



Introduction

- **Vitality means perform the duties, initiative, energy and enthusiasm in organizing activities taking care about the rules presented in the MGA Operations Manual**
- **Vital Sections better serve their members**

Measuring Section Vitality

- **Measuring activity through reporting**
- **Reporting shows section vitality and it is the condition to receive the yearly rebate**
- **Be familiar with the Geographic Unit Rebate Schedule, Requirements and Procedures**

Reporting Reminders

- **All Sections will receive the reminder about reporting from MGA in November/December**
- **I will send an additional reminder to all our Sections**

Officer Reporting

- **Reporting includes the Section itself, chapters and affinity groups**
- **Reports of officers must be submitted online within 20 days following the election and/or appointment of such officers**
- **Report the Term Start Date and the Term End Date**

Meeting Reporting

- ▶ **Sections should report at least 5 meetings in 2016 to qualify for the rebate. There is an activity bonus of 200\$ if the Section reports 10 or more meetings**
- ▶ **For chapters (only technical meetings are counted!) and affinity groups the minimum is 2 meetings. There is an activity bonus of 75\$ if 6 or more meetings are reported**

Reporting in 2017

- ▶ **Sections are required to submit their 2016 annual financial reports by the last day of February 2017, and their annual officer and meeting reports by 15 March 2017, to be eligible for the dues rebates**
- ▶ **All Sections whose financial, meeting and officer reporting will be submitted by 17 February 2017 will receive a 10% bonus of the total rebate (not including activity bonuses)**

Late Finance Reporting

- **Exceptions for payments of the dues rebate to those units submitting the reports after the deadlines shall be at the discretion of the R8 Director, and 10% penalty shall be applied to all such exceptions**

Use of the Rebate

- **The rebate is paid to the section**
- **The funds provided are intended for the support of not only the section's activities, but also the activities of its subunits, including subsections, chapters, affinity groups, and student branches**
- **Section officers are encouraged to support the activities of existing units and to form new units**

What to do

- **Prepare the Section Program of activities for the calendar year**
- **Self assessment - Section Vitality Checklist**
www.ieeer8.org/category/section-vitality/
- **Be informed and efficient**
- **Fulfill membership needs**

