



This membership development report is issued on behalf of your IEEE Region, and the IEEE Member & Geographic Activities Board.



Dear MD officers,

Hope you all had an excellent summer holidays with your families and are now re-energized to take on the challenges of the new membership year which have just started. Members can renew for the 2017 year and those who join now will have the membership for the rest of 2017 as well as the whole 2016 for the same fee. Please incorporate this important incentive message in communications with your potential members. Also, I'm very proud to state that, out of all the sections worldwide, who excelled both in retention and recruitment, 6 of them are from our Region8. Not only that, Region8 has also achieved its "reinstatement goal"...Congratulations! This is certainly the result of the dedicated hard work from all you, our most valued MD Officers in the Region!

–**Adeel Sultan**, Membership Development Chair, Region 8

| Region Snapshot | This Month | '16 vs. '15 | % Change | 2016 MD Goals Update Congratulations to the Sections that met their goals already! More detail on page 3. Individual Section goals and progress begin on page 4. |
|-------------------------|----------------|----------------|--------------|--|
| Total Membership | 68,539 | ▼ (793) | -1.1% | |
| Higher-Grade | 48,743 | ▼ (516) | -1.0% | |
| Students | 19,796 | ▼ (277) | -1.4% | |
| IEEE Worldwide | 377,779 | ▲ 1,705 | +0.5% | |

| Retention | Cumulative – Through This Month | | | | Top 3 Sections (by retention %) |
|-----------------|---------------------------------|-----------------------|-------------------------|-------------------------|--|
| | Higher Grade | Student | Total % , # | 2016 Goal % , # | |
| Region 8 | 75.8% 40,004 | 47.7% 8,253 | 68.9% 48,257 | 72.8% 51,067 | 87.8% Slovenia Section 82.7% Norway Section 81.9% Switzerland Section |
| IEEE Overall | 78.9% 232,678 | 37.7% 32,583 | 69.6% 265,262 | 72.3% 275,737 | |

| Recruitment | Cumulative – Through This Month | | | | Top 3 Sections This Month (by growth %) |
|-----------------|---------------------------------|------------------------|-------------------------|------------------------|--|
| | Higher Grade | Student | Total YoY Chg | 2016 Goal YoY Chg | |
| Region 8 | 3,399 -5.0% | 12,954 +5.9% | 16,353 +3.4% | 16,886 +2.1% | Belarus Section Morocco Section Tunisia Section |
| IEEE Overall | 23,425 +36.4% | 68,948 +3.8% | 92,373 +10.5% | 93,643 +5.1% | |

| Reinstatement | Cumulative – Through This Month | | | Congratulations Region 8 on meeting your reinstatement goal! Reinstatement goals are set for each Region and not individual Sections. |
|-----------------|---------------------------------|--------------|-----------------|---|
| | Total | 2016 Goal | % to Goal | |
| Region 8 | 4,091 ★ | 3,741 | 109.4% ★ | |
| IEEE Overall | 19,049 | 19,177 | 94.4% | |



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Registration now open for IEEE Smart Tech Signature Events in Crystal City, VA, USA and Birmingham, UK

Crystal City: 30 September -1 October (Live Streaming option available)

Birmingham: 21-22 October

Workshop Topics Include: Systems Engineering, Managing Your Career as a Business, Cyber Security, Technologies for 5G, Internet of Things, Robotics, and more. Learn more and register: www.ieee.org/metroevents

IEEE Day 2016: Call for ambassadors

IEEE Day 2016 will be 4 October 2016. The planning committee is looking for ambassadors to help promote IEEE Day at the local level through your Sections and Student Branches. If you or any of your members are interested in becoming an IEEE Day ambassador, please use the "Contact Us" form on the [IEEE Day website](http://www.ieee.org/ieeeday).

For promotional materials and ideas from past IEEE Day events, please visit the [IEEE Day website](http://www.ieee.org/ieeeday). You can also:

Find us on Facebook : <https://www.facebook.com/IEEEDay/>

Follow us on Twitter: @IEEEDay

How are you doing with Senior Member elevations?

More Senior Members in your Section means higher member retention. There are resources available to help you in identifying potential Senior Members in your Section as well as how to set up a Senior Member elevation event.

Visit www.ieee.org/senior_member for details on eligibility criteria and ideas for volunteers who want to [take an active approach by nominating members for elevation](#). Finally, to host a senior member event there is even an [easy to follow event guide](#) which details the necessary steps.

