Young Professionals
 - Section Vitality (Geographic Unit Operations Support Committee, Chair: Scott Atkinson)
 - Geo Unit Vitality Dashboard (champion: Murty Polavarapu)
 - o Volunteer Onboarding Project (champion: Loretta Arellano)
 - NetSuite integration
 - Google Apps project
 - $\circ~$ Volunteer Communications Strategy
- Miscellaneous
 - In January 2013, the first IEEE Entrepreneurs Network within Region 8 was established in Cyprus under the IEEE Cyprus Section.
 - A Memorandum of Understanding regarding a fellowship program has been signed with the IE University in Madrid.
 - Two IEEE Ad Hoc Committees reporting to the Board of Directors focusing on Region 8 specific issues have been established:
 - o IEEE Ad Hoc Committee on Activities in Africa, chaired by Vincent Kaabunga
 - IEEE Ad Hoc Committee on Activities in Europe, chaired by Marko Delimar
 - Prior to the 100th Region 8 Committee meeting, the IEEE Presidents, accompanied by IEEE Staff members, visited several countries in Africa. This visit was highly appreciated by the Sections involved
 - $_{\odot}\,$ VAT and its impact on IEEE volunteer events (Document prepared by Nihal Sinnadurai)
 - Rolf A. Remshardt, born on 3 October 1936 and an active IEEE volunteer for 28 years (1983-2010), passed away on 16 July 2013. He was the 19th Region 8 Director (1999-2000).

An obituary, prepared by Kurt R. Richter and Charles W. Turner, is available on the Region 8 website. • Director's calendar since 1 January 2013



Past Director (Marko Delimar)

IEEE Region 8 Nominations & Appointments SubCommittee

- Composition:
 - o Marko Delimar (Croatia) Chair,
 - o Martin Bastiaans (Benelux) ex-officio,
 - Costas Stasopoulos (Cyprus) ex-officio,
 - Pierre Borne (France) elected,
 - Elias Nassar (Lebanon) elected,
 - Maciej Ogorzalek (Poland) elected
- Committee report submitted separately

IEEE Region 8 Strategic Planning SubCommittee

- Composition:
 - o Marko Delimar (Croatia) Chair,
 - Christopher James (UKRI),
 - Saurabh Sinha (South Africa),
 - Jorge Soares (Portugal/Switzerland)
- Committee report submitted separately

IEEE Region 8 Awards and Recognition SubCommittee

- Composition:
 - Charles Turner (UKRI) Chair,
 - Victor Fouad Hanna (France) Past Chair,
 - Ahmed Darwish (Egypt),
 - Jef Beerten (Benelux),
 - o Imre Rudas (Hungary),
 - Marko Delimar (Croatia) ex-officio
- Committee report submitted separately



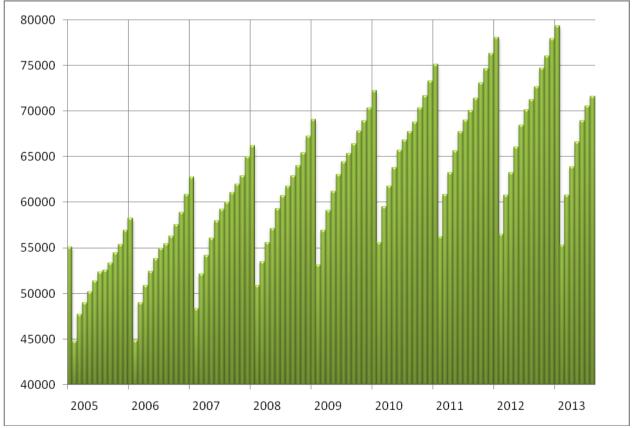
V/C Member Activities (Aleksandar Szabo)

Overview

- As R8 VC for Member Activities I am working with the following Coordinators/Subcommittees
 - Membership Development (MD)
 - Graduates of the Last Decade (GOLD)
 - Professional Activities (PA)
 - Women in Engineering (WIE)
 - o Life Members (LM)
 - History Activities (HA)
 - o R8 News
 - Electronic Communication (EC)
 - Section Congress (SC)
 - R8 Jubilee Book
- All the Coordinators/Subcommittees have been asked to submit their individual reports about their activities. You can find their reports in the printed Sarajevo Agenda Book (up to two pages) and at the Sarajevo Meeting web page (two of them with an extended version). I am asking you to read them carefully.

Some brief comments about the Subcommittees/Coordinators Activity

• The Membership Development Subcommittee is working with all our Sections on recruiting, retaining and recovering members. Every member of the Subcommittee is doing his part of the job taking care about all parts of our big Region and many Sections. MD Workshops are prepared. MD Monthly Reports and Newsletters are sent out regularly. The membership statistics is showing an increase from month to month in the period from March till January. Since many members have not renewed for 2013 we had a significant drop of membership in February. The drop is higher from year to year. Since March the membership has been increased from month to month by recovering of the deactivated members and by recruiting of new members. We are now at the beginning of the new 2014 Membership Year. All Sections are asked to be active in recruiting new members and encouraging members to renew for 2014 in time.





- The GOLD Subcommittee was very active and it has done its job very well. The visibility of the GOLD Program has been increased among students by participating in four cross sectional Student Branch Congresses. I would like to point out the cooperation between GOLD, SAC and PA. The GOLD SC encourages the activity and reporting of existing GOLD Affinity Groups. New ones have been formed. Several new programs have been started.
- The Professional Activities Subcommittee started a good initiative by organizing together with the GOLD SC and the local volunteers a workshop at EUROCON in Zagreb. There is still a need to increase the number of Section PA Officers and the activity on the Section level. Some initiatives in that direction are planned.
- The WIE Subcommittee is successfully increasing the activity and participation of women in R8. They are supporting activities aimed at encouraging science and engineering careers for women
- The number of Life Member Affinity Groups is still low (only 10). In many Sections we have more than enough Life Members to form Life Member Affinity Groups and strong efforts have to be done in this direction. It is also important to keep active the existing Groups by organizing meetings and timely reporting of them.
- In History Activities two oral histories have been done and two Milestones were dedicated. There are great possibilities for new Milestones. Life Members can help in these activities on the Section level.
- This year the editors of the R8 News have been very busy together with a big team in producing the Jubilee R8 News. Now they are back at their normal work improving our regular R8 News.
- Our Electronic Communication Coordinator is successfully facilitating the communication in the Region 8 Committee and between the Committee and the IEEE members in our Region.
- We need to work on our proposals to the 2014 Section Congress.
- Concerning the Jubilee Book most of the projects have been successfully completed. The Oral History
 project will continue. The idea came up to provide an information brochure about Region 8 similar (but
 much smaller) to the Special Jubilee Issue of the R8 News for the Section Congress in Amsterdam in
 2014

Future Activities

- Preparation of proposals for the 2014 Sections Congress
- 2014 Student Branch and GOLD Congress
- Continue to improve the cooperation between Subcommittees/Coordinators by helping each other and working together on common projects
- Continue to establish regional teams for MD, GOLD, PA, WIE, LM, HA etc. consisting of single Regional Subcommittees/Coordinators and the corresponding Section officers
- Encouraging and helping the formation of new organizational units (Subsections, Sections, Chapters, Affinity Groups)
- Helping the operation of existing organizational units
- Organizational units vitality
- Membership renewal in time
- Reporting in time
- New Milestones

Web Pages

• Information about Member Activities and links for different MA Subcommittees/Coordinators are available at http://www.ieeer8.org/category/member-activities/

Other

- I am a member of the IEEE MGA Geographic Units Operation and Support (GUOS) Committee. At the moment we are working on conditions for improving the vitality of organizational units (regions, sections, chapters, affinity groups)
- I am a member of the Membership Recruitment and Recovery (MRR) Committee. The MRRC has two main goals: recruiting new members and making sure that current members stay



V/C Student Activities (Pablo Herrero)

General

Officers

- R8 Vice-Chair, Student Activities (VCSA, RSAC): Pablo Herrero
- R8 Student Representative (RSR): Christian Schmid
- Past Chair: Elias Nassar
- Student Paper Contest Coordinator: Djordje Paunovic
- Web Activities Coordinator: David Dias
- Awards and Contests Coordinator (c.a. A&R): Piotr Graca
- Student Branch Coordinator: Efthymia Arvaniti

Secondary roles & cross appointments:

• Student Branch Chapter Coordination: Simay Akar

Goals and Objectives

- Create more student membership benefits at all IEEE levels
- Develop student activities (including contests, awards and promotion programs)
- Foster student members' awareness of IEEE activities and existing benefits
- Support students' initiatives and inform other IEEE organizational units about them
- · Represent student interests and voice student concerns
- Help with the formation of new Student Branches, Chapters, and Affinity Groups
- Help with communication between existing Branches, Chapters, and Affinity Groups
- Increase student membership and develop retention strategies
- Reach out to pre-university students
- Liaise with other IEEE committees such as GOLD, PA, EASC, WIE, etc.
- Link the Student and Graduate Student Members closer to the industry
- Bring more fun to IEEE!

Membership

As of August 2013 (August 2012):

- Students: 7722 (7672)
- Graduate Students: 9274 (8277)
- Total Students + Graduate Students: 16996 (15949)
- Total R8 IEEE : 71641 (71282)

About 24 % of all IEEE members in Region 8 are Student or Graduate Student Members. We could fix the access to the samIEEE database. However, this is not 100% clean, since IEEE staff has communicated us that there are some IT issues still pending with the new accounts.



New Student Branches and SB Affinity Groups since 01/2013

New Student Branches

The following plot shows the current status of pending and approved applications for new IEEE Student Branches in Region 8.

UKRI: Univeristy of Bath	11-04-13	yes	yes		24-04-13
UKRI: University of Kent	16-04-13	yes	yes	yes	20-04-13
Greece: University of Crete	30-04-13	yes	yes, SSR	NA	12-05-13
UAE: Higher Colleges of Technology	06-06-13	yes	yes	yes	17-06-13
Russia: Southern Federal	04-06-13	yes	yes	yes	25-06-13
Italy: Caligari University	04-06-13	yes	yes	yes	23-06-13
UKRI: University of Cambridge	12-06-13	yes	yes	yes	31-07-13
Lebanon: Hadath student branch	13-06-13	yes	yes	yes	24-06-13
UKRI: Aberdeen Student branch	14-06-13	yes	yes	yes	26-06-13
Portugal: Leiria student branch	09-07-13	yes	yes	yes	30-07-13

The full list is provided below.

UKRI: Univeristy of Bath

UKRI: University of Kent

Greece: University of Crete

UAE: Higher Colleges of Technology

Russia: Southern Federal

Italy: Caligari University

UKRI: University of Cambridge

Lebanon: Hadath student branch

UKRI: Aberdeen Student branch

Portugal: Leiria student branch

The number and rate of petitions decreased since April. This is typical considering the end of the academic year in many parts of Region 8. We expect the number of SB formations to increase again starting in September

SBC 2014

The 2014 edition of the largest student event in R8 will be held in Krakow, Poland. The dates are 7th-10th of August 2014. Please mark your calendars.

The selection process included 5 applicants from diverse parts of the region. The outcome of this selection process followed a rating scheme and voting agreed by SAC.

The preparations for the event already started. Currently SAC is having fixed monthly calls with the Orga team besides other on demand calls. We expect to present a program and preliminary budget during our R8 Spring Meeting by the Orga team themselves.

V/C Technical Activities (Carl James Debono)

The structure of the Technical Activities portfolio is shown in the figure at the bottom of this page. The standing committees / coordinators for 2013 are: Chapter Coordination, Conference Coordination, Educational Activities, Industry Relations, and Standards. More up-to-date information is available on the Technical Activities website: http://www.ieeer8.org/category/technical-activities/

Since the IEEE Region 8 Committee meeting in Madrid, we continued to promote and support technical activities within Region 8. A brief outline is given below.

The Chapter Coordination Subcommittee (ChCSC) has been very active in creating student branch chapter awareness in student meetings. The ChCSC has reviewed a number of applications for new chapters, most of which came from student branch chapters, an area where the subcommittee has placed a lot of effort. The ChCSC is also looking at the vitality of the chapters in the Region, has established a presence on the social media, and is compiling a best practices manual. In Sarajevo, the ChCSC will be presenting a motion for the setup of the "Best Student Brach Chapter of the Year" award.

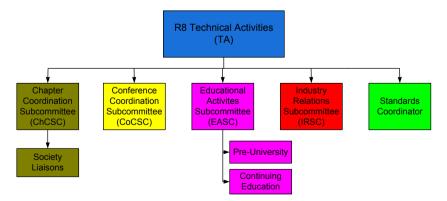
The Conference Coordination Subcommittee (CoCSC) has continued attracting technical and financial cosponsorship of conferences, where growth in technical co-sponsorship is increasing. The CoCSC has published a handbook on the subcommittee's website to help conference organizers and held a Webinar on "Conference Organization Basics" in September. The CoCSC is currently looking for proposals from Sections to hold future flagship conferences.

The Educational Activities Subcommittee (EASC) is responsible for pre-university works (PUW), continuing education and university activities. The EASC was active in supporting Teacher In-Service Programme (TISP) and EPICS-in-IEEE workshops. The subcommittee has hosted a number of webinars and prepared TISP and EPICS-in-IEEE booklets. The EASC is also working to increase awareness the X Academic project and has embarked into collaboration with the professional activities subcommittee.

