Section Development and Vitality

102nd IEEE Region 8 Committee meeting in Budapest, Hungary, 6 April 2014

Costas Stasopoulos IEEE R8 Director Elect IEEE R8 Section Development and Vitality Coordinator



Topics to be covered

- Vitality Coordinator Role
- Region 8 Membership Statistics
- Section Vitality Dashboard
- Rejuvenation of the Section's ExCom
- Section Reporting and Rebate



Section Development and Vitality

Vitality Coordinator Role



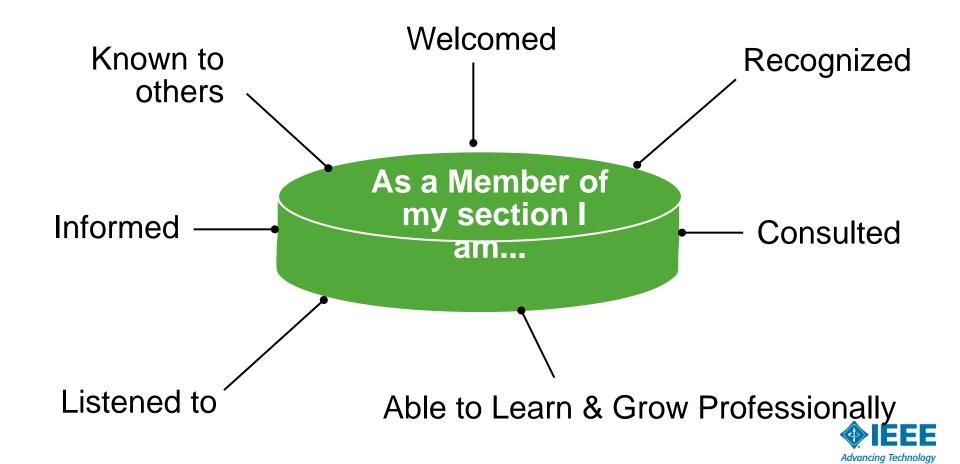
- Develop plan for increasing Section (member) vitality within the region
- Establish frequent coordination with Section leaders
- Promote programs/activities benefiting members
- Identify & report vitality issues



- Vitality is a complex arena
- Vitality has many definitions
- Vitality reflects member needs and interests
- Vitality programs require effort to organize and administer



Section Vitality Provides Focus on a Positive Member Experience at the Local Level



Section Development and Vitality

Region 8 Membership Statistics



Region 8 Membership

- Region 8 is currently the second largest IEEE region. At the end of January 2014 the Region had 80,039 total members:
 - Region 8 represents 18% of IEEE's total membership.
 - The Region has 55,851 Higher Grade Members, 12,673 Graduate Student Members and 11,515 Student Members.
- Membership in the Region has increase by 0.9% from January 2013, representing a gain of 688 members.
- Member grade membership is down by 0.3% from January 2013, representing a loss of 189.
- Graduate Student Membership is up by 1.7% from January 2013, representing a gain of 207 members.
- Student membership is up by 6.2% from January 2013, representing a gain of 670 members.

for Humanity

Region 8 Membership by Grade

Reg	ion 8 - Ja	nuary 201	4	
Grade	Jan-14	Jan-13	Change	% Change
Honorary	7	7	0	0
Fellow	1,085	1,043	42	4.0%
Senior Member	6,342	5,894	448	7.6%
Member	46,318	46,633	-315	-0.7%
Associate	2,099	2,463	-364	-14.8%
GSM	12,673	12,466	207	1.7%
Undergraduate	11,515	10,845	670	6.2%
Total	80,039	79,351	688	0.9%



Region 8 Membership by Section

(as of 28 February 2014)

Section Name	Total Members
Austria Section	1064
Bahrain Section	55
Belarus Section	39
Benelux Section	2964
Bosnia & Herzegovina Section	168
Bulgaria Section	226
Croatia Section	690
Cyprus Section	253
Czechoslovakia Section	452
Denmark Section	701
Egypt Section	1280
Estonia Section	119
Finland Section	891
France Section	2930
Germany Section	6441
Ghana Section	106
Greece Section	1551
Hungary Section	349
Iceland Section	78

