

## Nominations and Appointment Subcommittee (NASC)

Region 8 Operations Manual, R8–6.1.2.1: The Region 8 Nominations and Appointments Subcommittee shall identify qualified candidates for elected and appointed positions of Region 8 and its Committees, including candidates for the Director-Elect slate.

### IEEE Region 8 Nominations and Appointments Subcommittee

#### Composition

- Past Director (ex officio): Martin Bastiaans (Benelux), Chair
- Director (ex officio): Costas Stasopoulos (Cyprus)
- Director–Elect (ex officio): Margaretha Eriksson (Sweden)
- (former) Section Chair (elected): Jacob Baal-Schem (Israel)
- (former) Section Chair (elected): Rui Santos Cruz (Portugal)
- (former) Section Chair (elected): Athanassios Skodras (Greece)

Elected candidates must fulfill one of the following criteria at the time of their election:

- be a Section Chair in office
- have been a Section Chair within the past 3 years
- have been a Section Chair and currently holding an elected or appointed position of the R8 Committee.

#### **IEEE Annual Election 2016**

- The IEEE Region 8 Delegate-Elect/Director-Elect will be elected in this election.
- The individual elected will serve on the IEEE Assembly, the IEEE Board of Directors and the MGA Board in 2019-2020, and in the IEEE Region 8 Committee and the IEEE Region 8 Operating Committee in 2017-2022 (as chair in 2019-2020); as a Director-elect (2017-2018) this individual will be invited to attend IEEE Board of Directors and IEEE MGA Board meetings (as part of preparation and education for the later service).
- Election time line:
  - 20 April 2015 First call for nominations sent to the 2015 Region 8 Committee and Subcommittee members and to the 2014 Region 8 Subcommittee members.
  - 22 April 2015 Call for nominations sent to all (2531) active IEEE volunteers who reside in Region 8.
  - 8 June 2015 Second call for nominations sent to the 2015 Region 8 Committee and Subcommittee members and to the 2014 Region 8 Subcommittee members.
  - July 2015 The Region 8 Nominations and Appointments Subcommittee contacted possible candidates who had been suggested by others and invited them to submit their nominations.
  - 22 August 2015 The Region 8 Nominations and Appointments Subcommittee discussed the candidates for the slate of Director-Elect nominees.
  - August 2015 The Region 8 Nominations and Appointments Subcommittee proposed the following three possible candidates to be included in the slate of nominees for Director-Elect:
    - Tariq Durrani (United Kingdom and Ireland Section),
    - Elya Joffe (Israel Section),
    - Magdalena Salazar Palma (Spain Section)
  - The final slate shall include not less than two nor more than three nominees, to be decided by the Region 8 Committee.
  - 10-11 October 2015 The Region 8 Committee selects the slate in its 105<sup>th</sup> meeting in Ljubljana.
  - March 2016 The slate is included in the annual election ballot.

#### **IEEE Region 8 Elections 2015**

- The Region 8 Vice-Chairs for 2016 will be elected by the Region 8 Committee in its 105<sup>th</sup> meeting in Ljubljana.
- Unless a vacancy occurs, no new Region 8 Nominations and Appointments Subcommittee members will be elected in 2015.
- Election time line:
  - The time line has followed the one mentioned above.
  - August 2015 The Region 8 Nominations and Appointments Subcommittee proposed the following one-candidate slates; note that the three current Vice-Chairs are eligible for re-election:
    - for Vice-Chair Member Activities: Dušanka Bošković (Bosnia and Herzegovina Section)
    - for Vice-Chair Student Activities: Mona Ghassemian (United Kingdom and Ireland Section)
  - for Vice-Chair Technical Activities: Igor Kuzle (Croatia Section)
- No candidates have been nominated by petition.

#### **IEEE Region 8 Elections 2016**

• We are looking for candidates for 2017 IEEE Region 8 Vice-Chairs and 2017-2018 Members of the IEEE Region 8 Nominations and Appointments Subcommittee.

# Martin J. Bastiaans



#### Procedure for the selection of IEEE Region 8 Delegate/Director-Elect candidates

- 1) The entire process with the possible exception of steps 2, 3, 4 shall be conducted in Executive Session.
- 2) The slate of candidates recommended by the Region 8 Nominations and Appointments Subcommittee will be presented to the Region 8 Committee. Due to the perceived conflict of interest, candidates who are also Region 8 Committee members shall leave the room.
- 3) Committee members leaving the room in step 2 shall not return to the room until the completion of step 7, except as required in step 4.
- 4) In random order, individuals on the slate will address the Committee for five minutes followed by five minutes of questions and answers. If an individual is not in attendance to address the Committee, a member of the Committee may read a prepared statement on his/her behalf but no questions and answers will follow for that candidate.
- 5) The Committee will determine the number of candidates to be recommended to the membership and placed on the ballot for Delegate/Director-Elect. Note that the Region 8 Bylaws says: "... The Director-Elect shall be elected ... from a slate of **no less than two or more than three nominees**
- 6) The Committee will deliberate on the qualifications of the individuals on the slate.
- 7) Votes shall be taken by secret ballot to achieve a rank order of the candidates to fill the number of slots on the ballot determined in step 5 above.
  - a) A majority of those present and eligible to vote is required for a candidate to be placed on the ballot.
  - b) Approval plurality voting (vote for all of whom you approve) will be used for any vote with three or more candidates. Selection plurality voting (vote for one only) will be used for any vote with less than three candidates.
  - c) Individual(s) receiving the most votes, up to the number determined in step 5, shall be placed on the ballot.
  - d) If the slate to be presented to the membership cannot be determined due to a tie, a vote will be taken to break the tie.
  - e) If the number of candidates receiving a majority is not sufficient to populate the slate as determined in step 5, the Committee will revisit step 5.
  - f) Should it be agreed that the number of slots as originally determined stands, the remaining candidates will be voted on according to a) and b) above, until the slate is complete.