The Industry Relations Subcommittee (IRSC) continues working in strengthening the link between industry and IEEE Region 8. The subcommittee is currently working on a mission statement, encouraging Sections to have industry relations officers, and cooperation with other Region 8 committees.

The standards coordinator works closely with IEEE-Standards Association (IEEE-SA) and the IEEE-SA & EAB joint Standards Education Committee (SEC). In collaboration with these entities, talks and workshops on standards are being held in our Region 8 flagship conferences.

The vice-chair for technical activities extends appreciation for the hard-work done by all volunteers involved in the TA subcommittees. The reports from the subcommittees/coordinator are found in the upcoming pages of this agenda booklet.





Secretary (Ali El-Mousa)

100th R8 Committee Meeting in Madrid

- A very successful event as indicated by the numerous positive feedback messages that were received.
- The meeting was attended by 160 representatives.
- Included very well attended R8 subcommittee meetings, technical society representative meetings and new volunteer orientation sessions.
- The unapproved minutes of the meeting can be found on the Sarajevo meeting web page.
- Social program was greatly appreciated. Deep appreciation goes to Spain section for their dedication and hard work.

R8 OpCom Meeting In St. Petersburg

1.Opcom, with all members in attendance, had a face to face meeting in St. Petersburg during July 2013. Over two days, intensive discussions, reviews and planning sessions took place. As a result, 41 action items were formulated. Section vitality issues were dominant during the discussions.

Best practices

- A new system for section reporting for R8 meetings was introduced. It is hoped that it will make things easier for both section chairs and our communication coordinator to prepare the necessary reports.
- Continuous improvements are being made to the R8 web site despite the shortcomings of the system being used through the IEEE.

Points of concern / Topics for future discussion

- Many sections still fail to update their web sites.
- Many sections who have had elections and therefore new leadership fail to inform IEEE through Vtools
 officer reporting tool about this. This is of great importance as this is the only way for all concerned
 officers and staff to realize that changes took place.
- Sections are not submitting their reports for the R8 meeting on time. This is a serious issue that needs addressing by all concerned.
- Delayed attention to the requirements for obtaining a Visa by many attendees. This causes delays in the process of registration and causes unnecessary headache to all concerned parties.
- •

Miscellaneous

- For the first time, subsections have been asked to submit reports to the R8 meeting. These an be found on the R8 server.
- I attended the UKRI Student Branch congress as representative of OpCom in Bath, UK in early September. The meeting was very well organized and executed. A major accomplishment was to revive dormant student branches and also encourage the formation of new ones. Several sessions and discussions revolved around this issue. I perceived an excellent impact on attendees. The social program was good and allowed good opportunities for personal interaction. The host university (University of Bath) was very attentive and was represented by the vice chancellor.
- I also attended the Egyptian Engineering Day 2013 in Cairo Egypt. Despite the unfortunate situation in the country, the Egypt section through its volunteers managed to hold an excellent event over two days in late September. Over 9000 visitors attended the different sessions, presentations and graduation project displays. Two ministers attended the opening ceremony amid large live media coverage. IEEE was center stage and I delivered a speech. Two hundred and fifty volunteers were involved in the preparation of the event which also included several different competitions. Well-known companies were present and used the event for recruitment and they also were sponsors. Media coverage continued after the event and I was interviewed by news agencies.
- I would like to thank my colleagues in OpCom and our R8 communications coordinator for all of his
 efforts.



Part III. Subcommittees



Awards & Recognition Subcommittee, A&RSC (Charles Turner)

Membership: Charles Turner (Chair), Marko Delimar (ex-officio), Victor Fouad Hanna, Jef Beerten, and Ahmed Darwish

The main focus for the A & R Committee continues to be to find ways of engaging our Sections and Chapters more actively in the promotion of IEEE awards among their members. Although there were significant successes this year, with 5 Technical Field Awards (TFAs) being awarded, together with a Best Paper award, there were no Medal winners from Region 8. A record number of IEEE Fellows were elected. The call by the Committee for all Sections to appoint an Awards Officer/Co-ordinator has produced a generally poor response. By default, the Section Chair usually assumes this responsibility, but in many cases this has not been a satisfactory solution. The function of the Awards Officer needs to extend beyond the search for candidates for the Medals and TFAs: there are many other awards and recognitions, at Institute, Region, Section and Chapter levels that require a systematic approach to find good candidates and supporters, and to carry out the nomination procedures. The Committee will be contacting all Sections again shortly, to urge action in this initiative, and hopes that all Section Chairs will respond promptly. The name of the appointed Officer should be given a prominent place on the Section website. Reviewing progress since the Madrid meeting:

Region 8 Awards:

2. The Iran Section received the Region 8 Outstanding Large Section Award at the Madrid meeting. 3. Professor Samir Shaheen was given the Region 8 Volunteer Award and will receive the certificate at the meeting in Sarajevo.

4. The Croatia Section was nominated for the MGA Global Competition for the Outstanding Large Section, but was not selected for the award, which was won by the Boston Section from Region 1.

The A & R Committee congratulates all participants for their outstanding work on behalf of IEEE. It is not too soon to consider next year's competitions, because there is a significant amount of administrative work behind every successful entry. Good record keeping is essential, so it is timely to review the regulations for the awards. The deadlines for submission of nominations are February 15th (Section Awards) and February 20th (VolunteerAward).

Similar remarks apply to the other Region 8 awards, including the Women in Engineering Clementine Saduwa Award (deadline December 31st 2013), the Chapter of the Year Award, and the GOLD and Student Awards. Reminder: Nominations for the Class of 2014 IEEE Fellows must be submitted by March 1st 2014. Further information and support for all awards and recognition issues is available from the A & R Committee.



Chapter Coordination Subcommittee, ChCSC (Elya B. Joffe)

Members

- Elya B. Joffe (Israel Section)
- Simay Akar (Turkey Section)

Mission

- Inspire, Enable, Empower and Engage Chapters of R8 for the purpose of:
- Fulfilling the mission of IEEE
- Enhancing the Chapter's growth and development
- Providing a professional home

Goals

- Increase member engagement in Chapters
- Increase operational efficiency and effectiveness of Chapters and Chapter Coordinators
- Improve relationships with and between Societies, Sections and Chapters
- Enhance collaboration with other IEEE organization units and other professional organizations

Functions

- Establish and maintain communications with the Societies and the R8 Chapters, and Societies
- Work with Societies' and Sections' Chapter Coordinators to help rejuvenate inactive R8 Chapters
- Assists the Sections and the Societies in the creation of new Region-8 Chapters
- Find meaningful solutions to concern and problems that are raised by the Region-8 Chapters
- Enhance R8 Chapter management
- Develop appropriate training curricula, materials, and programs for R8 Chapter officers, researching what the Societies have to offer
- Encourage mutualR8 Chapter support by Societies and Sections and the R8 Committee

Planned Activities

- Sharing Knowledge and Best Practice between Chapters and S/C Chapter Coordinators create a "Best Practices Manual"
- Development of Chapters e-mail Newsletter
- Enhance R8 chapter communications via Social Media
- S/C Chapter Chair leadership workshops in conjunction with R8 Conferences
- Improve Awards Process and Develop Best Student Branch Chapter of the Year Award
- Enhance participation in Student Branch Chapter Congress Meetings
- Develop Section Student Chapter Ambassadors Ad-hoc Team



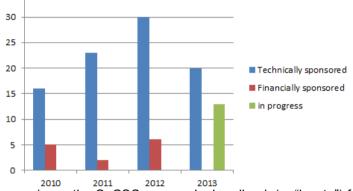
Conference Coordination Subcommittee, CoCSC (Jan Haase)

Members

Jan Haase (Chair, Austria Section) Dirk van Hertem (Benelux Section) Stefano Zanero (Italy Section)

Activities

• The number of technically co-sponsored conferences is increasing, which leads to additional income for R8 due to the general administrative fee of \$500 for R8 involvement



- To support conference organizers, the CoCSC prepared a handbook (or "howto") for conference organizers to be sure which steps to take and which forms to submit when and where. The handbook itself can be downloaded from the R8 CoCSC webpage. Furthermore, webinars are offered to conference organizers where they are introduced into the IEEE procedures and can ask questions.
- Follow-ups and timelines monitoring of flagship conferences has been initiated, Stefano Zanero is responsible for this action.

Dates of present and future R8 Conferences

- EUROCON 2013 was held on July 1-4, 2013 in Zagreb, Croatia
- AFRICON 2013 was held on September 9-12, 2013 in Mauritius
- MELECON 2014 will be held in April 2014 in Beirut, Lebanon
- ENERGYCON 2014 will be held in May 2014 in Dubrovnik, Croatia
- HISTELCON 2014 will be held in September 2014 in Israel
- EUROCON 2015 open, R8 is looking for candidates
- AFRICON 2015 open, R8 is looking for candidates
- MELECON 2016 open, R8 is looking for candidates
- ENERGYCON 2016 open, R8 is looking for candidates



Educational Activities Subcommittee, EASC (Niovi Pavlidou)

The EASC team in R8 is comprised by the three coordinators and a broader team of supporting volunteers:

- Sohaib Qamar Sheikh Preuniversity Activities (UKRI)
 - o Muhammad Mustafa
 - Joyce Mwangama
 - Riadh Besbes
- Rui Costa University Activities (Portugal)
- Niovi Pavlidou Continuing Education (Greece)
- George Papadopoulos

Highlights from the past

- EASC Workshop in R8 Madrid meeting
- Participation in the IEEE Educational Activities Board Section Outreach Committee (SEOC) meetings.
- Participation in the IEEE Educational Activities Board Early Career Faculty Development (ECFD) meetings.
- Organization / support of six TISP training workshops and EPICS-in-IEEE workshops in Greece, Portugal, Poland, Lebanon, Turkey, and Jordan.
- Pre-University formed an adhoc committee in October last year to establish a strong volunteer base in the region. These volunteers have been instrumental in organizing some of the workshops and events mentioned above and therefore, have reduced our expenses while increasing our outreach.
- TISP and EPICS-in-IEEE booklets were written and uploaded on our website to help members in the region. These books provide detailed guidance on how to organize these programs.
- Since January 2012, Pre-University focused events have more than doubled in the region.
- News of our TISP workshop in Greece was published in a local magazine
- EASC activities are aligned to EAB University Activities Committee (URC)-New Committee of EAB and especially with the Student Educational Resources Committee (SERC) with mission to promote and enhance the content and delivery of engineering, computing and technology (ECT) education globally.
- X Academic Presentation at IEEE Turkish Chairpersons Meeting 2013.
- Webinar on: Computing in Parallel, May 16, 2013.
- Webinar on: Industrial Automation, May 9, 2013.
- Collaboration with Professional Activities committee
- SEOC contribution
- Push idle Sections to select educational officers, and to inform the EASC. The website and the mailing lists are now updated.

Future activities

Pre-University Future Activities

- TISP and/or EPICS-in-IEEE workshops are being organized or supported in Cyprus, UAE, Kenya, Uganda, and Egypt.
- Two webinars are being organized on WIE STAR and EAB's education portals.
- EPICS-in-IEEE applications are being reviewed/supported from Egypt, Ukraine, and Portugal at the moment and will be submitted to the global committee in the future.

University Activities

- Promote EAB activities aligned with the URC Student Educational Resources Committee mission
- Spreading and presentation of the IEEE-X Academic project (now adopted by the EAB SERC)
- Work with IEEE-HKN to promote student chapters expansion in Region 8
- Enforce the creation and propaganda of University-level educational activities in Region 8
- Creation of a portal and social media with news related with University Activities in Region 8
- Create a database with all the possible University-level Educational activities that can be developed by Student Branches of Region 8

Continuing Education

- A workshop on "IEEE English Programs" at Belgrade, Serbia is being prepared for November 2013
- A series of webinars with speakers women Fellow and Senior R8 IEEE members.
- A webinar on "How to write a technical paper", 4th quarter 2013.



Electronic Communications Coordinator, ECC (George Michael)

The Region 8 Electronic Communication Coordinator's job is to facilitate communication, both between members of the Region 8 Committee, and between this committee and present or future IEEE members.

IEEE Region 8 website (http://www.ieee.org/r8)

The IEEE Region 8 website serves as a common reference point for all information regarding our Region. It supports besides hosting of articles, the hosting of photo galleries and document repositories. From the website you can get information about: latest news regarding R8, offers and services from IEEE, jobs, the full section roster and links to the sections' websites, links to important conferences, IEEE related important links and many more.

We are always accepting new articles so feel free to let us know of what your Section is doing so that we can let the whole Region know. A lot of changes have been made to the page so please spare some time to have a look at the new content now available.

Security Issues:

As part of the activities of the ECC to provide a stable and consistence electronic service to the users, several features of the website and other supporting websites, were tested for security holes. Problematic modules were removed immediately.

Secure File System:

We now have our own web application for data synchronization, file sharing, and cloud storage. It is in beta phase and is only used by the OpCom.

Region 8 Awards Recipients Database:

On this page http://www.ieeer8.org/awards/ieee-region-8-awards-recipients/ we hold a list of all awards that were given to Region 8 Members since the Award in International Communication of E. Maurice Deloraine in 1966 until last year's awards. More will be added soon to this rich 262-entries list.

The list is interactive and allows the user to sort the data by column (top of the table) or filter using multiple criteria (bottom of the page).