Upcoming New Member Orientation Information

Attracting and recruiting new members is critical to growth in membership. However, joining IEEE is only the beginning of what we hope to be a long term relationship. Don't forget to contact new members to welcome them to your Section, let them know how they can get involved and remind them to register for a New Member Orientation (NMO) session. Volunteers and members are strongly encouraged to register by visiting [ieee.org/start](http://www.ieee.org/start).

Registration is now open for the following New Member Orientations:

- 25 August: Guest speaker Jessica Perry will discuss the Signal Processing Society

NEW! Ignite Information Sessions, 9 a.m. ET

- 20 September: IEEE Education Activities Programs, Authoring Tools in IEEE Collabratec™, SIGHT
- 21 September: IEEE Member Discounts, VOLT, Authoring Tools in IEEE Collabratec, and eBook Classics | [Register](#)
- 23 September: IEEE Communications Society, IEEE Signal Processing Society, Career Resources, IEEE Foundation, Section Assistance | [Register](#)

Volunteer Exchange is now LIVE

If you haven't had the chance to sign in to [IEEE Collabratec™](#) lately, be sure to check out the community developed specifically for IEEE volunteers called the [Volunteer Exchange](#). This interactive forum is designed to give volunteers a place to share ideas and ask questions of their fellow volunteers on a number of different topics. IEEE staff will also be checking in periodically to help answer questions and add important reminders/tips to help you in your positions.



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For more membership development resources, please visit the MD resources page. Here you will find a list of the most valuable resources to help you in your volunteer efforts along with your membership planning. Visit www.ieee.org/md.

Membership Development Goals



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MD goals are created for each individual Section for both recruitment and retention. Section goals are then rolled up to the Region level, producing the Region goal for recruitment, retention and overall membership.

For the 2016 MD goals, we reviewed four years of history. Each Section has a unique goal based on different dynamics, so the methodology for creating the goal is different based on whether the Section has had growth or decline, as well as the overall size and location of the Section.

Goals do not separate HG versus student. A benefit of this is that the service deactivation and student elevation processes do not impact progress to goals, because it focuses only on the total number of members that join or renew (regardless of grade).

Goals for reinstatement are assigned on the Region level only. For the complete listing of Section goals, visit the MD goals page on the MD portal, www.ieee.org/md.

Each Section that meets their goal receives a special recognition in the form of an electronic banner that can be placed on Section websites, in newsletters, and even in e-mail signatures. Banners are distributed to the Section's Membership Development Chair, and/or Section Chair.

Banners include the membership year and Section name in the graphic. A silver award will be given in either the recruitment or retention category once met. A gold medal of recognition will be given once both goals are met.

At the end of the year, a special gift and certificate of recognition will be mailed to those who earned the gold award. Certificates of recognition will also be mailed to those who earned either silver award.



**Outstanding Section Membership
Recruitment and Retention Performance**



Congratulations to the Sections who have met their goals for recruitment and retention! New Sections added this month are highlighted below:

| Region 8 Recruitment Goals Reached | % to Goal |
|------------------------------------|-----------|
| Kenya Section | 149.8% |
| Ukraine Section | 146.1% |
| Russia Section | 136.6% |
| Cyprus Section | 130.0% |
| Lebanon Section | 125.7% |
| Turkey Section | 125.5% |
| Ghana Section | 118.0% |
| Bahrain Section | 112.2% |
| Republic Of Macedonia Section | 110.0% |
| Oman Section | 108.0% |
| Russia (Northwest) Section | 107.1% |
| Norway Section | 106.4% |
| Saudi Arabia Section | 106.0% |
| Russia (Siberia) Section | 103.3% |
| Western Saudi Arabia Section | 101.7% |
| Kenya Section | 149.8% |
| Ukraine Section | 146.1% |
| Russia Section | 136.6% |

| Region 8 Retention Goals Reached | % to Goal |
|----------------------------------|-----------|
| Belarus Section | 135.7% |
| Kuwait Section | 128.8% |
| Morocco Section | 109.8% |
| Russia (Northwest) Section | 109.6% |
| Ukraine Section | 106.3% |
| Kenya Section | 105.7% |
| Zambia Section | 103.6% |
| Romania Section | 102.8% |
| Bulgaria Section | 102.4% |
| Turkey Section | 101.6% |
| Serbia And Montenegro Section | 101.1% |
| Russia Section | 101.0% |



Membership Development Report – July 2016

Europe, Middle East, Africa (Region 8) Page 4



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| | |
|-----------------|--------|
| Cyprus Section | 130.0% |
| Lebanon Section | 125.7% |



Indicates a gold medal of recognition for meeting both recruitment and retention goals.



