

List of Participants

Last name	First name	Position
Abandah	Gheith	Jordan Section Chair
Abdulla	Adel	Bahrain Section Chair
Abulhasan	Fadhel	Kuwait Section
Aburub	Ruba	R8 SAC Electronic Communication Coordinator
Al-Hinai	Amer	Oman Section Chair
Aldhamen	Muhammad	Saudi Arabia East Section Chair
Alimi	Adel	R8 Conference Coordination Chair
Almualla	Mohamed	UAE Section Chair
AlSamarrai	Hafidh	Vice Chair
Ansanara	Amara	France Section Chair
Amara	Mohamed	R8 Industry Ambassador
	Cherif	IEEE Chief Information Officer
Amirat		
Antoniou	Marios	R8 Action for Industry
Arvaniti	Efthymia	R8 Student Representative
Baal-Schem	Jacob	Israel Section
Barros	Sara	R8 Young Professionals
Bartleson	Karen	IEEE President Elect
Bastiaans	Martin	R8 Past Director
Becirović	Vedad	Bosnia and Herzegovina Section Secretary
Bellington	Kabwe	Zambia Section Chair
Ben Amar	Chokri	SPS Tunisia Chair
Borne	Pierre	France Section Past Chair
Boskovic	Dusanka	R8 Vice Chair, Member Activities
Bouchon-Meunier	Bernadette	France Section
Brown	Holly Schneider	Staff Lead, HAC and SIGHT
Burnik	Urban	Slovenia Section Chair
Canning	Paul	IEEE Xplore Digital Library - Europe, Africa, Latin America
Capolino	Gerard-Andre	France Section
Cardelli	Ermanno	Italy Section Chair
Casha	Owen	Malta Section Chair
		R8 Educational Activities Chair
Castro	Manuel	R8 Educational Activities, Chair
Castro Chiky	Manuel Raja	R8 Young Professionals
Castro Chiky Costa	Manuel Raja Rui	R8 Young Professionals R8 Educational Activities
Castro Chiky Costa Da Silva	Manuel Raja Rui Izael	R8 Young Professionals R8 Educational Activities IEEE Ad Hoc Committee on Activities in Africa
Castro Chiky Costa Da Silva Davies	Manuel Raja Rui Izael Anthony	R8 Young Professionals R8 Educational Activities IEEE Ad Hoc Committee on Activities in Africa R8 History Activities
Castro Chiky Costa Da Silva Davies Day	Manuel Raja Rui Izael Anthony Gordon	R8 Young Professionals R8 Educational Activities IEEE Ad Hoc Committee on Activities in Africa R8 History Activities IEEE Past President
Castro Chiky Costa Da Silva Davies Day Debono	Manuel Raja Rui Izael Anthony Gordon Carl James	R8 Young Professionals R8 Educational Activities IEEE Ad Hoc Committee on Activities in Africa R8 History Activities IEEE Past President R8 Strategic Planning
Castro Chiky Costa Da Silva Davies Day Debono Delimar	Manuel Raja Rui Izael Anthony Gordon Carl James Marko	R8 Young Professionals R8 Educational Activities IEEE Ad Hoc Committee on Activities in Africa R8 History Activities IEEE Past President R8 Strategic Planning R8 Awards & Recognition Chair
Castro Chiky Costa Da Silva Davies Day Debono Delimar Dinca	Manuel Raja Rui Izael Anthony Gordon Carl James Marko Flavia	R8 Young Professionals R8 Educational Activities IEEE Ad Hoc Committee on Activities in Africa R8 History Activities IEEE Past President R8 Strategic Planning R8 Awards & Recognition Chair R8 Young Professionals Chair
Castro Chiky Costa Da Silva Davies Day Debono Delimar Dinca Djemai	Manuel Raja Rui Izael Anthony Gordon Carl James Marko Flavia Mohamed	R8 Young Professionals R8 Educational Activities IEEE Ad Hoc Committee on Activities in Africa R8 History Activities IEEE Past President R8 Strategic Planning R8 Awards & Recognition Chair R8 Young Professionals Chair France Section
Castro Chiky Costa Da Silva Davies Day Debono Delimar Dinca Djemai Durrani	Manuel Raja Rui Izael Anthony Gordon Carl James Marko Flavia Mohamed Tariq	R8 Young Professionals R8 Educational Activities IEEE Ad Hoc Committee on Activities in Africa R8 History Activities IEEE Past President R8 Strategic Planning R8 Awards & Recognition Chair R8 Young Professionals Chair France Section R8 Director Elect Candidate