Redirects:

To make it easier for our volunteers to promote the content they post on the website, we created redirects for their pages to shorten the URLs and make them more user friendly.

For example the GOLD group can be accessed from this URL http://gold.ieeer8.org, Student activities from http://student.ieeer8.org and http://students.ieeer8.org.

The same functionality is being applied to sections, for example http://cyprus.ieeer8.org translates to http://ieee.org.cy

Sections and groups that want to use this functionality, please contact me.

Reports:

During this period we are testing various methods to receive the reports of the committee. For this reason a survey is being used to collect section reports at http://surveys.vtools.ieee.org and a word document with limited formatting capabilities is used by the rest of the members of the committee.

Social Media:

Our Facebook group https://www.facebook.com/groups/2490621134/ is doing very well. We now have more than 2,300 registered members and the number keeps increasing. Part of my duties is monitoring the group and removing spam/offensive messages.

Mailing Lists (http://listserv.ieee. org/)

It is the responsibility of the ECC to maintain the Region's mailing lists - depending on the type of group or list - this means adding/deleting members if subscribing is not permitted or reviewing/editing messages if moderating is required. In all cases, the owners send the original email to the members of the group or list.



Important R8 Lists:

- R8DIRECTOR Serves as an alias to contact the Region 8 Director , Director Elect and Secretary
- R8COMMITTEE Serves as an alias to contact all members of the r8 committee, including all subcommittee members
- R8OPCOM Serves as an alias to contact all members of the r8 operating committee
- R8SAC Serves as an alias to contact the Region 8 Student Activities Committee.
- R8MA Serves as an alias to contact the Region 8 Member Activities Committee
- R8TA Serves as an alias to contact the Region 8 Technical Activities Committee

These lists and more can always be found at the homepage of our site.

vTools (http://vtools.ieee.org/):



vTools abbreviation stands for "Volunteer Tools". vTools simplify the administrative tasks to our volunteers via use of online tools, reduce time spent managing activities, and assist in member development.

vTools are developed and made possible by IEEE volunteers. The toolbox simplifies administration by offering web based software, reduces time spent managing activities, and assists in member development.

A Few Available Tools:

- vTools.Meetings is a tool for managing section and chapter meetings. Officers can create meeting announcements with no dependence on webmaster availability and show them on your website. Members and the public may see and register for the upcoming meetings.
- vTools.WebInABox wizard to assist officers generate simple section websites in an automated fashion with no dependence on webmaster availability.
- vTools.Voting tool to allow members submit votes in their Section officer elections online.
- WebEx a Web Conferencing for online meetings, webinars, training, demos and presentations.
- FluidSurveys can be used to quickly create online surveys using intuitive interface and distribute them via Email, Web link, etc. Collected results can be easily analyzed and graphical reports can be shared with others.

Google Grants:

We're pleased to inform you that IEEE Region 8 has been approved for Google AdWords Grants. We hope that the AdWords grant will help us reach more members.

Benefit: a daily budget set to USD 330 dollars total for all campaigns, which is equivalent to about USD 10,000 per month.

Statistics:

According to the Google Analytics monitoring tool that has been installed on our website these are the statistics that were obtained over the period from the 28th of March 2013 to the 4th of September 2013. Over this period, around 38,000 people visited the website and over 76,000 pages were viewed with our homepage hitting 50.44% of the traffic with more than 38,000 page views. On an average visit, a user stays for about a minute and a half. Our visitors come from 150 countries/territories all around the world, many of whom are outside Region 8.



In the continuous attempt to improve the quality of service for our website we are using the CloudFlare service that provides us with Caching/Mirroring and Firewall services. This handled 2,424,820 requests out of 3,741,828 and saved 44.3 GB bandwidth out of 90.6 GB.

Please contact with me @ xeirwn@ieee.org for more information or assistance.



GOLD Subcommittee (Rafal Sliz)

Subcommittee members: Rafal Sliz (Chair), Nele Reynders, Elena Pareja, Amir Zahor, Ana Katalinic (Corresponding member)

Current Initiatives

- The Region 8 GOLD Subcommittee increased the visibility of the GOLD Program among students by participating in the cross sectional Student Branch Congresses
 - Iberian Student Brach Congress, Porto (Portugal), 15-17th March Elena Pareja participated in the event and presented the GOLD Program to attendees
 - Central Europe Student Branch Congress, Opole (Poland), 13-15th of May Rafal Sliz participated and presented GOLD during the plenary session
 - Middle East Student Branch Congress, Beirut (Lebanon), 28th of May GOLD SC has sent the promotional materials and arranged a local GOLD presenter
 - UK&RI Student Branch Congress, Bath (UK), 6-8th of September, GOLD SC has sent the promotional materials and arranged a local GOLD speaker
- The Region 8 GOLD Subcommittee increased the visibility of the GOLD Program among students, young professionals, industry and academia representatives during EUROCON held in Zagreb on 1st of July 2013. A local GOLD representative held the lecture about benefits of being a GOLD member.
- Region 8 Outstanding GOLD Affinity Group Award
 - The Award was set to recognize GOLD Affinity Groups within Region 8 for their efforts, successes and achievements in carrying out the mission of IEEE GOLD and the aims of IEEE in Region 8 within their section during the calendar year of 2012. Recognition is given to the Affinity Group (AG) that displayed the most successful maintenance of ongoing efforts, and the development and implementation of new programs.
 - Eight very good nominations were submitted by Section Chairs: Tunisia, Cyprus, Greece, Spain, Italy, Germany, Egypt, Finland and UKRI.
 - IEEE GOLD Finland won the Region 8 Outstanding GOLD Affinity Group Award for activities in 2012.
- MGA GOLD Hall of Fame Award
 - The R8 GOLD Subcommittee endorsed two Affinity Groups from Region 8: Tunisia and Croatia
 - The MGA GOLD Committee selected Tunisia as one of the three winners of the award.
- Graduation Date Request there is large group of IEEE members with GOLD flags unspecified or unknown
 - The R8 GOLD Subcommittee approached these members and encouraged them to update their IEEE profiles
 - $\circ~$ 9% of them responded to our email and updated their IEEE profile
- Graduation Certificate
 - An automatic system based on information from SAMIEEE will send GOLD Certificates for recently graduated students
 - Main goal is to increase the visibility of GOLD among freshly graduates students
 - Implementation ongoing
- Data synchronization and updates. Not all new GOLD Chairs update their information in the v-tools system resulting in a tremendous mismatch between the real situation and the information in the database. R8 GOLD Subcommittee together with MGA Staff has done efforts to update the database information according to the current situation.
- The GOLD Subcommittee organizes quarterly Skype meetings with GOLD Chairs from Region 8. During meetings issues important for GOLD Chairs are discussed. Moreover, the Subcommittee informs about progress of current projects, membership development and future plans.
- Social Networks activities the GOLD Subcommittee is very active on Face book, LinkedIn and Twitter in
 order to inform young professionals about recent events and actions that are important for their career,
 their future and future of engineering.

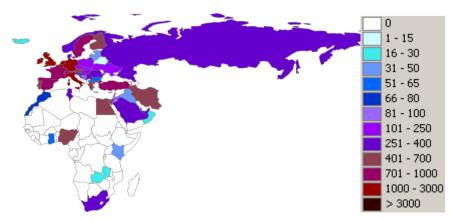


- New project "Interview with IEEE celebrities" is designed to attract young people and motivate them for volunteering. The poster-form document published at Face book is an informal interview with people important for GOLD and for Region 8.
- Initialization of new GOLD Affinity Groups
 - Due to small interest in the GOLD program in some sections, our Subcommittee has started a pilot initiative to approach all GOLD members within sections without GOLD AG and encouraged them to form GOLD Affinity Group
 - The pilot has been done for the Norway Section and resulted in a great success 9 young professionals were interested in forming the GOLD AG!!!
 - Program will be extended on remaining sections without GOLD Affinity Groups.
 - New GOLD Affinity Groups formed within 2013:
 - Poland
 - Kenya
 - Slovenia
 - Groups with pending petition:
 - Kuwait
 - Sudan
- Large initiative of rebranding and reorganizing GOLD has been initiated in IEEE
 - GOLD label will be changed by Young Professionals (YP)
 - $\circ~$ YP criteria will be adjusted by adding opt-in option
 - YP will be a form of membership, not a flag
- Student Branch and GOLD Young Professionals Congress
 - The Congress will be held in Krakow, proposed date 6-10 August 2014
 - o The GOLD Subcommittee is fully involved in preparation together with SAC and Local Committees

Future activities

- To continue involvement in the Cross sectional Student Branch Congresses:
 Hellenic Student Branch Congress, Nicosia, 2nd of November 2013
- Region 8 GOLD Exceptional Volunteer Award will be lunched
- At the Region 8 Committee Meeting in Madrid the motion for the award was accepted and in September the call for nominations will be announced
- Company Branches Program
 - In order to increase the cooperation among members within the companies the GOLD Subcommittee lunched a new program
 - Members of IEEE within one company were selected and they will be informed about the opportunities of networking and cooperation
 - o Members and company have been selected and only small details need to be confirmed
 - $\circ\,$ This initiative will tighten the cooperation with the Industry Relations Subcommittee
- · Involvement in rebranding GOLD and promotion of Young Professionals
- Close cooperation with SAC and Local Polish committee to organize a remarkable Student Branch and GOLD Young Professionals Congress
- Involvement in organizing the GOLD Summit 2014 during Sections Congress 2014 in Amsterdam
- Continuation of already initiated projects

Amount of GOLD Members in Sections of Region 8





History Activities Coordinator (Tony Davies)

Activities from the past

• After the R8 Committee Meeting in Madrid, I visited the Telecommunications Museum of the Polytechnic University of Madrid (UPM) – it has a good collection, used to support a compulsory history course for the students in the Escuela Universitaria de Ingenieria Tecnica de Telecommunicacion. Having such a course seems to me to be a good practice which could be adopted more widely.





Receiver made by Marconi Española SA

- I have a paper in IEEE Technology and Society Magazine about the history of the former IEEE sanctions against the Section and its members ("IEEE in a Persian Market", Vol.32, Summer 2013, pp 66-73).
- Two more Oral Histories of former R8 Directors were done during the Madrid R8 Committee meeting (Kurt Richter and Peer Martin Larsen) and the text transcripts are being finalised, after which they should be available on the GHN website.
- A History Milestone for the invention of Holography by Dennis Gabor was dedicated in June at Imperial College London. The unveiling was done by the IEEE President, and the occasion included a technical seminar and a memorial lecture to Dennis Gabor. It was a pleasure to welcome several representatives from Hungary at this event.





Holography Milestone, London, 12 June 2013

I attended an international conference on the History of Computers organised in London at the Science Museum by working group WG9.7 of IFIP. The conference had generous sponsorship by Google. Collaboration between this IFIP group and IEEE is recommended. Photo below shown at the conference.



Russian computer Ural-1 – Restored to working condition. © Marina Smolevitskaya Polytechnic Museum, Moscow

• An IEEE Milestone was dedicated on 5th July 2013, for the Krka-Šibenik Hydro Power System in Croatia



Future activities

- I continue as a Corresponding Member of the IEEE History Committee, and have been appointed by its Chair to investigate possible cooperation between IEEE and IET (former IEE) in the History of Technology area. At present, the IET building in London (Savoy Place) is closed for a two year refurbishment, and as a result library and archives services are severely restricted (and also face a somewhat uncertain future).
- There are many opportunities for more IEEE History Milestones in Region 8, and I recommend that particularly those Sections which have few or no Milestones might investigate possibilities, taking into account that the time from initial proposal to approval by the IEEE Board of Directors typically takes at least two years. Do not forget that the Milestones are not an award to or recognition of a person, but are to recognise an achievement or invention (which must have been at least 25 years ago). Milestone proposals underway or about to be started include
 - 1. Heinrich Hertz demonstration of electromagnetic waves (Karlsruhe, Germany) (this provided confirmation of Maxwell's work)
 - 2. Metro line M1, the oldest electric underground railway in continental Europe (Budapest, Hungary) (London had an earlier system, initially steam, then an electric one)
 - 3. (a) BESM computer developed at Kharkov in Ukraine
 - (b) 'Zenit' L-band three-coordinate radar, also developed at Kharkov in Ukraine (A proposal was submitted in 2003, but not followed up)

Also being discussed: Geothermal Energy in Iceland, Invention of multi-phase power transformer in Hungary by Zipernowsky at Ganz company, PCM invention by Alec Reeves in Paris, Leo Computer in UK, Baird's TV inventions in UK.

• IEEE Spectrum will be 50 years old next year (2014). To celebrate, the Editor is planning a series of items describing major achievements which have taken place in IEEE's fields of interest in the last 50 years. A request has been made for suggestions from Region 8, and I have supplied several. It is expected that Spectrum will send a reporter to interview appropriate people for those chosen, and use this as the basis for whatever is published in Spectrum.

Best practices

• There is a close connection in the UKRI Section between the Life Members Activity Group and History topics (both History of IEEE and History of Technology). This seems a 'natural' connection, and is recommended to other Sections to consider. A connection between these activities, student activities and the Social Implications of Technology Chapters seems also very appropriate. The Section has appointed a Section Historian (currently Peter Hill).