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Recruitment Membership Year To Date – with goals and progress to goal

| Recruitment by Section: 2016 Membership Year July 2016 | | | | | | | |
|---|------------------------------------|-------------|-------------|-----------------|-----------------|------------------|------------------|
| Region Code | Section Name | 2016 | 2015 | # Change | % Change | 2016 Goal | % to Goal |
| R8 | Morocco Section | 131 | 62 | 69 | 111.29% | 67 | 196.5% |
| R8 | Tunisia Section | 837 | 453 | 384 | 84.77% | 475 | 176.4% |
| R8 | Kuwait Section | 159 | 91 | 68 | 74.73% | 96 | 165.8% |
| R8 | Slovenia Section | 36 | 21 | 15 | 71.43% | 22 | 162.0% |
| R8 | Belarus Section | 11 | 2 | 9 | 450.00% | 7 | 157.1% |
| R8 | Kenya Section | 55 | 34 | 21 | 61.76% | 37 | 149.8% |
| R8 | Ukraine Section | 90 | 61 | 29 | 47.54% | 62 | 146.1% |
| R8 | Russia Section | 200 | 134 | 66 | 49.25% | 146 | 136.6% |
| R8 | Cyprus Section | 88 | 67 | 21 | 31.34% | 68 | 130.0% |
| R8 | Lebanon Section | 660 | 480 | 180 | 37.50% | 525 | 125.7% |
| R8 | Turkey Section | 868 | 652 | 216 | 33.13% | 692 | 125.5% |
| R8 | Ghana Section | 118 | 75 | 43 | 57.33% | 100 | 118.0% |
| R8 | Bahrain Section | 101 | 70 | 31 | 44.29% | 90 | 112.2% |
| R8 | Republic Of Macedonia Section | 46 | 41 | 5 | 12.20% | 42 | 110.0% |
| R8 | Oman Section | 222 | 166 | 56 | 33.73% | 206 | 108.0% |
| R8 | Russia (Northwest) Section | 113 | 99 | 14 | 14.14% | 106 | 107.1% |
| R8 | Norway Section | 117 | 95 | 22 | 23.16% | 110 | 106.4% |
| R8 | Saudi Arabia Section | 424 | 356 | 68 | 19.10% | 400 | 106.0% |
| R8 | Russia (Siberia) Section | 62 | 56 | 6 | 10.71% | 60 | 103.3% |
| R8 | Western Saudi Arabia Section | 305 | 261 | 44 | 16.86% | 300 | 101.7% |
| R8 | Sweden Section | 245 | 229 | 16 | 6.99% | 247 | 99.0% |
| R8 | Benelux Section | 488 | 448 | 40 | 8.93% | 494 | 98.8% |
| R8 | Lithuanian Section | 34 | 31 | 3 | 9.68% | 36 | 95.8% |
| R8 | Iran Section | 918 | 845 | 73 | 8.64% | 960 | 95.6% |
| R8 | Italy Section | 745 | 739 | 6 | 0.81% | 800 | 93.1% |
| R8 | Serbia And Montenegro Section | 125 | 127 | -2 | -1.57% | 135 | 92.6% |
| R8 | Romania Section | 120 | 106 | 14 | 13.21% | 130 | 92.3% |
| R8 | Greece Section | 358 | 380 | -22 | -5.79% | 388 | 92.3% |
| R8 | France Section | 810 | 823 | -13 | -1.58% | 878 | 92.3% |
| R8 | United Kingdom and Ireland Section | 1,901 | 1,932 | -31 | -1.60% | 2,061 | 92.2% |

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Recruitment Membership Year To Date – with goals and progress to goal

(continued)

