IEEE WIE Tunisia Affinity Group
2017 Activities Report

Application - R8 WIE Section Affinity Group of the Year Award
1- IEEE WIE Tunisia Affinity Group

- The IEEE WIE Tunisia Affinity group was established in August 3, 2009.
- 2017-2018 IEEE WIE Tunisia AG Officers are:
  o Chair: Randa Hammami
  o Vice Chair: Boudour Ammar
  o Secretary: Nabila Fessi
  o Treasurer: Naima Chouikhi
- Website URL: wie.ieee.tn
- Email address: wie.tn@ieee.org
- It counts 720 WIE members by 12 February 2018 as follows:
  o 595 Students
  o 59 Graduate students
  o 48 Members
  o 4 Senior members
  o 13 Associate member
  o 1 Affiliate

- The IEEE WIE Tunisia AG encourages the establishment of Student Affinity Groups (SAGs). Currently, it counts 15 SAGs: ENIT, ENIM, ENIS, ENIB, ENISO, ENIG, ENICar, ISI, ISETRades, ISSATSo, INSAT, ULT, ENET’Com, ENSI, ESPRIT.

2- National Activities

The IEEE WIE Tunisia AG helped and supported the WIE Student Affinity Groups in the organization of different events. The committee members attended these events in different Tunisian cities to encourage students to join IEEE WIE and to promoting women engineers and scientists.

- 22/2/2017: Leadership camp organized by ISSAT Sousse SAG

IEEE WIE ISSAT Sousse SAG organized the second edition of the “Girl Day” in conjunction with the International Celebration of "Girl Global Day" and “Engineering Week” in 25th February 2017 in ISSAT Sousse.
As the first edition of "Girl Day’16" was an opportunity to present to WIE members and students the mission of IEEE Women In Engineering and its benefits and to make young women and girls more aware of engineering as a potential career choice; This second edition was a series of training sessions in leadership and personal development because we are aware that self-esteem and self-confidence are the keys of success for engineers.

- 2/3/2017: Equality for women is a progress for all organized by ULT SAG:

On the occasion of the International Women's Day and under the theme: “Women in a world of work in evolution: A 50/50 planet by 2030”, the IEEE WIE ULT SAG invited Mrs. Hela Skhiri, in charge of the National Program at the UN Women Maghreb, Ms. Nadia Zid Souissi and Mrs. Wafa Kedous Baccouche members of the Tunisian Association of Women Engineers ATFI, Ms. Safa Boughattas young engineer and queen of social responsibility representing Tunisia in the Arab world in an Arab program and finally Ahlem El Béji Sayeb, President and CEO of the the Tunisian Company of Lubricants SOTULUB to be present among us to celebrate this day. These ladies addressed the issue of the persistent systemic discrimination in employment for women. They debated with the attendees about the barriers facing women in their career such as the lack of pay equity. They also shared some local actions in favor of gender equality and encouraged the participants to take part in them.
• 8/3/2017: Women in Industry organized by INSAT SAG

INSAT SAG invited Ms. Néjiba Bouzaiane Khalfallah to celebrate the International Women's Day. She gave a delightful, funny and inspiring talk that made students believe in their dreams, potentials: “life is a challenge, you should go for it and experience new things”.

• 11/3/2017: Info Session in ESEN SB

An info session was organized by ESEN SB a new student branch, during this session Ms. Nabilla FESSI, The IEEE WIE Tunisia AG Secretary, gave a talk about WIE and its benefits.
• 15/3/2017: She Leads organized by ENISO SAG

In the frame of the International Women’s Day, the IEEE WIE ENISO SB AG alongside with ENISO Junior Enterprise co-organized the very first edition of “She Leads” with a focus on Female Entrepreneurship in the National Engineering School of Sousse (ENISO).

Ms. Boudour Ammar, the IEEE WIE Tunisia AG Secretary, was present as a guest speaker with other high caliber guests such as Ms. Faten KALLEL, Secretary of State for Youth, International Council of Women Entrepreneurs, UTICA National Chamber of Women Entrepreneurs, Ms. Wala KASMI, President and Founder of Youth Decides and We Code, Mrs. Takwa Trabelsi, CEO of Leadership Training Center.

• 18/3/2017: Coffee Talk organized by ENIS SAG

IEEE WIE SAG at ENIS organized a coffee talk on March 18, 2017. It was a great opportunity to meet committee members of the IEEE Tunisia section and exchange ideas about potential events and activities. During this coffee talk, WIE members had the pleasure of getting to know each other while
talking about their experiences. They also discussed about the challenges facing women in STEM and shared ideas about how they can help young girls face them.

- 29-30 and 31/3/2017: WIMTA’28 Organized by RegimLab & ENIS SB

The Workshop in Intelligent Machine: Theory and application WIMTA’28 was organized by REGIM-Lab and IEEE Tunisia Section at the National Engineering School of Sfax. WIE Tunisia AG was a partner of this event. The workshop lasted three days: 29-30 and 31 March 2017.

