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1. Goals for 2023

Goal description	Key performance indicators	Planned	Achieved
Informed sections	2 small and 3 large MD reports	5	5
	Volunteer Leadership Training at the beginning of 2023	1	1
	Informative packages: milestones, senior & fellow membership	3	3
Motivated AGs	Quarterly reaching out to AGs with status and outlook	4	4
	Coordination of in-person events	10	14
	SYP Congress 2024 decided	1	1
	20% more reports in vTools	20%	35%*
Recognized volunteers	Coordinated senior membership action	1	1
	Coordinated fellow membership action	1	1
	Coordinated awards application action	1	1
	Contribution to 4 issues of R8 News	4	4
	Milestones awarded	5	7
Implemented new strategy	New R8 Ad-Hocs established	4	5
	20% more SIGHT groups	20%	13%
	New LMAGs by end of 2024	17	8
	New YPAGs	4	2
	Increase in number of WIE members	3%	17%
	Monthly meetings of the committees to steer and update	12	12
Serving community	New program to serve community through technology	1	2
	Imbuing events and existing programs with social impact focus	-	-
	Climate change initiative	1	1
Reaching beyond IEEE	Supporting conferences	4	7
	Sponsors for committee programs	5	7
	30% of non-IEEE members participation at events and in programs	30%	~50%

*vTools reports clarification. Note that there is probably a delay in reporting for 2023, numbers are expected to rise by March 15.

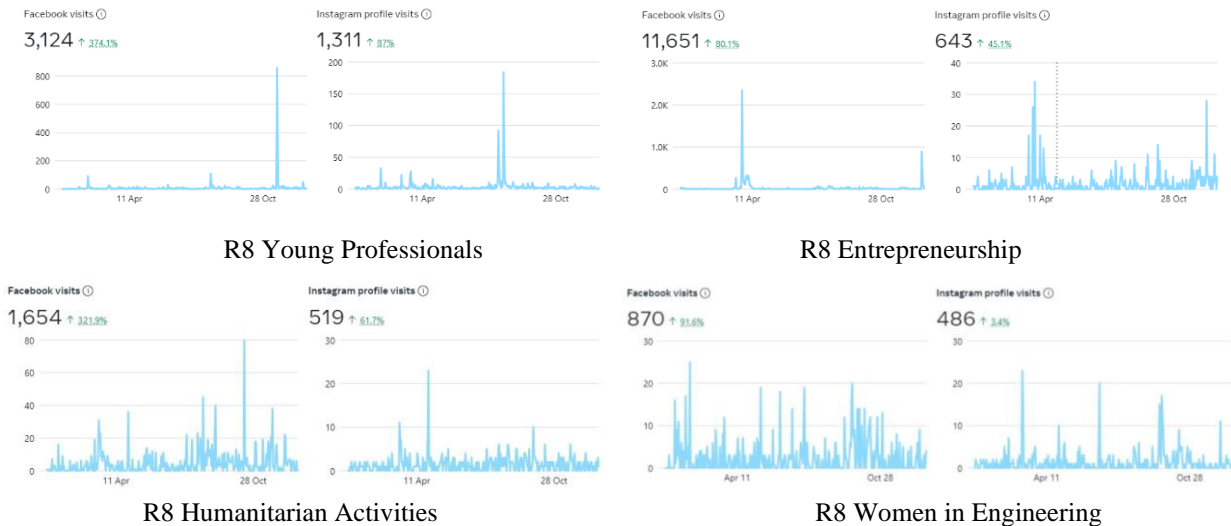| Search term in vTools	YP	WIE	LM	SIGHT	Entrepreneurship
Dec 2022	516	815	119	114	191
Dec 2023	527	1255	140	235	233
Ydiff (%)	2.13	53.99	17.65	106.14	17.09
Ydiff total	**+35.56**				

2. Status and activities

Committees: Member Activities committees are fully appointed since January. Next to it, one existing and four new Ad-Hocs have been established.

Meetings: Committees are having one joint meeting per month (and as many specific-focus as required, usually 1-4). Ad-Hocs are having a meeting approximately every 1.5 months. Joint MA meetings are established on quarterly basis.