Total Members
919
122
890
3749
390
105
250
94
655
104
131
130
804
830
101
859
1080
226
789

Section Name	Total Members
Region 8 - Apo/Fpo	78
Republic Of Macedonia Section	154
Romania Section	812
Russia (Northwest) Section	214
Russia (Siberia) Section	196
Russia Section	574
Saudi Arabia Section	639
Serbia And Montenegro Section	635
Slovenia Section	265
South Africa Section	787
Spain Section	3055
Sweden Section	1805
Switzerland Section	2575
Tunisia Section	436
Turkey Section	1489
U.K. & Rep Of Ireland Section	8060
Ukraine Section	287
United Arab Emirates Section	919
Western Saudi Arabia Section	284
Zambia Section	72



Austria		-												
Bahrain 3 4 3 7 1 41 10 52 59 Belarus 1 7 8 25 6 9 31 39 Benelux 172 104 608 712 50 1805 58 275 29 76 33 2326 308 Bosnia and Herzegovina 1 51 44 95 8 75 5 88 183 Bulgaria 2 36 34 70 9 135 1 16 161 231 Croatia 5 102 172 274 4 359 13 68 4 1 449 723 Cyprus 5 51 46 97 135 25 2 1 1 164 261 Czechoslovakia 21 11 61 72 10 329 2 46 1 1 389 461	Membership 09-03-14													
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Benelux	Bahrain	3	4		7	1	41		10				52	59
Bosnia and Herzegovina	Belarus		1	7	8		25		6				31	39
Bulgaria 2 36 34 70 9 135 1 16 1 231 Croatia 5 102 172 274 4 359 13 68 4 1 449 723 Cyprus 5 51 46 97 135 25 2 1 1 1 164 261 Czechoslovakia 21 11 61 72 10 329 2 46 1 1 389 461 Denmark 22 23 121 144 12 463 23 61 9 8 2 578 722 Egypt 4 610 252 862 10 380 8 106 23 2 3 532 1394 Estonia 2 21 22 43 1 70 1 6 78 121 Finland 30 42 193 235 17 540 15 75 9 14 5 675 910 France 147 236 304 540 117 1904 44 348 20 71 13 2517 3057 Germany 442 281 1344 1625 152 4024 86 536 39 94 49 4980 6605 Ghana 2 19 14 33 74 2 75 76 109 Greece 34 460 197 657 19 728 12 147 8 17 2 933 1590 Iceland 1 21 10 31 2 33 3 8 1 1 4 7 7 8 Iran 2 367 389 756 11 251 80 1 3 346 1102 Iraq 1 2 36 38 2 94 10 10 10 106 144 Israel 29 33 84 117 17 448 45 186 41 32 24 793 910 Italy 208 145 517 662 95 2339 66 524 17 110 31 3182 3844 Jordan 2 147 27 27 2 105 1 30 3 1 142 112 Kenya 3 14 20 34 2 7 19 26 2 62 1 6 7 7 19 78 Lebanon 2 467 35 502 9 137 45 3 1 1 196 698 Lithuanian 2 467 35 502 9 137 45 3 1 1 196 698 Lithuanian 2 7 8 105	Benelux	172	104	608	712	50	1805	58	275	29	76	33	2326	3038
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Egypt 4 610 252 862 10 380 8 106 23 2 3 532 1394 Estonia 2 21 22 43 1 70 1 6 78 121 Finland 30 42 193 235 17 540 15 75 9 14 5 675 910 France 147 236 304 540 117 1904 44 348 20 71 13 2517 3057 Germany 442 281 1344 1625 152 4024 86 536 39 94 49 4980 6605 Ghana 2 19 14 33 74 2 76 109 Greece 34 460 197 657 19 728 12 147 8 17 2 933 1590 Hungary 11 36 44 80 9 253 3 28 4 7 <t< td=""><td>Czechoslovakia</td><td>21</td><td>11</td><td>61</td><td>72</td><td>10</td><td>329</td><td>2</td><td>46</td><td>1</td><td>1</td><td></td><td>389</td><td>461</td></t<>	Czechoslovakia	21	11	61	72	10	329	2	46	1	1		389	461
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France 147 236 304 540 117 1904 44 348 20 71 13 2517 3057 Germany 442 281 1344 1625 152 4024 86 536 39 94 49 4980 6605 Ghana 2 19 14 33 74 2 76 109 Greece 34 460 197 657 19 728 12 147 8 17 2 933 1590 Hungary 11 36 44 80 9 253 3 28 4 7 6 310 390 Iceland 1 21 10 31 2 33 3 8 1 47 78 Iran 2 367 389 756 11 251 80 1 3 346 1102 Iraq 1 2	Estonia	2	21	22	43	1	70	1	6				78	121
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Lebanon 2 467 35 502 9 137 45 3 1 1 196 698 Lithuanian 2 7 20 27 2 58 1 17 78 105	Kuwait	6	13	130	143	2	92		15	2		1	112	255
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Viaita	Malta	2	22	25	47	2	79	1	6				88	135

