



Goals

The Ad Hoc is initiated to look for new services that could be provided to members, oriented towards excellence in career development and knowledge of the job market.

The main aim is to develop a new way to provide services to members (and perhaps potential members) consisting in non-technical tools to better understand the job market, help them advance in their careers, or promote themselves in the corporate environment, in the fields of interest of IEEE and in the area covered by R8

The members of the Careers New initiative (Ad Hoc subcommittee):

- Mohamed Amin Egypt Section Chair
- Dora Fourou Greece Section Member

Status

The first meeting was held on January 20, 2021. During the meeting, the following topics were covered:

- Introducing subcommittee scope, members background and initial thoughts.
- Align with R8 Director and VC for member activities on the main scope of the new careers' initiative and the potential collaboration with other subcommittees and sections leadership
- The initiative will focus in the beginning on helping IEEE members in Industry in their career progression
- Presenting the time plan of the subcommittee work as per below phases:
 1. Understand: 3 weeks, Study IEEE member needs, Interviews & meetings with key stakeholders, Consider best practices from other IEEE OUs.
 2. Develop: 3 weeks, develop a plan for new initiatives and validate it with key stakeholders.
 3. Present: 2 weeks, finalize the new initiatives detailed project scope.
 4. Final presentation in R8 Spring meeting.
- On 3rd of February 2020, A meeting was held with IEEE USA Careers & professional activities senior manager to understand more offered career services and members feedback.

The second meeting was held on 10th of February and the below topics were discussed:

- Reporting the outcome of the meeting with IEEE USA Careers & professional activities.
- Presenting possible initiatives that will help IEEE R8 members in their career progression.

During the third meeting that was held on 1st of March 2021, the subcommittee discussed the below topics:

- Reporting the outcome of the meeting with IEEE USA Careers.
- Qualifying three new careers initiatives that will focus on serving IEEE members in Industry
- Drafting budget & staffing requirements needed to fulfill different services.

Conclusion:

- Our members in Industry requires new services to support them in their career.
- The new careers initiatives will require collaboration and support by all Section chairs and our members in Industry
- The full details of the new initiatives will be presented in a motion during R8 Spring meeting

Points of Concern

The new initiatives will require initial investment and our plan is to make it self-sustainable through other funds in the following years

Proposals for improvements/Other Issues to report

None.