Castro Chiky Costa Da Silva Davies Day Debono Delimar Dinca Djemai Durrani Edvinsson	Manuel Raja Rui Izael Anthony Gordon Carl James Marko Flavia Mohamed Tariq Mats	R8 Young ProfessionalsR8 Educational ActivitiesIEEE Ad Hoc Committee on Activities in AfricaR8 History ActivitiesIEEE Past PresidentR8 Strategic PlanningR8 Awards & Recognition ChairR8 Young Professionals ChairFrance SectionR8 Director Elect CandidateSweden Section
Castro Chiky Costa Da Silva Davies Day Debono Delimar Dinca Djemai Durrani Edvinsson El Bitar	Manuel Raja Rui Izael Anthony Gordon Carl James Marko Flavia Mohamed Tariq Mats Youmna	R8 Young ProfessionalsR8 Educational ActivitiesIEEE Ad Hoc Committee on Activities in AfricaR8 History ActivitiesIEEE Past PresidentR8 Strategic PlanningR8 Awards & Recognition ChairR8 Young Professionals ChairFrance SectionR8 Director Elect CandidateSweden SectionR8 Assistant Secretary
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Castro Chiky Costa Da Silva Davies Day Debono Delimar Dinca Djemai Durrani Edvinsson El Bitar El Dallal El Mohajir Elhajj Eriksson	Manuel Raja Rui Izael Anthony Gordon Carl James Marko Flavia Mohamed Tariq Mats Youmna Mohamed Mohamed	R8 Young Professionals R8 Educational Activities IEEE Ad Hoc Committee on Activities in Africa R8 History Activities IEEE Past President R8 Strategic Planning R8 Awards & Recognition Chair R8 Young Professionals Chair France Section R8 Director Elect Candidate Sweden Section R8 Assistant Secretary R8 Young Professionals Morocco Section Chair Lebanon Section Chair R8 Director Elect
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Castro Chiky Costa Da Silva Davies Day Debono Delimar Dinca Djemai Durrani Edvinsson El Bitar El Dallal El Mohajir Elhajj Eriksson Fouad Hanna Gaur Ghassemian Grgic Gusinski Hahn Halliday Harrington Hassan Hessami	ManuelRajaRuiIzaelAnthonyGordonCarl JamesMarkoFlaviaMohamedTariqMatsYoumnaMohamedMohamedImadMargarethaVictorShashankMonaMislavAleksandrIngoJackieBrianBakrAli	R8 Young Professionals R8 Educational Activities IEEE Ad Hoc Committee on Activities in Africa R8 History Activities IEEE Past President R8 Strategic Planning R8 Awards & Recognition Chair R8 Young Professionals Chair France Section R8 Director Elect Candidate Sweden Section R8 Young Professionals Morocco Section Chair Lebanon Section Chair R8 Director Elect France Section Chair Lebanon Section Chair R8 Director Elect France Section Chair Lebanon Section Chair R8 Director Elect France Section VP Awards R8 Vice Chair, Student Activities Croatia Section Chair Belarus Section Chair Belarus Section Chair Germany Section Vice Chair IEEE Staff - Humanitarian Activities R8 Treasurer Gulf Accreditation Committees Chair UK & Ireland Section Chair
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Jakovljevic	Dinko	R8 SAC Awards & Contests
Jan	Haase	R8 Conference Coordination
Jankowski	Cecelia	IEEE Managing Director, MGA
Jastrzebski	Adam	R8 Section Vitality
Jefferies	Jim	IEEE President Elect Candidate
Jere	Towela	IEEE Ad Hoc Committee on Activities in Africa
Joffe	Elya	R8 Director Elect Candidate
Kaabunga	Vincent	IEEE Ad Hoc Committee on Activities in Africa, Chair
Kadar	Peter	Hungary Section Chair
Kakarountas	Athanasios	Greece Section Vice Chair
Kallel	Ilhem	Tunisia Section Chapter Coordinator
Kammoun	Habib M.	Tunisia Section Chair
Kaplan	Shaun	South Africa Section Chair
Kappagantu	Ramakrishna	R10 Director
Karadzinov	Ljupco	Rep of Macedonia Section Chair
Katalinic Mucalo	Ana	R8 Professional Activities, Chair
Khaddaj Mallat	Nazih	R8 Chapter Coordination, Chair
Khandakar	Amith	Qatar Section Secretary
Koschak	Andreas	Switzerland Section Chair
