

# IEEE Region 8 Women In Engineering

2024 IEEE R8 meeting Bordeaux  
20 oct 2024  
Wafa Ben Hmida, R8 WIE Chair



Connect. Support. Inspire.





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# 2024 Goals and KPIs

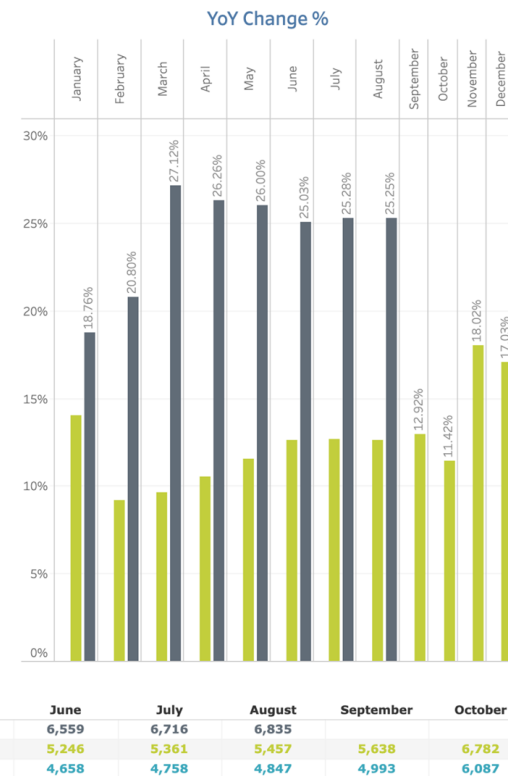
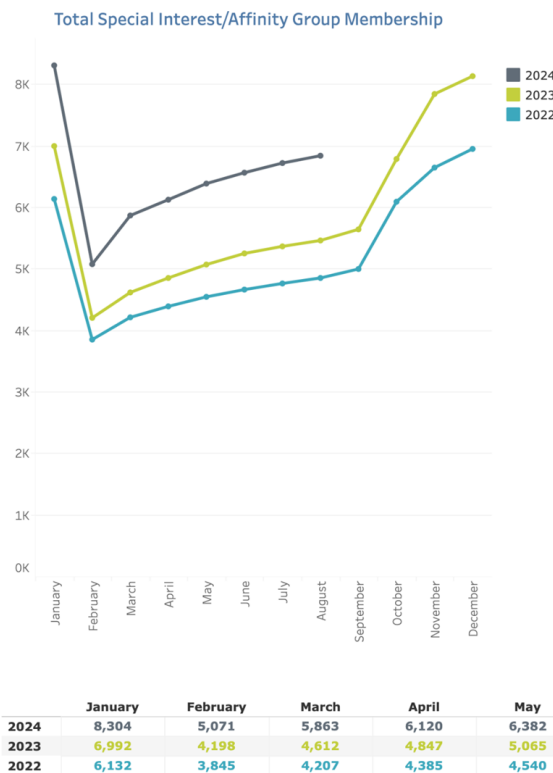


| Category                | KPI(s)  | 2024 Progress   |
|-------------------------|---|---|
| Awards                  | ➤ Increase number of nominations by 5%  | ➤ Increased number of nominations by <b>14.5%</b>   |
| Conferences and Events  | ➤ Organize WIE tracks or WIE sessions in the SYP, 3 Flagship conferences, ILS and Power Africa              | ➤ Organized tracks <b>in all planned events.</b>  |
| Vitality and Membership | ➤ Increase number of WIE members by 3%<br>➤ Increase the Affinity Groups by 2%                              | ➤ Increased number of WIE members by <b>25%</b><br>➤ <b>01</b> new Affinity Group ( <b>Congratulations Hungary</b> ) and <b>14</b> new Student Branch Affinity Groups |
| Programs                | ➤ Organize 4 WIE programs in collaboration with local Sections;   | ➤ Organized more than <b>25</b> WIE programs in collaboration with local Sections;  |
| Outreach                | ➤ Increase followers on all social media pages by 5%<br>➤ Organize a Region-wide virtual WIE Chairs meeting | ➤ Increased followers on all social media pages by <b>8%</b><br>➤ Organized a Region-wide virtual WIE Chairs meeting - <b>participation from 15 Sections</b>          |



# Membership Growth

- 25% YoY growth
- New WIE Affinity Group in Hungary
- 14 new Student Branch Affinity Groups



# Achievements 2024

## Awards

Thank you for your support.

