R8 Nominations and Appointments Committee   **Magdalena Salazar Palma**

Goals

According to R8 Operations Manual (OpMan) the mission of the R8 Nominations and Appointments Committee (N&AC) is to identify qualified candidates for elected and appointed positions of R8 and its Committees including candidates for the Director-Elect slate.

In agreement with R8 OpMan and the elections held during the November 2020 R8 Committee meeting, the members of the R8 N&AC are:

- Magdalena Salazar Palma   Spain Section   Chair
- Antonio Luque   Spain Section   *Ex officio*
- Vincenzo Piuri   Italy Section   *Ex officio*
- Levente Kovacs   Hungary Section   Member
- Ievgen Pichkaliov   Ukraine Section   Member
- Tiziana Tambosso   Italy Section   Member

Status

In February 2022 the Member and Geographic Activities Board (MGAB) approved a pilot project for a 2022 R8 Zone (Africa & Middle East) representative who will be invited to attend the MGAB meetings. In accordance with this decision, on February 26, 2022, the R8 N&AC issued a Call for Nominations for the 2022 R8 Zone (Africa & Middle East) Representative position with March 13 as deadline, which was sent to the R8 extended Committee. Fourteen nominations were received. The R8 N&AC had a meeting to decide the slate of candidates on March 17, 2022. Three individuals were selected for the slate:

- Habib Kammoun   Tunisia Section
- Vincent Kaabunga   Kenya Section
- Albert Lysko   South Africa Section

The slate was sent to the R8 extended Committee on March 18, 2022. Provisions were made for accepting Nominations by petition. However, none were received. The election of the Zone representative will be done by the R8 Committee voting members on April 2, 2022.

Outlook

During year 2022 the following R8 elections need to take place:

- **R8 Vice Chairs for MA, SA, TA:** one person to be elected for each position by R8 Committee voting members during the Fall meeting, from a slate provided by the N&AC.
- **2023-2024 Treasurer and Secretary:** one person to be elected for each position by R8 Committee voting members during the Fall meeting, from a slate provided by the N&AC.
- **2023-2024 Elected members of N&A Committee (3 slots):** three individuals to be elected by R8 Sections Chair or their alternates attending the R8 Committee meeting.

The calendar will be:

- Call for Nominations: April 30, 2022
- Deadline for nominations: June 30, 2022
- R8 N&AC meeting: July 2022
- Announcement of the slate: August 2022
- Elections: Fall 2022 R8 Committee meeting

Other goals to be achieved by the Committee:

- Revision of the R8 Bylaws and Operations Manual as they apply to R8 N&A Committee
- Preparation of a N&AC Operations Manual

- Define a plan to attract a pool of qualified and **diverse** (geographical areas, gender, cultural background, and so on) volunteers who could in due time be candidates for R8 OpCom positions (including Director-Elect), appointed positions, or Subcommittee members
- Nominate qualified R8 volunteers to other OUs positions (MGAB, IEEE and other IEEE Boards and Committees reporting to them)
- Establish healthy volunteer pipelines from R8 Sections to Region 8 to IEEE Major Boards levels

Points of Concern

None.

Other Issues to report

None.