



## Goals

The Ad Hoc is initiated to look for new services that could be provided to members, oriented towards excellence in career development and knowledge of the job market.

The main aim is to develop a new way to provide services to members (and perhaps potential members) consisting in non-technical tools to better understand the job market, help them advance in their careers, or promote themselves in the corporate environment, in the fields of interest of IEEE and in the area covered by R8

The members of the Careers New initiative (Ad Hoc subcommittee):

- Mohamed Amin Egypt Section Chair
- Dora Fourou Greece Section Member

## Status ( Jan- March 2022)

IEEE Region 8 Careers platform was under soft launch and currently it's fully launched since 1<sup>st</sup> of March

- Engagements via Questions and Career discussions are already active
  - 47 Questions
  - 7 views per discussion
  - Reached 400 page views of career platform in March 2022
  - Discussions are categorized with major contribution on Role related questions
- 12 IEEE Career Ambassadors (Insiders) are currently listed on the platform and we are seeking to add 3 more.
- Top two engaging discussions are
  1. How Has IEEE supported you in your Career ?
  2. What is the future of engineering? Would softwares completely replace hardware?

## Next steps:

1. Launching the Employer letter Career service
2. Organize a Live Chat event between members and Ambassadors (Target April- May)
3. Marketing the discussions on several platforms
4. Increase the awareness of the Career platform and related services across OUs
5. Engage Corporates on IEEE R8 Career platform (H2 2022)

## Collaboration with IEEE Global committees:

- IEEE Industry Engagement: Awareness of IEEE Region8 Career services ( April 2022)
- IEEE Certification Program Committee. (June 2022)
  - Exploring areas of collaboration with IEEE CPC committee on how we can make use of IEEE PDHs in R8

## Conclusion:

- First start of Career services is appreciated by members and it needs continuous improvement
- Availing job & internship offerings from corporates on the career platform is required
- Promoting IEEE R8 Career services across Industry members, Students & YPs
- The new careers initiatives will require collaboration and support by all Section chairs and our members in Industry

## Points of Concern

- Improvement of IEEE Region8 website is highly needed

## Proposals for improvements/Other Issues to report

None.

Question categories