Points of concern / Topics for future discussion

- Piscataway policy is now that e-mails and many electronic documents more than three years old are automatically deleted unless steps are taken to preserve them. That places greater responsibility on Sections and Chapters to retain their own records for historical purposes. In future, Piscataway may not be able to provide historic documents of the kinds which were valuable in the R8 Jubilee investigations.
- There is much scope for interesting History of Technology conferences, of which the R8 initiated HISTELCONs are a good example (Paris 2008, Madrid 2010, Pavia 2012). However, for most IEEE members, attendance has to be paid from their personal funds, because employers and research contracts are usually not appropriate to pay the travel and registration fees. This makes them too expensive for many of those who would be interested in them, and also typically results in a small attendance. This restriction does not apply to technical museum curators and professional historians, who may have funding to attend such events. However, IEEE has not been very successful in marketing its events to this kind of participant, who are typically not IEEE members and see no reason to join.
- As part of last year's Jubilee activities, all Sections in R8 were encouraged to write their Section Histories and make them available on the GHN website. Some have done this very thoroughly, but in a number of cases, there is not much information provided. These Sections are encouraged to review what they have done, and consider an improved entry. I would be glad to try to assist any who ask for help.
- The IEEE History Center is expected to have a presence at the Sections Congress in Amsterdam next August. Suggestions are being made to have a Life Members session at the Congress, which might include a history-related theme. It is not yet known if the Congress organisers favour such an idea, and the Life Members and the Life Member Activity Group Chairs may, in most cases, have no financial support to attend the Congress, and many may be retired with limited incomes.
- Assessment of Milestone proposals is mostly done openly on the GHN website: all IEEE members can obtain login access, and are encouraged to contribute to this process.



Industry Relations Subcommittee, IRSC (Andreas Neumeier)

Members

- Andreas Neumeier (Germany Section)
- Steven Nightingale (UK&IR Section)

Goals

- In line with the technical activities (TA) core values:
- Inclusiveness Cooperate with industrial organizations to support IEEE activities
- Networking Establish and increase contact(s) with industry
- Professionalism Demonstrate highest level of professional and ethical standards.
- Technical Excellence High quality scientific and technical information.
- Volunteerism Enable volunteers to contribute to Industry Relations.

Functions

- Support Section IROs
- Provide IRO Guidebook & Collateral
- Network between Industry, Academia and IROs
- Offer IEEE benefits to Industry

Planned Activities

- Work on a more specific mission statement, review goals and objectives under the 3 year cycle as set forth in the Industry Relationship Officer Manual
- · Cooperation with GOLD, PA, MD and Conference Coordination to show value to industry.
- · Support and encourage sectional engagement with local and international industries
- Encourage Sections to Name IROs, ramping up new IROs, Knowledge and Best Practice Sharing between IROs
- Industry Relations Award



Jubilee Book Coordinator (Kurt R. Richter, Charles W. Turner)

Highlights from the Past

In preparation for the celebration of the 50th anniversary of Region 8 a Jubilee Book Activities Group (JBAG) was established with K.R. Richter as coordinator and C.W. Turner as Chief Editor, both appointed by the R8 Director Marko Delimar in 2010.

From 2010 until 2013 this group initiated several additional projects and activities in context with the anniversary. Interim reports were given continuously at the Region 8 Committee meetings in written form and in presentations. The projects, some of which are not completed yet, are:

- Special Issue of the Region 8 News as a printed version of the "Jubilee Book" (champions: C.W. Turner, Roland Saam)
- Provision of the electronic versions of the Minutes of all Region 8 Committee Meetings from 1962 on (champions: K.R. Richter, M.J. Bastiaans)
- Research on early History of Region 8 (champion: M.J. Bastiaans)
- Anniversary Celebration(s) (champion: M.J. Bastiaans)
- Oral History: Interview of Past Directors (champion: A.C. Davies)
- Web-based Jubilee Book (champion: K.R. Richter)

The Core Group communicated by Skype conferences and individual calls as well as face-to-face meetings prior to or after the Region 8 Committee Meetings.

Future activities

The first four projects can be considered as completed. The Oral History and the Web-based Jubilee Book will never be completed since the history of IEEE Region 8 does not end with its 50th anniversary.

There are three issues which should be worked on in the future

- 5.Continuation of the Oral History project: interviews should be extended to former officers and appointed members of Region 8
- 6.The so called Web-based Jubilee Book which in fact should be some kind of an archive of Region 8 on the one hand, and on the other hand a combination between the History on the R8 Home page and the IEEE Global History Network (GHN).
- 7.NEW PROJECT: During the last meeting the idea came up to provide an information brochure about Region 8 similar to the Special Jubilee Issue of the R8 News for the Section Congress in Amsterdam in 2014, However, this brochure to be handed out to the participants of SC¹⁴ will be much smaller than the Special Issue.

In a Skype meeting on August 22 the future actions necessary were discussed in principle. It was agreed that there is a strong overlap of the Post-JB Projects with the History and Life Member Activities in Region 8. Therefore, it is proposed that a new joint group should be established to discuss issues of mutual concern.. **The JB Core Group, as it completes its task, hopes that the momentum that characterized the successful 50th Anniversary celebrations will be maintained by the formation of the new joint group.**



Life Member Coordinator (Jacob Baal Schem)

Life Member Groups in Region 8

Region 8 has about 70000 IEEE Members in 56 Sections, including 1384 Life Members (as of June 2013).

The First Life Member Group was formed in Israel in 2002 and additional LMAGswere formed in 2004, 2006 and 2010. During 2011 new Life Member Groups have been formed in Greece, Hungary and Slovenia. Now we have LM Groups in 10 Sections.

Section	LM Group Chair	E-mail
Croatia Section	BrankaZovko-Cihlar	branka.zovko@fer.hr
France Section	Michel Poloujadoff	michel.poloujadoff@upmc.fr
Greece Section	Athanasios N Safacas	a.n.safacas@ece.upatras.gr
Hungary Section	Gabor Ban	ban.gabor@vet.bme.hu
Israel Section	Jacob Baal-Schem	j.baal.schem@ieee.org
Italy Section	Stefano Levialdi	levialdi@di.uniroma1.it
Slovenia Section	BaldomirZajc	b.zajc@ieee.org
Spain Section	Jose A.Delgado-Penín	delpen@tsc.upc.edu
Switzerland Section	Hugo Wyss	h.wyss@ieee.org
UK&RI Section	Roland Saam	r.saam@ieee.org

Several Sections have been contacted in order to form additional LM Groups, especially Benelux and Germany who have more than 100 Life Members. Benelux Section seeks a candidate for LMAG Chair.

Life Members Coordination in Region 8

Since 2005 the Region 8 Committee includes a Regional Life Member Coordinator.

Here are the counts of Life Members on June 2013.

Section	Life Members on June 2013	Section Name	Life Members-June 2013
Austria	20	Malta	1
Benelux	111	Nigeria	2
Croatia, LMG	15	Norway	33
Cyprus	3	Poland	18
Czechoslovakia	2	Portugal	6
Denmark	30	Qatar	1
Egypt	31	Rep of Macedonia	1
Finland	28	Romania	9
France, LMG	81	Russia NW	1
Germany	174		
Greece, LMG	24	Saudi Arabia	5
Hungary. LMG	11	Serbia&Montenegro	6
Iceland	2	Slovenia, LMG	12
Israel, LMG	106	South Africa	11
Italy, LMG	106	Spain, LMG	43
Jordan	4	Sweden	86
Kenya	1	Switzerland, LMG	161
Kuwait	2	Turkey	11
Latvia	1	UK&RI, LMG	221
Lebanon	3	Ukraine	3
Western Saudi	1	UAE	4



Outstanding LM Groups in Region 8

During years 2009-2013 some of our LM Groups (Israel four times, Croatia and UK&RI twice, Italy once) have been recognized by the IEEE LM Committee as Outstanding Life Member (LM) Affinity Groups. The Outstanding LM Affinity Groups identification is based on the number of LM events held, the average attendance at those events, and the number of contributors to the IEEE Life Members Fund (LMF).

Exemplary Activities

The Israel LM Group organizes yearly 3-4 "Technical Friday" meetings with over 200 participants in each. Actually the group has initiated HISTELCON 2015 - an International Conference on History of Technology.

The Spain LM Group is active in giving presentations in secondary schools to attract students to study engineering. Another aspect is related with History activities. They intend to promote a Milestone related to telegraphy principles.

In the UK&RI Section the LMAG Committee held five meetings in London which included: review of Oral History techniques; planning & writing R8 Jubilee Book material. Several LMAG members supported the UK&RI Section Student Branch Meeting in September 2011. The re-vitalisation of Imperial College Student Branch is a continuing project. At the 2011 Autumn UK&RI section meeting, plans were outlined for a new initiative to select Life Members to act as Patrons/Mentors for Student Branches.

In 2012 the Student Branch mentoring initiative in the UK&RI LM Group took shape. Further activities were sketched for finding LMs who would "adopt" an SB and offer valid support to them on a continuing basis. Contributions to the R8 Jubilee Book project continue. Two LMAGs assisted in designing (and producing) the 50 Years TimeLine Brochure which was as souvenir to all R8 members. The first "Oral History Interview of Past Directors of R8" got started with an interview with Reg Russell (second Director).

Such examples could be a good encouragement for the formation of new Life Member Groups in many of our Sections in Region 8.

2013 activities

Greece LMAG- Activities are planned for October 2013 (speaker: Mr Andreadis) and for December 2013 (speaker: Mr Gialelis).

Israel LMAG - Two "Technical Fridays" were held: in March, on "The Electromagnetic Spectrum" and in June on "The Ciber arena". Each had about 200 participants. Two additional are planned until end of 2013. Switzerland LMAG - A first LMAG meeting was held during Section's AGM in Neuchâtel on Thursday May 30, 2013. On Sept.9, 2013 a workshop will be held in Lausanne LMAG members are working on a Milestone. Other LMAGs have not reported until the issue of this report.

A "Life Members page" has been included into the "Member activities" part of IEEE Region 8 web-site.

Future activities

A proposal has been sent to MGA and Region 8 that at the occasion of Sections Congress 2014 one day should be a "Life Members Day" with special sessions and activities for IEEE Life Members.

Life Members will be incited to write "First Hand Histories" to be stored in IEEE GHN, in order to commemorate their activities and their participation in Technological developments.

Life Members will be invited to assist their section to initiate IEEE Milestone Proposals on events performed in their area more than 25 years ago.

It is intended to publish more information on Life Members and their activities in "Region 8 News".

Dr. Jacob Baal-Schem 2013 R8 LM activities coordinator j.baal.schem@ieee.org



Membership Development Subcommittee, MDSC (Antonio Luque)

MDSC composition

- Antonio Luque, Spain Section, Chair
- Andreas Koltes, UKRI Section, Member
- Adeel Sultan, UAE Section, Corresponding member
- Vincent Kaabunga, Kenya Section, Corresponding member

http://www.ieeer8.org/category/member-activities/membership-development/

General status of MD in R8

During the membership year that ended in August 2013, the membership growth in R8 was pretty much aligned with the growth in global IEEE, around 1%. At the beginning of the year, the MGA Membership Recruitment and Recovery Committee (MRRC) set the goal of 408,000 members for IEEE, and divided the goal among regions. R8 ended the year at 97.2% of the goal (91% for higher-grade members, 113% and for students). IEEE membership was ~395,000 (96% of the goal).

The retention rate for first-year members and students is still quite low in R8, and special care must be taken in improving first-year experience for new members, and the period after graduation for students. This is something to do at the Section level. It is important that members feel that activities are taking place locally, and that they can count with the Section officers whenever they need something from IEEE.

Another way of improving membership in R8 is through conferences, where recruitment activities are very effective (usually the member discount in one conference is enough to pay the yearly dues for IEEE membership). MD officers of every Section are informed monthly by MDSC of the upcoming conferences in the Section (3-6 months in advance) and should collaborate with the rest of officers and the conference organizers in arranging MD activities during and after the conference.

One specific area of action is Africa. There are many challenges to membership growth: low awareness of IEEE outside academia, high competition from national associations with mandatory membership, low membership value proposition as there are relatively few IEEE activities, financial restrictions and high transaction tariffs for remitting funds, many volunteers having limited familiarity with IEEE procedures, etc. To overcome these problems, a number of activities are being carried out by global IEEE (Ad-hoc Committee for Africa), and R8 MDSC; supporting MD officers in sections with lowest percentile retention, supporting volunteers to prepare petitions for two subsections (Uganda and Zimbabwe), two awareness sessions organized (IST Africa 2013 and planned for AFRICON '13) with AHCAA, facilitating 14 universities in East Africa to gain access to IEEEXplore following the end of the UNESCO INASP program.

Activities carried out since last report

The Regional MD report has been sent out monthly to all MD officers. Membership Development Newsletters have been published in March and June. All of them can be downloaded from the R8 MD website.

Certificates of appreciation will be given to the best sections in MD at the end of the membership year, in three categories:

- Largest increase in membership from August 2012 to August 2013.
- Best improvement in membership for largest percentage increase in membership from 2012 to 2013 membership year.
- Best improvement in retention for largest percentage increase in retention rate from 2012 to 2013 membership year.

For each category, a certificate will be given to one large (>1000), one medium (>500) and one small (<500) section.

MD workshops are planned for October in London and Dubai.