Kulkarni	Kartik	IEEE SIGHT Steering Committee, Chair
Kurt	Gunes	Turkey Section Vice Chair
Kuzle	Igor	R8 Vice Chair, Technical Activities
Kweku Boakye	Isaac	Ghana Section Vice Chair
Lach	Eileen M.	IEEE General Counsel and Chief Compliance Officer
Lauridsen	Ole	Denmark Section Chair
Lefebvre	Sylvain	ISEP Student Branch Counselor
Leray	Jean-Luc	France Section VP Membership
Liu	Yue	France Section
Luque	Antonio	Spain Section Chair
Madise	Lebogang	R8 Student Branch Coordinator
Madureira	Ana	Portugal Section Chair
Malinowski	Mariusz	Poland Section Chair
Maloberti	Franco	IEEE CAS Society President
Mancarella	Pierluigi	EPPI Working Group on Energy, Chair
Markovic	Vera	Serbia & Montenegro Section Chair
Marques	Miguel	Portugal Section Treasurer
Matogo	John	R8 Industry Ambassador
Mattila	Toni	R8 Action for Industry
Micallef	Paul	R8 SPC Coordinator
Michael	George	R8 Electronic Communications Coordinator
Michaelides	Nicos	Cyprus Section Chair
Michel	Howard	IEEE Past President
Moesch	Jamie	IEEE Managing Director, Educational Activities
Moradi	Hadi	Iran Section Secretary
Muhindi	Humphrey	Kenya Section Chair
Mutale	Joseph	IEEE Ad Hoc Committee on Activities in Africa
Mynster	Anders	Chair IEEE European Public Policy Initiative on ICT
Nagy	Peter	R8 Conference Coordination
Nikitov	Sergey	Russia Section Chair
Nora	Christine	France Section VP Finances
Okello	Dorothy	IEEE Ad Hoc Committee on Activities in Africa
Onoshakpor	Raphael	Nigeria Section Chair
Osana	Alexandros	R8 Humanitarian Activities
Osypenko	Kateryna	R8 Young Professionals
Pacha	Matej	Czechoslovakia Section Chair
Palensky	Peter	Austria Section Chair
	Maurice	Past IEEE Vice-President
Papo Pasquet	Daniel	
Pasquet Patterson	Moira	R8 Strategic Planning Committee Global Affairs Program Director, IEEE-SA
Patterson Paun		Switzerland Section Vice Chair
Paun Piuri	Maria-Alexandra Vincenzo	IEEE Past Vice President for Technical Activities
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Prendergast	E.James	IEE Executive Director & COO
Ramdani	Mohamed	France Section Vice Chair
Reder	Wanda	IEEE President Elect Candidate
Remy	Jean Gabriel	France Section Board Member
Richter	Kurt	IEEE LMAG Coordinator
Rodionov	Alexey	Siberian Section Chair
Romanovs	Andrejs	Latvia Section Chair
Runarsson	Thomas Philip Iceland Section Chair	
Russoniello		
Saam	Patrick TEEE Corporate Activities Manager Roland R8 News Editor	
Saeed	Taqwa	R8 WiE Coordinator
Salazar Palma	Magdalena	R8 Director Elect Candidate
Sari	Hikmet	France Section
Schmid	Christian	R8 Secretary
Shaheen	Samir	Egypt Section Chair
Shaposhnikov	Sergey	Russia NW Section Chair
Sheikh	Sohaib Qamar	R8 Educational Activities
Shoop	Barry	IEEE President & CEO
Siegert	Thomas	IEEE Chief Financial Officer
Silva	Josè	Portugal Section Vice Chair
Sinnadurai	Nihal	R8 Action for Industry, Chair
Sliz	Rafal	R8 Young Professionals
Soares	Jorge	R8 Awards & Recognition
Såsen	Runar	Norway Section Chair
Stasopoulos	Costas	R8 Director
Stieglmaier	Thomas	R8 SYP Congress Vice Chair
Stoyanov	Georgi	Bulgaria Section Chair
Sultan	Adeel	R8 Membership Development Chair
Symeou	Panayiotis	R8 Awards & Recognition
Szabo	Aleksandar	R8 Vitality Coordinator
Tambosso	Tiziana	Italy Section Vice Chair
Tambosso	Kalle	Estonia Section Chair
Tilmatine		
	Amara	Algeria Section Chair
Toma	Lucian	Romania Section Secretary
Trocan	Maria	France Section
Turner	Charles	R8 Life Member Coordinator
Urbanavicius	Vytautas	Lithuania Section Chair
Van Hertem	Dirk	Benelux Section Vice Chair
Webert	Markus	R8 SYP Congress Chair
Weeks	Kathleen	IEEE Ad Hoc Committee on Activities in Africa
Williams	Charmain	IEEE Product Manager - Global Career Resources
Wong	Lawrence	IEEE Vice President MGA
Yanovsky	Felix	Ukraine Section Chair

