

Women in Engineering Coordinator

Younna El Bitar

Goals

R8 WIE Committee's goals for 2018 include but are not limited to:

- Increasing the vitality of Section and Student Branch Affinity Groups, by getting closer to the active AGs, identifying and revitalizing dormant AGs, and creating AGs in the remaining sections with the help of Section Chairs
- Increasing awareness about R8 WIE programs and engaging WIE members
- Establishing WIE participation and visibility in R8 flagship events
- Reaching out to all R8 WIE members, via a survey, to establish communication channels and find out about their expectations
- Ultimately increasing the WIE membership in R8 and continue the growth trend achieved in 2017

Status

- Currently, there are 4108 WIE members in Region 8, which represents a 24% growth over last year. The members are distributed among 142 Affinity Groups: 38 Sections and 104 Student Branches, which numbers are continuously increasing
- R8 WIE has successfully achieved a stronger communication channels, with a new email address, updated website, over 2100 likes on Facebook and a newly launched Instagram account
- R8 WIE was successfully represented in various SYPs across Region 8, increasing the awareness about its programs and activities. In 2018, plans are being developed to have an even stronger presence with workshops and special programs

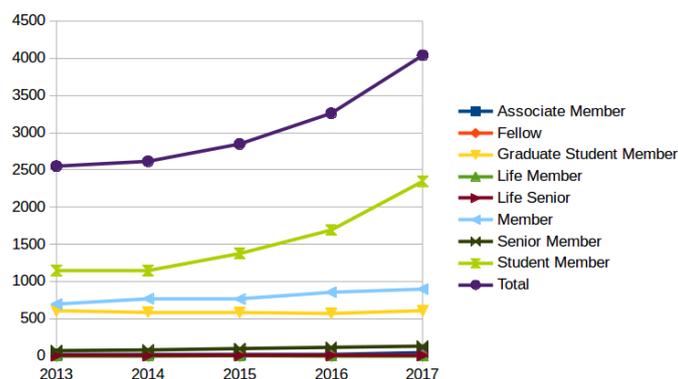
Outlook

- A pilot for new awards recognizing R8 WIE volunteers was successfully carried, a new initiative engaging and encouraging volunteers by recognizing their efforts
- Late 2017, Ana Cigaran Romero joined the team as "Outreach Officer", and in early 2018, Hzar Oqlah joined as "Publicity Officer" after winning a graphic design competition carried by R8 WIE. In 2018, a new member is expected to join the team as "Student Affinity Groups Coordinator"

Points of Concern

- WIE AGs do not have sources for funding within Region 8. The only funding is an amount of 300 USD that should be requested from MGA 3 months prior to the event
 - Sections should be encouraged to financially support their WIE AG events
 - It is preferable to have regional support in case the Section is not able to
- There is no support for WIE AG representatives to attend events such as the SYP or other conferences
 - As a start, active Section WIE AGs could send a funded representative (who is also a Student member or a Young Professional) to the SYP, which will provide significant motivation
- Means of involving WIE officers in various trainings, especially with the lack of funding

Other Issues to report



Region	Dec-16	Dec-17	% of Change
R1	608	614	1%
R2	494	532	8%
R3	579	568	-2%
R4	417	457	10%
R5	449	447	0%
R6	927	969	5%
R7	425	453	7%
R8	3261	4040	24%
R9	2731	2886	6%
R10	10488	12002	14%
Total	20379	22968	13%