Encourage of clustering of MD activities in sections with similar profiles (e.g. Baltic countries, Mediterranean countries, etc.). Possibility of funding from MDSC

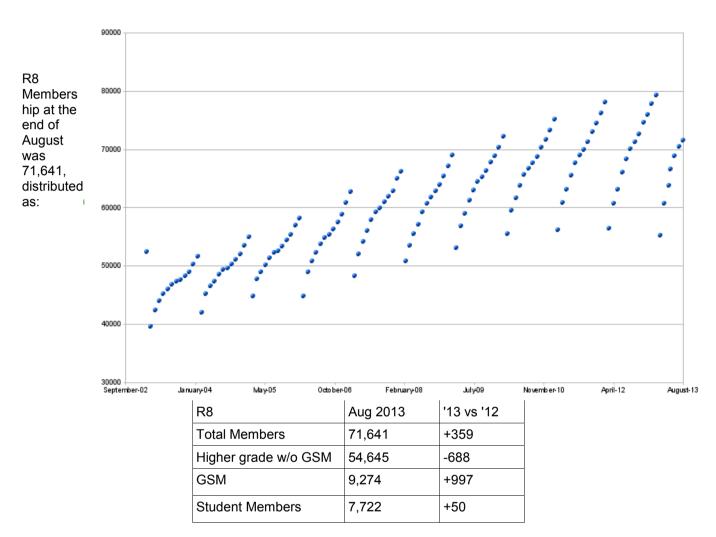
MD officers training sessions delivered through Membership Recruitment and Recovery Committee (MRRC), May 2013



Membership statistics

Total membership in R8 in the last years is shown in the figure below (zig-zag graphic). Taking into account the last ten years, overall growth YoY is now smaller and yearly variations are larger, due mainly to a larger membership and a more important proportion of student members, whose retention rate is usually lower. Deactivation after termination in February every year has been increasing as well.

In order to improve we need to focus on retention of existing members.



Detailed membership figures by Section and grade can be found in the Web version of this report.



Nominations and Appointment Subcommittee, N&ASC (Marko Delimar)

IEEE Region 8 Nominations & Appointments SubCommittee Composition

 Marko Delimar (Croatia) – Chair, Martin Bastiaans (Benelux) – ex-officio, Costas Stasopoulos (Cyprus) – ex-officio, Pierre Borne (France) – elected, Elias Nassar (Lebanon) – elected, Maciej Ogorzalek (Poland) – elected

IEEE Annual Election 2013

- 1 October Last day for receipt of ballots from voting members
- 8 October IEEE Tellers Committee meeting (unofficial) results
- 24 November IEEE BoD Meeting (official results)

IEEE Annual Election 2014

- Region 8 Delegate-Elect/Director-Elect will be elected in this election.
- This elected individual will serve on the IEEE Assembly 2017-2018, IEEE Board of Directors 2017-2018, MGA Board 2017-2018, IEEE Region 8 Committee 2015-2020 (as chair 2017-2018) and IEEE Region 8 Operations Committee 2015-2020 (as chair 2017-2018); as a Director-elect (2015-2016) this individual will be invited to attend IEEE Board of Directors and IEEE MGA Board meetings (as part of preparation and education for the later service).
- Election timeline:
 - April 2013 Call for nominations announced (due 1 July 2013)
 - August 2013 R8 N&A proposes a slate
 - October 2013 R8 Committee selects the slate
 - $_{\odot}\,$ March 2014 The slate is included in the annual election ballot
- IEEE Region 8 Nomination and Appointments SubCommittee is recommending the following individuals for the slate: Margaretha A K Eriksson (Sweden) and Magdalena Salazar Palma (Spain). Their biographies/activities/statements are included in the supporting documentation.
- Note: once the slate is selected by the IEEE Region 8 Committee, additional candidates may be added by petition of the voting members.

IEEE Region 8 Elections 2013

- In October 2013 the IEEE Region 8 Committee will select IEEE Region 8 Vice-Chairs for 2014.
- The IEEE Region 8 Nomination and Appointments SubCommittee is presenting the following slates:
 - IEEE Region 8 Vice-Chair, Member Activities 2014: Aleksandar Szabo (Croatia)
 - o IEEE Region 8 Vice-Chair, Student Activities 2014: Pablo Herrero (Germany)
 - o IEEE Region 8 Vice-Chair, Technical Activities 2014: Carl James Debono (Malta)
- No candidates were nominated by petition.

IEEE Region 8 Elections 2014

• We are looking for candidates for 2015 IEEE Region 8 Vice-Chairs and 2015-2016 Members of the IEEE IEEE Region 8 Nomination and Appointments SubCommittee.

Additional information

• All additional information will be presented at the IEEE Region 8 Meeting in Sarajevo on 5-6 October 2013.



Professional Activities Subcommittee, PASC (Jan Verveckken)

The IEEE R8 Professional Activities Sub-Committee (PASC) team: Jan Verveckken, Chair (Benelux Section), Marc-Joe Chedid (Lebanon Section), UrmetJanes (Estonia Section) and the corresponding members are Han Van Loon (Switzerland), MatejZajc, Past Chair (Slovenia), Hafidh Al-Samarrai (Saudi Arabia West).

Highlights from the past

GOLD/PA special session at IEEE Eurocon 2013, Zagreb, Croatia

- This event was a good example of cooperation between GOLD/PA, where the local GOLD team indicated the interests of the local attendees concerning the PA topics to be addressed, discussed speaker selection, as well as coordinated the local organization and attendee invitations
 - What GOLD means to IEEE TomislavPokrajčić, Binariad.o.o., Zagreb, Croatia
 - Croatia Analysis of competitiveness with emphasis on Information and Communication Technology
 - Marko Lacković, National Competitiveness Council, Zagreb, Croatia
 - How to build startups based on new technology DamirSabol, Zagreb Enterpreneurship Incubator, Croatia
 - IEEE professional activities focus on Croatia within Europe Jan Pieter Verveckken, IEEE PA Subcommittee chair
 - Towards active social responsibility in the ICT domain Željka Car, University of Zagreb, Croatia
 - Body language in business workshop Kurt Richter, Technical University Graz, Austria

Future activities

1.Support to Professional Activities Workshop on 15th Nov 2013 on the 2nd day of NIGERCON 2013 Conference

2.Support to Workshop "Introduction on Writing Technical Publications", Sarajevo 1-2 October 3.Targeted PA efforts

a.As the budget for PA is limited, and the needs of the members are substantial, we continue the efforts to improve efficiency and effectiveness of PA funding of activities.

b.Analysis and categorization of all sections along dimensions "engineering demography vs. need for engineers" and "engineer mobility & entrepreneurship", being the dimensions of influence to the engineer working conditions with the largest differences among sections

c.Establishing best practices within these categories in cooperation with section PA/GOLD/SAC officers to further focus efforts tailored to the needs of the sections

4.Increase GOLD&SAC cooperation, adapting to reality

a.In many sections the function of PA is embodied by GOLD/SAC officers

b.The prime target group for PA is the target group of GOLD/SAC

c.Largest PA event (PA summit) is typically held at Student Branch & GOLD Congress

d.Only in a limited number of sections is the PA function fundamentally different from GOLD/SAC (eg. South Africa)

e.Recreating SB&GOLD Congress formula, to increase the cooperation between SAC&GOLD, and increase the focus of activities on PA topics

f.Active invitation of GOLD/SAC officers in sections where PA officers is not available to all PA discussion concerning the section

5.Evolve cooperation with Educational Activities committee

a.As the goals of PA and EA are similar in nature (providing further/continued education of our members) and the target groups are largely the same, cooperation is logical. However, this cooperation has not been actively pursued in the past.

b.In the first phase focus on webinars and joint invitation for events for this cooperation

6. "Success stories" of members on the dimensions of needs for engineers

a.Largest need identified by EU commission and several other institutions is "Mobility of engineers". Overall, the mobility in the EU is less than 10%, with several countries not reaching 2% mobility of their engineers.

b.Though in principle, the possible mobility of engineers is complete, there persists a perception of large hurdles to overcome.



c.We have several members that have successfully migrated to other sections and built their education and/or careers there. Their success stories can be an extra, more convincing argument for other members to think about mobility as a serious option

7.Update PA trainers/presenters database

a. There are several international trainers that the PA Subcommittee has worked with over the last years, and developed good relationships with. Also, at several events, the attendees are not only taught to improve their non-technical skills, but also trained to pass this knowledge on to their local section members. These trainers are also part of the PA network within R8.

Best practices

- Early contact with PA team for any activities
 - The speakers with which PA works, provide their cooperation to these events as volunteers. They free up time in their professional schedules for these events. The earlier PA can contact them concerning availability for future events, the higher the likelihood they can accommodate these requests.
- SAC/GOLD Cooperation
 - Student and GOLD members can ask for cooperation on their events. Whenever the event is within the topic of PA, PA will gladly help organizing and finding speakers.
- Appointing sectional PA volunteers
 - Sections with a local PA officer have proven to be more active within PA for their members, and have a better feeling on how to make these events successful for their members.

Points of concern/Topics for future discussion

- Many sections do not have PA officer listed (29 out of 56)
 - The importance of such officer can not be ignored. They are the most valuable asset to ensure activities for the section are organized effectively.
 - PASC will cooperate with sections to find a PA officer or contact SAC/GOLD officers, depending on sections possibilities and needs
- Increase cooperation with other institutions (e.g. JCI)
- Collect and promote best tools and practices for online collaboration (webinars, presentation and documents sharing and publishing etc)



Region 8 News (Zhijia Huang, Roland Saam)

IEEE Region 8 News is published and printed by the IEEE Region 8 committee. It is a membership benefit which is sent free with IEEE Spectrum to more than 70,000 IEEE members in Europe, Middle East and Africa. The newsletter is written by many contributors from all over Region8.

The Editors: Roland J. Saam (UK&RI Section); Zhijia Huang (UK&RI Section)

http://www.ieeer8.org/category/member-activities/r8news-newsletter/



Highlights from the past

IEEE Region News Special Issue: Jubilee book (April 2013)

The IEEE Region 8 News editorial team was really pleased to see the Jubilee issue distributed to the members all around the region. Members who attended the Region 8 Committee meeting in Madrid, where the 50th anniversary was officially celebrated, have given us great feedback. We are also glad to receive comments from other members through email and other ways. We appreciate the help from the Jubilee book workgroup and everyone who contributed.

- Jubilee Book Work Group:
 - o Jubilee Book Coordinator: Kart Richter
 - o Jubilee Book Editor: Charles Turner
 - History Activities: Tony Davies
 - R8 Director: Martin Bastiaans
 - o R8 Treasurer: Brian Harrington
 - Region 8 News Editor: Roland Saam
 - o Region 8 Editor: Zhijia Huang
 - o Technical Editor: Ali Dabbs
- Contributions from Our Members

Really appreciate the contributions from all our members to provide material and photos to show the great history of IEEE Region8 from its birth (The Origins of IEEE Region8), its growth (Activity in Eastern Europe; The Middle East, Africa) and current status.

- Remarks from IEEE President, R8 Director, the Past Directors and the Editors
- Introduction to the Various Achievement of Region 8 and its members in the past 50 years
 - Membership Growth
 - Section Development
 - Technical Activities
 - Roll of Honour and Recognitions
 - Student and GOLD Activities
 - The IEEE Milestones in Region 8
 - Conferences
 - o Standards
 - o Professional Activities
 - o Life Members
 - Women in Engineering



IEEE Region News August Issue (August 2013)

Region News (10):

Hungary Section celebrated its 25 anniversary and we have highlighted the 'robotics for kids' workshop in Spain and Kenya Sections' EPICS project to provide access for visually impaired students educational content through mobile devices. We also have the report from Technical Activities and R8 pre-university activities reports.

Section News (11):

From Sections and different chapters we still have a good number of articles reporting events from events with well-known speakers Will.I.AM and Bill Gates, chapter chair gathering, to TISP workshop and lecture on Electric Vehicles.

WIE News (2):

There are events from the WIE AG in Palestine and establish of new WIE AG for ISCTE-IUL.

GOLD (1):

We have the 3rd IEEE Greece GOLD AG summer school event.

Student News(20+9):

As usual we have the SAC's message to all student members and just a lot of contribution from different Universities all across Region8. Due to the amount of articles and limited space, some of the articles have been shown as "In Brief". And also we could not include all the contribution and submission from all the members.

Future activities

1.Enhance digital version of R8News.

We are planning to provide limited service for digital version of the R8News for our members. This service will expand depends on readers feedback. It will be available as readable format for access through web browser from computers, tablets and mobile phones. It will provide an alternative way for members to consume R8news and also allowing members to share the R8News content through social network. At the same time, we still support PDF download so that members can have a digital copy if required.

2.Involve more in other IEEE activities related to member activities and publishing. One of the IEEE R8News editor will attending the IEEE Editors in Chief meeting 2014. It is

Zhijia continue to serve on the advisory board for the Institute.

We are trying to nominate technical editor Ali Dabbs to related IEEE publication committees so that we can get more involvement and insight into the latest directions.

Points of concern/Topics for future discussion

1.Improve the R8News news item submit, store and indexing process.

Currently, contributors will submit Region8 news items through email where the format of text, photos and other attachments varies. This has introduced a lot of overhead for the editors to standardize them for print. We are currently exploring new ways for members to submit news items. Furthermore, we have an increased amount of contribution from R8 members. We could encourage more submission if the process is easy and fast.

On the other hand, although we have many back issues dated back to 2002, we have not much info regarding the contribution from sections and authors. We would like to improve the store and indexing of the published news items, so that we can encourage more contribution from less active Sections and follow up on projects reported several years ago.