Summary: Q1 was devoted to teambuilding and own affairs: handoff meetings with past chairs for continuity, kick-off and committee meetings, reaching out to counterparts in sections. In Q2, the committees and Ad-Hocs focused on implementing their vision in R8 through programs and activities in joint collaboration with other R8 committees. In Q3, committees extended collaboration to other regions and IEEE committees:

- R8 Humanitarian Activities joint program with Humanitarian Technologies Board
- R8 Entrepreneurship joint workshops with Entrepreneurship in GITEX Global and PowerAfrica conferences
- R8 Young Professionals Meet Ups with societies' Young Professionals programs, CLAP program with R10
- R8 Women in Engineering with Women in Engineering in International Leadership Summit (Uganda & Morocco)
- and more

Q4 was focused on execution of previous plans and improving the quality of results, including visibility and reach. There is a distinct improvement on social media engagement with Facebook still being the most visited channel (+374% for R8 YP, +80% R8 Entrepreneurship, +322% R8 Humanitarian Activities and +91% R8 Women in Engineering).

R8 Young Professionals

R8 Entrepreneurship

R8 Humanitarian Activities

R8 Women in Engineering

Highlights

During whole 2023:
- In average, over 35% more events reported in vTools so far compared to 2022 with number expected to increase by March 15 as a cut-off date for reports and rebate (half year status was over 60% increase)
- Joint R8 and HTB SIGHT projects call "Community Support Program" has gathered 32 proposals from 12 countries (+191% from 2022)
- Joint R8 and HTB SIGHT "Humanitarian Technologies Hackathon" gathered 31 teams from 12 Sections
- R8 Humanitarian Activities Congress held online
- Joint R8 and Entrepreneurship research commercialization papers call "AI Doctorate School" has gathered 47 papers from 30 countries (new program in 2023)
- Joint R8 and Entrepreneurship teams held sessions at GITEX Global, conference / expo gathering 170,000 participants and exploited in-kind sponsorship of ~125,000 $
- R8 and Young Professionals worked to develop new administration tool for AGs – real-time communication with OU analytics
- R8 Volunteer Leadership Training (VLT) workshop held with section MD Officers, VLT 2024 host chosen
- YP and SAC scheduled, mentored and supported 5 cross-sectional SYP congresses, which were contributed also by WIE, HuAC and LM; Middle Eastern SYP Congress in Jordan rescheduled for Feb. 2024
- SYP 2024 call successfully conducted, host chosen, will be held in Grenoble, France, 15-19 July 2024, website: https://grenoble-2024.ieeer8syp.org
- Coordinated awards initiative (in average 112% increase in number of applications)
- 2 WIE ILS held in 2023
- Support of R8 flagship conferences, and more.

Geographic IEEE Membership Summary - December 2023																
REGION	**Higher-Grade w/o GSM**				**Graduate Students**				**Undergraduate Students**				**TOTAL MEMBERS**			
	2023	2022	Change		2023	2022	Change		2023	2022	Change		2023	2022	Change	
	#	#	#	%	#	#	#	%	#	#	#	%	#	#	#	%
1	21,274	21,618	(344)	-1.6%	1,883	1,804	79	4.4%	1,481	1,526	(45)	-2.9%	24,638	24,948	(310)	-1.2%
2	18,696	19,116	(420)	-2.2%	1,639	1,528	111	7.3%	1020	980	40	4.1%	21,355	21,624	(269)	-1.2%
3	20,637	20,676	(39)	-0.2%	2,278	2,214	64	2.9%	1,992	1,786	206	11.5%	24,907	24,676	231	0.9%
4	13,730	13,895	(165)	-1.2%	1,886	1,601	285	17.8%	1,371	1,245	126	10.1%	16,987	16,741	246	1.5%
5	19,092	19,171	(79)	-0.4%	1,741	1,706	35	2.1%	1,868	1,854	14	0.8%	22,701	22,731	(30)	-0.1%
6	37,709	38,117	(408)	-1.1%	2,474	2,505	(31)	-1.2%	2,433	2,347	86	3.7%	42,616	42,969	(353)	-0.8%
R 1-6	131,138	132,593	(1,455)	-1.1%	11,901	11,358	543	4.8%	10,165	9,738	427	4.4%	153,204	153,689	(485)	-0.3%
7	11,277	11,266	11	0.1%	1,994	1,917	77	4.0%	1,229	1022	207	20.3%	14,500	14,205	295	2.1%
8	52,688	51,289	1,399	2.7%	12,518	11,999	519	4.3%	19,131	17,439	1,692	9.7%	84,337	80,727	3,610	4.5%
9	9,582	8,913	669	7.5%	1,416	1,285	131	10.2%	10,449	7,590	2,859	37.7%	21,447	17,788	3,659	20.6%
10	84,968	78,391	6,577	8.4%	29,721	24,898	4,823	19.4%	72,532	58,082	14,450	24.9%	187,221	161,371	25,850	16.0%
R 7-10	158,515	149,859	8,656	5.8%	45,649	40,099	5,550	13.8%	103,341	84,133	19,208	22.8%	307,505	274,091	33,414	12.2%
TOTAL	289,653	282,452	7,201	2.5%	57,550	51,457	6,093	11.8%	113,506	93,871	19,635	20.9%	460,709	427,780	32,929	7.7%