Lebanon	2	467	35	502	9	137		45	3	1	1	196	698	
Lithuanian	2	7	20	27	2	58	1	17				78	105	
Malta	2	22	25	47	2	79	1	6				88	135	
Morocco	2	39	31	70	4	57		10				71	141	
Nigeria	13	110	101	211	12	608		24	2			646	857	
Norway	47	10	96	106	15	607	20	77	13	7		739	845	
Oman	3	18	10	28	1	68		16				85	113	
Poland	<i>28</i>	65	79	144	15	564	3	127	13	14	3	739	883	
Portugal	44	267	241	508	14	470	4	106	5	11		610	1118	
Qatar	5	66	14	80	8	122	1	21		2		154	234	
Republic of Macedonia	1	34	32	66		58		32	1	1		92	158	
Romania	20	60	82	142	10	609	3	71	5	1	1	700	842	
Russia (Northwest)	5	47	26	73	7	111		26	1	1		146	219	
Russia (Siberia)	5	17	24	41	6	137		19		1		163	204	
Russia	27	44	63	107	38	425	1	26		1	1	492	599	
Saudi Arabia	16	88	65	153	10	421	1	79	5	1		517	670	
Serbia and Montenegro	3	47	142	189	6	410	3	28	3	4		454	643	
Slovenia	14	7	28	35	9	204	8	16	5			242	277	
South Africa	15	33	108	141	10	566	6	89	4	3	3	681	822	
Spain	122	340	389	729	49	1846	33	441	14	34	2	2419	3148	
Sweden	67	46	378	424	39	1035	41	227	38	28	14	1422	1846	
Switzerland	143	88	371	459	66	1677	121	182	22	63	26	2157	2616	
Tunisia	2	223	142	365	2	108		15				125	490	
Turkey	10	493	292	785	28	607	4	111	6	13	3	772	1557	
U.K. & Rep of Ireland	274	428	1376	1804	127	5140	135	867	61	132	41	6503	8307	
Ukraine	5	39	49	88	6	172		54	1	2	1	236	324	
United Arab Emirates	14	363	118	481	12	433	1	99	1	1	1	548	1029	
Western Saudi Arabia	8	83	35	118	6	145	2	21				174	292	
Zambia		1		1	1	70		2				73	74	
Outside Sections	24	257	82	339	50	432	1	38	4			525	864	PIEEE
Apo/Fpo ₁₂ 6-4-2014	6	7	5	12	4	58		7				69	81	Advancing Technology for Humanity
Region 8 total	2162	6872	9362	16234	1153	32896	784	5599	429	767	272	41900	58134	,

Volunteer Orientation



Section Vitality Dashboard

 Member and Geographic Activities (MGA) Menu

MGA Home

MGA News

MGA Board

Operations Resources

Geographic Unit

Regional World Map

MGA Committees. Agendas, and Reports

MGA Nominations and Appointments

MGA Awards and **Recognition Program**

MGA Operations Manual

Sections Congress 2014

The Section Vitality Dashboard provides Section and other organizational unit leaders a monitoring tool that provides realtime, top-down status view of their section vitality metrics.

