IEEE Region 8

Member Development Committee

120th IEEE Region 8 Committee Meeting, Bucharest, Romania
March 25-26, 2023

IEEE
Advancing Technology for Humanity

2023 Member Development Committee

Chair

Mariya Antyufeyeva, Ukraine

Members

Sara Barros, Benelux

Mohab Mangoud, Bahrain

Fairouz Fattoum, Tunisia

Corresponding Members

Marc Lethiecq, France

Pawel Prajzendanc, Poland

Farzaneh Abdollahi, Iran

Mohamed (Sief) Mahmoud, Egypt

Grigore Stamatescu, Romania

Ievgen Pichkaliov, Ukraine

Contact us: md@ieeer8.org

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2023 R8 MD Committee goals

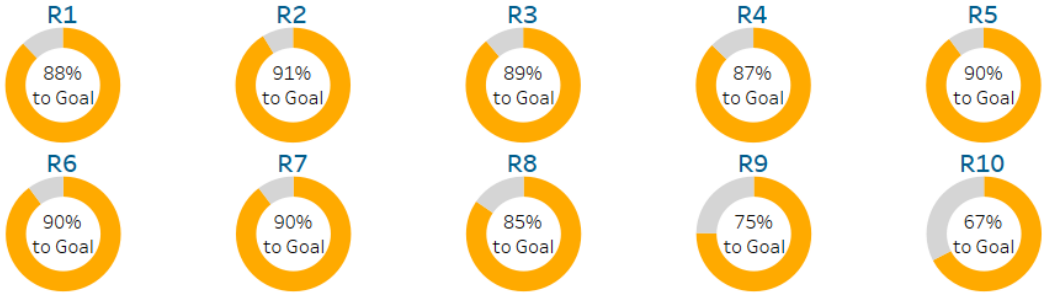
- **Tracking general IEEE MD statistics and MD trends**
- **Informing Section Officers and tracking the meeting of the MD goals by the Sections**
  - Special MD Reports for the Sections
  - Individual advisory events with Sections (on request) & mentoring initiative
- **Trainings for MD volunteers and Leaders of Sections and Chapters**
  - Annual VLT meeting (VLT in Glasgow, carrying out the procedure for determining the location of the VLT event in 2024)
  - Website for R8 VLT.
  - Involvement IEEE Societies to IEEE R8 VLT meetings
  - Carrying out training activities within the framework of IEEE conferences and individual events with the Sections

Tracking IEEE MD statistics and MD trends general and for sections

Recruitment & Retention

Recruitment progress (Feb 2023) by Regions:

Retention progress (Feb 2023) by Regions:



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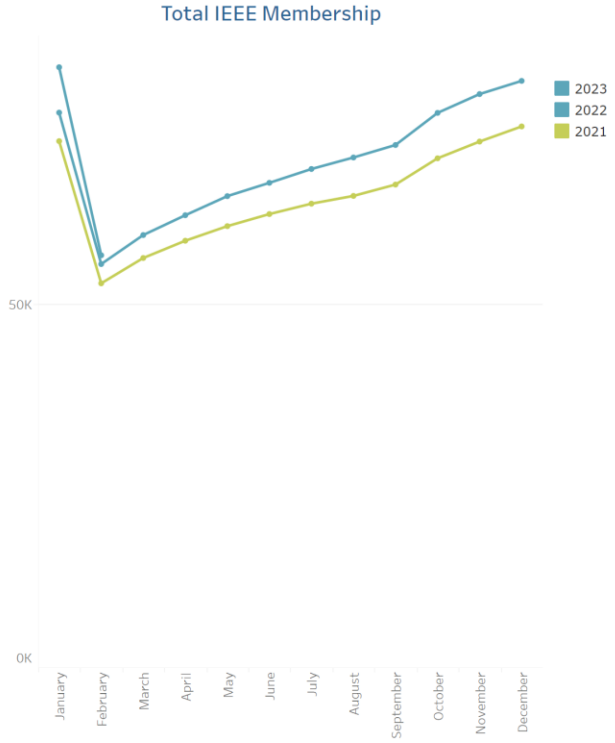

