IEEE Region 8

Region 8 Member Activities

Habib M. Kammoun, R8 Vice Chair, Member Activities

R8 Committee Meeting, Budapest, April 6, 2025

IEEE

IEEE Region 8 Member Activities

MAGDALENA SALAZAR PALMA

LIFE MEMBERS (SPAIN)

MOHAB MANGOUD

MEMBERSHIP DEVELOPMENT (BAHRAIN)

MARTIN BASTIAANS

HISTORY ACTIVITIES (BENELUX)

HABIB M. KAMMOUN

R8 VC MEMBER ACTIVITIES (TUNISIA)

RAWANE EL-JAMAL

ENTREPRENEURSHIP (UK&IRELAND)

MOHAMED SAEED DARWEESH

YOUNG PROFESSIONALS (EGYPT)

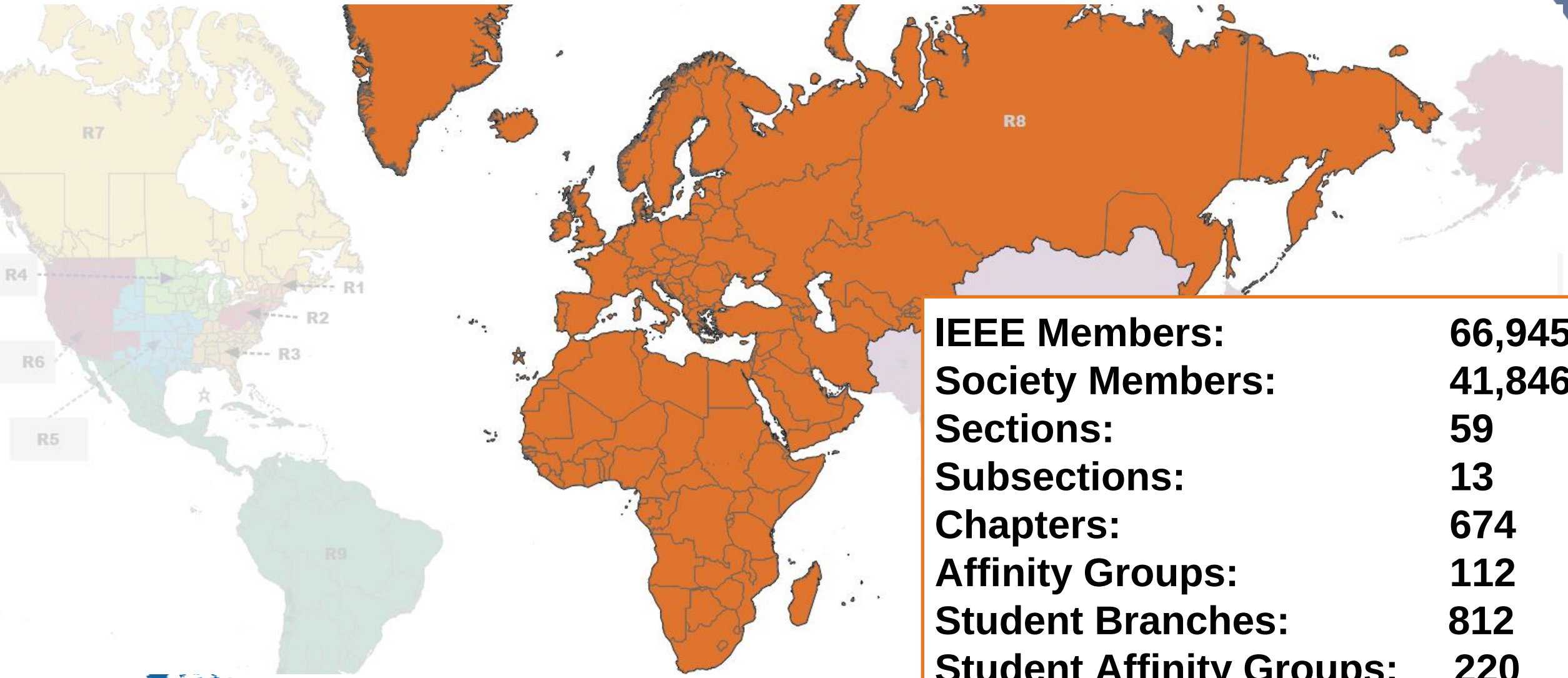
EMNA AMRI

WOMEN IN ENGINEERING (FRANCE)

SAMARTH DEO

HUMANITARIAN TECHNOLOGY (SWEDEN)

Statistics – 4 April 2025



IEEE Members:	**66,945**
Society Members:	**41,846**
Sections:	**59**
Subsections:	**13**
Chapters:	**674**
Affinity Groups:	**112**
Student Branches:	**812**
Student Affinity Groups:	**220**
Student Branch Chapters:	**777**

IEEE Region 8

Membership summary – feb. 2025

Undergraduate Students				
Region	2025	2024	YoY #	YoY %
1	1,111	845	266	31.5%
2	775	616	159	25.8%
3	1,731	1,612	119	7.4%
4	788	849	-61	-7.2%
5	1,508	1,195	313	26.2%
6	1,583	1,487	96	6.5%
R 1-6	**7,496**	**6,604**	**892**	**13.5%**
7	780	786	-6	-0.8%
8	13,747	11,012	2,735	24.8%
9	6,416	5,541	875	15.8%
10	44,409	34,950	9,459	27.1%
R 7-10	**65,352**	**52,289**	**13,063**	**25.0%**
TOTAL	**72,848**	**58,893**	**13,955**	**23.7%**

Graduate Students				
Region	2025	2024	YoY #	YoY %
1	1,447	1,228	219	17.8%
2	1,147	1,009	138	13.7%
3	1,706	1,546	160	10.3%
4	1,294	1,244	50	4.0%
5	1,409	1,175	234	19.9%
6	1,825	1,606	219	13.6%
R 1-6	**8,828**	**7,808**	**1,020**	**13.1%**
7	1,436	1,348	88	6.5%
8	9,418	8,779	639	7.3%
9	1,091	970	121	12.5%
10	21,213	16,316	4,897	30.0%
R 7-10	**33,158**	**27,413**	**5,745**	**21.0%**
TOTAL	**41,986**	**35,221**	**6,765**	**19.2%**