On this Page:

- > Memberships and statistics
- > Leadership
- > Other key URLs

Memberships and statistics

- · Section Vitality Dashboard
- · Annual Statistics of the IEEE
- Year Over Year Comparison (Geographic Membership Statistics Dashboard)
- 5-Year Membership Trend (coming soon)

Note: When viewing the above Dashboards, use only one of the currently supported browsers: Chrome 31+; Firefox 13+; Firefox 6+; Firefox 3.5+; Internet Explorer 9.x; Safari 2.x; Safari4.x.

t top of page

Leadership

- · Officer history (Vitality Dashboard officer tab)
- · All current officers (geographic roster)

Other key URLs

vTools

- Voting
- · Online Officer Reporting
- · Meetings and L31
- WebInABox
- Surveys

Review Room

SAMIEEE

eNotice

Web Conferencing

IEEE Online Rosters

t top of page

2014 (SC2014)

IEEE **SECTIONS CONGRESS** /// 2014

22-24 August 2014 Amsterdam, Netherlands

- Register now for SC2014
- Learn more about SC2014
- Donate to SC2014
- E-mail SC2014 Coordinator with questions

MGA Links

- E-mail MGA Staff
- Available MGA
- Board/Committee Positions
- Region Meetings Calendar
- > IEEE Contact Center
- > IEEE Governing Documents

IEEE Center for Leadership Excellence (CLE)



> View CLE Training

News around IEEE

- IEEE Newsroom
- > IEEE Spectrum Online
- > The Institute
- > IEEE in the News (Public Visibility Initiative)
- > Smart Grid Newsletter
- > IEEE Conference



Memberships and statistics

- Section Vitality Dashboard
- Annual Statistics of the IEEE
- Year Over Year Comparison (Geographic Membership Statistics Dashboard)

Leadership

- Officer history (Vitality Dashboard officer tab)
- All current officers (geographic roster)



Section Vitality Dashboard Other key URLs

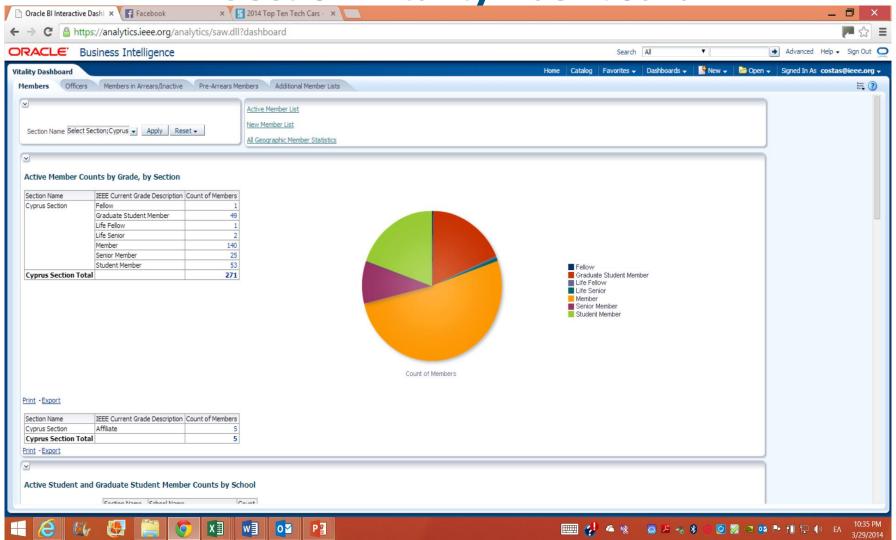
- vTools
- Voting
- Online Officer Reporting
- Meetings and L31
- WebInABox
- Surveys
- Review Room