Saturday, 19 March 2016

100. Call to Order

Region 8 Director **Costas Stasopoulos** opened the 106th IEEE Region 8 Committee meeting by welcoming everyone and then asked the R8 Secretary, **Christian M. Schmid**, if there was a quorum. The secretary replied in the affirmative.

101. Roll Call and Introduction of New Officers

All Section representatives introduced themselves by stating their name and the Section they represent.

102. Welcome by France Section

IEEE France Section Chair Amara Amara welcomed everybody to Monte Carlo and invited the audience to enjoy their stay in Monaco.

103. Introductory Remarks

The Region 8 Committee held a minute of silence for two members.

- Duncan Baker, South Africa Section obituary read by Shaun Kaplan
- Elif Gizem Akkaya, Turkey Section obituary read by Costas Stasopoulos

Region 8 Director Costas Stasopoulos continued by introducing special guests (see the list of participants).



104. Approval of the Agenda

Director Costas Stasopoulos presented the agenda (see below) for the meeting and it was approved by the committee.

AGENDA Saturday, 19 March 2016

0:05:00	100	Procedural	Call to Order	Stasopoulos
0:15:00	101	Procedural	Roll Call and Introduction of New Officers	Schmid
0:05:00		Procedural		Amara
0:05:00	103	Procedural		Stasopoulos/Schmid
0:05:00	104	Action		Stasopoulos
0:05:00	105	Action		Stasopoulos
0:35:00	106	Discussion	IEEE Region 8 Director's Address	Stasopoulos
0:20:00	107	Discussion	IEEE President's' Address	Shoop
0:20:00	108	Discussion	IEEE Executive Director's Address	Prendergast
0:20:00		Procedural	Break	
0:30:00	109	Discussion	Global Public Policy	Day
0:10:00	110	Discussion	Nominations & Appointments	Bastiaans
0:40:00	111	Discussion	Student Activities Report	Ghassemian
0:05:00	112	Discussion	IEEE Region 8 SYP Congress	Arvaniti/Ghassemian
0:20:00	113	Discussion	MGA Chair's Address	Wong
0:20:00	114	Discussion	MGA Managing Director's Address	Jankowski
0:40:00	115	Discussion		Kuzle
	116	Discussion	Presentations - Interactive Session Instructions	Stasopoulos/Schmid
0:01:00	117	Procedural	Recess	Stasopoulos
0:04:00	118	Social	Group photo	
1:00:00		Social	Lunch	
				Stasopoulos
			Presentations / Parallel Tracks	All
0:05:00	202	Procedural	Recess	Stasopoulos
			lobby	
0:45:00		Social	Cocktail Reception at the Cafè de Paris	
2:30:00		Social	Dinner at the Cafè de Paris	
	0:05:00 0:05:00 0:05:00 0:05:00 0:05:00 0:05:00 0:05:00 0:20:00 0:20:00 0:20:00 0:20:00 0:20:00 0:20:00 0:40:00 0:05:00 0:020:00 0:20:00 0:20:00 0:20:00 0:20:00 0:05:00 0:01:00 0:05:00 2:10:00 0:05:00 1:00:00 0:45:00	0:05:00 102 0:05:00 103 0:05:00 104 0:05:00 105 0:05:00 105 0:05:00 106 0:05:00 106 0:20:00 107 0:20:00 107 0:20:00 108 0:20:00 109 0:30:00 109 0:10:00 110 0:40:00 111 0:05:00 112 0:20:00 113 0:20:00 114 0:40:00 115 0:05:00 116 0:01:00 117 0:04:00 118 1:00:00 200 2:10:00 201 0:05:00 202 1:00:00 202 1:00:00 0:45:00	0:05:00 102 Procedural 0:05:00 103 Procedural 0:05:00 104 Action 0:05:00 105 Action 0:05:00 105 Action 0:05:00 106 Discussion 0:20:00 107 Discussion 0:20:00 108 Discussion 0:20:00 109 Discussion 0:20:00 109 Discussion 0:20:00 110 Discussion 0:40:00 111 Discussion 0:40:00 112 Discussion 0:20:00 113 Discussion 0:20:00 114 Discussion 0:20:00 115 Discussion 0:20:00 116 Discussion 0:05:00 116 Discussion 0:01:00 117 Procedural 0:04:00 118 Social 0:05:00 200 Procedural 0:05:00 202 Procedural	0:05:00102ProceduralWelcome by France Section0:05:00103ProceduralIntroductory remarks0:05:00104ActionApproval of the Agenda0:05:00105ActionApproval of the Consent Agenda0:05:00106DiscussionIEEE Region 8 Director's Address0:20:00107DiscussionIEEE President's' Address0:20:00108DiscussionIEEE Executive Director's Address0:20:00109DiscussionGlobal Public Policy0:10:00110DiscussionStudent Activities Report0:30:00112DiscussionIEEE Region 8 SYP Congress0:20:00113DiscussionMGA Chair's Address0:20:00114DiscussionMGA Managing Director's Address0:20:00115DiscussionTechnical Activities Report0:05:00116DiscussionPresentations - Interactive Session Instructions0:01:00117ProceduralRecess0:04:00118SocialGroup photo1:00:00200ProceduralCall to order2:10:00201DiscussionPresentations / Parallel Tracks0:05:00202ProceduralRecess0:05:00202ProceduralCall to order1:00:00SocialShort walk (5 min) to the restaurant, Meeting point: Hotel lobby0:05:00SocialShort walk (5 min) to the restaurant, Meeting point: Hotel lobby

Sunday, 20 March 2016

8:30	0:05:00	300	Procedural	Call to Order and Roll Call	Stasopoulos/Schmid
8:35	0:45:00	301	Discussion	President-Elect Candidates' Debate	Costa/Reder/Jefferies
9:20	0:05:00	302	Discussion	Secretary's report	Schmid
9:25	0:20:00	303	Discussion	Treasurer's report	Harrington
9:45	0:40:00	304	Discussion	Member Activities Report	Boskovic
10:25	0:15:00	305	Discussion	Awards & Recognitions	Delimar
10:40	0:30:00		Procedural	Break	
11:10	0:05:00	306	Discussion	Tab	Piuri
11:15	0:15:00	307	Discussion	Section Development and Vitality	Szabo
11:30	1:00:00	308	Discussion	IEEE in 2030	Shoop/Michel/Bartleson
12:30	0:20:00	309	Discussion	Legal Issues	Lach
12:50	0:20:00	310	Discussion	Future Conferences (Energycon, Melecon, GCC)	Kuzle
13:10	0:15:00	311	Info	Sections Congress 2017	Delimar
13:25	0:05:00	312	Info	Next Region 8 Committee Meeting	Schmid/Madureira
13:30	0:20:00	313	Action	Motions	Stasopoulos
13:50	0:10:00	314	Info	New business	All
14:00	0:05:00	315	Action	Adjournment	Stasopoulos
14:05	1:00:00	316	Social	Lunch	

105. Approval of the Consent Agenda

Director Costas Stasopoulos presented the consent agenda (see below) and it was approved by the committee.