IEEE Region 8

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Membership summary – feb. 2025

Higher-Grade				
Region	2025	2024	YoY #	YoY %
1	17,075	17,488	-413	-2.4%
2	15,148	15,726	-578	-3.7%
3	17,161	16,894	267	1.6%
4	11,106	11,352	-246	-2.2%
5	15,755	15,333	422	2.8%
6	31,179	30,997	182	0.6%
R 1-6	**107,424**	**107,790**	**-366**	**-0.3%**
7	8,655	8,903	-248	-2.8%
8	38,335	38,142	193	0.5%
9	5,941	5,805	136	2.3%
10	58,758	56,651	2,107	3.7%
R 7-10	**111,689**	**109,501**	**2,188**	**2.0%**
TOTAL	**219,113**	**217,291**	**1,822**	**0.8%**

Total IEEE Members				
Region	2025	2024	YoY #	YoY %
1	19,633	19,561	72	0.4%
2	17,070	17,351	-281	-1.6%
3	20,598	20,052	546	2.7%
4	13,188	13,445	-257	-1.9%
5	18,672	17,703	969	5.5%
6	34,587	34,090	497	1.5%
R 1-6	**123,748**	**122,202**	**1,546**	**1.3%**
7	10,871	11,037	-166	-1.5%
8	61,500	57,933	3,567	6.2%
9	13,448	12,316	1,132	9.2%
10	124,380	107,917	16,463	15.3%
R 7-10	**210,199**	**189,203**	**20,996**	**11.1%**
TOTAL	**333,947**	**311,405**	**22,542**	**7.2%**

IEEE Region 8

IEEE

Section	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
Algeria	159*	237	135	148	134	177	143	146	206	290	333
Austria	1366	1364	1361	1329	1292	1291	1210	1209	1289	1322	1372
Bahrain	87	162	207	212	210	211	154	296	372	320	352
Belarus	51	32	45	47	27	17	23	21	18	30	26
Benelux	3776	3662	3605	3502	3563	3571	3371	3398	3656	3926	4154
Bosnia and Herzegovina	294	311	279	322	347	309	216	187	192	163	163
Bulgaria	289	283	255	234	252	239	246	229	243	232	271
Croatia	840	781	713	721	762	748	726	791	793	770	772
Cyprus	343	337	331	344	382	319	288	293	289	285	323
Czechoslovakia	657	660	654	660	673	655	609	579	593	630	630
Denmark	933	956	916	903	935	946	912	898	926	963	944
Egypt	2205	1917	1476	1127	1101	1050	1121	1388	1810	1787	1799
Estonia	185	186	214	207	185	192	217	235	242	274	290
Finland	1113	1092	1018	1007	990	980	932	922	1014	1098	1119
France	4284	4218	4134	4024	3965	3821	3471	3465	3616	3794	3673
Germany	8137	8173	7999	7922	8079	8061	7534	7395	8033	8661	9082
Ghana	243	200	259	167	185	202	163	158	162	192	268
Greece	2091	1940	1894	1792	1803	1798	1655	1716	1884	1802	1797
Hungary	474	484	448	401	414	449	423	463	556	632	595
Iceland	121	102	71	81	92	90	77	53	56	68	74
Iran	1804	2142	2121	1967	1421	869	717	676	715	558	614
Iraq	237	228	231	259	330	434	264	238	289	189	218
Israel	1167	1182	1149	1137	1097	1049	954	949	1045	1076	1049
Italy	4698	4919	4763	4990	5239	5315	5140	5378	5825	6324	6914
Jordan	1003	962	941	1427	1506	1232	904	1212	2057	2693	3609
Kenya	181	160	206	250	416	399	392	343	501	612	854
Kuwait	356	267	330	254	272	308	286	229	268	280	304
Latvia	122	126	133	149	126	127	116	145	141	137	161
Lebanon	1019	1162	1431	1686	1716	1368	784	984	802	1356	1692
Lithuania	125	137	137	117	98	120	114	111	94	109	114

