

R8 Nominations and Appointments Subcommittee

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Goals

According to R8 Operations Manual (OpMan) the mission of the R8 Nominations and Appointments Subcommittee (N&A SC) is to identify qualified candidates for elected and appointed positions of R8 and its Committees including candidates for the Director-Elect slate.

In agreement with R8 OpMan and the elections held during the November 2020 R8 Committee meeting, the members of the R8 N&A SC are:

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|---------------------------|-----------------|-------------------|
| ● Magdalena Salazar Palma | Spain Section | Chair |
| ● Antonio Luque | Spain Section | <i>Ex officio</i> |
| ● Vincenzo Piuri | Italy Section | <i>Ex officio</i> |
| ● Levente Kovacs | Hungary Section | Member |
| ● Ievgen Pichkaliov | Ukraine Section | Member |
| ● Tiziana Tambosso | Italy Section | Member |

Status

The SC first meeting was held on February 26, 2021. During the meeting, besides deciding to have a monthly meeting, the following topics were covered:

- R8 elections to take place during 2021-2022:
 - 2021:
 - 2023-2024 R8 Director Elect candidates (at least two names to be approved by R8 Committee during the fall meeting for the slate for the 2022 IEEE Annual Elections)
 - 2022 R8 VCs for MA, SA, TA (minimum of one candidate to be elected by R8 Committee during the fall meeting)
 - 2022:
 - 2023-2024 R8 Treasurer, Secretary, N&A elected members (3 slots)
 - 2023 R8 VCs for MA, SA, and TA elections
- Calendar for 2021:
 - Call for Nominations issued by March 31, 2021
 - Deadline for Nominations: June 30, 2021
 - N&A SC meeting for candidates selection: July, 2021
 - Announcement of candidates selected: date to be determined depending on date of 2021 Fall R8 Committee meeting
- Other goals to be achieved by the N&A SC as described in the Outlook Section of this report.

Outlook

Other goals to be achieved by the SC:

- Revision of the R8 Bylaws and Operations Manual as they apply to R8 N&A Subcommittee
- Preparation of a N&A SC Operations Manual
- Define a plan to attract a pool of qualified and **diverse** (geographical areas, gender, cultural background, and so on) volunteers who could in due time be candidates for R8 OpCom positions (including Director-Elect), appointed positions, or Subcommittee members
- Nominate qualified R8 volunteers to other OUs positions (MGAB, IEEE and other IEEE Boards and Committees reporting to them)
- Establish healthy volunteer pipelines from R8 Sections to Region 8 to IEEE Major Boards levels

Points of Concern

Since the realignment of Regions is supposed to be approved or advanced during 2021 a transition plan will need to be put in place, with MGA agreement, which will affect the N&A process and current R8 elections.

Proposals for improvements/Other Issues to report

None.