Section Congress Coordinator, SPC (Athanassios Skodras)

Highlights from the past

- Online form for recommendations by the Section Chairs
 - Created by Saurabh Sinha
 - Located at: http://tinyurl.com/R8-SC14-WS
- Introductory presentation on the SC'14
 - Created by Athanassios Skodras
 - Located at: https://dl.dropboxusercontent.com/u/8977900/SC2014-R8-100th-Madrid-meetingpresentation-v1.pdf
- SC'14 First Call (long version)
 - Created by Athanassios Skodras
 - o Located at: https://dl.dropboxusercontent.com/u/8977900/SC2014-Call-1-long.pdf
- SC'14 First Call (short version)
 - o Created by Athanassios Skodras and Saurabh Sinha
 - o Located at: https://dl.dropboxusercontent.com/u/8977900/SC2014-Call-1-short.pdf

Future activities

1.Organisation of dedicated workshops during the Sarajevo meeting

2.Issuing a new Call and possibly a voting system on the Sarajevo recommendations 3.LM event

Points of concern / Topics for future discussion

• Only few Officers reacted to the Calls for contributions

Strategic Planning SubCommittee (Marko Delimar)

IEEE Region 8 Strategic Planning SubCommittee Composition

 Marko Delimar (Croatia) – Chair, Christopher James (UKRI), Saurabh Sinha (South Africa), Jorge Soares (Portugal/Switzerland)

Current activity

- · Alignment with the IEEE and MGA strategic process
- Creation of the list of relevant issues to be addressed by the IEEE Region 8 SPC

Next meeting

• 5 October 2013, Sarajevo, BH

IEEE Priorities, endorsed by the IEEE Board of Directors 17 February 2013

- Leverage IEEE's technology-related insight to provide governments, NGOs, and other organizations with innovative, practical recommendations to address public policy issues
- Ensure we are in front of disruptions (technology, social, etc.) affecting our operations
- Expand nimble, flexible, disband-able IEEE communities allowing individuals from all around the world to share, collaborate, network, debate and engage with one another
- Provide an agile forum for discussion, development and implementation of emerging technologies

A selection of past IEEE Region 8 strategic planning reports and activities

- London, March 2011, Director's report, by Marko Delimar http://www.ieeer8.org/wp-content/uploads/downloads/2011/12/Director.pdf
- London, March 2011, 2010 R8 Strategic Planning, by Jean Gabriel Remy http://www.ieeer8.org/wp-content/uploads/downloads/2011/12/SP.pdf
- San Francisco, August 2011, SPC Report, by Jozef Modelski http://www.ieeer8.org/wp-content/uploads/downloads/2011/12/SPC.pdf
- Berlin, March 2012, SPC Report, by Jozef Modelski
 http://www.ieeer8.org/wp-content/uploads/downloads/2012/03/Berlin-AdHoc-Report-Strategic-Planning Committee.pdf
- Tallin, October 2012, SPC Report, by Jozef Modelski http://www.ieeer8.org/wp-content/uploads/downloads/2012/09/Strategic-Planning.pdf



Voluntary Contribution Fund Coordinator (Daniel Pasquet)

Highlights from the past

21 requests:

- 12 approved for \$10,114.00
- 3 being processed

Future activities

- Find support from IEEE Foundation (and possibly others)
- Suggest rules refining:
- Approve \$1,000.00 limitation per event for one section
- Promote VCF towards more low income sections
- Make sure that the support goes to the member when the lab does not pay

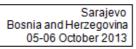
Points of concern / Topics for future discussion

- Few sections ask for many requests
 - o Tunisia 10
 - o Ukraine 5
 - o Nigeria 2
- Several requests for the same section for the same event
 Limitation to \$1,000.00 per event for one section
- Whose benefit? The member or the lab?

Miscellaneous

• See attached table





VCF No	First Name	Last Name	Grade	Section	Status / notes	Approved [USD]	Amount requested	Conference
TS13-01	Riadh	Besbes	М	Tunisia	Not in Region 8	0,00	1000,00	Engineering Design Education Conference Santa Clara, USA, March 4-5, 2013
TS13-02	Mohammad	Abu Taha		Palestine	Not a member	0,00	1500,00	The International Conference on Information and Intelligent Systems Sousse, Tunisia, March 24-25, 2013
TS13-03	Ayman	Massaoudi	S	Tunisia	Approved	991,00	991,00	VTC Spring 2013, Dresden, Germany, June 2-5, 2013
TS13-04	Roman	Chernobrovkin	S	Ukraine	Approved	738,00	738,00	EuCAP, Gothenburg, Sweden, April 8-12, 2013
TS13-05	Nasir	Faruk	М	Nigeria	Approved	1000,00	1000,00	EUROCON Zagreb, Croatia, Jul 1-4, 2013
TS13-06	Mariem	Thaalbi	GS	Tunisia	No endorsement	0,00	600,00	ISCC, Split, Croatia, Jul 7-10, 2013
TS13-07	Naoufel	Debbabi	GS	Tunisia	Approved	1000,00	1000,00	SPAWC, Darmstadt, Germany, Jun 16-19, 2013
TS13-08	Zohreh	Akbari	GS	Germany	Not in Region 8	0,00		ICIS, Niigat, Japan, June 10-16
TS13-09	Elena	Velichko	S	Ukraine	Approved	950,00	950,00	ICTON 2013, Cartagena, Spain, June 23-27
TS13-10	Hala	Bezine	М	Tunisia	Not in Region 8	0,00	1350,00	IGS 2013, Nara, Japan, June 10-13
TS13-11	Ahlem	Saddoud	S	Tunisia	Not renewed	0,00		MMSP, Pula, Italy, Sep 30- Oct 2
TS13-12	Liubov	Kozhara	GS	Ukraine	Approved	485,00	485,00	SELM 2013, Zawierce, Poland, May 15-18
TS13-13	Nabil	Ghanmy	S	Tunisia	Approved	990,00	990,00	ISCC, Split, Croatia, Jul 7-10, 2013
TS13-14	Valerie	Chiriseri	GS	South Africa	Approved	400,00	400,00	Africon 2013, Pointe-aux-Piments, Mauritius, Sep 9-12, 2013
TS13-15	Yessine	Hadjkacem	М	Tunisia	Approved	700,00	700,00	FDL 2013, Paris, France, Sep 24-26, 2013
TS13-16	Boudour	Ammar	М	Tunisia	Waiting for endorsement		800,00	ICANN, Sofia, Bulgaria, Sep 10-13, 2013
TS13-17	Ogbonnaya	Okoro	М	Nigeria	Approved	1000,00	2800,00	Africon 2013, Pointe-aux-Piments, Mauritius, Sep 9-12, 2013
TS13-18	Hanna	Sliusarenko	GS	Ukraine	Approved	860,00	860,00	7th ICAEMMO, Bordeaux, France, Sep 16-19, 2013
TS13-19	Illia	Fedorin	GS	Ukraine	Double application	Share	1000,00	7th ICAEMMO, Bordeaux, France, Sep 16-19, 2013
TS13-20	Felix	Owala	GS	Kenya	Approved	1000,00	1000,00	Africon 2013, Pointe-aux-Piments, Mauritius, Sep 9-12, 2013
TS13-21	Yassine	Aribi	GS	Tunisia	Waiting for endorsement		700,00	Health Com 13, Lisbon, Portugal, Oct 9-12, 2013



Women in Engineering Coordinator (Joyce Mwangama)

Highlights from the past

- 3-15 May : WIE Workshop at Central European Student Branch Congress, Poland
- 28 May 1 June : WIE talk at the Middle East Student Branch congress, Lebanon
- 19 June: WIE @ LYIT 2013 Presents Selected Topics in Enterprise Applications Development, Ireland UKRI
- 21 June: IEEE WIE online live chats by Tazeen Sharif from Region 8, online
- 6 September: IEEE WIE online live chats by Veronica Bermudez, Region 8
- 6 8 September: WIE workshop at United Kingdom and Ireland Student Branch Congress, Bath UK
- 9 September: WIE @ IEEE AFRICON Mauritius

Future activities

- IE Business School R8 IEEE Women in Engineering Scholarship
- Preparations for WIE at 2014 Sections Congress WIE is planning to host the 20th Celebration since WIE established at SC14
- WIE track at SBC 2014

Best practices

- Supporting activities aimed at encouraging science and engineering careers for women.
- · Organize training for volunteers by organizing congresses
- Presence at student congresses and at annual regional congresses
- Organize awards for SB volunteers and Section volunteers from the region which will be submitted for the global WIE awards competition

Points of concern/Topics for future discussion

- Sections without WIE Affinity Groups
- · Sections with inactive WIE Affinity Groups / Student Affinity Groups
- IEEE Region 8 WIE Section/Student Branch Affinity Group awards to encourage volunteer participation

Miscellaneous

- As of July 2013 IEEE WIE membership in Region 8 Europe, Africa and Middle East was at 2086 members (2256 July '12).
- Section Affinity Groups (AGs) in the region total 26, while Student Branch AGs total 57, 83 altogether.
- Petitions:
 - One new SBAG in 2013 approved.
 - Four SBAGs pending approval
- R8 WIE is on Facebook! http://www.facebook.com/IEEER8WIE
- R8 WIE sitehttp://www.ieeer8.org/category/member-activities/women-in-engineering/



Part IV. Biographical Notes of Election Candidates





Carl James Debono

BIOGRAPHY: Carl James Debono (PhD), is the Deputy Dean of the Faculty of Information and Communications Technology and an Associate Professor with the Department of Communications and Computer Engineering at the University of Malta. He has served as National Contact Point and Programme Committee Member for the Thematic Area

Aeronautics and Space during the EU 6th Framework Programme and is the current National Contact Point and Programme Committee Member for the Thematic Areas Space and Security for the EU 7th Framework Programme.

Debono's research interests are in RF and Microwave System Development and Applications, Modeling of Communications Systems, Multi-view video coding, and Resilient Multimedia Transmission. He co-authored over 100 peer-reviewed publications in journals, conferences, and book chapters.

Debono obtained his B.Eng.(Hons.) degree in Electrical Engineering from the University of Malta, Malta in 1997 and Ph.D. degree in Electronics and Computer Engineering from the University of Pavia, Italy in 2001. He is a professional engineer licensed in Malta.

IEEE ACTIVITIES: (S'97, M'01, SM'07) – Founder of the IEEE Malta Section in 2006.

- REGIONS: Conference Coordination Committee, member, 2010, Strategic Planning Committee, member, 2009 – 2010, Conference Coordination Committee, Chair, 2011, 2012, Vice-Chair Technical Activities 2013.
- SECTIONS: Malta Section: Section Chair, 2007 2010, Section Vice-Chair, 2011 2012
- MGA: MGA Conferences Ad Hoc Committee, 2012, Conferences Naming Ad hoc Committee, 2012, MGA Liaison to IEEE Conferences Committee 2013, Member of the IEEE TPIC, 2013.
- CONFERENCES: IEEE International Conference on Electronics, Circuits and Systems (Malta), Secretary, 2001. International Symposium on Communications, Control and Signal Processing (Malta), Technical Co-Chair, 2008. 15th IEEE Mediterranean Electrotechnical Conference (Malta), General Chair, 2010. 16th IEEE Mediterranean Electrotechnical Conference (Tunisia), Technical Program co-Chair, 2012. 2013 IEEE International Conference on Multimedia and Expo (ICME 2013), Area co-Chair. Technical Program Committee Member for the following conferences: IEEE Ph.D. Research in Microelectronics and Electronics Conference, 2006, IEEE Ph.D. Research in Microelectronics and Electronics Conference, 2007, IEEE Symposium on Signal Processing and Information Technology, 2008, IEEE Globecom 2009 - Signal Processing for Communications Symposium, 2009, Networks Track of the 2010 IEEE Wireless Communications and Networking Conference, 2010, Wireless Access Track of the 2010 IEEE 72nd Vehicular Technology Conference (VTC 2010 - Fall), IEEE International Conference on Wireless and Mobile Computing, Networking and Communications, 2010, Networks Track of the 2011 IEEE Wireless Communications and Networking Conference, 2011, Ad hoc and Sensor Networks Track of the 2011 IEEE 73rd Vehicular Technology Conference (VTC 2011 - Spring), 7th IEEE International Conference on Wireless and Mobile Computing, Networking and Communications, 2011, Wireless Access Track of the 2011 IEEE 74th Vehicular Technology



Conference (VTC 2011 - Fall), Mobile and Wireless Track of the 2012 IEEE Wireless Communications and Networking Conference (WCNC 2012), International Symposium on Multimedia - Applications and Processing, 2012 (MMAP 2012), 8th IEEE International Conference on Wireless and Mobile Computing, Networking and Communications, 2012 (WiMob 2012), Mobility Track of 5th IFIP International Conference on New Technologies, Mobility and Security, 2012 (NTMS 2012), Picture Coding Symposium 2012 (PCS 2012), 2012 IEEE International Conference on Multimedia and Expo (ICME 2012), 8th International Wireless Communications and Mobile Computing Conference (IWCMC 2012), the Mobile and Wireless Networks track of the 23rd Annual IEEE International Symposium on Personal, Indoor and Mobile Radio Communications (PIMRC 2012), the Wireless Networks, Access Control, and Resource Management of the IEEE Vehicular Technology Conference (VTC 2013 – Spring), the Network track of the 2013 IEEE Wireless Communications and Networking Conference (WCNC 2013), the International Workshop on Hot Topics in 3D, the Wireless Networks and Security track of the IEEE Vehicular Technology Conference (VTC 2013 – Fall).