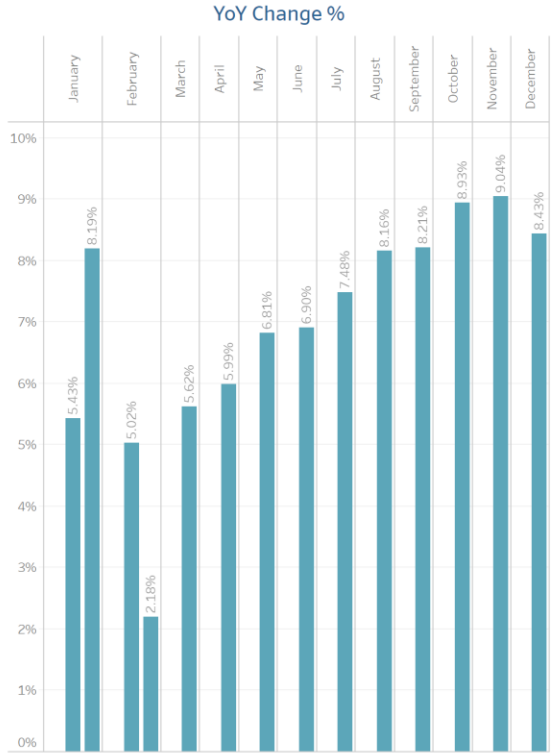

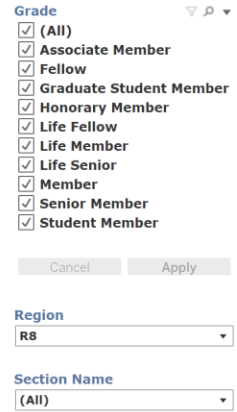

	January	February	March	April	May	June	July	August	September	October	November	December
2023	82,607	56,701										
2022	76,355	55,489	59,488	62,218	64,849	66,682	68,586	70,174	71,895	76,317	78,909	80,727
2021	72,423	52,836	56,325	58,703	60,715	62,377	63,811	64,880	66,441	70,061	72,367	74,451

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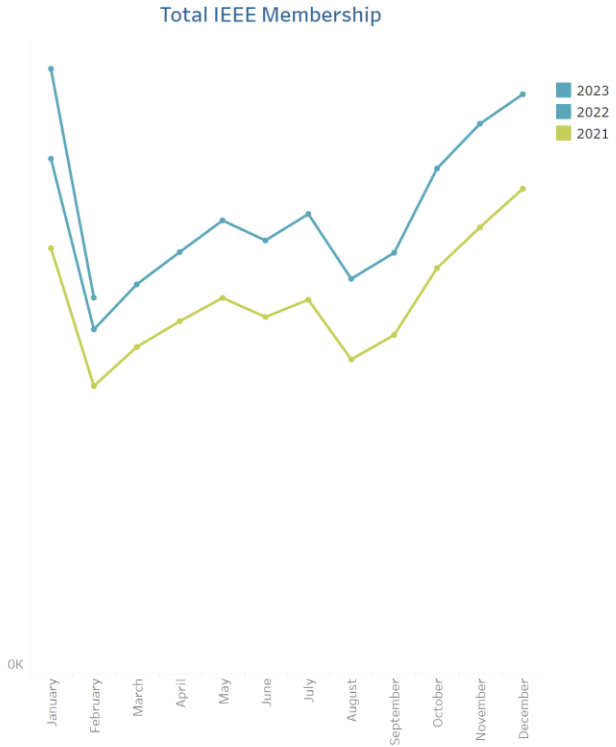

