

Region 8 Past Director

Magdalena Salazar Palma

Goals

According to Region 8 (R8) Bylaws, the Past Director is the focal point for the following activities in R8:

- Nominations and Appointments
- Strategic Planning
- Awards and Recognition
- Questions concerning R8 Bylaws and R8 Operations Manual
- Human Resources Development and Training

Thus, the Past Director chairs the R8 Nominations & Appointments (N&A) Subcommittee (SC), the R8 Strategic Planning Subcommittee (SP SC) and the R8 Awards and Recognitions Subcommittee (A&R SC). Reports regarding the activity of those SCs have been submitted separately.

With respect to R8 Bylaws and Operations Manual, the goal is to perform a review of those documents with the help of the rest of the R8 Operational Committee (OpCom) members, so that updated versions, as needed, could be approved by the R8 Committee during the Fall 2021 meeting. Additionally, R8 Past Director will encourage each R8 SC to prepare its own Operation Manual so that each SC documents its operations and procedures ensuring the necessary continuity.

With respect to the activities related to Human Resources Development and Training the person in charge for 2021-2022 is R8 Director Elect. The R8 Past Director will help as requested.

R8 Bylaws mentions also that additional responsibilities may be assigned by the R8 Director. In particular, R8 Past Director has been asked by R8 Director to act as R8 Committee representative within the Africa Council (AC) Committee.

R8 Past Director may also represent R8 or R8 Director at some events as requested by the Director.

Status

As mentioned before, reports regarding R8 N&A SC, SP SC, and A&R SC are given separately.

Some initial points for review have been identified with respect to the R8 Operations Manual. OpCom members were informed during the January 2021 OpCom meeting of the plan mentioned below (Outlook section of this report).

Attended Africa Council (AC) Committee meeting on December 30, 2020.

Outlook

The plan for the revision of the Bylaws and Operations Manual includes:

- Past Director to review R8 Bylaws and Operations Manual
- OpCom members to review and update those paragraphs related to their position and SCs in both the Bylaws and the Operations Manual
- Each SC to produce an update of its Mission, Composition and Statement of Authority included in the Operations Manual and to produce a more detailed SC Operations Manual (separate document) under the lead of each VC

• Each other officer (Director, Past Director, Director Elect, Treasurer, Secretary) to also produce an update of the relevant paragraphs of the Bylaws and Operations Manual and to produce a more detailed Operations Manual of the SCs of which they are responsible

• Ask other qualified R8 volunteers to help in reviewing the documents (Past Directors, Past Secretary, past VCs, and so on)

With respect to the Africa Council an immediate action will be to request AC Committee Chair to include the R8 Committee representative in the Africa Council webpage (<u>https://site.ieee.org/africa-council/</u>). Other plans include:

- Improve communications between R8 Committee and AC Committee
- Help on the review of AC Bylaws
- Work with the Sections Vitality and Development SC for further formation and development of Africa Sections and Subsections as well as their local OUs
- Support activities in Africa: Technical activities (Conferences, Chapter), Member activities (Affinity Groups, including Consultant Networks, SIGHT, Entrepreneurs and so on), and Student activities

Points of Concern

No points of concern have been identified.

Other Issues to report

None.