| Recruitment by Section: 2016 Membership Year July 2016 | | | | | | | |
|---|----------------------------------|---------------|---------------|-----------------|-----------------|------------------|------------------|
| Region Code | Section Name | 2016 | 2015 | # Change | % Change | 2016 Goal | % to Goal |
| R8 | Germany Section | 1,072 | 1,060 | 12 | 1.13% | 1,200 | 89.3% |
| R8 | United Arab Emirates Section | 573 | 556 | 17 | 3.06% | 650 | 88.2% |
| R8 | Portugal Section | 240 | 266 | -26 | -9.77% | 275 | 87.4% |
| R8 | Czechoslovakia Section | 109 | 119 | -10 | -8.40% | 126 | 86.2% |
| R8 | Austria Section | 179 | 175 | 4 | 2.29% | 210 | 85.2% |
| R8 | Spain Section | 443 | 487 | -44 | -9.03% | 526 | 84.3% |
| R8 | Finland Section | 118 | 134 | -16 | -11.94% | 144 | 81.7% |
| R8 | Switzerland Section | 257 | 301 | -44 | -14.62% | 338 | 76.1% |
| R8 | Iraq Section | 85 | 111 | -26 | -23.42% | 117 | 72.6% |
| R8 | Hungary Section | 63 | 77 | -14 | -18.18% | 87 | 72.4% |
| R8 | South Africa Section | 167 | 210 | -43 | -20.48% | 233 | 71.6% |
| R8 | Israel Section | 143 | 175 | -32 | -18.29% | 202 | 71.0% |
| R8 | Croatia Section | 85 | 118 | -33 | -27.97% | 120 | 70.7% |
| R8 | Nigeria Section | 304 | 407 | -103 | -25.31% | 435 | 69.8% |
| R8 | Denmark Section | 108 | 142 | -34 | -23.94% | 157 | 69.0% |
| R8 | Bosnia And Herzegovina Section | 71 | 97 | -26 | -26.80% | 109 | 65.4% |
| R8 | Jordan Section | 385 | 514 | -129 | -25.10% | 630 | 61.1% |
| R8 | Poland Section | 162 | 233 | -71 | -30.47% | 268 | 60.6% |
| R8 | Zambia Section | 8 | 13 | -5 | -38.46% | 14 | 57.1% |
| R8 | Bulgaria Section | 44 | 70 | -26 | -37.14% | 79 | 55.6% |
| R8 | Qatar Section | 66 | 112 | -46 | -41.07% | 119 | 55.3% |
| R8 | Latvia Section | 19 | 26 | -7 | -26.92% | 35 | 54.3% |
| R8 | Egypt Section | 475 | 713 | -238 | -33.38% | 900 | 52.8% |
| R8 | Estonia Section | 42 | 65 | -23 | -35.38% | 83 | 50.6% |
| R8 | Malta Section | 20 | 37 | -17 | -45.95% | 48 | 41.7% |
| R8 | Iceland Section | 3 | 36 | -33 | -91.67% | 45 | 6.7% |
| R8 | Algeria Section* | 22 | 0 | 22 | | n/a | n/a |
| R8 | Reg 8-Countries Outside Sections | 459 | 614 | -155 | -25.24% | n/a | n/a |
| R8 | Region 8 - Apo/Fpo | 13 | 10 | 3 | 30.00% | n/a | n/a |
| Grand Total | | 15,628 | 15,190 | 438 | 2.88% | 16,886 | 92.6% |

*Algeria Section created December 2015



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Retention Membership Year To Date – with goals and progress to goal