	Consent agenda			
401	Action	Approval of the minutes of the 105th Region 8 Committee meeting		
	Report	Reports		

All reports can be found in the Agenda Book of the 106th Region 8 Committee meeting. All reports and presentations are also made available on the Region 8 Webserver.

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106. Director's Address

Director Costas Stasopoulos talked about

- Important events last year
- Region 8 Priorities
 - Getting closer to Industry
 - Students and Young Professionals
 - Section Vitality
- Region 8 Extra Priority: Membership Development 1% increase targeted
- Dues in extremely low countries
- IEEE in Africa
- IEEE Office in Region 8
- Important Initiatives Links
- Announcement
- IEEE in 2030

Details on the different topics can be found in the presentation from Costas Stasopoulos that is stored on the meeting website.

- Question from Ali Hessami: Is the 1% target realistic to achieve and what should the Sections contribute?
 - Answer by **Costas Stasopoulos**: A plan is currently in development to target this question. Renewal campaigns by the section are highly welcome! However the renewal challenge is different depending on the Section. Please also contact the Region 8 membership development team.
- Comment by **Shaun Kaplan** and other Africa Section Representatives: The formation of the Africa Area is highly appreciated and will boost activities in the area.
- Comment by Jacob Baal-Schem: Region 8 should also include activities on Smart Cities.

107. IEEE President's' Address

President and CEO **Barry Shoop** thanked the senior leaders in Region 8 for their leadership and reiterated the mission and vision of IEEE. After some statistics in Region 8 he talked about "IEEE in Africa" and the new "IEEE Office in Vienna". **Barry Shoop** continued by reflecting on the strategic focus areas defined during the board retreat:

- Industry Value: Develop new products and services for, deepen our engagement with and deliver value to industry.
- Focused Solutions: Engage members, customers, and the public with focused solutions.
- Capacity for Growth: Evolve our structure, culture, and strategy to create the capacity for long-term growth.

Barry Shoop's presentation can be found on the meeting website.

- Comment by Jacob Baal-Schem: IEEE needs to create value for members in industry, such as access to publications.
- Comment by **Dirk Van Hertem**: The presentation nicely presented what the focus should be. However, what should be de-prioritized in order to have the bandwidth to work on the focus areas?
 - Answer by **Barry Shoop**: Changes in the organizational structure are already considered at the moment.
- Comment by Mats Edvinsson: Very good to see the outside-in perspective reflected, however keeping the momentum for these change processes will be critical.
- Comment by **Imad Elhajj**: Is worried that IEEE is more and more becoming a big cooperation rather than a volunteer driven operation.
 - Answer by **Barry Shoop**: The size of IEEE demands a responsible approach to business, while still staying true to IEEE's core mission.

108. IEEE Executive Director's Address

- Jim Prendergast talked about
 - Declining membership numbers
 - E-membership
 - Tech council & tech community membership growth
 - IEEE employee headcount
 - IEEE Xplore
 - IEEE Collabratec
 - Educational Activities
 - Award nominations of IEEE Spectrum

Jim Prendergast's presentation can be found on the meeting website.

• Comment by Charles Turner: There is an alarming loss of retired members (e.g. 60+).



- Answer by **Jim Prendergast**: Segmentation of membership numbers is obviously important when analyzing the statistics.
- Comment by Athanasio Kakarountas: IEEE potentials has also received a couple of award nominations. Not only our flagship publications are doing well, but also the smaller ones.
- Comment by **Samir Shaheen**: Membership in Egypt dropped by 20% when members got access to publications through their universities. Suggestion: Members at universities that buy access to Explore should have reduced membership fees.

109. Global Public Policy

After detailing why IEEE should engage in the development of public policy, **Gordon Day** shared a list of unresolved technology policy issues. To tackle these issues the board of directors defined three actions.

- 1) Public Policy: Related Activities Added a clear description of IEEE's roles in the development of public policy, and the principles that should govern them, to the IEEE Bylaws.
- 2) External Communications on Public Policy: Revised IEEE Policies, Section 15, to provide a clear description of the various communication documents used in public policy-related education and advocacy, establish processes for the approval and adoption of these documents, and describe their appropriate use.
- Global Public Policy Committee: Created a small Committee of IEEE called the "Global Public Policy Committee" to provide advice on matters related to public policy and to assist in coordinating, overseeing, and managing public policy activities throughout IEEE.

Gordon Day also detailed the required steps in all three action areas. His presentation can be found on the meeting website.