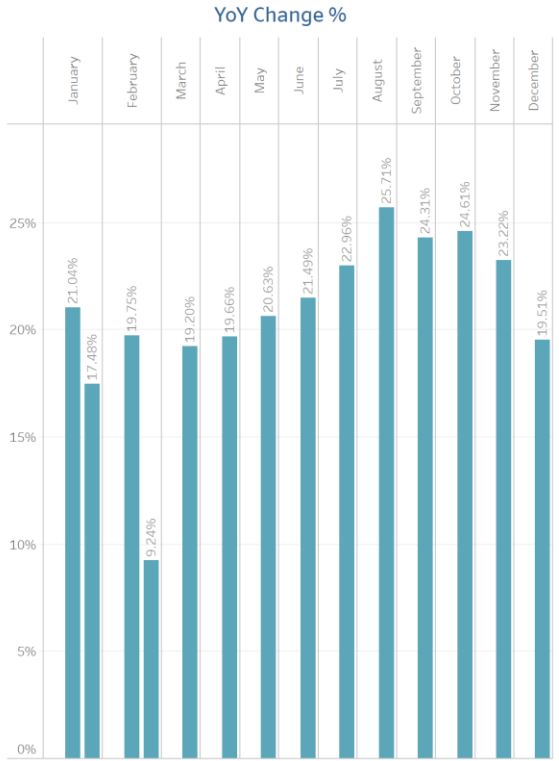

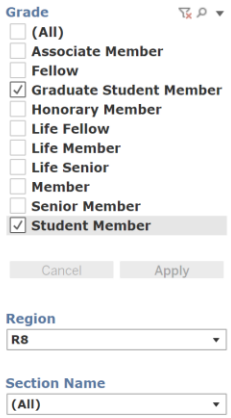

	January	February	March	April	May	June	July	August	September	October	November	December
2023	30,730	19,092										
2022	26,157	17,477	19,770	21,408	23,019	22,002	23,347	20,049	21,374	25,664	27,935	29,438
2021	21,611	14,595	16,585	17,890	19,082	18,110	18,987	15,948	17,194	20,595	22,671	24,632

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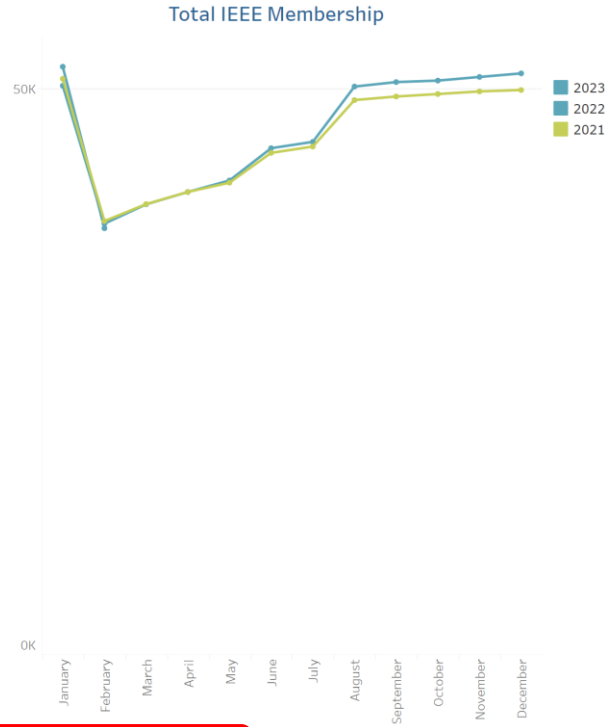