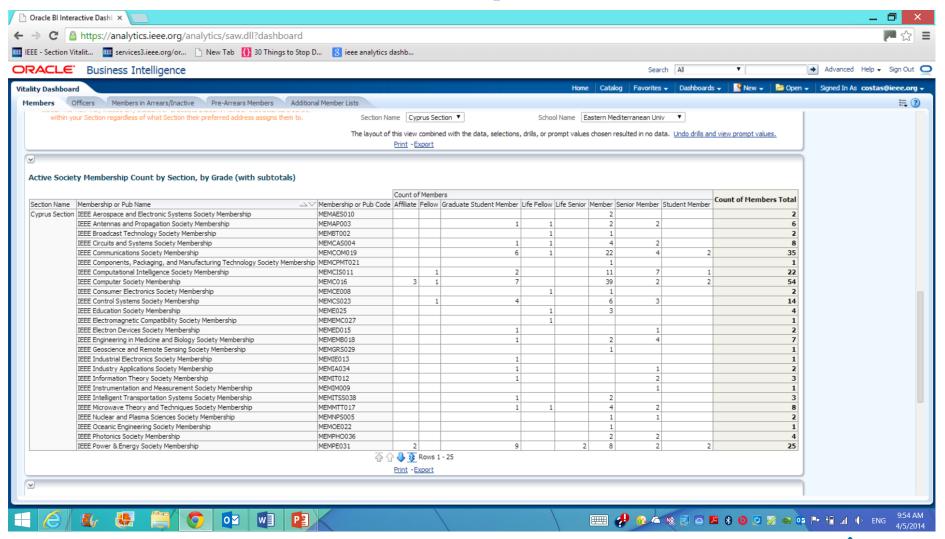
Section Vitality Dashboard Other key URLs