- Questions by Jacob Baal-Schem: Will the new committee comment on the boycott of one institution against another?
 Answer by Gordon Day: The new committee will probably not deal with such issues.
- Question by **Imad Elhajj**: Are there plans to syndicate with other organizations that deal with similar topics (e.g., world economic forum)?
 - Answer by **Gordon Day**: Yes, whenever it makes sense. Especially when it makes sense with other engineering associations.
- Comment by Marko Delimar: Invited all European representatives to participate in the European Public Policy group and to contact him.
- Question by Mats Edvinsson: What is the balance between global and local?
 - Answer by **Gordon Day**: If a Section would engage in public policy, the committee would like to see procedures in place that comply with the global IEEE public policy committee.

110. Nominations & Appointments

Martin Bastiaans addressed all upcoming opportunities for votes:

- IEEE President-Elect,
- IEEE Region 8 Director-Elect,
- Constitutional Amendment,
- IEEE Region 8 Officers and
- IEEE R8 N&A Subcommittee

His presentation can be found on the meeting website and contains all relevant timelines and procedures.

• Comment by **Costas Stasopoulos**: Some Regions give an award to the section with the highest participation in elections. Region 8 may want to think about a similar award.

111. Student Activities Report

Mona Ghassemian and her Region 8 SAC team reported on the following topics:

- Lebogang Madise
 - Student Branch Revitalization Program
 - \circ $\,$ New SBs Formation Process and Pre-approval Forms $\,$
 - Develop SB counselor support network

• Youmna El-Bitar / Dinko Jakovljevic

- Mind the Gap! Contest launch
- Promotion of Annual Awards and Contests
- Paul Micallef
 - Student Paper Contest (SPC)
- Ruba Aburub

• Staying in Connection with Students through Social Media Channels and Congresses

The presentation of the Region 8 SAC team can be found on the meeting website.



112. IEEE Region 8 SYP Congress

Region 8 Student Representative **Efthymia Arvaniti**, and the chairs of the IEEE Region 8 Student & Young Professional Congress **Thomas Stieglmaier** and **Markus Webert** invited all Section chairs to send Students and Young Professionals from their Sections to this Region 8 flagship event. The details are as follows:

- IEEE Region 8 Student & Young Professional Congress,
- Regensburg, Germany,

• 17th and 21st of August 2016

More information can be found on the congress website: https://www.syp-regensburg.de/

- Comment by **Costas Stasopoulos**: All Sections should send at least one student and should make sure that they provide the necessary financial support.
- Comment by Nihal Sinnadurai: The Action for Industry would like to support the event.
- Questions by Ali Hessami: Can also students who are not members attend.
 - Answer by **Efthymia Arvaniti**: Yes this is possible and encouraged, however the funding support from Region 8 will not apply.

113. MGA Chair's Address

IEEE Vice President MGA Lawrence Wong presented MGA's goals:

- 1) Delivering an exceptional membership experience (50% or more of members rating as IEEE membership "top box" or very satisfied)
- 2) Expanding IEEE's global membership presence.
- 3) Developing and supporting a positive professional development experience for volunteers who deliver the IEEE experience.

In general the membership numbers are slightly decreasing. To tackle the issue **Lawrence Wong** discussed the MGA priority projects and other MGA initiatives and activities. After that he showed the results of the "2016 Member Segmentation Survey" and the derived recommendations for Region 8:

- 1) Incentivize geo-units to bring greater value to young professionals and professionals in industry
- 2) Work with geo-units to enhance retention, especially of student members
- 3) Encourage and incentivize inter-geo-unit collaborations
- 4) Encourage and incentivize building stronger linkage and engagement between section/chapter and student branches

The presentation of Lawrence Wong can be found on the meeting website.

- Comment by Mohammed El Mohajir: The fees for conferences is going to impact the Sections.
 - Answer by Lawrence Wong: MGA supports conferences with 100 papers and less. More details can be provided offline.
- Question by Imad Elhajj: The issue is retention. Have we also surveyed the members who left?
 Answer by Lawrence Wong: Jamie Meosch and Cecelia Jankowski will be able to answer this question.
- Ouestion by Antonio Luque: Can you please elaborate on the Joint Ad Hoc Committee with TA & EA?
 - Answer by **Lawrence Wong: Vincenzo Piuri** and me identified the need to collaborate.

114. MGA Managing Director's Address

Cecelia Jankowski started by commenting on membership numbers, retention and on how to recover non-renewing members. The main projects to achieving MGA's goals are:

- IEEE Collabratec Engagement and Expansion
- Career Experience
- Address needs of individuals in industry
- IEEE WIE Leadership Summits
- Volunteer Training
- IEEE Young Professionals Network Signature Events Model
- MGA Presence in Global Offices (MGA Global Opportunities Ad Hoc)
- Regional Geographic Implementation– India
- Regional Geographic Implementation- Japan
- Lower membership dues for extremely low income countries
- Free Access to IEEE Digital Library
- Incentive and Recognition Program for Companies
- Loyalty Rewards
- Promotion tool for local events
- Enhance vTools

The complete presentation can be found on the meeting website.

- Comment by **Costas Stasopoulos**: Every meeting attendee should get a Collabratec account if they don't have one already.
- Comment from the committee: Incentives for automatic renewal (e.g., reduced membership fee) should be considered.
- Question from Ole Lauridsen: Could we run into a situation, where professionals are needed to run Section operations?