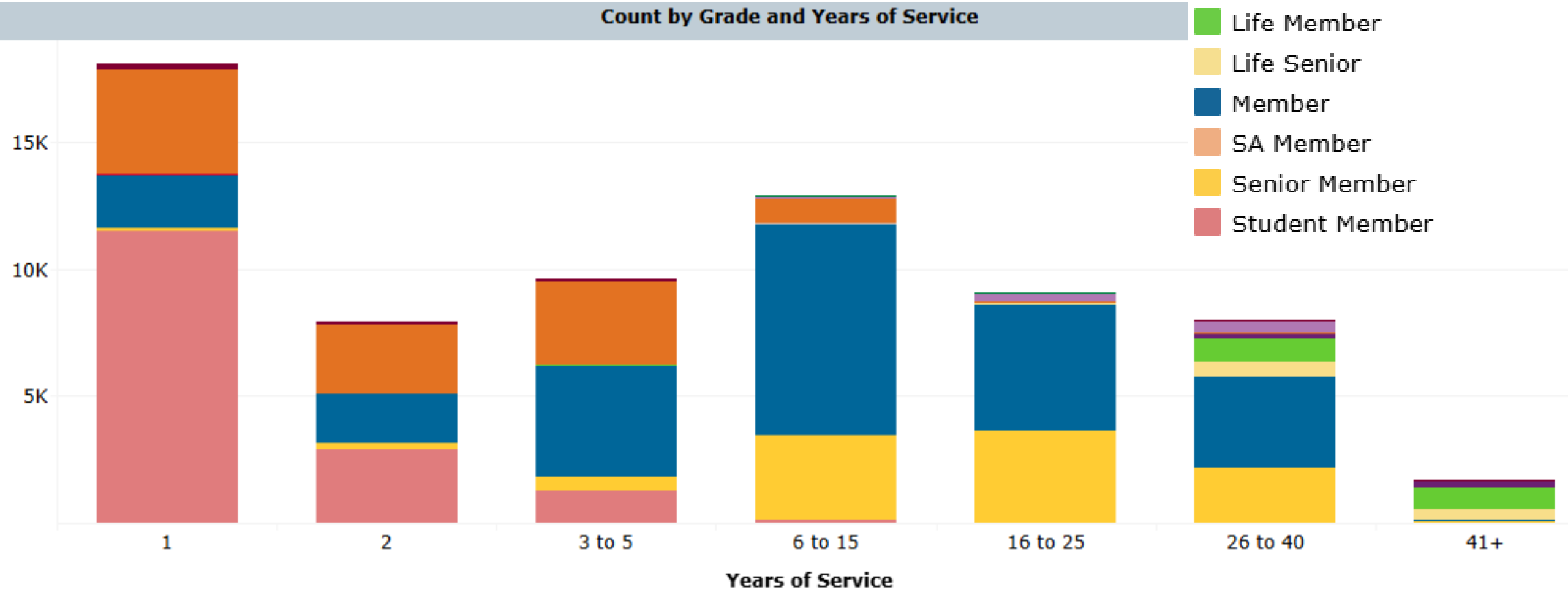
IEEE Region 8

IEEE

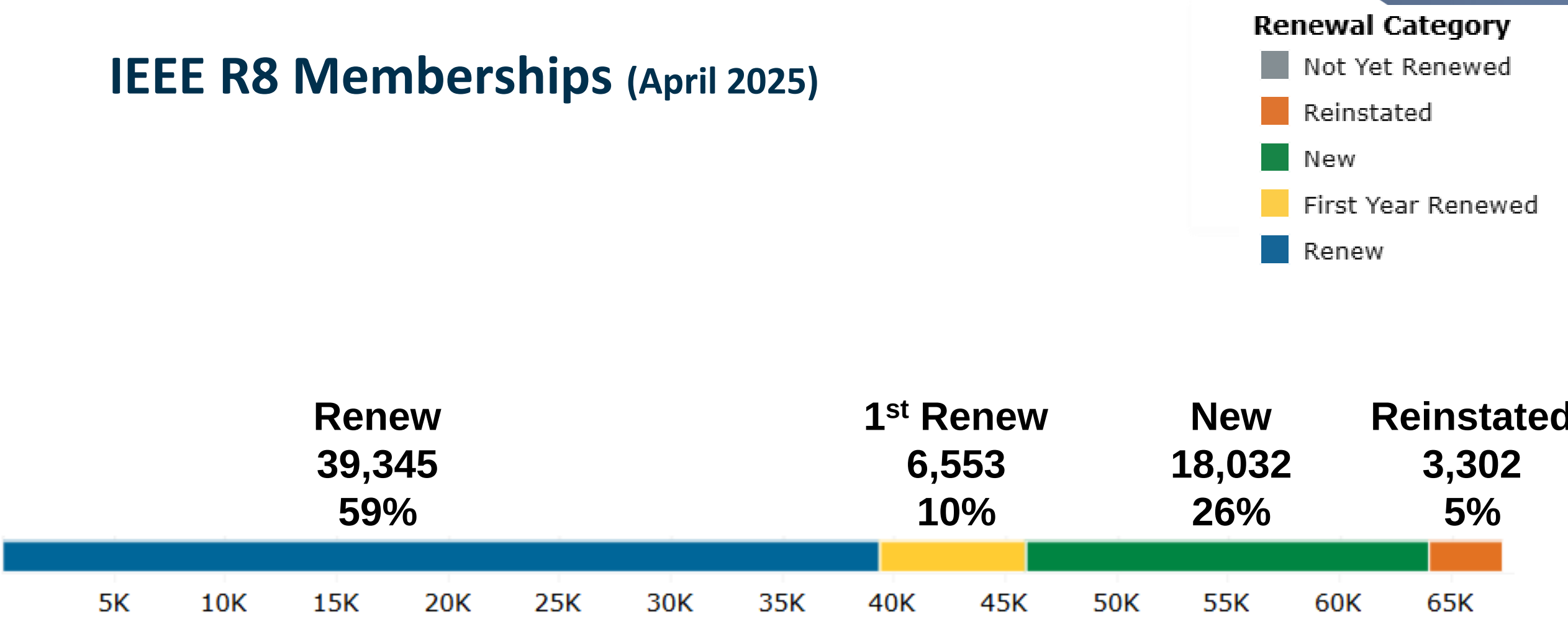
Section	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
Malta	190	166	144	156	145	152	131	120	119	122	129
Mauritius	96*	113*	69*	69*	81*	107	115	136	204	127	144
Morocco	219	231	348	375	346	395	428	452	391	345	538
Nigeria	1608	1278	924	696	850	817	787	753	849	808	1005
North Macedonia	187	215	193	155	164	178	152	127	140	165	184
Norway	1010	1009	1005	950	979	962	946	957	1023	1046	981
Oman	220	298	373	366	427	425	368	401	437	493	476
Poland	1068	1140	1058	1024	1146	1162	1068	1043	1084	1105	1107
Portugal	1447	1335	1248	1171	1218	1247	1219	1269	1216	1232	1235
Qatar	420	365	288	249	266	262	282	282	243	257	288
Romania	1009	921	978	968	954	917	909	943	896	890	923
Russia	803	721	848	943	1119	1105	1177	1115	666	314	347
Russia NW	311	317	374	486	645	529	460	453	341	96	95
Russia (Siberia)	263	262	253	267	312	275	272	273	177	81	78
Saudi Arabia	1087	1205	1266	1130	1033	1123	1149	1414	1278	1138	1148
Serbia and Montenegro	754	770	752	707	753	733	670	654	652	663	721
Slovenia	304	294	303	294	305	302	297	283	303	299	308
South Africa	1233	1153	1036	1059	1046	972	933	837	850	823	832
Spain	3762	3697	3577	3462	3471	3379	3218	3177	3223	3119	3086
Sweden	2295	2207	2147	2024	2006	1989	2847	1798	1850	1898	1927
Switzerland	3028	3015	2906	2889	2846	2833	2634	2643	2778	2871	2838
Tunisia	962	1319	2192	2477	2582	3064	3262	5185	6423	6870	7880
Turkey	2486	2234	2477	2593	2445	2206	1971	1985	2111	2346	2770
Uganda	48*	55*	70*	70*	170	189	141	143	410	487	296
Ukraine	484	385	415	443	359	438	409	389	396	421	448
United Arab Emirates	1719	1567	1471	1410	1465	1246	1146	1234	1497	1828	2198
UK&Ireland	10971	11212	10816	10337	10415	10247	9733	9703	10262	10686	10585
W. Saudi Arabia	496	597	695	652	878	842	672	648	790	874	751
Zambia	124	121	115	135	172	169	147	168	202	199	71