More than seventy of male and female researchers participated to the event. WIE members’ attendance was noticeable. A scientific hackathon took place during this edition. In fact, the participants were undergoing a challenge during the first 48 hours. There were two kinds of challenges. The first one is for IEEE members who were asked to provide an innovative project idea then to write description of that idea. Mrs Boudour Ammar the vice chair of the IEEE WIE Tunisia AG presented her idea about the mobile intelligent notifier for the Migraine disease, she won the second award in the project competition.
• **22/4/2017 : SHE Impact organized by ISI SAG**

“SHE Impact” is a national and the first event organized by IEEE ISI WIE SAG. Some of the most inspiring IT leaders, trainers and Entrepreneurs will be present to share their success stories, their experiences and their vision with an audience composed of students and young professionals. The event included video projection, music breaks and many other surprises.

• **17-19/12/2017 : Tunisian Student & Young Professional Congress**

The Tunisian Students and Young Professionals Congress (*TSYP*) is the annual meeting of the IEEE Tunisia section members. In TSYP 2017, more than 500 engineering students from several Tunisian universities either public or private met together to learn further details about IEEE technical, professional and educational benefits. Also, it was an occasion to discuss the future national and international engineering challenges.

TSYP 2017 was held on 17-18-19 December 2017 in “Mouradi Club” hotel in Sussah.

IEEE WIE Tunisia AG organized a special session during this event on December 18, 2017. During this session, a presentation about WIE in general and specifically about WIE Tunisia was done in front of more than 500 students and professionals. The activities performed by WIE Tunisia AG during a whole year were exposed to the public too. The main topic of the session was about STAR program. This last was explained to students to encourage them to invest their efforts in educating technologies to children.

In order to boost the interest about STAR program within Tunisian SAGs, WIE Tunisia AG launched a call for participation to Women STAR Contest in which contestants are asked to
make a video about all their STAR activities. This contest was done during the WIE special session just after WIE presentation. Six WIE student representatives from various WIE Tunisia SAGs (ENIT, ENIM, ENIS, ENIG, ENETCom, INSAT, ISSATSO and ULT) participated to the competition.

All the attendees showed a big enthusiasm and a great interest to STAR program. They presented by the way their insights and their proposals to enhance more and more the work within this program.
3- WIE TUNISIA MEMBERS SHINING ALL OVER THE WORD

- Hejer Kahlaoui represented the Tunisian Women in Power and Energy turkey congress, from 27th to 30th of April.

- THE IEEE ILC 17 was held on May, in San Jose CA, Abir Chermiti, Mariem Chaabeni, Oumaima Ben Amira and Skander Mansouri represented WIE TUNISIA AFFINITY GROUP as volunteers in the conference. It was a good opportunity to represent WIE TN AG.

- As a new young professional of the IEEE, Abir Chermiti attended the IEEE VIC Summit and Honors Ceremony on May 2017.
Nabilla FESSI (AG Secretary) represented the IEEE WIE Tunisia AG during MESYP 2017, which was held in August at Ramada Plaza Tunis, Tunisia.

- Wided Zaidi participated at the first IEEE UKRCON2017 in Kiev, Ukraine.

- Wafa Ben Hamida & Hajer Kahlaoui participated at the IEEE WIE ILS 2017, Krakow as speakers.
IAS Annual meeting 2017, Cincinnati, Ohio USA, 28 Tunisian members participated to this event, and as always the Tunisian woman was present: 50% of Tunisian participants were girls.

Ines Tlili, Ichrak Mars and Samar Baba, 3 WIE members represented Tunisia in The twelfth annual meeting of the Internet Governance Forum (IGF). It was held in Geneva, Switzerland, from 18 to 21 December 2017, under the theme “Shape Your Digital Future! »
4- Main Future Activity by IEEE WIE TUNISIA AG

IEEE WIE ILS Tunisia 2018 is the first largest gathering of IEEE WIE members in all Tunisia that will be part of IEEE WIE’s portfolio of global initiatives. The summit gives a chance to IEEE WIE Student Affinity Groups, IEEE Student Members, Young Professionals and Women belonging to different fields of science and technology from all over Tunisia to gather at one place and learn new skills while polishing their expertise. They are provided with the platform to meet, socialize and share professional experiences with each other. With the theme “Lead beyond borders”, IEEE WIE ILS Tunisia aims to build communities and enable them to find their peers and build connections that result in mutual benefit for every attendee. It is also designed to share the experiences of those men and women who made it to the top and bring the mentor-ship and guidance in the grasp of the young – the leaders of tomorrow.

Date: 10-12 August 2018

Place: Tunisia (more details will be available soon)

http://wiels.ieee.tn/
5- IEEE WIE Tunisia Affinity Group Awards

2017 was a fruitful year for IEEE WIE Tunisia Affinity Group. We won several awards and this is not a coincidence but the fruit of a great work of the WIE members and it will continue as long as we believe in our potentials.

➢ 2017 IEEE WIE Inspiring Student Member of the year Award: Abir Chermiti
➢ 2016 IEEE WIE outstanding student affinity group of the year Award: IEEE WIE ISSATSo Student Affinity Group
➢ 2016 IEEE WIE Honorabale Mention outstanding Affinity group Award: IEEE Women In Engineering in Tunisia Affinity Group