- Answer by **Cecelia Jankowski**: This answer to this question is not yet fully clarified and highly depends on the Section and the resources of the volunteers in a specific Section.
- Comment by **Dirk Van Hertem**: Professional support for conferences by staff in the new Vienna office would be very beneficial.

115. Technical Activities Report

Vice Chair **Igor Kuzle** started by pointing out the Technical Activities website http://www.ieeer8.org/category/technical-activities/ and by presenting his team.

Nazih Khaddaj Mallat and Alex Osana continued by outlining the past, present and future efforts of the chapter coordination subcommittee. The mission and the activities of the conference coordination subcommittee were presented by Adel Alimi. The Educational Activities Subcommittee agenda was presented by Manuel Castro.

Finally **Nihal Sinnadurai** and his action for industry team presented their Action Plan for moving IEEE closer to industry. Their presentation also included the concept of the "Section Industry Ambassador". The complete action plan can be found on the website http://www.ieeer8.org/category/technical-activities/action-for-industry/

The details can be found in the presentations uploaded to the meeting website.

Sunday, 20 March 2016

300. Call to Order and Roll Call

Region 8 Director **Costas Stasopoulos** started the second day of the 106th IEEE Region 8 Committee Meeting. He then asked the R8 Secretary, **Christian M. Schmid**, whether there was a quorum. The secretary replied in the affirmative.

301. President-Elect Candidates' Debate

Rui Costa moderated a debate between the two IEEE President-Elect Candidates **Jim Jefferies** and **Wanda Reder**. All candidate presentation can be found on the meeting website and on the websites of the respective candidates. The informative session gave all meeting guests a good overview of the two candidates.

302. Secretary's Report

IEEE Region 8 Secretary Christian M. Schmid started by presenting the Secretary team. The team consists of Youmna El Bitar (Assistant Secretary) and George Michael (Electronic Communications Coordinator). He urged the Section Chairs to report their officers on time using vtools, and to proceed with their registration / travel arrangements or with nominating a substitute as soon they receive the invitation for the upcoming Region 8 meeting.

Finally he showed some statistics on the 106th committee meeting. With 56 section representatives (out of 57) being present and a total number of 208 guests for the Saturday night dinner this was one of the biggest meetings so far.

303. Treasurer's Report

Treasurer **Brian Harrington** explained the reimbursement process and the current year's budget. He continued by showing the Region 8's statement of net worth and the distribution of expenditures. The main issues identified by the treasurer were

- 1) membership development and retention,
- 2) greater investment in the vice chair operations and
- 3) streamline the administration required of volunteers.

He also highlighted the objectives:

- 1) Maintain Cash Position. Cash flow in Region 8 can be sensitive.
- 2) Promote the Region 8 "Initiative" strategy.
- 3) Improve Section and Chapter Reporting process

The complete presentation of treasurer Brian Harrington can be found on the meeting website.

- Comment from Dirk Van Hertem: Costs of meeting seems to be very high.
 - Answer by **Brian Harrington**: This depends very much on the meetings that I scheduled and on the payment modalities.
- Comment by **Ole Lauridsen**: What would special membership fees for low income countries mean for the Region 8 budget.
 - Answer by **Brian Harrington**: Does not expect an impact.
- Question from Imad Elhajj: How to proceed with the proposed new initiative.
 - Answer by Costas Stasopoulos: Details need to be figured out and a motion will be prepared later.



304. Member Activities Report

IEEE Region 8 Vice Chair Duanka Boković presented her team and handed over to Adeel Sultan for the MD report.

He started by pointing out the importance of MD Section officers. After presenting the membership numbers he congratulated the Sections that reached the recruitment and retention goals. Adeel Sultan also showed the current and future efforts of the R8 MD committee and highlighted the focus areas:

- Training is essential,
- Participation in MD events is important,
- Commitment is vital and
- Communication is key.

The professional activities were presented by Shashank Gaur. The main takeaways were:

- 10 Speakers on different "soft skills" are available: pa.ieeer8.org/speakers
- Only funding for the travel of the Speaker is provided by R8 PASC
- Topics of Workshops: Leadership, Project management, Stress and Time management for Early Career, Technical Writing, Ideation, Intellectual Property management, Body language, Innovation, Effective meeting, etc.
- Reach out to us for specific topics.
- To use R8 PASC speakers, contact the speaker directly. Email available at the website.

• R8 PA is always looking for new speakers.

Flavia Dinca continued by discussing the Young Professionals activities which include:

- Mentorship of affinity groups
- Regular e-mail campaigns
- Increase in official reporting of events
- New initiative where Affinity Groups organize events together with local student branches
- Event Exchange Program
- New manuals and tutorials available
- Industry Newsletter rebranded
- Young Professionals track at the SYP congress 2016

Charles Turner focused on the Life Member Activities in Region 8. After presenting some numbers and statistics he focused on the question whether we do enough for our older members and on how to retain older members. He also urged sections to support the formation of Life Member Affinity Groups (LMAG) and to include retired members in Section activities.

IEEE Region 8 Vice Chair **Duanka Boković** announced the Clementina Saduwa Award Winner 2016, Dr. Batool Nazre from the Sweden Section. She also discussed future activities and goals.