IEEE R8 Memberships (April 2025)

- Low renewal rate after the 1st membership year



IEEE R8 Memberships (April 2025)



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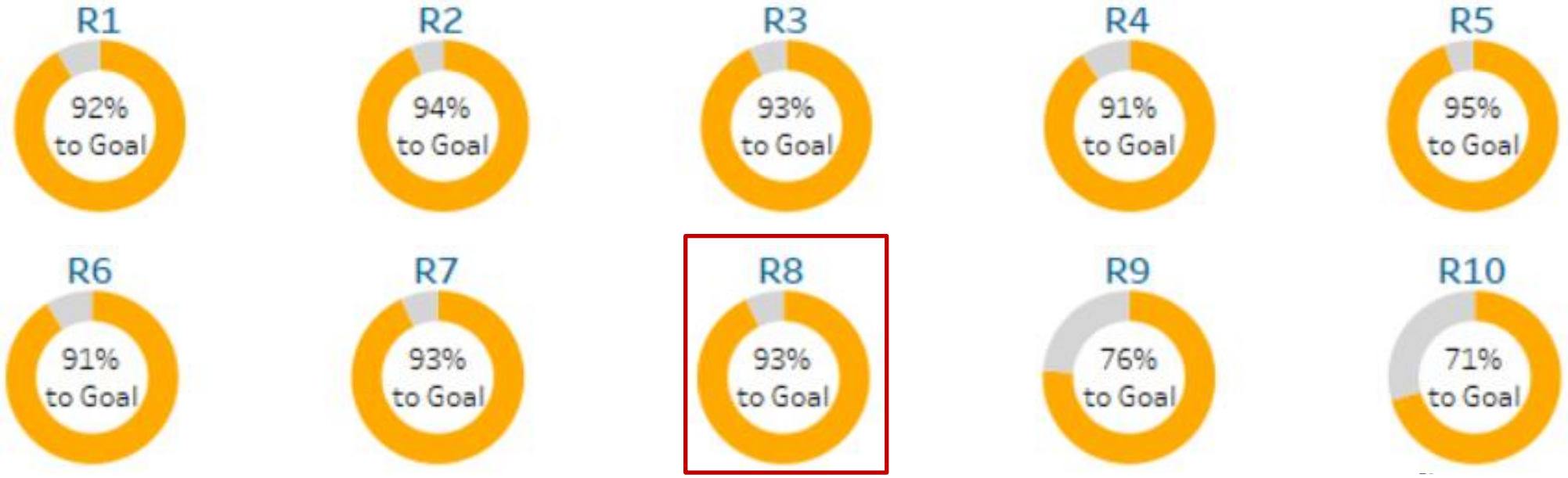
Recruitment
(March 2025)

Retention
(March 2025)



IEEE Region 8

Contacts

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- **R8 VC MA – Habib Kammoun** vc.member.activities@ieeer8.org
- **R8 Membership Development – Mohab Mangoud** membership.development.officer@ieeer8.org
- **R8 Young Professionals – Mohamed Saeed Darweesh** young.professionals.officer@ieeer8.org
- **R8 Women In Engineering – Emna Amri** women.in.engineering.officer@ieeer8.org
- **R8 Humanitarian Technology Activities – Samarth Deo** humanitarian.activities.officer@ieeer8.org
- **R8 Entrepreneurship – Rawan El Jamal** entrepreneurship.initiative.chair@ieeer8.org
- **R8 Life Members – Magdalena Salazar Palma** life.members.officer@ieeer8.org
- **R8 History Activities – Martin Bastiaans** history.activities.officer@ieeer8.org

Dank u
Kiitos
سپاس
Paldies
Спасибо
Mulțumesc
شکرًا
Ďakujem
Gracias
Asante
Obrigado
Tanemmirt
Дякую
Рахмет
Hvala
Teşekkür ederim
متشکرم
Tack
THANK YOU
Grazzi
አመሰግናለሁ
תודה
Ngiyabonga
Ευχαριστώ
Dziękuję
Enkosi
Ačiū
Köszönöm
Dankie
Благодарам
Благодаря
Tak
Дзякуй
Takk
Grazie
Danke
Děkuji
Aitäh
Merci
Grazia

IEEE Region 8
MEMBERSHIP DEVELOPMENT COMMITTEE

Membership Development Committee

Budapest, Hungary

5-6th of April,2025

Mohab A. Mangoud, R8 MDC Chair

IEEE Region 8 MDC-2025
Goals & KPIs

1

Section Support

2 reports (Spring, Fall) insights sharing

engagement with sections (+80%)

2

VLT Event

Organize VLT 2025 (80%+ participation)

Call for host to VLT 2026

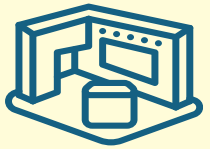
3

Online training sessions

conducted upon requests (advisory sessions)

Follow up Report progress

4



Event Participation

2 Flagship R8 MD events collaborative

projects initiated

Ultimate Goals

Grow Membership – Recruit, retain, and recover members

Promote Elevations – Encourage grade advancements

Highlight Value – Increase the awareness of IEEE benefits

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MEET OUR TEAM

MEMBERSHIP DEVELOPMENT COMMITTEE (MDC)