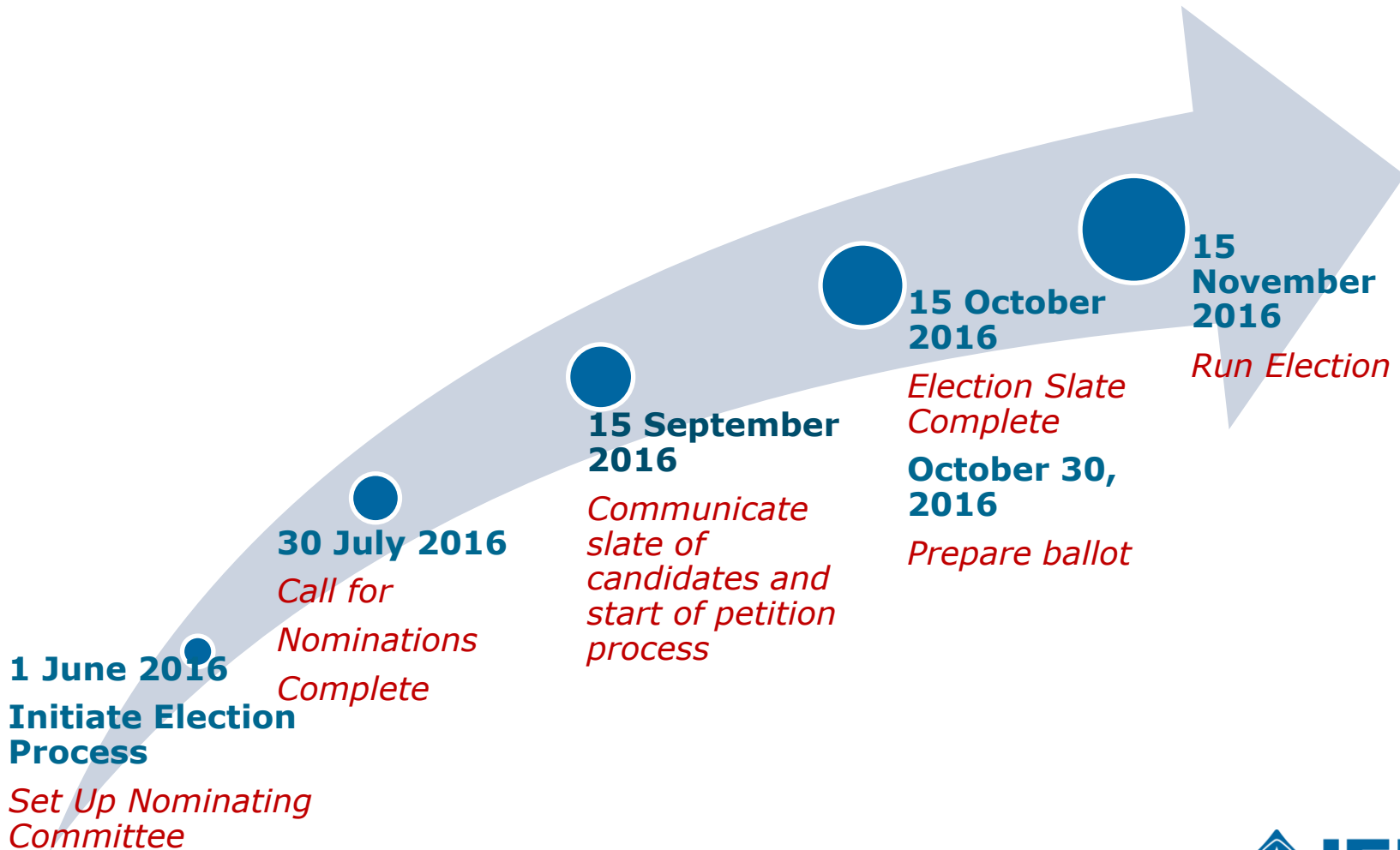
Elections (1)

- **Look for successors, volunteers ready to spend enough time to do the job, take responsibility and serve the members**
- **Organize democratic elections in your Section, Subsection, Chapters and Affinity Groups well before the current officers term end date to secure a long enough transition period**
- **Term start date should be 1 January. Term end date should be 31 December**

Elections (2)

- **Use v-Tools for electronic voting to make possible that all voting members can vote easily**
- **Any vacancy occurring during the year shall be filled by majority vote of the Section Committee or Section ExCom**

Election Timeline Sample



Officer Period of Service

- **Section Officer period of service can be 1 or 2 years. In R8 it is usually 2 years**
- **The consecutive period of service in any one office should not exceed 4 years. All officers shall not serve in any one position, in any single organizational unit, more than 6 years**

New – Vice Chair becoming Chair

- **A Section may define in its local operating procedures document if the Vice Chair shall automatically become the Chair at the conclusion of their term**
- **Other officers are elected taking into account that the Vice Chair will become the Chair after concluding his term**

Differences Influencing Vitality

- ▶ **Section and its territory: size, section covering one or more countries, more sections inside one country**
- ▶ **Size of section concerning membership (small, medium and large sections)**
- ▶ **Low income**
- ▶ **Difficulties in payment of dues**
- ▶ **Elections and appointments of new officers at irregular intervals**
- ▶ **Cultural differences**

Section/Subsection Formation

- **The section/subsection formation needs to be well prepared**
- **Development and vitality depend on preparation and the start**
- **Enough members and enough trained volunteers willing to do their job**
- **Start a subsection with a program to increase membership and activity (R8 Operations Manual, Section R8-8)**

Train and Inform Yourself (1)

- **Center of Leadership Excellence (CLE)**
- **MGA Operations Manual (Sections 9.0 and 9.4)**
- **R8 Bylaws and Operations Manual (Section R8-8)**
- **Organization Roster**

Train and inform Yourself (2)

- **Section Vitality Dashboard**
- **SAMIEEE (Predefined Queries)**
- **v-Tools**
- **MGA Website and MD Website**
- **Support Center**
- **Volunteer Leadership Training (VOLT)**

Thank you!

Thank you! Questions?