- SAMIEEE
- <u>eNotice</u>
- Web Conferencing
- IEEE Online Rosters

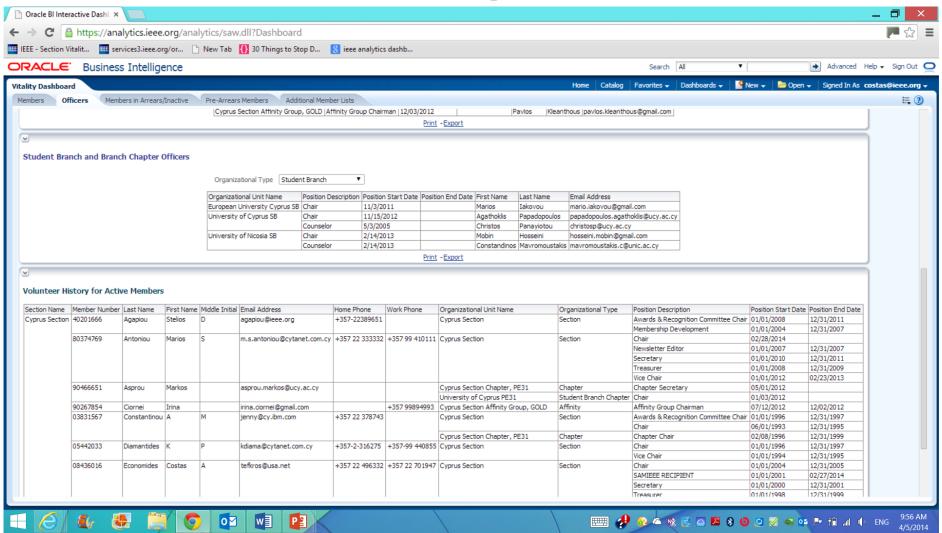




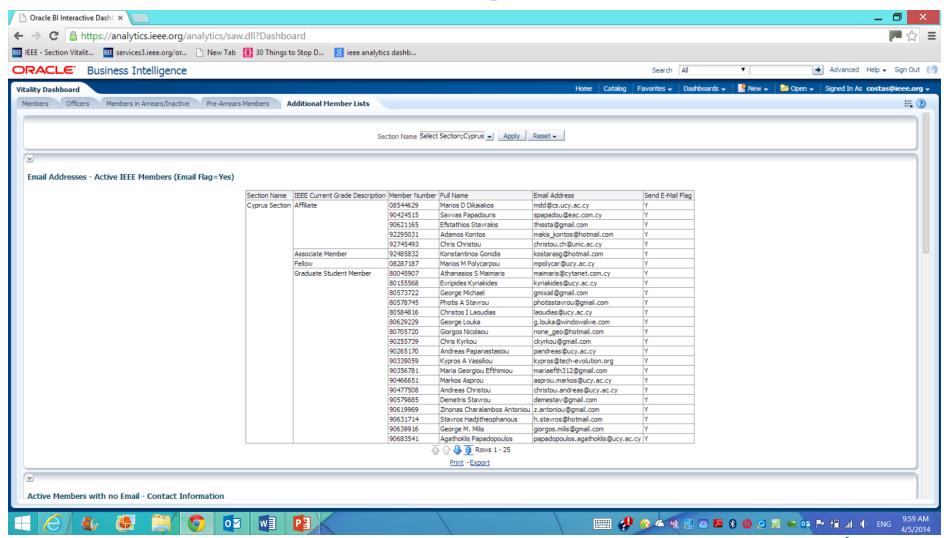




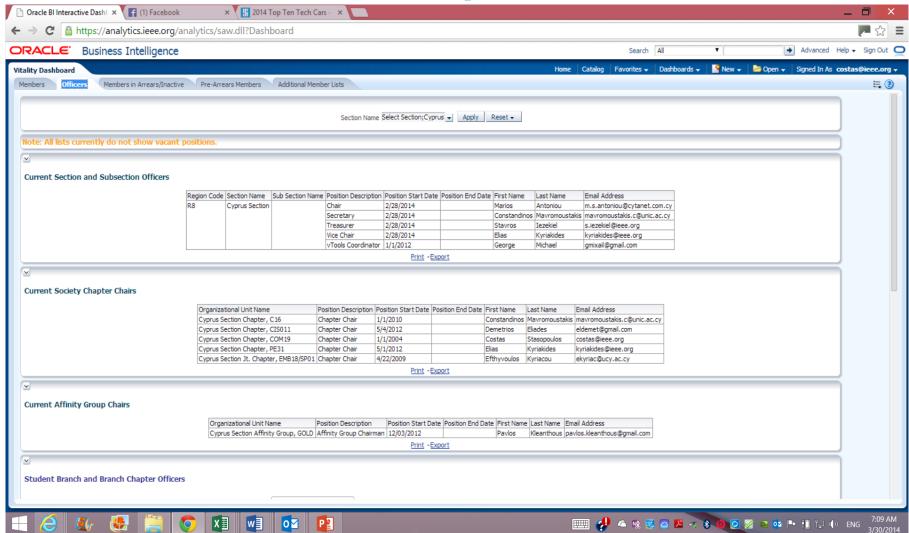














Section Development and Vitality

Rejuvenation of the Section's ExCom



MGA rules for officer terms

9.4.F.7

- All Section officers must be elected. This election can be conducted annually or every two years. An individual may serve two consecutive terms of office (i.e., 4 years max.).
- An individual shall not serve in a position for more than three terms (i.e., 6 years max.) provided there is at least a one term break.
- Based on these rules, Region 8 has set some conditions to reimburse Section representatives at Region 8 Committee meetings.



MGA rules for elections

9.4.H

- Nominations Committee (no present officers 9.4.G)
- Call for nominations (6 months before election)
- Receive nominations (5 months before election)
- Gathering of information; selection of 2-3 candidates; ratification by the Section's ExCom
- Slate of nominated candidates (6 weeks before election)
- Possibility for petition candidates
- Entire slate of candidates (2 weeks)
- Secret ballots
- Make sure that all voting members are able to vote.
- Consider to use vTools for electronic voting.



Section Development and Vitality

Section Reporting and Rebate



The rebate situation in 2013

- 18 Sections out of 56 had not received rebate for 2012 (32%). Was reduced to 10 after corrective actions(17%).
- 20 Sections out of 46 that received rebate did not get the 10% bonus for 2012 (43%)
- We are still waiting for the 2013 rebate
- Problems were:
 - Did not submit any meeting reports
 - Did not submit officer reports
 - Did not submit any financials reports
 - Did not submit end of the year bank statements



The rebate situation in 2013 Action taken:

- Emails were sent to all chairs, vice-chairs, secretaries and treasurers explaining the problem
- 15 out of the 16 Sections contacted have responded to my emails on the subject and have taken action to resolve the issue. Most of them are in contact with MGA or have the issue resolved
- The important thing is to educate the Sections to make the right steps in order to secure their rebate

The rebate situation in 2014 Action taken:

