

IEEE Region 8 Women In Engineering

*R8 Committee Meeting
2 March 2023, Vienna, Austria*

Wafa Ben Hmida, R8 WIE Chair



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Our Fabulous Team




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Amany Alshawi
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Youmna El Bitar
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Imtiaz Akermi
CRSP MEMBER

2023 Delivery Metrics



Category	Goals	KPI(s)	Outcome
Awards	<ul style="list-style-type: none"> Promote R8 WIE Awards 2023. 	<ul style="list-style-type: none"> Increase number of nominations by 10% 	<ul style="list-style-type: none"> 90% Increase in nominations
Conferences and Events	<ul style="list-style-type: none"> Promote WIE participation in R8 Flagship Conferences and SYP in 2023. 	<ul style="list-style-type: none"> Organize WIE tracks or WIE sessions in 5 Cross-Sectional SYPs and 3 Flagship conferences 	<ul style="list-style-type: none"> WIE sessions in 3 Cross-Sectional SYPs and 3 Flagship conferences 1 SYP delayed to 2024
Vitality and Membership	<ul style="list-style-type: none"> Increase the number of WIE members in the region 	<ul style="list-style-type: none"> Increase number of WIE members by 3% 	<ul style="list-style-type: none"> 19% YoY increase in WIE membership
Programs	<ul style="list-style-type: none"> Promoting R8 WIE programs, STAR, SMART, Coffee Talks, and Mentorship Program, and encourage local Section-level program adoption 	<ul style="list-style-type: none"> Organize 4 WIE programs in collaboration with local Sections; 	<ul style="list-style-type: none"> Organized 5 WIE programs
Outreach	<ul style="list-style-type: none"> Increase engagement on social media Improve Section outreach and support 	<ul style="list-style-type: none"> Increase followers on all social media pages by 5% Develop metrics for social media Organize a Region-wide virtual WIE Chairs meeting 	<ul style="list-style-type: none"> 6.5% increase in social media followers. Organized R8 WIE Chair Meeting



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2024 Goals and KPIs



Category	Goals	KPI(s)
Awards	<ul style="list-style-type: none"> ➤ Promote R8 WIE Awards 2024. 	<ul style="list-style-type: none"> ➤ Increase number of nominations by 10%
Conferences and Events	<ul style="list-style-type: none"> ➤ Promote WIE participation in R8 Flagship Conferences and SYP in 2024. 	<ul style="list-style-type: none"> ➤ Organize WIE tracks or WIE sessions in the SYP, 3 Flagship conferences, ILS and Power Africa
Vitality and Membership	<ul style="list-style-type: none"> ➤ Increase the number of WIE members in the region ➤ Initiate new Affinity groups and Help to increase member Affinity Groups 	<ul style="list-style-type: none"> ➤ Increase number of WIE members by 3% ➤ Increase the Affinity Groups by 2%
Programs	<ul style="list-style-type: none"> ➤ Promoting R8 WIE programs, STAR, SMART, Coffee Talks, and Mentorship Program, and encourage local Section-level program adoption 	<ul style="list-style-type: none"> ➤ Organize 4 WIE programs in collaboration with local Sections;
Outreach	<ul style="list-style-type: none"> ➤ Increase engagement on social media ➤ Improve Section outreach and support 	<ul style="list-style-type: none"> ➤ Increase followers on all social media pages by 5% ➤ Organize a Region-wide virtual WIE Chairs meeting





R8 WIE Programs - Funding Announcement!

- **\$500 funding is available for Sections** to organize a WIE event in their Section {Total \$2500 allocated for 5 events in 2024}.
 - Funding can be requested for anyone of the programs listed below
 - Coffee Talk
 - SMART program
 - Mentorship program
 - STAR program
 - The event can be **organized at any time in 2024** but having them as part of a larger event would be beneficial e.g. conferences, IEEE Day, etc
 - A Section can only receive one grant of \$500
 - To apply, a **one page proposal along with a budget breakdown** needs to be sent to wie@ieeer8.org by **30 April 2024**

R8 WIE Awards



Nomination Deadline: 31 March

- ▶ **Clementina Saduwa Award**
 - ▶ **Region 8 Outstanding Women in Engineering Section Affinity Group Award**
 - ▶ **Region 8 Outstanding Women in Engineering Student Affinity Group Award**
 - ▶ **Region 8 Outstanding Women in Engineering Section Volunteer Award**
 - ▶ **Region 8 Outstanding Women in Engineering Student Volunteer Award**
-
- **Please promote in your Section.**
 - Apply in the [R8 Awards Portal](#).

Thank you



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Appendix



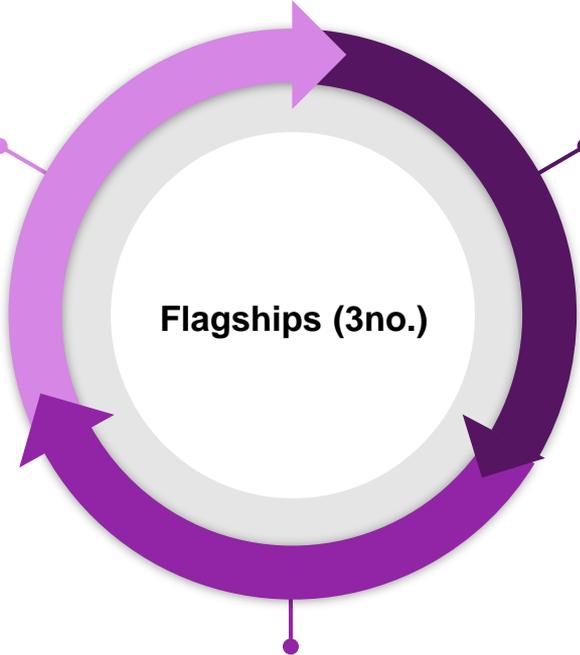
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R8 WIE at Flagship Conferences, ILS and SYP



MELECON - 25-27
June - Porto,
Portugal



ENERGYCON -
4-7 March -
Doha, Qatar

RTSI - 18-20 Sept. -
Milano, Italy

1	MESYP	• Jordan Section
2	SYP	• France Section
3	PowerAfrica	• South Africa Section
4	ILS	• UAE Section



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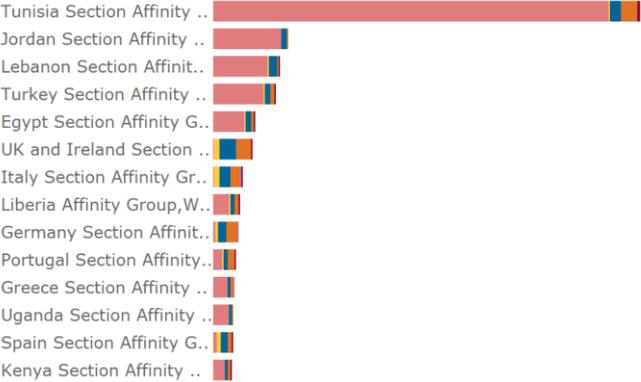




Vitality

WiE R8 Affinity Groups 42	Associate Member	Fellow	Graduate Student Member	Life Fellow	Life Member	Life Senior	Member	Senior Member	Student Member
Total of R8 WiE members 8504	71	20	832	5	5	7	1168	308	6088

WiE R8 Top AG Members' Count



Vitality Focus

- ▶ Increase WIE members in R8 by 3%
- ▶ Increase vitality of WIE AGs by:
 - Getting closer to the active AGs;
 - Identifying and revitalizing dormant AGs;
 - Creating AGs in no-WiE sections with the help of Section Chairs



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