MOHAB MANGOUD

PETER NAGY

NADINE ABBAS

MOHAMED SIEF

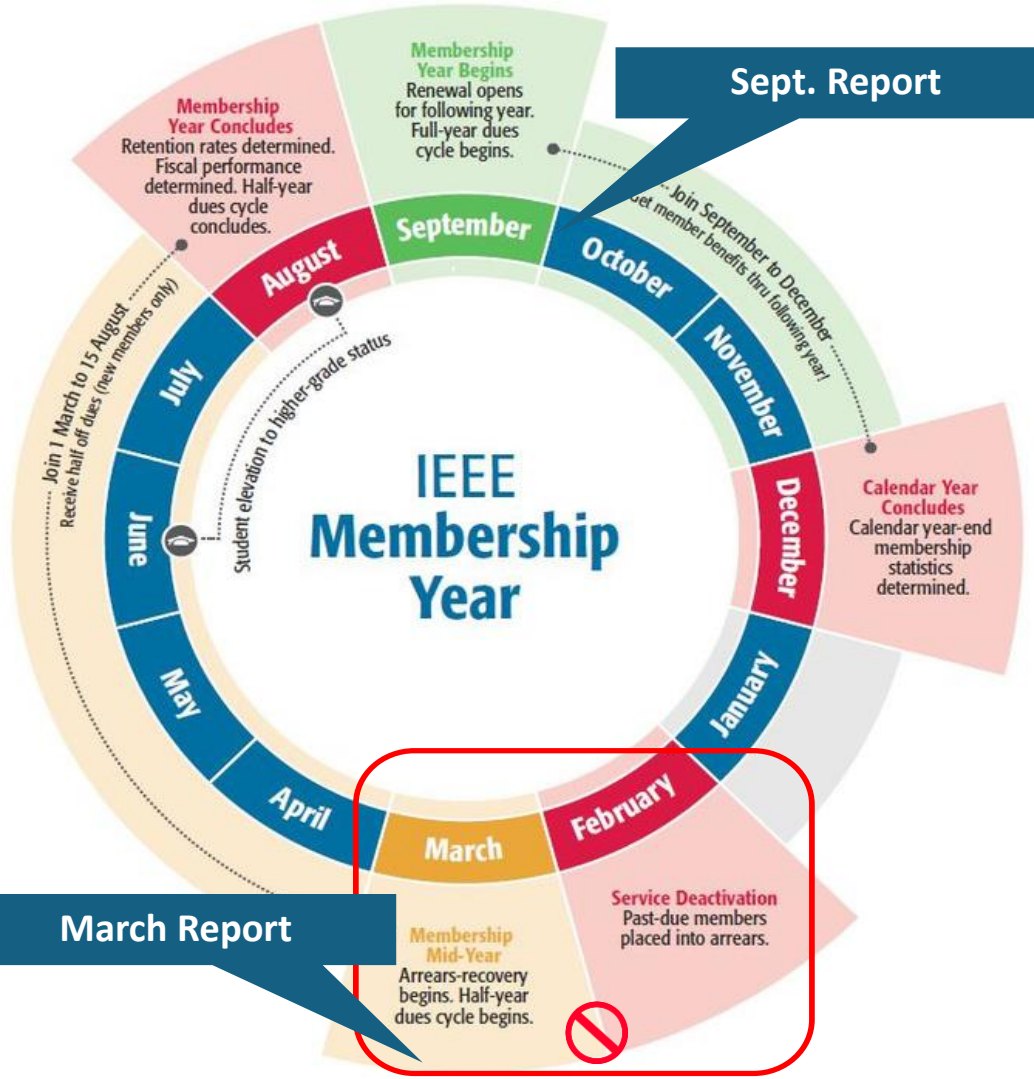
HUMPHREY MUHINDI

HELA LAJMI

GRIGORE STAMATESCU

KATERYNA IVANKO

THOMAS KOPFSTEDT

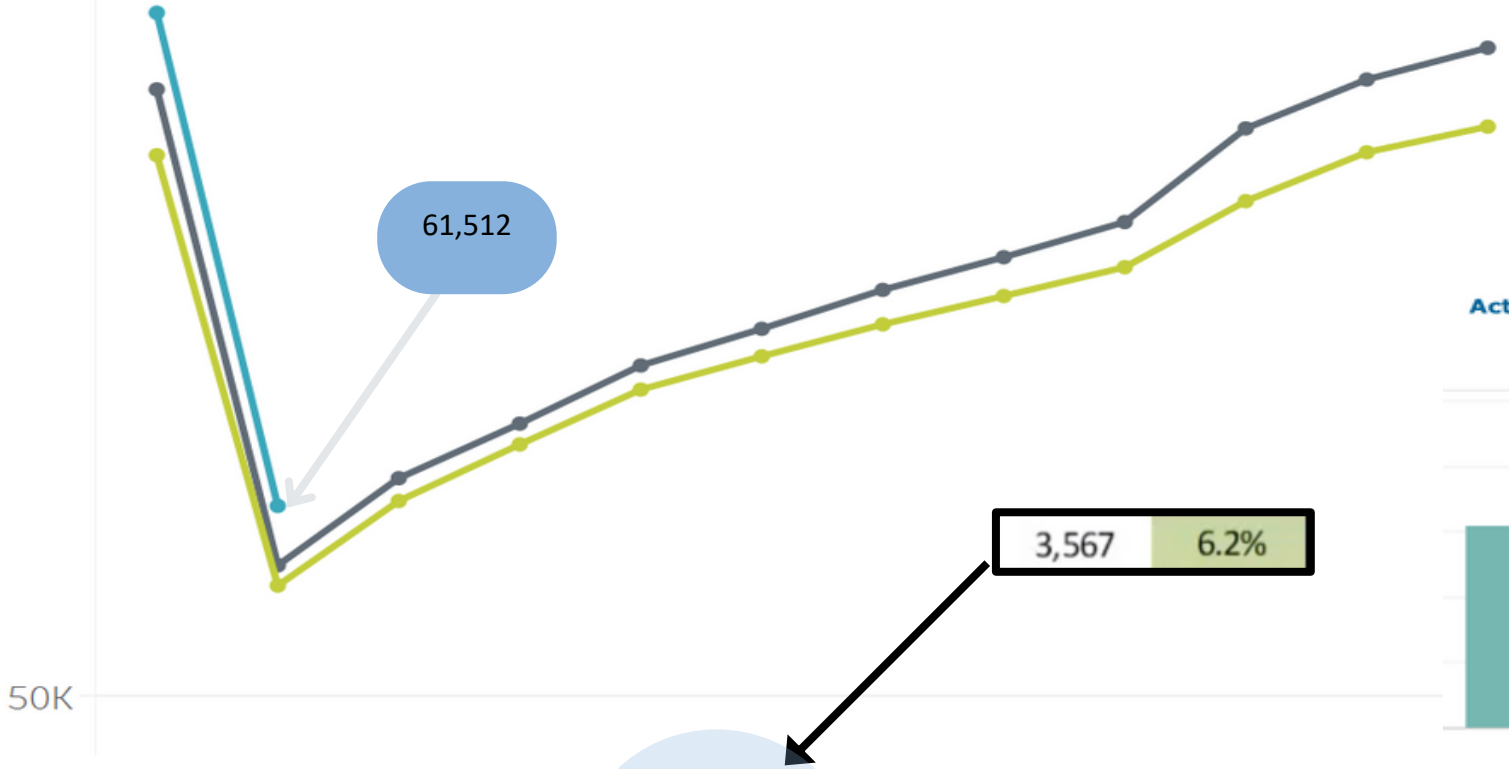


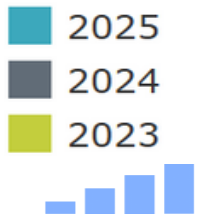
Deactivation: Unrenewed members removed on Feb 28

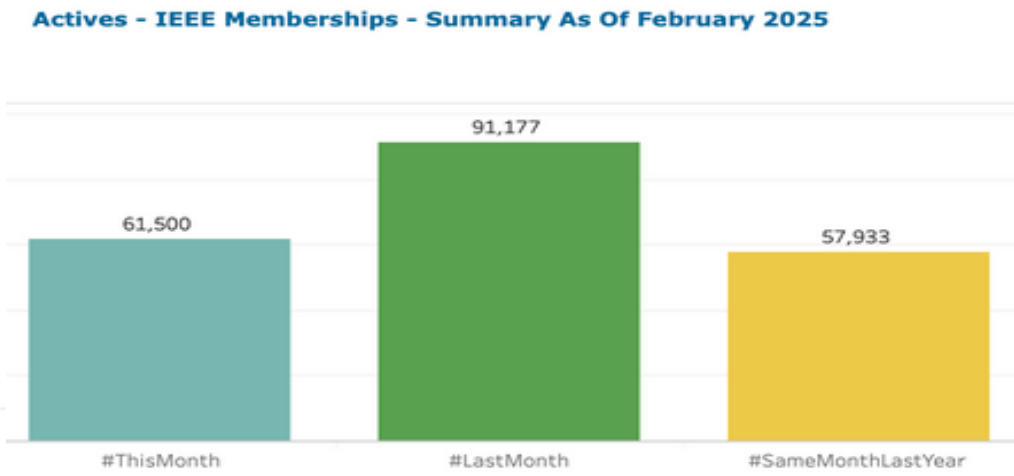
Outreach: Email members in **arrears**

Half-Year Dues: For new members, Mar 1–Aug 15

