

# Women in Engineering Coordinator

### Goals

## Simay Akar

For this year, my goal is to strengthen the local AGs activities in a way with which WiE could serve the needs of the diverse communities in region 8. Based on actual current data local AGs will have better vision on what is required to fill the gaps in the female engineering society. By the end of this year I hope we'll be able to establish long term local and international programs based on the actual needs of the society. By empowering the building blocks of the region 8 WiE the entire unit will grow, by next year we will have success/struggles/challenges to evaluate and learn from for the years to come.

### Status and Past Contributions

Due to the short time I had since the beginning of the year, unfortunately not much has been achieved yet.

#### Outloook

- SMART plan project: a competition for AGs where each AG must prepare a SMART (Specific, Measurable, Achievable, Realistic, Time marked) plan based on data collected using any preferable method (questionnaires/ authorities statics, etc.). This plan should address the problems of women who are already in engineering field (is there equal job opportunities as men's? / how to get back to work after a long break? / how to start a your own business in engineering? etc.).
  - $\circ$  Plans are to be evaluated based on the needs of the local community it was designed for.
- Collaborate with WiE sub committees in different IEEE societies (i.e. IEEE IAS wie sub-committee).
- The humanitarian crises in the world now cannot be ignored, especially in the region 8. IEEE WiE is strong enough and with contribution with the IEEE HAC we can plan activities which will make a difference. Currently, I don't have a clear activity which could be directly related. However, with the collaboration with the WiE advisors we will work on it.
- Activities for school students to educate them about the different fields of engineering.

### Points of concern

Contribution for the WIE advisors for mentoring local AG through designing their SMART plans.