

## Spain Section

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What activities/programs/initiatives work well in your Section to foster Industry Relations? What changes would be required by IEEE/the Region/your Section to improve Industry Relations? What were major successes since the last meeting in terms of Industry Relations? How are you going to continue to foster Industry Relations?

q1) Be in touch with young professionals (YP) and IEEE Spain members who work in Industry. q2) Having some staff (not only volunteers) to be able to manage ordinary work to maintain relations with industry members. q3) We have signed several additional MoUs with different companies and we have helped them to find talent from our IEEE members. q4) We are participating in some entrepreneur programs in different Spanish universities and we are acting as mentors of new companies, fostering relations with them, and publishing the opportunity to obtain collaboration from IEEE members and IEEE Spain section.

What activities/programs/initiatives work well in your Section to Attract and Support Future Members, e.g., Students and YoungProfessionals? What changes would be required by IEEE/the Region/your Section to better Attract and Support Future Members? What were major successes since the last meeting in terms of Attracting and Supporting Future Members? How are you going to continue to support Students and Young Professionals?

q1) Promoting activities from SB and YP, allowing them to connect with their peers and feel part of the organization. q2) More funding to promote their activities. q3) YP have been organizing several Meet up meetings in different parts of Spain, attracting new members. q4) Providing more funding and promoting their activities through our social networks (LinkedIn, Facebook, Twiter and website)

What activities/programs/initiatives work well to drive the vitality and sustainability in your Section? What changes would be requiredby IEEE/the Region/your Section to improve Section vitality and sustainability? What were major successes since the last meeting interms of Section Vitality? How are you going to continue to foster Section Vitality?

q1) One of the best initiatives that we are doing during the last years is the pin recognition program. During IEEEDay, our Section recognizes our members who have been with us 10, 20, 30 or 50 years, providing them according pins. Most of these members come to our meeting to collect their pins and this is an excellent opportunity to do networking and get back in touch. q2) Provide additional benefits. US members have some benefits such as discounts, insurance, etc. Most of the IEEE Spanish members were recruited in order to get access to publications, but now these publications are available for the academia members and they don't feel any additional benefit to be part of IEEE. q3) The first thing that we have done was to listen to our members. We sent a servey to all of them, asking about what activities/initiatives we could do during 2018, in order to attract them to our Section. One of the first programs that we have started was an elevation program to promote our members to Senior Members position, with good initial response. q4) Organizing professional talks in different cities of Spain, with several Chapters.

What are your recommendations to IEEE Region 8 and the Africa Area Chair Gloria Chuckwudebe to foster IEEE in Africa? How does your Section support IEEE Activities in Africa?

q1) We don't have any particular recommendations q2) We promote several IEEE Activities in Africa from our Section using our social networks.

What services and which kind of support would you expect for Region 8 and/or your section out of the new IEEE office in Vienna, Austria? How has the existence of this office influenced your section since its inauguration last year?

q1) I don't have a clear idea about the activies from IEEE Office in Vienna, therefore I don't know what services they can provide. q2) The existence of this office hasn't had any influence in our Section

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We are celebrating our 50th Anniversary! We are in the final steps of a new Milestone in Spain