TRACKING GENERAL IEEE R8 MD STATISTICS AND TRENDS







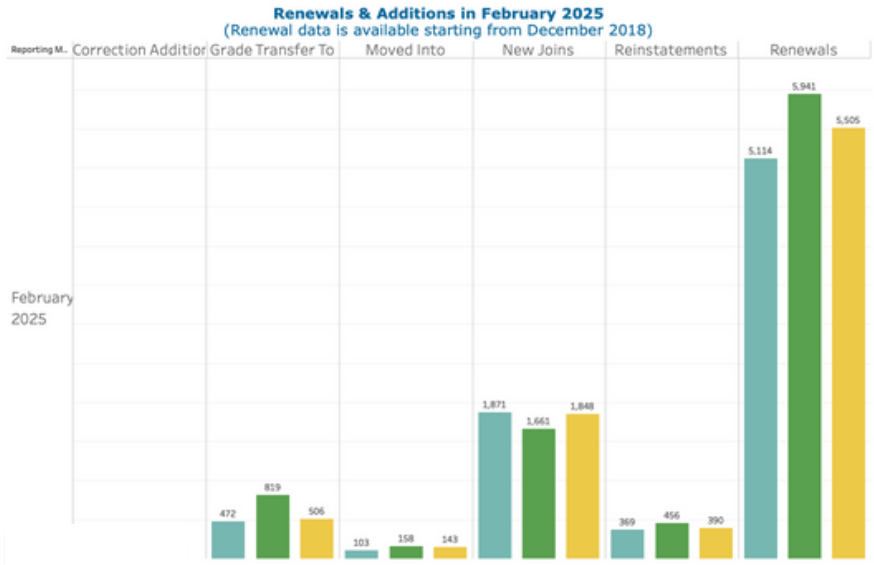
3,567 | 6.2%

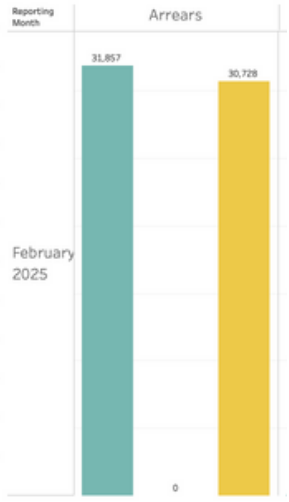
	January	February	March	April	May	June
2025	91,191	61,512				
2024	86,579	57,933	63,182	66,465	69,965	72,172
2023	82,622	56,717	61,811	65,214	68,514	70,517

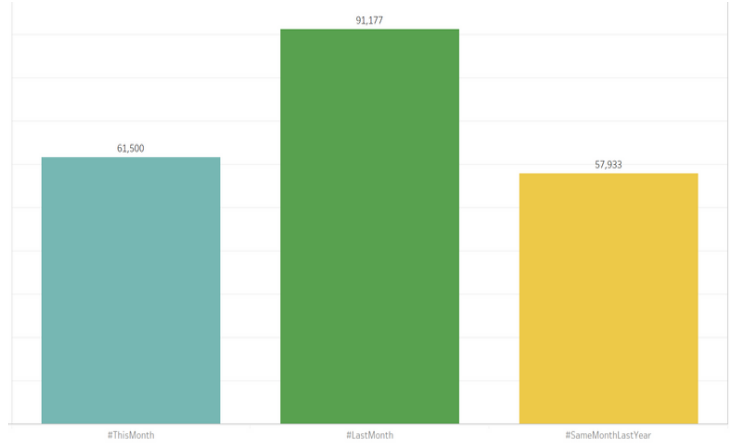
2025	July	August	September	October	November	December
2024	74,514	76,481	78,597	84,232	87,174	89,085
2023	72,441	74,145	75,879	79,857	82,796	84,340

