

**Adhoc committee on training and leadership support****Khaldoun TAKTAK****Members in 2023:**

- Khaldoun Taktak (Tunisia) (Chair)
- Krishna Ajith (UAE)
- Alkiviadis Michalitsis (Greece)
- Davide Morgado (Portugal)
- Godwin Ozor (Nigeria)
- Eldar Sabanovic (Lithuania)
- Mohamed Ali Zormati (Tunisia)

**Goals for 2024:**

1. Work on direct communication with the respective SSACs and student OUs in order to help address the issues that student membership face in their sections.
  - KPIs:
    - i. Number of meetings held.
    - ii. Number of communications initiated with SSACs and Student OUs.
2. Continue working on providing educational materials suitable for the needs of the students.
  - KPIs:
    - i. Number of educational materials developed.
    - ii. Diversity of the topics.
3. Ensure available training materials are well-known and accessible to the student OUs.
  - a. KPIs:
    - i. Views of resources on our different social media platforms
4. Work on reestablishing inactive SBs by preparing a handbook containing the basics to get the IEEE Student Branch active again and most importantly ensure its vitality as well as encourage more reporting in vTools.
  - KPIs:
    - i. Number of inactive SBs reestablished.
    - ii. Percentage increase in SB activity as reported in vTools.
5. Continue improving the quality of submissions in Region 8 SAC Programs.
  - KPIs:
    - i. Diversity in the submissions for the R8 SAC Programs
6. Fix the final schedule for the R8 SAC Programs for 2024.
  - KPIs:
    - i. Adherence to schedule deadlines.
    - ii. Percentage of events finalized according to the schedule.
7. Work with the new initiatives committee on providing opportunities for students to get involved in industry and secure internships for better retention.
  - KPIs:
    - i. Number of opportunities provided for industry involvement.
8. Focus on the student membership transition.
9. Provide SBs with speaking opportunities from the committee upon their request.

KPIs:

- i. Number of speaking opportunities provided.

10. Help students understand the Membership Development basics such as the membership cycle as this can help them in building their recruitment strategies within their campuses. (Can be a collaboration with the MD committee)

KPIs:

- i. Number of successful recruitment strategies implemented by SBs.

### Progress against goals since the last report

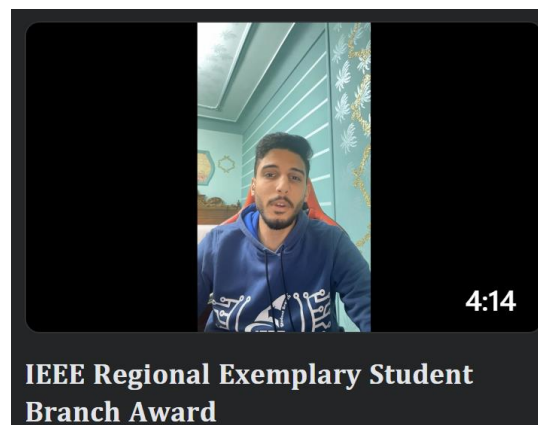
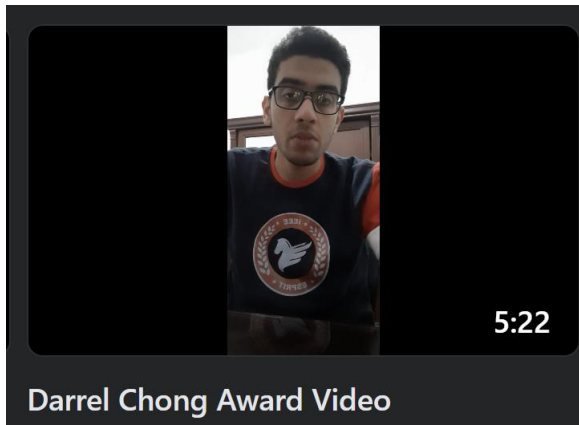
The committee worked extensively to train students on various programs and attended to most of their concerns raised. Surveys were also conducted to ensure that the right concerns were addressed by the committee.

Accomplishments in 2023 Includes:

- Feedback collected from student OUs leadership to understand their areas of interest, to understand if they are getting the best out of their membership experience and to decide on the areas of focus of the training for the upcoming year. Total of **98** distinct responses were received on survey and the major conclusions were:
  - Most of the students have never applied for an award or one of the Region 8 SAC Programs
  - Most of the students do not know how to apply for these.
  - Most of the students have never heard of these.
  - Students asked for more publicity for these opportunities, frequent reminders for the major deadlines and training for the volunteers.
- Feedback was also collected from the SB counselors with more than **30** responses from all around region 8 asking for more support directly to the Student Branches.
- Provided support and guidance to the respective Cross sectionals xSYP organizers by sharing relevant assets from the R8 SYP 22 experience and ensuring the proper coordination through the team members. Mentors were assigned to each of the cross sectionals to guide them in organizing the events.
- 4 xSYP congresses were concluded successfully in 2023 with significant impact of knowledge transfer. More details can be found below:

xSYP	Country	OU	Month	Date	Venue	Location	Attendance
ASYP	Nigeria	SB&YP	Jul	27th-29th	Baze University	Abuja	100+
NASYP	Egypt	Section&YP	Aug	25th-27th	Egypr University of Informatic (EUI)	Cairo	100+
WESYP	Switzerland	EPFL SB & YP	Sept	15th - 17th	EPFL Campus	Lausanne	65+
CeuSYP	Poland	CUTSB	Nov-Dec	29th-3rd	Krakov University of Technology	Krakov	80+
MESYP	Jordan	YP	Feb	8th -10th	Geneva Hotel	Amman	TBD

