

R8 Director

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Staying in Direct Touch with IEEE Region 8 Sections and Subsections - Final Report

The needs of our scientific and professional community are increasingly evolving. In 2021, the R8 OpCom and the Chair of the Sections Development and Vitality Committee felt that it was necessary to reinforce the interaction of R0 Officers with the local communities and make it more direct so as to timely stay connected.

A series of online meetings have been organized with the leaders of Sections, Subsections and Petition Subsections. In each meeting a small group has been invited so as to allow each participant to better point out achievements, best practices, needs, issues, problems, and aspirations. This allowed to better and more timely understand the evolving and emerging needs of each geographical areas and strategically plan for actions, all together, since nobody should be left behind. In each of these meetings, organizational units from a geographic area have been invited to facilitate the identification of similarities of activities, needs, problems in neighbors and, eventually, promote possible local cooperation for better serving our scientific and professional community.

The following Sections, Subsections and Petition Subsections participated: Alexandria, Austria, Bahrain, Botswana, Bulgaria, Croatia, Cyprus, Czechoslovakia, Egypt, Estonia, Ethiopia, France, Greece, Hungary, Israel, Italy, Jordan, Kazakhstan, Kenya, Lebanon, Lithuania, Mauritius, Morocco, North Macedonia, Oman, Palestine, Poland, Portugal, Qatar, Serbia and Montenegro, Slovenia, South Africa, Spain, Sweden, Switzerland, Tunisia, Turkey, UK and Ireland, Ukraine, Yemen, Zambia.

In the appendix, a list of open issues pointed out by some of the above organizational units is provided as critical points to be addressed as best as possible.

The organizers like to thank everybody who participated for the contributions and for the willingness to cooperate for the benefit of our scientific and professional community as well as for the society.



Appendix

No enough perceived value of being members Make the value of membership more understandable Difficult to engage YPs Difficulties in increasing the membership Difficult retention of students after graduations Students do not see value in membership when the graduate and become YPs Difficult to maintain members in industry and other organizations: benefits are less than in other areas Limited involvement of industry Lack of IEEE brand recognition in industry Membership discounts in more countries by combining national association membership Membership fees are high in some low-income country Difficulties in paying membership fees by bank transfer or no credit cards Use of mobile payment methods will facilitate paying membership fees Difficult paying directly to IEEE in the USA Periodic payment would be helpful Group membership with support of sponsors (university/industry to which they belong) Lack of recognizing excellence promoting to senior member Connectivity of students from small villages Financial crisis at country level: less income available People may be leaving countries with economy crisis: lack of professionals and volunteers People is demotivated by COVID and economy Lack of interest or motivation from volunteers Lack of time of volunteers Volunteers have increased workload in their job due to remote working: less time for volunteering Needs for further support to micro-volunteering Lack of motivation to attract and engage students and student leaders Decreased networking possibilities due to pandemic. Impacted students especially Difficult to motivate volunteers Difficult to find new volunteers Difficult to find treasurer Difficult to find officers Difficult to find chairs of chapters and active volunteers No enough perceived value of volunteering in IEEE Significant volunteer effort is required for medium size events Make VOLT more available to volunteers and capture practical experience, including diversities More volunteer training More training on using the IEEE tools Training should be provided to Chapter officers if the Society or Technical Council does not provide it Workshops to support effective nomination to Fellow Support to Senior nominations Encourage YPs to participate in volunteering without intimidating them with credentials Reactivate section after COVID Some chapters are not very active Difficulties in engaging chapters Difficult collaboration with other sections in R8 Difficult to organize a network of chapters of a Society or Technical Council in R8 Difficult to engage with some student branches Weakness and low reliability of Internet service sometimes causes troubles to online events Inform Section about events organized by Societies and Technical Councils as soon as submitted to MCE Better coordination of event organizers with Sections More best practices Collaboration between Sections should be encouraged Collaboration with Societies and Technical Councils should be encouraged Conference technical co-sponsorship by Sections and MOU should occur before submission to MCE More DLPs for students and YPs will be appreciated Difficult to find DLPs by searching in many web sites Online DLPs could help in increasing the attractiveness and easing access 2



WIE should increase visibility in public and media Team building will be useful to increase interest and perceived value Collaboration and recruitment from industry will increase perceived value More networking activities Lack of funds limits activities and therefore attractiveness and perceived value Funding competitions may increase interest and attractiveness in students Online competitions may facilitate access Funding innovation projects may increase interest and attractiveness in YPs Funding events of student branches Soft skills and certification managed by IEEE and S/Cs should be more broadly publicized in Sections Collaboration with big industries to financially support membership and facilitate volunteering Student members attending different campuses of a University benefit from multiple student branches Support students in writing proposals for events and activities More social channels for communications to members and prospective members Difficult to collect information in an automated way L31 not filled properly and in time: L31 should be prefilled with information already available in vtools MGA tools should be updated to make they more usable Manual process for membership development activities Membership development kit is not easy to get in some countries due to custom charges R8 giveaway to support membership promotion Difficult to create queries and views in OU analytics Improve the organization of elections in chapters Bureaucracy is too high Volunteers do not report appropriately the activities, even if they are doing many Increase awareness about submitting proposals for funding Funding online activities Financial report: NextGen complexity Notification of the rebates is very late Opening local bank accounts

Legally register IEEE to work with industries and government

No bank account is allowed in some countries if Section is not registered

Funds from abroad for projects are subject to tax in some countries if Section is not registered Difficulties in financially managing the conference