R8 SECTIONS - MEMBERSHIP DEVELOPMENT REPORT - (Q1-2025)

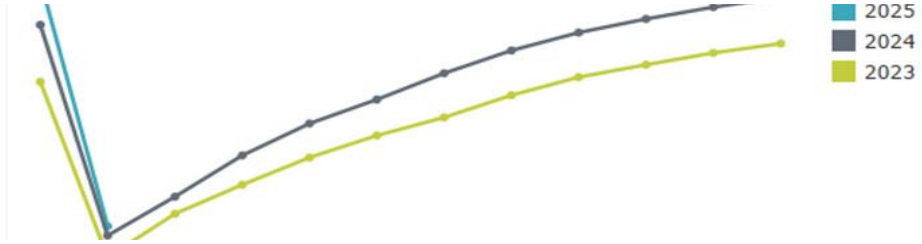
SENT TO SECTIONS ON 24 MARCH 2025 (PREPARED BY MDC)

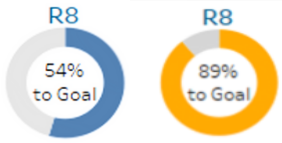




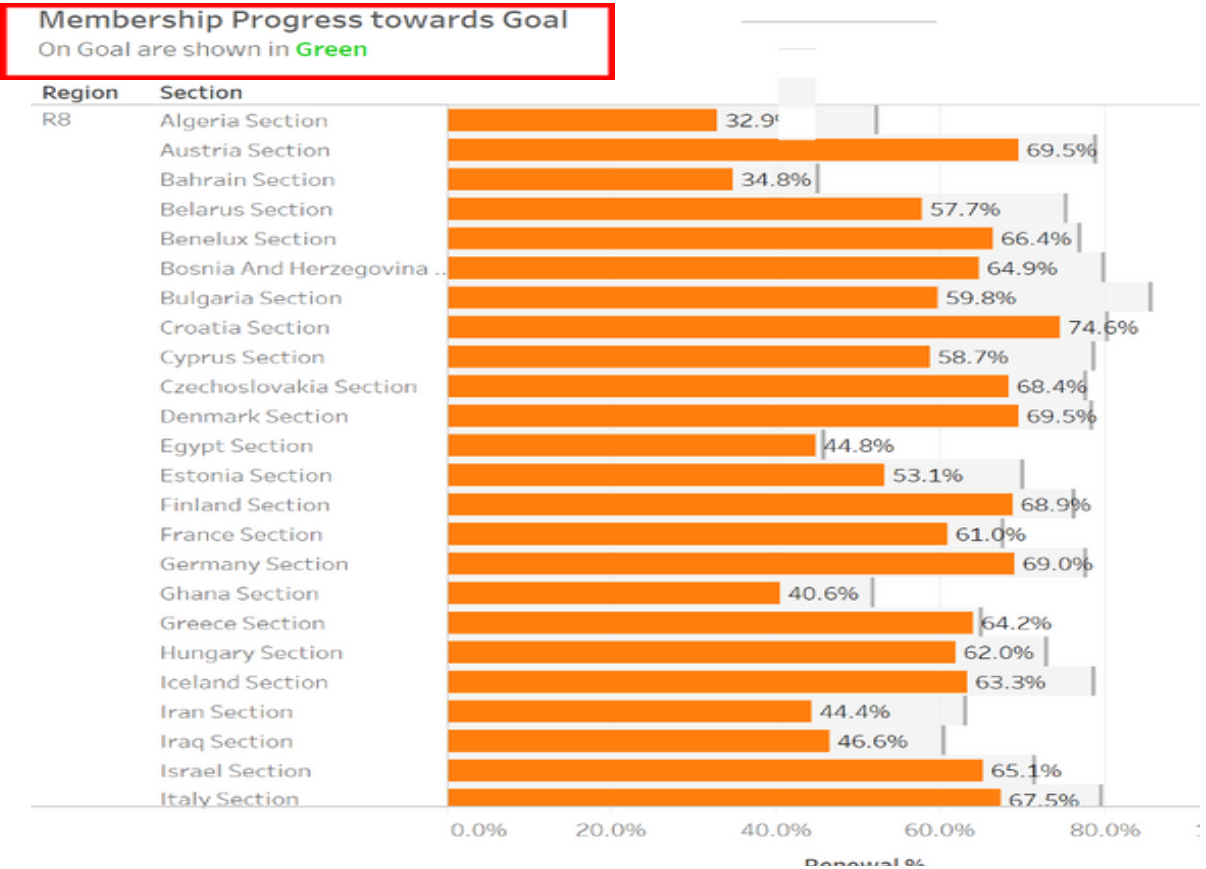


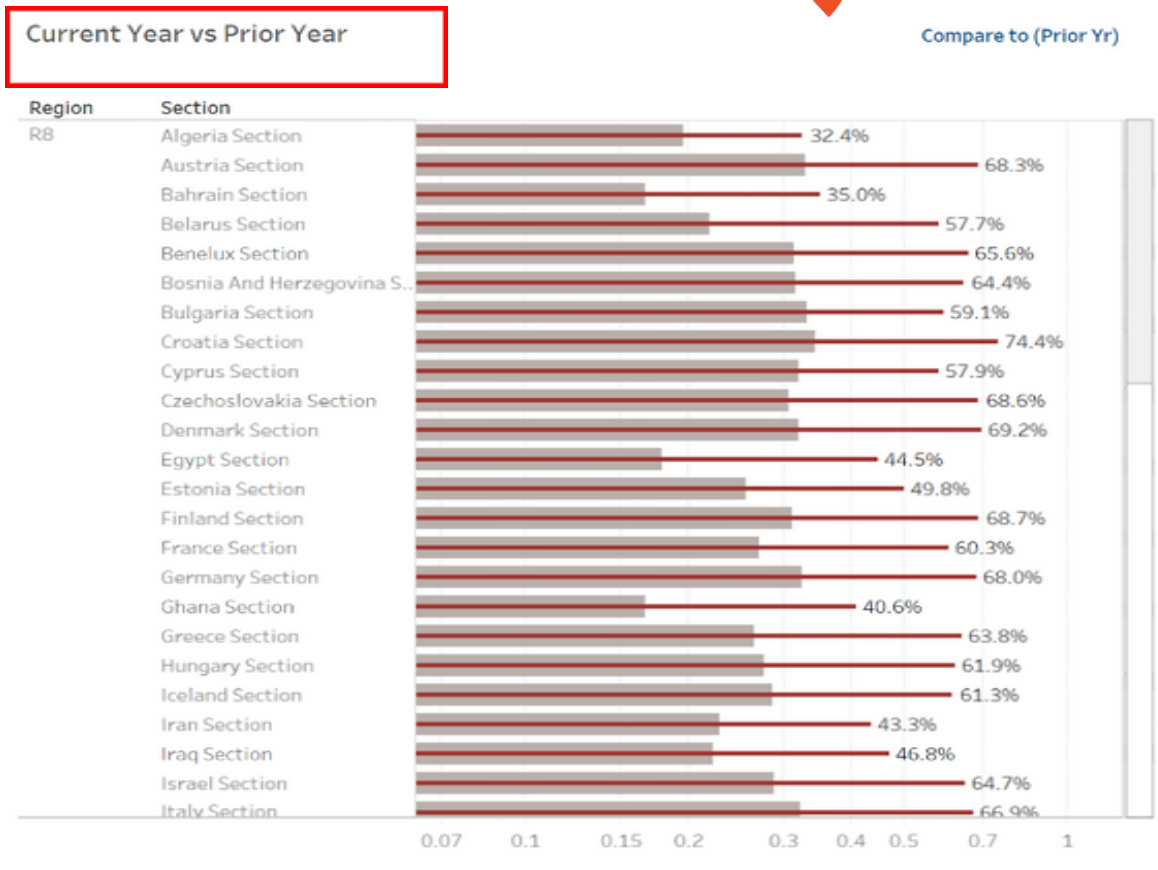
		Grand T	AM	F	GSM	H	LF	LM	LS	M	SM	StM
February 2025	#ThisMonth	61,500	504	918	9,418	10	545	1,786	1,060	23,977	9,535	13,747
	#LastMonth	91,177	1,565	948	13,926	10	571	1,930	1,126	37,376	10,600	23,125
	#ThisMonth-LastM	-29,677	-1,061	-30	-4,508	0	-26	-144	-66	-13,399	-1,065	-9,378
	% ThisMonth-Last	-32.55%	-67.80%	-3.16%	-32.37%	0.00%	-4.55%	-7.46%	-5.86%	-35.85%	-10.05%	-40.55%
	#SameMonthLastY	57,933	495	905	8,779	10	504	1,667	951	24,400	9,210	11,012
	#ThisMonth-Same	3,567		13	639	0	41	119	109	-423	325	2,735
	% ThisMonth-Sam	6.16%	1.82%	1.44%	7.28%	0.00%	8.13%	7.14%	11.46%	-1.73%	3.53%	24.84%





RETENTION GOALS (DATA AS OF FEB 2025)





- Help your Sections to develop plans to meet their goals, use MD resources at ieee.org/md

Section goals: are set based on past (3 to 4 years) recruitment and retention trends, considering each Section's growth, size, location, and unique dynamics

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2024 Section Recognition for Membership Development Goal Achievement (Congratulations!)

13 sections met both their recruitment & retention goals

- BA Bosnia and Herzegovina Section
- BG Bulgaria Section
- HR Croatia Section
- CY Cyprus Section
- IR Iran Section
- IQ Iraq Section
- LV Latvia Section
- MU Mauritius Section
- MA Morocco Section
- MK North Macedonia Section
- RU Russia (Northwest) Section
- RU Russia (Siberia) Section
- RS Serbia and Montenegro Section

12 sections met their recruitment goals

- DZ Algeria Section
- BH Bahrain Section