- Welcome packs were developed and shared with over **100 newly** established student branches, student branch chapters and Affinity groups to serve as resources to get them started and help them sustain their activities.
- A series of videos explaining the MGA SAC awards (description, criteria, nomination process.) were published once the call for awards was open for all awards:
  - Larry K. Wilson Regional Student Activities Award
  - IEEE Regional Exemplary Student Branch Award
  - The Darrel Chong Student Activity Award

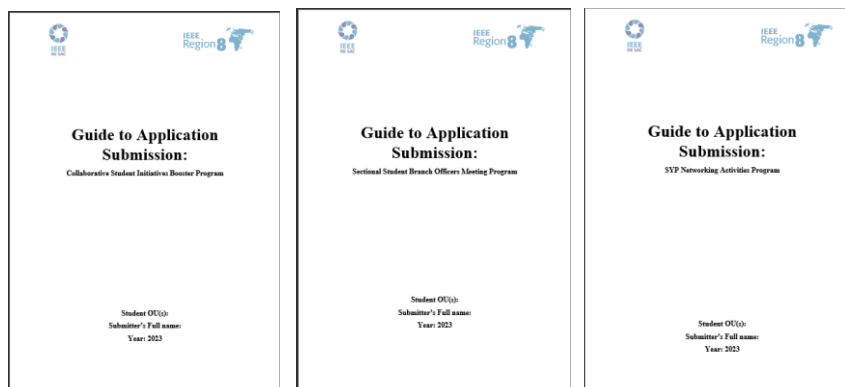


- Two calls for the Region 8 SAC Programs were launched: the first call was in August-September and second one was in October.
  - 57 responses were received (two call combined):
    - 25 Collaborative Student Initiatives Booster Program
    - 18 SYP Networking Activities Program
    - 14 Section Student Branch Officers Meeting Program
  - Results and funds provided for the programs:
    - Per Section:
      - Nigeria Section - \$200
      - Tunisia Section - \$1800
      - Kenya Section - \$700
      - Lebanon Section - \$500
      - Bahrain Section - \$500
      - France Section - \$500
      - Turkey Section - \$500
      - Portugal Section - \$500
    - Per program:
      - SYP Networking Activities - \$2000
      - Collaborative Student Initiative - \$600

- Sectional Student Branch Officers Meeting - \$2500
- **Total: \$5200**

Country	OU Name	Section	Program	Amount \$
Nigeria Section	IEEE UNIVERSITY OF LAGOS STUDENT BRANCH AND IEEE ENUGU STATE	Nigeria	Collaborative Student Initiatives Booster Program	\$200.00
Tunisia Section	IEEE ENIS SB & IEEE ENETCOM SB	Tunisia	Collaborative Student Initiatives Booster Program	\$300.00
Tunisia Section	IEEE ESSTHS SB	Tunisia	SYP Networking Activities Program	\$500.00
Tunisia Section	IEEE ENETCOM SB	Tunisia	SYP Networking Activities Program	\$500.00
Tunisia Section	IEEE ENIS SB	Tunisia	SYP Networking Activities Program	\$500.00
Kenya Section	IEEE Power and Energy Society (PES) Dedan Kimathi University of Technology Student Branch	Kenya	Collaborative Student Initiatives Booster Program	\$200.00
Kenya Section	IEEE KENYA STUDENTS AND YOUNG PROFESSIONALS CONGRESS"	Kenya	SYP Networking Activities Program	\$500.00
Lebanon Section	Lebanon SSAC	Lebanon	Sectional Student Branch Officers Meeting Program	\$500.00
Bahrain Section	Bahrain SSAC	Bahrain	Sectional Student Branch Officers Meeting Program	\$500.00
France Section	France SSAC	France	Sectional Student Branch Officers Meeting Program	\$500.00
Turkey Section	Turkey SSAC	Turkey	Sectional Student Branch Officers Meeting Program	\$500.00
Portugal Section	Portugal SSAC	Portugal	Sectional Student Branch Officers Meeting Program	\$500.00
<b>Total:</b>				<b>\$5,200.00</b>

- Written guides were made available for all R8 SAC Programs to make writing proposals much easier and improve the quality of submissions.



- Unified template to collect outcome reports for the various program was developed.
- Webinar on R8 SAC Programs to explain further the programs and share best practices on how to apply was conducted.

- Series of videos on the R8 SAC Programs started: SYP networking activities reel ready for now...
- Participated in the SYP 24 kickoff call and completed the handover process.
- Facilitated several workshops in-person/online for SBs across Region 8



### Points of Concern

1. Finding a proper mean of communication with students.
2. Lack of reporting in vTools.
3. Lack of knowledge of rebate eligibility requirements by some SBs.

### Proposals for improvements/Other Issues to report

1. Organize regular webinars for students in the Region in topics requested in the feedback form.
2. Continuously share success stories and best practices from several sections and SBs across the Region as a source of inspiration and a form of small recognition.