Renewal by Section: 2016 Membership Year - July 2016

| REGION 8 | HIGHER GRADE MEMBERS | | | STUDENT MEMBERS | | | TOTAL MEMBERS | | | 2016 Goal | %to Goal |
|------------------------------------|----------------------|-----------|-----------|-----------------|-----------|-----------|---------------|-----------|-----------|-----------|----------|
| | Opportunity | # Renewal | % Renewal | Opportunity | # Renewal | % Renewal | Opportunity | # Renewal | % Renewal | | |
| Belarus Section | 25 | 16 | 64.0% | 3 | 3 | 100.0% | 28 | 19 | 67.9% | 50.0% | 135.7% |
| Kuwait Section | 149 | 104 | 69.8% | 80 | 14 | 17.5% | 229 | 118 | 51.5% | 40.0% | 128.8% |
| Morocco Section | 107 | 71 | 66.4% | 67 | 30 | 44.8% | 174 | 101 | 58.0% | 52.8% | 109.8% |
| Russia (Northwest) Section | 198 | 146 | 73.7% | 68 | 30 | 44.1% | 266 | 176 | 66.2% | 60.4% | 109.6% |
| Ukraine Section | 281 | 189 | 67.3% | 68 | 33 | 48.5% | 349 | 222 | 63.6% | 59.9% | 106.3% |
| Kenya Section | 119 | 78 | 65.5% | 16 | 7 | 43.8% | 135 | 85 | 63.0% | 59.6% | 105.7% |
| Zambia Section | 103 | 78 | 75.7% | 1 | 1 | 100.0% | 104 | 79 | 76.0% | 73.3% | 103.6% |
| Romania Section | 781 | 648 | 83.0% | 85 | 54 | 63.5% | 866 | 702 | 81.1% | 78.8% | 102.8% |
| Bulgaria Section | 213 | 157 | 73.7% | 60 | 29 | 48.3% | 273 | 186 | 68.1% | 66.5% | 102.4% |
| Turkey Section | 1,063 | 687 | 64.6% | 860 | 331 | 38.5% | 1,923 | 1,018 | 52.9% | 52.1% | 101.6% |
| Serbia And Montenegro Section | 534 | 443 | 83.0% | 187 | 129 | 69.0% | 721 | 572 | 79.3% | 78.5% | 101.1% |
| Russia Section | 571 | 413 | 72.3% | 64 | 36 | 56.3% | 635 | 449 | 70.7% | 70.0% | 101.0% |
| Slovenia Section | 249 | 229 | 92.0% | 29 | 15 | 51.7% | 278 | 244 | 87.8% | 87.9% | 99.8% |
| Ghana Section | 128 | 63 | 49.2% | 48 | 15 | 31.3% | 176 | 78 | 44.3% | 44.4% | 99.7% |
| Sweden Section | 1,677 | 1,379 | 82.2% | 405 | 286 | 70.6% | 2,082 | 1,665 | 80.0% | 80.5% | 99.4% |
| Greece Section | 1,086 | 812 | 74.8% | 627 | 343 | 54.7% | 1,713 | 1,155 | 67.4% | 68.1% | 99.0% |
| Austria Section | 973 | 799 | 82.1% | 288 | 195 | 67.7% | 1,261 | 994 | 78.8% | 79.8% | 98.8% |
| Cyprus Section | 198 | 149 | 75.3% | 89 | 43 | 48.3% | 287 | 192 | 66.9% | 67.9% | 98.5% |
| Benelux Section | 2,718 | 2,203 | 81.1% | 671 | 408 | 60.8% | 3,389 | 2,611 | 77.0% | 78.3% | 98.4% |
| Russia (Siberia) Section | 193 | 136 | 70.5% | 45 | 25 | 55.6% | 238 | 161 | 67.6% | 68.8% | 98.4% |
| Egypt Section | 758 | 494 | 65.2% | 915 | 279 | 30.5% | 1,673 | 773 | 46.2% | 47.2% | 97.9% |
| Czechoslovakia Section | 506 | 411 | 81.2% | 107 | 47 | 43.9% | 613 | 458 | 74.7% | 76.4% | 97.8% |
| Germany Section | 5,976 | 4,899 | 82.0% | 1,681 | 1,107 | 65.9% | 7,657 | 6,006 | 78.4% | 80.3% | 97.7% |
| Spain Section | 2,758 | 2,344 | 85.0% | 715 | 461 | 64.5% | 3,473 | 2,805 | 80.8% | 83.1% | 97.2% |
| Norway Section | 848 | 726 | 85.6% | 99 | 57 | 57.6% | 947 | 783 | 82.7% | 85.0% | 97.2% |
| Denmark Section | 720 | 583 | 81.0% | 174 | 120 | 69.0% | 894 | 703 | 78.6% | 80.9% | 97.2% |
| Switzerland Section | 2,465 | 2,097 | 85.1% | 392 | 243 | 62.0% | 2,857 | 2,340 | 81.9% | 84.5% | 97.0% |
| United Kingdom and Ireland Section | 8,386 | 6,515 | 77.7% | 1,832 | 942 | 51.4% | 10,218 | 7,457 | 73.0% | 75.4% | 96.8% |
| Israel Section | 948 | 734 | 77.4% | 153 | 81 | 52.9% | 1,101 | 815 | 74.0% | 76.8% | 96.4% |
| South Africa Section | 947 | 649 | 68.5% | 135 | 75 | 55.6% | 1,082 | 724 | 66.9% | 69.7% | 96.1% |

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Retention Membership Year To Date – with goals and progress to goal

(continued)

