

R8 Strategic Planning Subcommittee

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Goals

According to R8 Operations Manual (OpMan) the R8 Strategic Planning (SP) Subcommittee (SC) is responsible for developing and recommending strategic and long-range plans, goals and objectives.

The members of the R8 SP SC are:

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|---------------------------|----------------------|--------|
| ● Magdalena Salazar Palma | Spain Section | Chair |
| ● George Papadimitriou | Switzerland Section | Member |
| ● Vincenzo Piuri | Italy Section | Member |
| ● Sohaib Sheikh | UK & Ireland Section | Member |
| ● Neecharl Ramprosand | Mauritius Section | Member |

Status

The SC first meeting was held on February 28, 2021. The meeting was also attended by R8 Director, Antonio Luque, *ex officio* member of all R8 SC. During the meeting the following discussions and decisions were taken:

- Establish a calendar of the various SC meetings to take place during 2021: at all R8 Committee meetings and a monthly meeting
- Continue the work initiated by the 2019-2020 SP SC in defining the realignment of current R8.
- Continue the work on initiatives on hybrid meetings while the pandemic continues, with the scope of recruiting members, in particular students: showcase the hybrid events held in Nigeria
 - Emphasis on helping to improve student members
- Focus on R8 volunteers:
 - Training session during R8 meeting series to be delivered by R8 Director-Elect with the help of other R8 leadership. Session to be recorded and posted. Revisit it every two months.
 - Devise plans to keep volunteers motivated and to bring in new volunteers through other programs, like part-time volunteers and micro volunteering. Seminars on micro volunteering
 - Volunteer recognition
- Devise plans to engage members and potential members again with events, initiatives, and programs, probably with increased spending, as allowed by the Region's financial status. Focus on Conferences where it could be coordinated micro volunteering and training
- Focus on WIE initiatives and Humanitarian Activities. Give visibility to projects held in a Section and try to extend them to the rest of the Region. UNESCO projects. Give WIE and HA SCs time to develop their plans and support them
- Support and further develop R8 Director plans and R8 VCs plans. To be considered initiatives like volunteer pipeline; enhancing member experience; inclusion, equity and diversity, and other initiatives focused on making IEEE the professional home of R8 members
- Other goals to be achieved by the SP SC as described in the Outlook Section of this report.

Outlook

Other goals to be achieved by the SC:

- Work out all details of the decisions and their implementation
- Revision of the R8 Bylaws and Operations Manual as they apply to R8 SP Subcommittee
- Preparation of a SP SC Operations Manual

Points of Concern

None

Proposals for improvements/Other Issues to report

None.