Position Statement Prof. Ing. Carl James Debono, *SMIEEE*, proposed as Vice Chair: Technical Activities – IEEE Region 8

As Vice-Chair for Technical Activities, IEEE Region 8, I will continue building on the work done in 2013. My background will assure good management of the various subcommittees or teams relating to Region 8 technical activities. I will work to improve the number and quality of technical activities region-wide, motivate our leaders to nominate key members to positions within the IEEE technical activities board (TAB) and associated boards, increase use of modern electronic resources &/ social media to distribute information and encourage discussions, increase the awareness of IEEE standards and publications, place effort for improved chapter activities within the Region and enhanced collaboration both within the Sections and Regionally, endeavor to promote more industry participation, and strive to include IEEE Region 8's objectives and priorities in IEEE TAB strategy and IEEE as a whole.



Margaretha A K Eriksson

(M'95, SM'04) margaretha.eriksson@ieee.org

Candidate for IEEE Region 8 Director Elect

BIOGRAPHY

Margaretha Eriksson received her M.Sc. degree in Electrical Engineering from The Royal Institute of Technology, Sweden, in 1988. In 1989 she founded Irbis Konsult AB, a consulting company involved with Engineering Management, Information and Cyber Security. Margaretha has consulted with international corporations as IBM, SAP, Oracle, Microsoft, Ericsson, Saab, ABB, Bombardier, Tetra Pak, and Volvo.

She is a PhD student in Information Security since 2006 at Stockholm University/KTH.

Since 2010 she is a lecturing on Risk analysis and Information Security at Halmstad University.

Margaretha has worked internationally at JCI (jci.cc), a global NGO working with leadership and entrepreneurial development since 1983, as a skilled and inspiring trainer, and international leader. She was awarded "Most outstanding JCI Senator in the World" 2006. She has served on the board of the Association of JCI Senators in Europe 2007-2012 and as the President 2012-2013. She lives by the Baltic Sea close to Stockholm, Sweden.

IEEE ACTIVITIES

COMMITTEES/BOARDS: (IEEE Major Boards and Committees)

Engineering Management Society, BoG member, 2002-2007 WIE Committee, member, 2002-2005 WIE Newsletter editor, 2005-2006

REGIONS: (Region 8 and others)

Region 8 Strategic Planning Committee, member 2009-2010 Region 8 Executive Committee, member 2009-2010 Member of Baltic Support & Cooperation group Region 8 Professional Activities (Sub)Committee, Trainer, 2004-Region 8 Membership Development, Chair 2003 Region 8 Industry Relations Committee, founding member 2002-2003 Region 8 Educational Activities Committee, member 2003 Region 8 SSIT Coordinator 2002-2003 Region 8 N&A; Committee, member 2000-2002 Region 8 N&A; Committee, member 2000-2002 Region 8 Chapter Coordination Subcommittee, member 2001 (EM and PC Societies) Region 8 EMS, PCS Coordinator 1998-2003

SECTIONS/CHAPTERS:

Sweden Section Board member, 1996-Sweden Section PACE member, 2012-Sweden Section Past Chair, 2010 Sweden Section Chair, 2009-2010 Sweden Section Vice Chair 2002-2008 Conference organiser of Region 8 meeting in Stockholm, Sweden 2004 Sweden Section Chair 1999-2002 Sweden Section Vice Chair, 1996-1998 Delegate to Sections Congress: 1999 in Minneapolis, 2002 in Washington DC, 2005 in Tampa, Florida

STUDENT BRANCHES:

KTH Student Branch, co-founder, mentor BTH Student Branch, mentor Workshop leader at SBCs in Maribor, Cairo, and Leuven.





CONFERENCES:

GOLD/PACE 2010, Leuven, Belgium, leading workshop 2nd IEEE Benelux GOLD weekend, 2009, Ghent, Belgium, leading workshop IEMC 2007, Austin, Texas, USA IEMC 2006, Salvador, Bahia, Brasil IPCC 2005, Limerick, Ireland Africon, 2004, Gaborone, Botswana, leading workshop Telfor 2003, Belgrade, Serbia, leading workshop Connecting Engineers with Pre-university Community, 2003, Nice, France, leading workshop Membership Development Retreat, New Jersey 2003 IEMC 2002, Cambridge, UK, Chapter Chair Workshop Africon 2002 in George, South Africa, leading workshop Melecon 2002 in Cairo, Egypt, leading workshop Eurocon 2001 in Belgrade, Serbia, leading workshop IEMC 2000, Albuquerque, USA

AWARDS:

IEEE EAB Meritorious Achievement Award in Continuing Education 2012

"For exceptional leadership in organizing and delivering practical leadership and management training to young entrepreneurs, IEEE students and Graduates Of the Last Decade"

IEEE R8 Presidential Award 2007

"For leadership and outstanding service in pioneering workshops on the development of Leadership Skills and Project Management 2001 \neg 2005"

IEEE MGA Leadership Award: 2002

For stimulating and promoting the formation of technical chapters and promoting the value of the IEEE membership at regional conferences within IEEE Region 8.

OTHER: (Society Memberships)

PCS WIE TMC, former EMS SSIT

QUALIFICATIONS

I am a past Sweden Section Chair, and I have established new technical chapters, coordinated their activities in R8, created WIE groups, and conducted successful Senior Member elevations. I co-founded the R8 Industrial Relations Committee to present IEEE to Industry management. I introduced the Project management and Leadership training programs in R8, and created the Trainer's training for future trainers. I have conducted 80 training events at conferences, SB events, and Sections Congress. I worked in the Baltic support team for sections in Estonia, Latvia and Lithuania. I was the R8 Membership Development Chair 2003, and created a forum for all Section MD chairs, for sharing practical experience and create opportunities for cooperation.

I served on the EMS Board (now TMC), and the WIE board as Newsletter Editor.

MAJOR ACCOMPLISHMENTS

- Introducing a Continuing Education program for Project Management and Leadership training in R8, first taking part in training in Atlanta, USA, and then introducing the program in R8.
- Setting up a trainer's training program with the aim to develop future trainers for the Project Management and Leadership training programs, and conduct training events in R8.
- Establishing the R8 Industrial Relations Committee in R8, as founding member, being part of the committee 2002-2003.
- Making sure there is an appointed female WIE representative in the R8 board.
- Organized the R8 meeting in Stockholm 2004

POSITION STATEMENT

As Director Elect I will support the Director and work together with the R8 board and committees, carefully listening to the current needs of the R8 Section representatives, as well as guidelines and best practice from other regions.



I will always look for possible improvements and ways to add value to the IEEE members of R8, as well as globally. Our region Europe, Middle East and Africa is a diverse collection of countries with a variety of needs. I will support efficient and timely communication about our events and activities, using the latest electronic aids as much as possible, and paper print when needed.



Pablo Herrero

IEEE Region 8 VC – Student Activities



BIOGRAPHY

Dr. Pablo Herrero started his professional career as free software integration engineer for Hispafuentes, a start-up dedicated to free software services. He figured out how nice would be to have his own business and started a company in 2004 which delivered precisely free software solutions, having Hispafuentes as one major (but not the only one) customer.

He received a Master Degree in EE in 2006, and got a position at the Terahertz Communications Lab in Braunschweig. Here he won an IEEE AP-S Research Award in 2007 and developed his PhD in collaboration with NXP Semiconductors about Millimeter-wave Systems and Technologies for Multi-gigabit Wireless Transmission Applications. In 2010 he was recruited by Intel Corporation where he is currently Antenna Systems Architect at the Wireless Platform RD Group in Munich (Germany). He runs a team which designs antenna solutions for the most well-known smartphone manufacturers.

IEEE ACTIVITIES

 COMMITTEES/BOARDS: MGA SAC, Region 8 Student Representative. Currently he serves as member of the Individual Benefits and Services Committee and VC of R8 SAC
 REGIONS: R8 SRep, Student Branch coordination, Awards and Contest coordinator at SAC.
 SECTIONS/CHAPTERS: Section Student Representative
 STUDENT BRANCHES: Vice Chair and Chair at SB Unizar
 CONFERENCES: Volunteer at the International Microwave Conference
 AWARDS: Larry K Wilson RAB Award, AP-S Research Award.
 OTHER: MTT, AP-S, COM

QUALIFICATIONS

I have a proven trajectory as a volunteer in Student Activities for almost 10 years, at many local, section and regional levels, taking practically every leadership position a Student Member can take. I have proven excellent communication and leadership skills, by leading many organizing committees in many SB congresses, and I have attended many of them in several Regions, getting a close look on many different visions. Moreover, I have created a motivational event which I ran in many universities, worth a Larry K. Wilson award. During these meetings I kept a professional and student benefits focus attitude. Im an excellent communicator and I know in details the intricacies (strengths and common pitfalls) of the Region 8 and its procedures, as I have been many years related to the R8 Committee.

MAJOR ACCOMPLISHMENTS

As Section Student Representative I created and event known as the "IEEE University Motivation Tour". This event consisted of moving physically from University to University in Spain giving motivational lectures and talks about Engineering, encouraging students to continue studying engineering. IEEE and informing students of every University about Student Branch events was also a key point in this lectures. Typically, gadgets or artifacts built in SB activities were shown. The focus was not only to get more students for particular SB, but also to create new SBs. This was



worth the Larry K Wilson Award. I also revitalized the UZ SB, jumping from 3 members to hit 75 members.

POSITION STATEMENT

The Region 8 has not had a Student Activities VC coming from the industry for many years. It is the moment that we transfer some of the values, efficiency and procedures of an actual company to the SAC committee. We have to strengthen the links of the student activities with the industry, which happens to be focused only on technical activities. This could be instrumental on retention and transition after members finish their student cycle.

My model would be based in three boxes: Source/Engage (recruiting and retaining) – Support (development) – transition (member grade elevation). Each of these steps in the student life cycle can be optimized separately to increase efficiency.

Moreover, I plan to assemble a predominantly young team, as I believe that the best way to develop good leaders is to give them responsibility and make them face challenges. Good students are the future leaders of R8 and this committee should be their entrance door. My focus would be to motivate and develop the R8 leaders of the future



Sarajevo Bosnia and Herzegovina 05-06 October 2013

Magdalena Salazar Palma Candidate for IEEE Region 8 Director-Elect BIOGRAPHY

She received EE, MS and PhD degrees from Polytechnic University, Madrid, Spain, where she has been Assistant and Associate Professor. In 2004 she joined the Department of Signal Theory and Communications, *Universidad Carlos III*, Madrid, where she is Full Professor, co-director of the Radiofrequency Group, and has served as Department head. Her research deals with numerical methods for microwave components and antennas, and advanced methods for the synthesis of passive devices. Co-author of 610 publications, including 7 books, 25 book contributions, 85 journal papers, and 313 international



conferences papers. Co-author of 2 European/USA patents. She has delivered numerous invited presentations, seminars, and short courses. She has participated in 88 projects and contracts financed by USA, European, and national institutions and companies. She served in evaluation panels of USA, EU, and Spanish institutions, and as board member, associate editor and reviewer of several journals. She received several awards and recognitions.

IEEE ACTIVITIES

COMMITTEES/BOARDS:

- Member:
- □ Women in Engineering Committee (WIEC): 2000-2007.
- □ WIEC Regional Activities Board (Liaison): 2001-2003.
- □ Ethics and Member Conduct Committee: 2002.

□ History Committee: 2007-2008.

□ MGAB (Member and Geographic Activities Board) Geographic Unit Operations Support Committee: 2008-2009.

- □ Technical Activities Board (TAB), as Antennas and Propagation Society (AP-S) President: 2011.
- □ Service Awards Committee: October 1, 2012-September 30, 2013.
- Division IV Nominations and Appointment Committee: 2013.
- □ TAB Society Review Committee: 2013-2015.
- o Chair:
- □ WIEC: 2003-2004.
- □ Sections Congress 2014 Committee: 2012-2014.

REGIONS:

- \circ Member:
- □ Region 8 Committee, as Spain Section Chair: 1997-2001.
- □ Region 8 Nominations and Appointment Subcommittee: 2001-2002.

o Chair:

□ Region 8 Conference Coordination Subcommittee: 2003-2004.

SECTIONS/CHAPTERS:

 Vice Chair, Spain Section Antennas and Propagation Society / Microwave Theory and Techniques Society (AP-S/MTT-S) Joint Chapter: 1989-1991.

- o Chair, Spain Section AP-S/MTT-S Joint Chapter: 1992-1996.
- Chair, Spain Section: 1997-2001.
- o Officer, Spain Section Membership Development: 2002-2008.
- o Officer, Spain Section Professional Development: 2009-2011.

 $_{\odot}\,$ Founder member, Spain Section WIE Affinity Group (first WIE Affinity Group worldwide): 1999. Page 2 of 3



SOCIETIES:

 Member, Antennas and Propagation Society (AP-S), Communications Society, Education Society, Magnetics Society, Microwave Theory and Techniques Society (MTT-S), and Women in Engineering Affinity Group.