| Renewal by Section: 2016 Membership Year - July 2016 | | | | | | | | | | | |
|---|-----------------------------|------------------|-----------------|------------------------|------------------|------------------|----------------------|------------------|------------------|------------------|-----------------|
| REGION 8 | HIGHER GRADE MEMBERS | | | STUDENT MEMBERS | | | TOTAL MEMBERS | | | 2016 Goal | %to Goal |
| | Opportunity | # Renewal | %Renewal | Opportunity | # Renewal | % Renewal | Opportunity | # Renewal | % Renewal | | |
| Tunisia Section | 293 | 132 | 45.1% | 525 | 225 | 42.9% | 818 | 357 | 43.6% | 45.6% | 95.7% |
| Poland Section | 883 | 703 | 79.6% | 190 | 96 | 50.5% | 1,073 | 799 | 74.5% | 78.0% | 95.5% |
| United Arab Emirates Section | 848 | 488 | 57.5% | 499 | 135 | 27.1% | 1,347 | 623 | 46.3% | 48.5% | 95.5% |
| Estonia Section | 103 | 81 | 78.6% | 53 | 23 | 43.4% | 156 | 104 | 66.7% | 70.0% | 95.2% |
| Malta Section | 112 | 85 | 75.9% | 50 | 24 | 48.0% | 162 | 109 | 67.3% | 70.7% | 95.2% |
| Croatia Section | 533 | 422 | 79.2% | 194 | 118 | 60.8% | 727 | 540 | 74.3% | 78.1% | 95.1% |
| Portugal Section | 836 | 626 | 74.9% | 390 | 196 | 50.3% | 1,226 | 822 | 67.0% | 70.7% | 94.9% |
| France Section | 3,261 | 2,378 | 72.9% | 591 | 264 | 44.7% | 3,852 | 2,642 | 68.6% | 72.5% | 94.6% |
| Finland Section | 805 | 605 | 75.2% | 227 | 158 | 69.6% | 1,032 | 763 | 73.9% | 79.1% | 93.5% |
| Lebanon Section | 370 | 223 | 60.3% | 537 | 202 | 37.6% | 907 | 425 | 46.9% | 50.6% | 92.7% |
| Italy Section | 3,817 | 3,111 | 81.5% | 764 | 441 | 57.7% | 4,581 | 3,552 | 77.5% | 84.2% | 92.1% |
| Lithuanian Section | 96 | 72 | 75.0% | 24 | 11 | 45.8% | 120 | 83 | 69.2% | 75.6% | 91.5% |
| Republic Of Macedonia Section | 111 | 81 | 73.0% | 66 | 38 | 57.6% | 177 | 119 | 67.2% | 74.0% | 90.8% |
| Hungary Section | 362 | 271 | 74.9% | 93 | 58 | 62.4% | 455 | 329 | 72.3% | 79.9% | 90.5% |
| Qatar Section | 216 | 151 | 69.9% | 107 | 32 | 29.9% | 323 | 183 | 56.7% | 62.8% | 90.2% |
| Latvia Section | 91 | 67 | 73.6% | 27 | 16 | 59.3% | 118 | 83 | 70.3% | 80.3% | 87.6% |
| Oman Section | 131 | 83 | 63.4% | 126 | 14 | 11.1% | 257 | 97 | 37.7% | 44.9% | 84.0% |
| Iceland Section | 68 | 51 | 75.0% | 33 | 8 | 24.2% | 101 | 59 | 58.4% | 70.1% | 83.3% |
| Saudi Arabia Section | 736 | 422 | 57.3% | 202 | 52 | 25.7% | 938 | 474 | 50.5% | 60.9% | 83.0% |
| Iraq Section | 136 | 70 | 51.5% | 70 | 7 | 10.0% | 206 | 77 | 37.4% | 46.0% | 81.3% |
| Bosnia And Herzegovina Section | 157 | 93 | 59.2% | 121 | 63 | 52.1% | 278 | 156 | 56.1% | 70.2% | 79.9% |
| Iran Section | 756 | 386 | 51.1% | 985 | 384 | 39.0% | 1,741 | 770 | 44.2% | 55.6% | 79.5% |
| Nigeria Section | 903 | 327 | 36.2% | 197 | 44 | 22.3% | 1,100 | 371 | 33.7% | 42.5% | 79.3% |
| Western Saudi Arabia Section | 320 | 173 | 54.1% | 189 | 56 | 29.6% | 509 | 229 | 45.0% | 57.9% | 77.8% |
| Bahrain Section | 89 | 58 | 65.2% | 50 | 15 | 30.0% | 139 | 73 | 52.5% | 73.3% | 71.6% |
| Jordan Section | 235 | 128 | 54.5% | 524 | 54 | 10.3% | 759 | 182 | 24.0% | 36.6% | 65.5% |
| Reg 8-Countries Outside Secti | 761 | 409 | 53.7% | 510 | 78 | 15.3% | 1,271 | 487 | 38.3% | n/a | n/a |
| Region 8 - Apo/Fpo | 64 | 56 | 87.5% | 9 | 2 | 22.2% | 73 | 58 | 79.5% | n/a | n/a |
| Grand Total | 51,946 | 39,539 | 76.1% | 16,798 | 8,173 | 48.7% | 68,744 | 47,712 | 69.4% | 73.3% | 94.7% |



