

Section Name: Cyprus Section

Reporting Officer Name: Dr. Katerina Papanikolaou

Section Vitality

Please provide information about the date of last Section elections, date of next elections, and do you have the practice of Vice-Chair becoming the next Section Chair. Section ExCom meetings (list them and provide brief summary if appropriate). List the activities carried out to retain and recruit members and the results obtained.

Elections took place and a new MC committee was formed. According to the vitality report the section's overall score is 90.0%, scoring highly in all indicators; the lowest score was on the Chapters/AGs/Students Branches indicator and this is something the section will strive to improve. For the next period we are planning the following activities:

- Continue updating our website <http://ieee.org.cy> and planned new sections with newsletters' updates.
- Keep metrics related to membership development. Contact deactivated members and ask them to renew.
- Motivate more members to apply for Senior Membership.
- Motivate the formation of new AG, such as LMAG.
- Further enhance the collaboration between SBs, targeting the formation of a common event.
- Organize seminars and workshops for our members.
- Promote STEM related activities in schools
- Continue supporting the Action for Industry (AFI) initiative.
- Encourage the chapters that are not so active to organize more activities: a Chapters Coordinator has been appointed.
- Initialize and develop the process in order to be able to offer a corporate membership program -locally in Cyprus (in cooperation with the headquarters)- so that in this way different members and individuals from this industry sectors may contribute to the development of the membership numbers of the section.
- Encourage our chapters and the newly formed one; that are not so active to organize more activities.
- Planning to strengthen even more the Action For Industry: improve on the 23 Internships that were offered last year.

Students

List of Student Branches (SB) in your Section, the newly formed or dissolved SBs, if any since the last meeting reporting. List the student meetings held and Section activities addressed to Students and Young Professionals.

No SB, newly formed or dissolved exist.

Affinity Groups

List of Affinity Groups (YP, LM, WiE, SIGHT, etc.), list of SB AGs, newly formed or dissolved AGs/SB AGs, if any since the last meeting reporting. List the activities intended to support affinity groups.

We are exploring the opportunity for the formation of an LMAG in Cyprus, as we have the numbers of life members. We received interest from two of our members but unfortunately not from others we shall continue the effort. The petition stage was completed by our colleague.

The IEEE Cyprus Section runs a very successful Action for Industry (AFI) initiative. The IEEE Cyprus Section in 2022 continued to implement the MOU agreements for internship programs with 11 companies from the telecom, energy and computer sectors and has 34 internships for our student and YP members were successfully completed. The IEEE Cyprus Section during the IEEE Day will organize a booth exhibition from established and start-up companies, along with a social event, for all our members.

Chapters

List of Chapters and SB Chapters in your Section, the newly formed or dissolved Chapters, if any since the last meeting reporting. Indicate how many have reported on time and received rebate. Highlight some of the activities.

After the formation of the IEEE Cyprus Section, IEEE Intelligent Transportation Systems Society Chapter has been formally approved in April 2022, there has been no other chapter formation.

Industry

List the activities carried out to foster relations with Industry and the results obtained.

The IEEE Cyprus Section in 2022, continued to implement the MOU agreements for internship programs with 11 companies from the Telecom, IT, FOREX, Energy and Computer sectors and has 34 internships for our students and YP members were successfully completed.

It is important to note that most industry partners in Cyprus are offering internships during the summer period, our planning is for program to run during the summer, without excluding offering internships during any other part of the year. The internships are offered in collaboration with the SBs from all universities that encourage and support significantly the implementation of interns in collaboration with industrial sectors and other specific companies.

Diversity, Equity and Inclusion

Highlight any diversity metrics (gender, age, religion, geographical, employment, etc.), new initiatives, best practices and progress around diversity and inclusion happening in your Section. Link to IEEE DEI statement [<link>](#).

The current MC has a diversified composing (Chair and Vice-Chair) and the same is happening with our SBs. Based on this we will address this further.

Activities since the last report

Highlight some of the activities in your Section, with special attention to the things that work well, and things that don't, so that your acquired know-how can be used by other Sections.

The IEEE Cyprus Section in 2022 continued to implement the MoU agreements for internship programs with 11 companies from the telecoms, energy and computer sectors and has 17 internships for our student and YP members were successfully completed. The IEEE Cyprus Section during the IEEE Day organized a booth exhibition from established and start-up companies, along with a social event, for all our members.

The Section supports financially the chapters and student branches in organizing technical activities for our members. We stress that during those activities special attention should be given to recruitment. The UCY SB organized the IEEE day on Oct 4th and a STEM school activity, the EUC organized a robotics seminar on November 8th. Our MD officer is very active in contacting members that did not renew in order to do so. We are happy that both our retainment and recruitment goals are being achieved. Finally it is worthy to mention that the formation of the IEEE Cyprus Section, IEEE Intelligent Transportation Systems Society Chapter has been formally approved in April 2022.

Planned activities

Highlight some of the future activities and initiatives in your Section.

The IEEE Cyprus Section will continue sponsoring events, activities, competitions and seminars, related to new technologies and other issues that are for the interest of the students, organized by the student branches in cooperation with their Universities. The implementation of internship and mentoring programs through the Action for Industry Initiative will provide value to students and young professionals. Through the internships they will be able to acquire working experience and opportunities for future employment. We have appointed the outgoing Chair of our very successful University of Cyprus Student Branch as the Student Branches coordinator to stimulate all Student Branches to further upgrade their activities. The seminars organized frequently by the University of Cyprus Student Branch are especially successful for student recruitment. Other two student branches have provided the reports for their plans ahead indicating specifically major events where the recruitment of new students and members for the IEEE Cyprus section will be feasible.

Since vitality is one of the three focus areas of Region 8, it is also of high priority for the IEEE Cyprus Section. For the next period we are planning the following activities:

- Continue updating our website <http://iee.org.cy>
- Keep metrics related to membership development. Contact deactivated members and ask them to renew.
- Motivate members to apply for Senior Membership.
- Establishing industry ambassadors and student branches liaisons so that they keep and create the procedures to achieve a stable cooperation between students and industry representatives
- Explore the possibility of establishing new collaborations and MoUs in Cyprus, with the Cyprus ISACA branch..
- Organize seminars and workshops for our members and student members.
- Organize and coordinate STEM and STEM for women related activities in primary schools and high schools.
- IEEE Cyprus Section will be offering to the best graduate of each local University the ‘IEEE in memory of Dr. Elias Kyrakides’ award.
- Continue supporting the Action for Industry (AFI) initiative.
- Initialize and develop the process in order to be able to offer to industrial sectors a corporate membership program -locally in Cyprus (in cooperation with the headquarters)- so that in this way different members and individuals from this industry sectors may contribute to the development of the membership numbers of the section [M. Efthymiou].
- A Section Conference Coordinator is required to be appointed according to the IEEE Region 8 Conference Coordination Subcommittee Chair. [A. Maimaris] A Section Conference Coordinator has been appointed.
- Encourage the chapters that are not so active to organize more activities: [A. Maimaris] A Chapters’ Coordinator has been appointed and already initiated forthcoming events and activities.

How Region 8 can be of help to your Section, members, and activities

List any challenges your Section is facing and what support is required from the Region 8. Please, also, give us your suggestions for agenda items that you want to be discussed during the R8 Committee meeting.

Any other issues of interest