Tony Davies presented the History Activities goals to "Recognize R8 Technology achievements" and to "Preserve IEEE historical records of R8". Past and future contributions include milestones and books to preserve the history of electrical engineering.

Region 8 News Editor Roland Saam advertised the latest issue of the Region 8 News and called for articles for future editions.

Finally Alex Osana introduced the new Humanitarian Activities Subcommittee and asked the Section chairs to announce contact persons.

The complete presentations can be found on the meeting website.

305. Awards & Recognitions

Marko Delimar presented all awards supported by the Awards & Recognitions subcommittee. IEEE Region 8 has a number of outsanding individual volunteers but also OUs, and **Marko Delimar** urged all committee members to think about nominations. Details about all awards can be found on the meeting website. Finally he presented a motion that read

- IEEE Region 8 approves the change in the categorization of the IEEE Region 8 Outstanding Section Awards from two categories (small, large) to three categories (small, medium, large).
- The categories small, medium and large are defined as in the equivalent MGA award (MGA Outstanding Section Award).

The motion was adopted by the Region 8 Committee.

306. Technical Activities Board (TAB)

IEEE Past Vice President for Technical Activities **Vincenzo Piuri** shared the mission and goals of TAB. After reflecting on the TAB priorities he listed opportunities for TAB and MGA cooperation. The complete presentations can be found on the meeting website.

307. Section Development and Vitality

IEEE Region 8 Aleksandar Szabo stressed the need for a vital sections and how vitality is measured through reporting of activities, meetings, finances, elections and officers. Adam Jastrzebski highlighted recent successes about financial reporting.

Section chairs are highly encouraged to look for information on section vitality at http://www.ieeer8.org/category/section-vitality/ and through the presentation on the meeting website.



308. IEEE in 2030

The presentation was delivered by the three IEEE presidents, **Howard Michael**, **Barry Shoop** and **Karen Bartleson**. It focused on two separate efforts:

- 1) IEEE constitutional changes (endorsed by the Board in November 2015)
- 2) Proposed optimized board structure.

Detailed information about IEEE in 2030 can be found here:

- The presentation, which is uploaded to the meeting website
- http://www.ieee.org/about/corporate/election/2016_constitutional_amendment.html
- http://www.ieee.org/about/corporate/governance/index.html
- http://www.ieee.org/about/corporate/ieeein2030_archive_m.html

Transparent and well informed discussions are encouraged.

- Comment from **Franco Maloberti**: Also the opposition should be heard on the topic, e.g., some societies are against the changes.
 - Answer from **Barry Shoop**: Feedback from the technical activities is proactively included in the proposed structure.
- Comment from Ali Hessami: The approach taken from IEEE seems much better than what other organizations such as IET have taken.
- Comment from **Dirk Van Hertem**: Some of the proposed changes may create more overhead and inefficiencies (e.g., three boards). Also what will be the role of the three presidents in this setup?
 - Answer by **Karen Bartleson**: Trust between the three bodies will actually increase efficiency. The change of the three presidents will not change much, they will still chair two of the boards.
- Comment from Brian Harrington: Restructuring of the board should not affect the Regional structure.
 - Answer from **Barry Shoop**: The restructuring will actually strengthen the Regions.
 - Question from Samir Shaheen: How will the board of directors be distributed across regions and the geography of IEEE?
 Answer from Howard Michael: The changes to the constitution will actually for the first time introduce language to ask for diversity.

309. Legal Issues

Eileen M. Lach gave an update on

- the International Registration Project,
- the Code of Conduct
- the Compliance Training and
- Contracts

All details can be found in the presentation on the meeting website.

310. Future Conferences (Energycon, Melecon, GCC)

IEEE Region 8 Vice Chair Technical Activities Igor Kuzle highlighted all future Region 8 flagship conferences. Short presentations were delivered on

- ENERGYCON 2016 (Dirk Van Hertem)
- MELECON 2016 (Marios Antoniou)
- GCC 2016 (Mohab Mangoud)
- EUROCON 2016 (Ljupco Karadzinov)
- AFRICON 2016 (Shaun Kaplan)
- Histelcon 2017 (Jacob Baal-Schem)

More information can be found in the presentation on the meeting website and on the respective conference websites.

311. Sections Congress 2017

IEEE Region 8 Sections Congress Coordinator **Marko Delimar** introduced the concept of the Sections Congress, which will be held in Sydney, Australia, at the International Convention Centre, from 11 to 13 August 2017.

- 57 Section Delegates will be fully covered by MGA.
- Region 8 will hold a meeting in Sydney: Additional participants will be funded by R8. List of additional participants will need to be defined.

More information will be announced during the next Region 8 meeting.

312. Next Region 8 Committee Meeting

Ana Madureira invited the R8 Committee to Porto, Portugal, where the next IEEE Region 8 meeting will be held 24-25 September 2016. She also gave a short presentation about Porto and distributed some samples of Port wine.

313. Motions

No motions were put forward.

314. New Business

No new items were suggested.



315. Adjournment

Region 8 Director **Costas Stasopoulos** thanked everyone who organized and attended the meeting before entertaining a motion to end the Region 8 Committee meeting. The motion was adopted.