- Member, Reviewer Panel, numerous journals and letters: since 1993.
- Associate Editor, several journals: since 2002.
- Elected member, AP-S Administrative Committee: 2004-2006, 2010-2015.
- Member, MTT-S Technical Committee # 15 (Field Theory): since 2006.
- Member, AP-S Transnational Committee: since 2007.
- Member, AP-S Distinguished Lecturer Program Committee: since 2010
- President-Elect, AP-S: 2010.
- President, AP-S: 2011.
- $\circ~$ Member, AP-S Past Presidents Council: since 2010.
- Chair, AP-S Past Presidents Council: 2012.
- Chair, AP-S Nomination Committee: 2012.
- Member, AP-S Nomination Committee: 2012-2015.
- o Chair, AP-S History Committee: since 2013.
- Member, MTT-S Education Committee: since 2013.

STUDENT BRANCHES:

• Spain Section representative (Section Chair), Spain Section Student Branches National Congress, Málaga, Spain: March 2001.

- o Invited speaker, Region 9 Student Branches Symposium, Bogotá, Colombia: October 2002.
- o Invited speaker, Ecuador Section Student Branches National Meeting, Guayaquil, Ecuador: July 2006.
- Invited speaker, Region 8 Student Branch Graduates of the Last Decade Symposium, Paris, France: October 2006.

CONFERENCES:

 Author and Attendee, numerous IEEE and IEEE-sponsored Conferences/Workshops/Short Courses: since 1988.

- Member, Technical Program Committee or Technical Program Review Committee, numerous IEEE and IEEE-sponsored Conferences: since 1990.
- $_{\odot}\,$ Session Chair, numerous IEEE and IEEE-sponsored Conferences, since 1990.
- o Session Organizer, many IEEE and IEEE-sponsored Conferences, since 1992.

 Secretary, Technical Program Committee, 1993 European Microwave Conference (EuMC): September 1993, Madrid, Spain.

• Member, Steering Committee, IEEE Finite Element Workshop (FEM): since 1998.

• Member, Organizing Committee, IEEE International Carnahan Conference on Security Technology: 1999, Madrid, Spain.

- o Chair, Region 8 Conference Coordination Subcommittee: 2003-2004 (see REGIONS above).
- Chair, IEEE 2004 FEM, May 2004, Madrid, Spain.

• Member, Organizing Committee, Region 8 Mediterranean Electrotechnical Conference (MELECON), 2004, Málaga, Spain.

o General Chair, European Microwave Week (EuMW): September 2018, Madrid, Spain.

OTHER:

- o Attendee, Sections Congress: 1999, 2002, 2005, 2008, 2011.
- o Host, IEEE Board of Directors meeting: May 1997, Madrid, Spain.
- Host and Organizer, IEEE Region 8 Committee meeting: March 2001, Sevilla, Spain.

Page 3 of 3



QUALIFICATIONS

- Excellent background as engineer, researcher and professor.
- o Management skills acquired as project principal investigator, research group, department, and IEEE leader.
- o Passionate about Engineering, IEEE, volunteerism and networking.
- Broad background in IEEE positions at section, region, and global levels, both from technical and member and geographic activities points of view.
- Working knowledge of IEEE.
- Leadership skills, ability to motivate, compromise, resolve differences, and maintain positive relationships.
- Used since childhood to cultural, geographical, ethnical, technical, and lingual diversity.
- Used to understand different cultures with international perspective.
- Ability to listen, analyze, think clearly and creatively, work with people individually and in group.
- Capable to focus on strategic issues and make effectiveness a priority.

MAJOR ACCOMPLISHMENTS

o Revitalized Spain AP-S/MTT-S chapter organizing numerous activities.

 Developed Spain Section with formation of new Chapters, first WIE Affinity Group worldwide, GOLD Affinity Group, and new Student Branches. Strengthened links between Section entities, in particular with Student Branches. Worked for recognition of Section members, stimulated numerous Spanish members to volunteer. Improved Spain Section visibility bringing it closer to Region 8 and global IEEE.

o Successfully worked to increase WIE membership, affinity groups and fora worldwide.

• As AP-S President-Elect, President and Past President, undertook actions to better understand member needs, attending to national and regional differences (in particular, Eastern European countries, Asia, and Region 9), in order to serve them accordingly. Worked to harmonize AP-S with closely related Societies.

POSITION STATEMENT

I pledge to work to foster technological innovation and excellence for the benefit of humanity through one universal IEEE. Together we can improve IEEE globally and locally serving each and every member. If elected, I will devote the best of my ability to:

o Strongly support initiatives and activities of Chapters, Student Branches, and Affinity Groups.

• Establish wider and closer cooperation with national associations, institutions and organizations as well as regional ones throughout Europe, Africa and Middle East.

New initiatives for building closer cooperation and relations with industry.

o Promote the global nature of IEEE within the Region and the Institute.

 $_{\odot}\,$ Achieve smooth and effective operations in different countries, recognizing cultural differences, income level, and so on.



Aleksandar Szabo

Candidate for the 2014 IEEE Region 8 Vice Chair, Member Activities

BIOGRAPHY

Aleksandar Szabo received his degrees from the University of Zagreb, Croatia. He started his professional career in the industry, working on the design, production and testing of electronic equipment for industry

applications. Later he joined the University of Zagreb, where he was lecturing analog and digital electronic circuits. He participated in many technical projects, especially in the field of microelectronic circuits. He is author of several textbooks, many articles and conference papers. He retired from the University of Zagreb in October 2006.

IEEE ACTIVITIES

COMMITTEES/BOARDS:

IEEE MGAB Geographic Unit Operations Support Committee Member 2013 IEEE MGAB Membership Recruitment and Recovery Committee Member (Past Chair) 2013 IEEE MGAB Membership Recruitment and Recovery Committee Chair 2011 and 2012

IEEE MGAB Life Member Committee Member 2009 – 2010

IEEE MGAB Recruitment and Recovery Committee Member 2008 – 2010

IEEE RAB Membership Development Committee Member 2007

REGION:

IEEE Region 8 Vice Chair, Member Activities 2013

IEEE Region 8 Life Members Coordinator 2011 - 2012

IEEE Region 8 Membership Development Subcommittee Member 2011 - 2012

IEEE Region 8 Membership Development Coordinator/Subcommittee Chair 2009 – 2010

IEEE Region 8 Membership Development Subcommittee Member 2007 - 2008

IEEE Region 8 Membership Development Coordinator/Subcommittee Chair 2005 - 2006

IEEE Region 8 Nomination & Appointment Subcommittee Member 2007 - 2008

IEEE Region 8 Professional Activities Subcommittee Member 2007 - 2008

IEEE Region 8 Professional Activities Coordinator 2004 - 2006

IEEE Region 8 Conference Coordination Subcommittee Member 2003 - 2004

IEEE Region 8 Educational Activities Subcommittee Member 2003 - 2006

SECTIONS/CHAPTERS:

IEEE Croatia Section Chair 1992 - 2004

IEEE Croatia Section Treasurer 2009 - 2012

IEEE Croatia Section Membership Development Coordinator/Chair 1992 - 2013

IEEE Croatia Section Education Chapter Chair 2004 - 2009

IEEE Croatia Section Life Member Affinity Group Chair 2008 - 2011

SOCIETY:

Education Society Membership Development Committee Member 2009 – 2012 Education Society Chapters Committee Member 2009 – 2012

CONFERENCES:

IEEE EDUCON International Advisory Board Member 2010 - 2013

IEEE ISIE Conference Organizing Committee Member 2005

IEEE MELECON Conference Co-Chair 2004

IEEE ICECS Conference Publicity and On-Site Operation Chair 2002

AWARDS:





2010 MGAB Leadership Award for significant contributions in empowering IEEE member involvement and development in the Croatia Section and throughout Region 8 2006 Croatia Section Award for outstanding volunteer work and contribution in the Croatia Section development

OTHER:

Society Memberships: Circuits and Systems, Communications, Computer, Control Systems, Education, Industrial Electronics, Professional Communication, Social Implications of Technology, Solid-State Circuits.

IEEE Section Congress Speaker 2008 and 2011

QUALIFICATIONS

As an IEEE volunteer since 1976, I was involved in many areas of work in my Section, Region 8 and MGAB committees. I have a broad knowledge about IEEE organizational units operation and many years of experience as an IEEE volunteer.

My dedication to work is based on particular attention to detail, responsibility, as well as organizational and decision making skills. Working on numerous projects throughout my career has further enhanced my abilities to work well with people, communicate effectively and use all the possibilities of working in a team for outcomes of highest efficiency.

I have now about six month valuable experience of my one year term in serving as the 2013 R8 Vice Chair Membership Activities.

MAJOR ACCOMPLISHMENTS

- Member Activities improvements by initiating more cooperation of coordinators and subcommittees

- Membership Development in IEEE, Region 8 and the Section (recruitment, retention and recovery)

- Helping in Section and Subsection Formation and Operation. Organizing and conducting of Membership Development and Section Operation Workshops in Region 8

- Initiating, helping and mentoring the formation of chapters and LM affinity groups in Region 8

- Cooperation with GOLD and Students

- Initiating the formation of the MGAB Membership Recruitment & Recovery Ad Hoc Committee and excellent cooperation with the MD Staff

- Formation and successful operation of the IEEE Croatia Section and its chapters and affinity groups

- Initiating, helping and mentoring the formation of the first Student Branch in Croatia

POSITION STATEMENT

After my work in the first half of 2013, I intend to work hard to furthermore improve our MA activities by close cooperation of all the coordinators and subcommittees belonging to MA and by cooperation with TA and SA as well. To be more successful on the regional level we need good contacts and cooperation with our sections and section officers working together on section vitality and operation improvement, member engagement and on fulfilling member needs. We have to learn about different circumstances in different countries and find solutions with local officers. We have opportunities to increase our membership and to form new organizational units. If elected, it will be my pleasure to serve our Region, our sections and members.

24 June 2013



Part V. Motions



TO: IEEE Region 8 Committee

FROM: Elya B. Joffe, Chair: Chapter Coordination Subcommittee

SUBJECT: Approval for the IEEE Region 8 Student Branch Chapter-of-the-Year Award

EXECUTIVE SUMMARY:

This award is given to the most outstanding IEEE **Student Branch Chapter** in recognition of their activeness based on quality and quantity of their meetings, programs, projects and member services. This award is to be provided for activities in the previous calendar year.

PROPOSED ACTION:

Resolve that an IEEE Region 8 Student Branch Chapter-of-the-Year Award is set up.

FINANCIAL IMPLICATIONS:

Total financial cost not to exceed US\$325, where US\$300 will go towards a cash award and US\$25 are allocated for the certificate.

PROS and CONS:

Pros:

Recognition of excellence and quality of Student Branch Chapter activities. Support Student Branch Chapter Development activities.

Cons: None.

IMPLEMENTATION:

Through the Chapter Coordination Subcommittee (Region 8) and Vice-Chair Technical Activities.

BACKGROUND INFORMATION:

The Region 8 Student Branch Chapter of the Year Award shall be administered by the Region 8 Chapter Coordination Subcommittee.

The Jury shall consist of the following:

- Region 8 Vice Chair for Technical Activities
- Region 8 Vice Chair for Student Activities
- Region 8 Chapter Coordination Subcommittee Chair
- Region 8 Student Branch Chapters Coordinator
- A representative from the Region 8 Awards and Recognition Sub-Committee

Region 8 Student Branch Chapter of the Year Award shall be based on the previous year's performance.

The 101 st	Sarajevo
IEEE Region 8	Bosnia and Herzegovina
Committee Meeting	05-06 October 2013

The Region 8 Student Branch Chapter of the Year Award jury shall evaluate student chapters based on diverse activities and achievements such as:

- 1. Number of meetings in a year
- 2. How many new members (absolute number and percentage gain)
- 3. Cooperation between Society Chapter and other student chapters in their section
- 4. Participating in the Society Conference
- 5. Holding workshops, joint meetings, technical trips regarding their fields etc.
- 6. Technical Projects
- 7. Social Activities, Membership Requirement Strategies and Events to increase motivation
- 8. Frequency and success to use chapter benefits (DLP, funds, awards etc...)

and other chapter activities and achievements

Draft schedule for the first award:

- Early November (of previous year): Preliminary solicitation of award nominations including chapter activity information for previous year from all chapters.
- Early January: Official initiation of solicitation of award nominations including chapter activity information for previous year from all chapters.
- March 1: Deadline for Submission of award nominations including chapter activity information
- March 7: Recommendation made by the Chapter Coordination Subcommittee and endorsed by the VP for Technical Activities
- March 15: Decision submitted to the R8 Director and Secretary Note: Chapter officers shall NOT be notified of their selection
- Production of the Award certificate for presentation date. Certificate letterhead may be obtained from IEEE headquarters that includes the IEEE and Region 8 logos. Signatures on the certificate shall be of: VP for Technical Activities, Chapter Coordination Subcommittee Chair, Student Branch Chapter Coordinator (in the ChCSC)

Note: The Region 8 Awards and Recognition Committee shall assist in production of the certificate, unless the certificate is produced independently

- Presentation of the award shall be as follows:
 - In even years, the Student Branch Chapter-of-the-year Award shall be presented at the Region 8 SBC
 - In odd years, the Student Branch Chapter-of-the-year Award shall be presented at the April Region 8 Committee meeting, in a manner similar to the R8 Chapter of the Year Award

Selection/Basis for Judging:

The awards program shall be coordinated by The Region 8 Student Branch Chapter of the Year Award Administrator under the oversight and responsibility of the Region 8 VP of Technical Activities.