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Total Active Members by Section: July 2016

| Region 8 | HIGHER GRADE MEMBERS | | | STUDENT MEMBERS | | | TOTAL MEMBERS | | |
|--------------------------------|----------------------|-------|----------|-----------------|-------|----------|---------------|-------|----------|
| | 2016 | 2015 | % Change | 2016 | 2015 | % Change | 2016 | 2015 | % Change |
| Algeria Section* | 72 | 0 | | 36 | 0 | | 108 | 0 | |
| Austria Section | 932 | 932 | 0.0% | 319 | 313 | 1.9% | 1,251 | 1,245 | 0.5% |
| Bahrain Section | 91 | 83 | 9.6% | 90 | 54 | 66.7% | 181 | 137 | 32.1% |
| Belarus Section | 29 | 23 | 26.1% | 4 | 4 | 0.0% | 33 | 27 | 22.2% |
| Benelux Section | 2,561 | 2,568 | -0.3% | 756 | 782 | -3.3% | 3,317 | 3,350 | -1.0% |
| Bosnia And Herzegovina Section | 127 | 117 | 8.5% | 118 | 161 | -26.7% | 245 | 278 | -11.9% |
| Bulgaria Section | 193 | 202 | -4.5% | 51 | 70 | -27.1% | 244 | 272 | -10.3% |
| Croatia Section | 471 | 492 | -4.3% | 180 | 234 | -23.1% | 651 | 726 | -10.3% |
| Cyprus Section | 188 | 195 | -3.6% | 109 | 92 | 18.5% | 297 | 287 | 3.5% |
| Czechoslovakia Section | 480 | 487 | -1.4% | 118 | 121 | -2.5% | 598 | 608 | -1.6% |
| Denmark Section | 682 | 683 | -0.1% | 170 | 202 | -15.8% | 852 | 885 | -3.7% |
| Egypt Section | 669 | 684 | -2.2% | 652 | 963 | -32.3% | 1,321 | 1,647 | -19.8% |
| Estonia Section | 102 | 95 | 7.4% | 57 | 60 | -5.0% | 159 | 155 | 2.6% |
| Finland Section | 706 | 768 | -8.1% | 217 | 255 | -14.9% | 923 | 1,023 | -9.8% |
| France Section | 2,944 | 2,977 | -1.1% | 794 | 829 | -4.2% | 3,738 | 3,806 | -1.8% |
| Germany Section | 5,645 | 5,670 | -0.4% | 1,811 | 1,887 | -4.0% | 7,456 | 7,557 | -1.3% |
| Ghana Section | 112 | 118 | -5.1% | 103 | 57 | 80.7% | 215 | 175 | 22.9% |
| Greece Section | 936 | 1,009 | -7.2% | 645 | 701 | -8.0% | 1,581 | 1,710 | -7.5% |
| Hungary Section | 318 | 349 | -8.9% | 87 | 100 | -13.0% | 405 | 449 | -9.8% |
| Iceland Section | 56 | 65 | -13.8% | 7 | 36 | -80.6% | 63 | 101 | -37.6% |
| Iran Section | 638 | 602 | 6.0% | 1,141 | 1,114 | 2.4% | 1,779 | 1,716 | 3.7% |
| Iraq Section | 110 | 108 | 1.9% | 69 | 94 | -26.6% | 179 | 202 | -11.4% |
| Israel Section | 865 | 903 | -4.2% | 172 | 188 | -8.5% | 1,037 | 1,091 | -4.9% |
| Italy Section | 3,603 | 3,642 | -1.1% | 854 | 917 | -6.9% | 4,457 | 4,559 | -2.2% |
| Jordan Section | 227 | 223 | 1.8% | 396 | 526 | -24.7% | 623 | 749 | -16.8% |
| Kenya Section | 124 | 104 | 19.2% | 34 | 30 | 13.3% | 158 | 134 | 17.9% |
| Kuwait Section | 143 | 139 | 2.9% | 147 | 85 | 72.9% | 290 | 224 | 29.5% |
| Latvia Section | 80 | 86 | -7.0% | 27 | 29 | -6.9% | 107 | 115 | -7.0% |
| Lebanon Section | 371 | 327 | 13.5% | 749 | 565 | 32.6% | 1,120 | 892 | 25.6% |
| Lithuanian Section | 92 | 94 | -2.1% | 36 | 25 | 44.0% | 128 | 119 | 7.6% |

*Algeria Section created December 2015

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This membership development report is issued on behalf of your IEEE Region, and the IEEE Member & Geographic Activities Board.