Membership status at the end of 2023

Geographic IEEE Membership Summary - January 2024

Higher-Grade					Graduate Students					Undergraduate Students					Total IEEE Members				
Region	2024	2023	YoY #	YoY %	Region	2024	2023	YoY #	YoY %	Region	2024	2023	YoY #	YoY %	Region	2024	2023	YoY #	YoY %
1	21,431	21,795	-364	-1.7%	1	1,999	1,883	116	6.2%	1	1,542	1,583	-41	-2.6%	1	24,972	25,261	-289	-1.1%
2	18,821	19,247	-426	-2.2%	2	1,714	1,583	131	8.3%	2	1,061	1,039	22	2.1%	2	21,596	21,869	-273	-1.2%
3	20,855	20,809	46	0.2%	3	2,422	2,329	93	4.0%	3	2,201	1,881	320	17.0%	3	25,478	25,019	459	1.8%
4	13,834	14,001	-167	-1.2%	4	2,002	1,683	319	19.0%	4	1,442	1,303	139	10.7%	4	17,278	16,987	291	1.7%
5	19,274	19,349	-75	-0.4%	5	1,855	1,817	38	2.1%	5	1,972	1,964	8	0.4%	5	23,101	23,130	-29	-0.1%
6	38,150	38,521	-371	-1.0%	6	2,654	2,642	12	0.5%	6	2,563	2,460	103	4.2%	6	43,367	43,623	-256	-0.6%
R 1-6	132,365	133,722	-1,357	-1.0%	R 1-6	12,646	11,937	709	5.9%	R 1-6	10,781	10,230	551	5.4%	R 1-6	155,792	155,889	-97	-0.1%
7	11,347	11,342	5	0.0%	7	2,135	2,025	110	5.4%	7	1,296	1,102	194	17.6%	7	14,778	14,469	309	2.1%
8	53,140	51,877	1,263	2.4%	8	13,469	12,571	898	7.1%	8	19,968	18,159	1,809	10.0%	8	86,577	82,607	3,970	4.8%
9	9,634	9,001	633	7.0%	9	1,491	1,348	143	10.6%	9	11,034	7,989	3,045	38.1%	9	22,159	18,338	3,821	20.8%
10	86,238	79,540	6,698	8.4%	10	31,847	26,069	5,778	22.2%	10	76,945	63,186	13,759	21.8%	10	195,030	168,795	26,235	15.5%
R 7-10	160,359	151,760	8,599	5.7%	R 7-10	48,942	42,013	6,929	16.5%	R 7-10	109,243	90,436	18,807	20.8%	R 7-10	318,544	284,209	34,335	12.1%
TOTAL	292,724	285,482	7,242	2.5%	TOTAL	61,588	53,950	7,638	14.2%	TOTAL	120,024	100,666	19,358	19.2%	TOTAL	474,336	440,098	34,238	7.8%

Membership status at the end of January 2024

3. Outlook

Year 2024 will be focus on maintaining a scaled-up approach in management of R8 Member Activities, transferring new initiatives and programs to sections and local communities, and centralized approach in visibility of results. The focus will be put on motivating and rewarding our volunteers and members, creating new opportunities through new programs, and maintaining the volunteering pipeline of scouting for possible R8 committee members for 2025. Whole IEEE and Region 8 have reached their historic peaks of, respectively, 480,000+ and ~88,000 members in Feb 2024, with a steady monthly increase of 4-8% in membership YoY in R8, which we will strive to maintain.

4. Points of Concern

Our members in different areas of Region 8 are experiencing specific difficulties. Some of those are: wars, COVID-19 echo with less time for volunteering, natural disasters, economic situations and concerns, inflation & increasing costs of travel and organization of events, long visa procedures. R8 has established a new ad-hoc R8 Territories in Crisis to assess the influence on members and adaptation / facilitation potential from the perspective of IEEE.

5. Other issues to report