- Emails were sent to all chairs, vice-chairs, secretaries and treasurers before the 31st of March deadline asking them to solve the problem and giving them practical advice
- Martin Bastiaans and Brian Harrington are making a huge effort with MGA to solve the problems we have with NetSuite
- The important thing is to educate the Sections to make the right steps in order to secure their rebate



MGA rules for rebate

- All Sections in existence on 31 December and meeting minimum requirements receive a US\$2,000 annual allowance.
- US\$3 for each Member, Student, or Associate grade member, US\$1.50 for each Affiliate, and US\$4 for each Senior or Fellow Grade member, based on 31 December statistics
- US\$200 for each chapter and/or affinity group meeting minimum requirements
- All sections whose reporting (financial, meeting, and officer) is submitted by a deadline, receive a 10% bonus of the total rebate.



MGA rules for rebate

- Activity bonus: In an effort to encourage activities at the local level, activity bonuses may be awarded as follows:
- All sections reporting ten meetings or more, at least five of which must be of a technical nature, shall receive an additional US\$200
- All chapters or affinity groups reporting six or more meetings of a technical nature shall receive an additional US\$75
- Joint meetings may be counted toward only one unit's bonus
- All units must qualify for the timely reporting bonus in order to be eligible for an activity bonus

MGA rules for rebate **Activity and reporting requirements:**

- Current officer report: Reports of current section, subsection, chapter, and affinity group officers must be submitted within 20 days following the election and/or appointment of such officers
- Financial report: A financial report summarizing the previous year's financial activities must be submitted annually. If the section is unable to obtain financial records from a subsection, chapter, or affinity group, it may opt to submit a statement that the subunit has failed to submit a timely financial report and waive its right to a rebate for that 4 particular subunit

for Humanity

MGA rules for rebate Activity and reporting requirements:

Meeting Activity Report(s): Meeting activity reports are key to unit maintenance and viability. A <u>Meeting Report Form (L31)</u> should be submitted via the Web for each meeting.



MGA rules for rebate Procedures:

- The rebate is paid to the section
- The funds provided are intended for the support of not only the section's activities, but also the activities of its subunits, including subsections, chapters, affinity groups, and IEEE student organizations
- Section officers are encouraged to use rebate funds to support the activities of existing units and to form new units



Section Vitality Checklist

Hold Annual General Meeting

Membership recruitment event, e.g. social event.

The following is a list of actions/activities sections can carry out on their path to a vital and successful section. They are organized in chronological order as to when they are suggested to take place.

First Quarter of the Year (January – March)

	Complete and hand in all IEEE mandated documentation (e.g. L50 finance report) to close the previous year.
	Report all Section Officers, Affinity Group, Chapter, and Student Branch Chairs. Update section website.
	Train new officers through the Center for Leadership Excellence
	Plan and budget for Section, Chapter, and Affinity Group activities for the year.
	Conduct joint meeting with student branches, e.g. technical presentation, S-PAC.
Sec	ond Quarter of the Year (April – June)
	Conduct a Membership Development activity, e.g. membership elevation meeting.
	Conduct Professional Development Activities, e.g. organize workshop/seminar.
	Communicate with section members on IEEE activities, such as webinars.
	Engage with Regional Leadership and activities, e.g. attend annual regional meeting.
	Review AG and Chapter activities to guarantee continuity.
	Submit nominations for awards, e.g. regional or society nominations.
	If not affinity groups or chapters, strive to form one gauging SAMIEEE for people's interests.
Thir	d Quarter of the Year (July – September)
	Promote a pre-university activity in your area, e.g. TISP, science fair judging.
	Conduct a Career Workshop, e.g. resume writing, employment network.
	Submit nominations for awards, e.g. MGA.
	Establish partnership with industry, e.g. joint technical presentation/training.
	Conduct joint meeting with student branches, e.g. student training, STEP event.
	Support an affinity group function in conjunction with the section.
Fou	rth Quarter of the Year (October – December)
	Conduct an event to support involvement with local industry.
	Hold Officer Elections.



NOTE: IF you checked off at least half the items on this list, you are on the way to be a successful section.

Share and collaborate on humanitarian/community engagement projects.

- Suggestions and comments are welcomed!
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Thank you!!