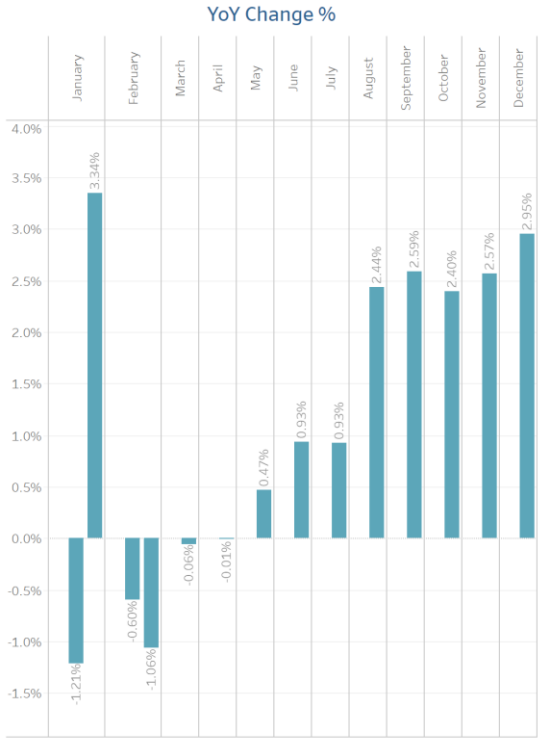

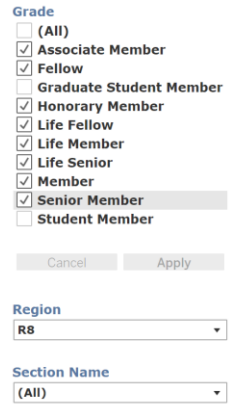

	February
2023	37,609
2022	38,012
2021	38,241

	January	February	March	April	May	June	July	August	September	October	November	December
2023	51,877	37,609										
2022	50,198	38,012	39,718	40,810	41,830	44,680	45,239	50,125	50,521	50,653	50,974	51,289
2021	50,812	38,241	39,740	40,813	41,633	44,267	44,824	48,932	49,247	49,466	49,696	49,819

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Informing Section Officers and tracking the meeting of the MD goals by the Sections

- Special MD Reports for the Sections

3 special reports per year

the first for 2023 report will be sent on March 26th

AdHoc on Senior Member Search

- Dusanka Boskovic, Chair, Bosnia and Herzegovina
- John Funso-Adebayo, Nigeria
- Assem Nasser, Morocco
- Marcin Paprzycki, Poland
- Mohammad Salah, Jordan
- Catarina Silva, Portugal
- Lucian Toma, Romania

AdHoc on Senior Member Search

Identified challenges

- IEEE Members (especially academics) not considering being qualified for SM
- Application vs Nomination
- Referees lack exact timing info to support 10 years/5 years requirements
- Lack of promotion for the SMs

AdHoc propose

- Develop and distribute guidelines on SM requirements and application process
- Plan promotional events at the sections' events and in social media:
  - "Where do you keep your SM plaque?" (photo challenge)
  - "Bring along SM plaque" to Section annual events
- Announcing new SMs at Section events

R8 Volunteer Leadership Trainings (VLT)

2023 VLT in Glasgow

February 24-25th, 2023

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2024 R8 VLT meeting

Call for host

R8 VLT Website

It will be crated as platform for information, new ideas and collaboration Member Development Committee with Chapter Coordinator Committee and IEEE societies

Involving society for VLT meetings

Possibility of additional MD Trainings in conjunction with the IEEE R8 Flagship events

IEEE EUROCON
Torino (Italy), 6-8 July 2023

IEEE AFRICON 2023

September 20-22, 2023
Nairobi, Kenya
Theme:
Advancing Technology in Africa Towards Presence on the Global Stage

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Individual advisory events with Sections (on request) & mentoring initiative

MD Mentoring Initiative

- Development strategy to connect R8 MD team (Mentor) to sections (Mentee)
- Come closer to sections, built trust, establish orientation and goals
- One to One mentoring program with MD officers to provide support, get to know their problems and propose solutions
- Identify and correct gaps/ problems in sections
- Work on preparing documentation and share materials, programs and opportunities (VLT website)
- Identify strengthen areas and celebrate succcess

Questions
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