(continued)

Total Active Members by Section: July 2016

| Region 8 | HIGHER GRADE MEMBERS | | | STUDENT MEMBERS | | | TOTAL MEMBERS | | |
|---------------------------------|----------------------|---------------|--------------|-----------------|---------------|--------------|---------------|---------------|--------------|
| | 2016 | 2015 | % Change | 2016 | 2015 | % Change | 2016 | 2015 | % Change |
| Malta Section | 93 | 96 | -3.1% | 39 | 62 | -37.1% | 132 | 158 | -16.5% |
| Morocco Section | 126 | 102 | 23.5% | 132 | 69 | 91.3% | 258 | 171 | 50.9% |
| Nigeria Section | 603 | 795 | -24.2% | 207 | 281 | -26.3% | 810 | 1,076 | -24.7% |
| Norway Section | 832 | 822 | 1.2% | 115 | 117 | -1.7% | 947 | 939 | 0.9% |
| Oman Section | 144 | 108 | 33.3% | 192 | 147 | 30.6% | 336 | 255 | 31.8% |
| Poland Section | 839 | 849 | -1.2% | 173 | 219 | -21.0% | 1,012 | 1,068 | -5.2% |
| Portugal Section | 728 | 719 | 1.3% | 403 | 495 | -18.6% | 1,131 | 1,214 | -6.8% |
| Qatar Section | 213 | 209 | 1.9% | 51 | 109 | -53.2% | 264 | 318 | -17.0% |
| Reg 8-Countries Outside Section | 590 | 670 | -11.9% | 399 | 588 | -32.1% | 989 | 1,258 | -21.4% |
| Region 8 - Apo/Fpo | 58 | 65 | -10.8% | 14 | 10 | 40.0% | 72 | 75 | -4.0% |
| Republic Of Macedonia Section | 93 | 100 | -7.0% | 77 | 77 | 0.0% | 170 | 177 | -4.0% |
| Romania Section | 758 | 739 | 2.6% | 128 | 123 | 4.1% | 886 | 862 | 2.8% |
| Russia (Northwest) Section | 216 | 189 | 14.3% | 95 | 75 | 26.7% | 311 | 264 | 17.8% |
| Russia (Siberia) Section | 182 | 182 | 0.0% | 51 | 55 | -7.3% | 233 | 237 | -1.7% |
| Russia Section | 538 | 547 | -1.6% | 157 | 76 | 106.6% | 695 | 623 | 11.6% |
| Saudi Arabia Section | 693 | 697 | -0.6% | 298 | 229 | 30.1% | 991 | 926 | 7.0% |
| Serbia And Montenegro Section | 512 | 506 | 1.2% | 216 | 212 | 1.9% | 728 | 718 | 1.4% |
| Slovenia Section | 249 | 246 | 1.2% | 38 | 34 | 11.8% | 287 | 280 | 2.5% |
| South Africa Section | 799 | 832 | -4.0% | 162 | 227 | -28.6% | 961 | 1,059 | -9.3% |
| Spain Section | 2,599 | 2,649 | -1.9% | 753 | 799 | -5.8% | 3,352 | 3,448 | -2.8% |
| Sweden Section | 1,602 | 1,612 | -0.6% | 421 | 449 | -6.2% | 2,023 | 2,061 | -1.8% |
| Switzerland Section | 2,341 | 2,363 | -0.9% | 410 | 461 | -11.1% | 2,751 | 2,824 | -2.6% |
| Tunisia Section | 264 | 270 | -2.2% | 995 | 546 | 82.2% | 1,259 | 816 | 54.3% |
| Turkey Section | 1,015 | 999 | 1.6% | 1,095 | 888 | 23.3% | 2,110 | 1,887 | 11.8% |
| Ukraine Section | 255 | 269 | -5.2% | 99 | 78 | 26.9% | 354 | 347 | 2.0% |
| United Arab Emirates Section | 730 | 775 | -5.8% | 563 | 558 | 0.9% | 1,293 | 1,333 | -3.0% |
| United Kingdom and Ireland Sect | 7,716 | 7,712 | 0.1% | 2,270 | 2,382 | -4.7% | 9,986 | 10,094 | -1.1% |
| Western Saudi Arabia Section | 283 | 290 | -2.4% | 289 | 211 | 37.0% | 572 | 501 | 14.2% |
| Zambia Section | 105 | 102 | 2.9% | 5 | 2 | 150.0% | 110 | 104 | 5.8% |
| Grand Total | 48,743 | 49,259 | -1.0% | 19,796 | 20,073 | -1.4% | 68,539 | 69,332 | -1.1% |