We have received **55 nominations** this year for our awards.

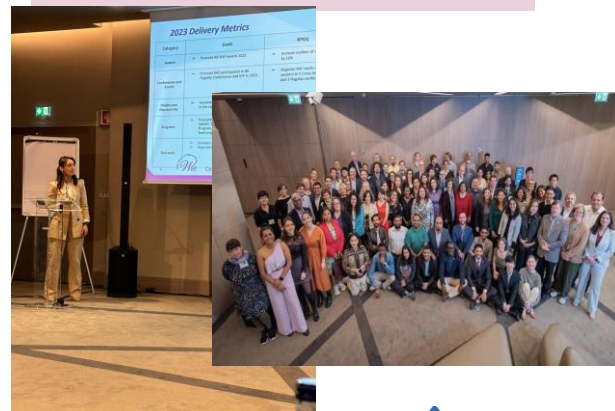
## Annual WIE Affinity Group Chair Meeting - 27 April

- **15 Sections** participated;
- Shared **Regional & Section best practices**;
- Understanding **local concerns** and helping to resolve them



## F2F WIE Meeting - Lisbon

- **Participate in Global WIE**, SAC and YP meeting;
- Shared R8 best practices
- **Highest number** of regional and global award nominations



# Achievements 2024

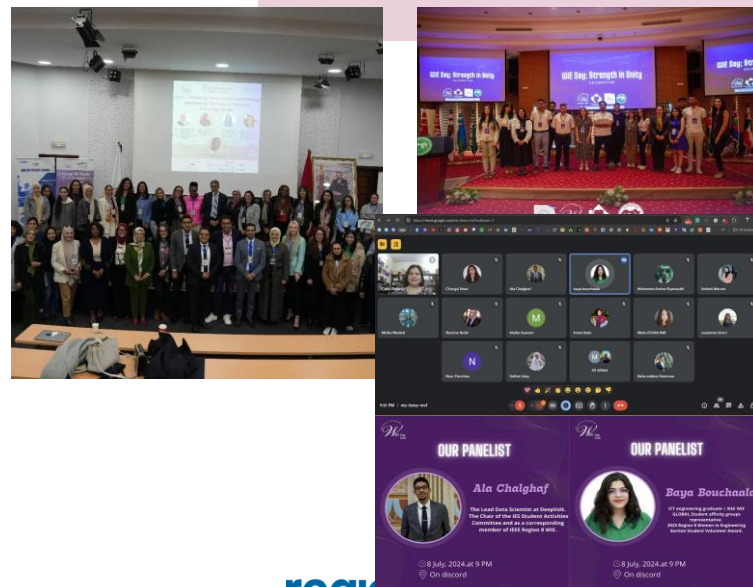
## WIE Track at ILS

- Organised a WIE Track sessions during **ILS UAE** and **ILS Egypt**



## International Women in Engineering Day

- WIE Sessions in different Sections



# Achievements 2024

## WIE Track at R8 Flagship Conferences

- **MELECON '24:** Technical panel discussion and key note
- **RTSI '24:** Technical panel discussion and key note
- **IHTC '24:** WIE track will be organized during IHTC



## WIE Track at SYP Grenoble

- Organised a Keynote, Panel Discussion and a round table



# Rest of 2024

## Support WIE International Leadership Summit (ILS) Applications

- Application Deadline - 31 Oct 2024
- Summit to be held in 2025
- Support:
  - Global WIE: USD 1500
  - Region 8 WIE: USD 1000

## Conferences and Congress Sessions - Track

- WIE Track:
  - International Humanitarian Technology Conference 2024, Italy
  - Tunisian SYP Congress, Tunisia





# Thank you



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