



# 2024 IEEE Ad Hoc Committee on Leadership Continuity and Efficiency

*2 March 2024*

*David Koehler, Chair*

*122th IEEE Region 8 Committee Meeting Spring 2024*

# Background

- Live in Indianapolis, IN
- Chemist, MBA
- IEEE Region 4 Past Director, 2019-20
- 2022 MGA Board Chair/Vice President MGA
- 2024 Chair IEEE BoD Ad Hoc Committee on Leadership Continuity and Efficiency
- 2024 Publication Services and Products Board
- 2024 TAB/PSPB Products and Services Committee
- Global Business Development Manager, Doble Engineering Company
- Senior Member, HKN
- Societies: Power and Energy, Dielectrics and Electrical Insulation



## Charter/Scope

The 2024 IEEE Ad Hoc Committee on Leadership Continuity and Efficiency is chartered following the recommendation of the 2023 IEEE Ad Hoc Committee on a Two-Year Term for the IEEE President to the IEEE Board of Directors at the November 2023 meeting **for a study to review methods to enhance continuity of initiatives, in support of the role of the IEEE President & CEO, and to consider appropriate structures to further support the IEEE President-Elect and IEEE Past President, and to further strengthening collaboration amongst the three sitting IEEE Presidents. The committee will also revisit the roles of the IEEE President & CEO and the IEEE Executive Director & COO.**

# Ad Hoc Committee Members

- David Koehler (Chair)
- Loretta J. Arellano
- Theresa A. Brunasso
- Alistair P. Duffy
- James A. Jefferies (Subcommittee lead)
- Kathleen A. Kramer
- Andrew D. (Drew) Lowery (Subcommittee lead)
- José M. F. Moura
- Thamir (Tom) F. Murad
- Stephen M. Phillips
- Bala S. Prasanna
- Sergio Benedetto

## Professional Staff:

- Ahsaki Benion
- Anta Cisse'-Green
- Donna Hourican
- Silvia Lattoz
- Michele Nelson
- Cheri Wideman

## Key Deliverables

The Ad Hoc Committee will:

- Benchmark leadership transition activities with other leading associations and volunteer-led organizations.
- Explore means to create year-over-year continuity and enhance collaboration in the leadership of IEEE.
- Develop pilot activities to facilitate continuity and efficiency within the terms of leadership positions.
- Prepare any appropriate governing documents for Governance Committee review and Board of Directors approval as required.

# Reporting Requirements

A status/recommendations on the committee's work is expected for the IEEE Board of Directors' June 2024 and November 2024 meetings.

The status should include (1) an agenda item with sufficient information to allow the Board to prepare for the discussion and (2) an accompanying presentation.

If the work of the Ad Hoc work requires revisions to the IEEE Governing Documents, the proposal(s) must be reviewed by the IEEE Governance Committee prior to review by the Board of Directors.

## **23-24 June 2024 Board Meeting:**

8 April: Proposed revisions to the IEEE governing documents (if relevant)

6 May: Agenda item (Ad Hoc Initial Status/Recommendations/Feedback)

## **24-25 November 2024 Board Meeting:**

9 September: Proposed revisions to the IEEE governing documents (if relevant)

7 October: Agenda Item (Ad Hoc Recommendations )

## Benchmarking Subcommittee Next Steps

- S. Benedetto to present 2050 Subgroup 5 Benchmarking Report to subcommittee (mid to late March)
- Staff to summarize high-level findings of benchmarking data and share with working group volunteers for review/editing by end of week
  - Working Group (WG) meeting will be scheduled to further discuss
  - WG members – T. Brunasso, B. Prasanna, S. Phillips, S. Benedetto, D. Lowery, M. Nelson
- Subcommittee meeting cadence: Monthly unless otherwise needed

## Continuity Subcommittee Next Steps

- Staff and J. Jefferies to develop a context document to identify potential changes and opportunities for improvements as a starting point for the subcommittee
- Develop list of activities to review and assess
- Consider seeking information on existing onboarding processes from other global organizations where IEEE has contacts
- President/CEO and ED/COO relationship exploration
  - Determine opportunities for improvement
  - Roles/Responsibilities matrix can be a starting point

# Thank You!