- EE Estonia Section
- GH Ghana Section
- KE Kenya Section
- KW Kuwait Section
- LB Lebanon Section
- NG Nigeria Section
- ZA South Africa Section
- TN Tunisia Section
- TR Türkiye Section
- UA Ukraine Section

5 sections met their retention goals

- MT Malta Section
- SA Saudi Arabia Section
- SI Slovenia Section
- RO Romania Section
- RU Russia Section

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10 years trends for Membership Statistics

Decreasing Growing No change

Annual Membership Statistics by Sections. Summary December 2014 – December 2024

Section	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
Algeria	159*	237	135	148	134	177	143	146	206	290	333
Austria	1366	1364	1361	1329	1292	1291	1210	1209	1289	1322	1372
Bahrain	87	162	207	212	210	211	154	296	372	320	352
Belarus	51	32	45	47	27	17	23	21	18	30	26
Benelux	3776	3662	3605	3502	3563	3571	3371	3398	3656	3926	4154
Bosnia and Herzegovina	294	311	279	322	347	309	216	187	192	163	163
Bulgaria	289	283	255	234	252	239	246	229	243	232	271
Croatia	840	781	713	721	762	748	726	791	793	770	772
Cyprus	343	337	331	344	382	319	288	293	289	285	323
Czechoslovakia	657	660	654	660	673	655	609	579	593	630	630
Denmark	933	956	916	903	935	946	912	898	926	963	944
Egypt	2205	1917	1476	1127	1101	1050	1121	1388	1810	1787	1799
Estonia	185	186	214	207	185	192	217	235	242	274	290
Finland	1113	1092	1018	1007	990	980	932	922	1014	1098	1119
France	4284	4218	4134	4024	3965	3821	3471	3465	3616	3794	3673
Germany	8137	8173	7999	7922	8079	8061	7534	7395	8033	8661	9082
Ghana	243	200	259	167	185	202	163	158	162	192	268
Greece	2091	1940	1894	1792	1803	1798	1655	1716	1884	1802	1797
Hungary	474	484	448	401	414	449	423	463	556	632	595
Iceland	121	102	71	81	92	90	77	53	56	68	74
Iran	1804	2142	2121	1967	1421	869	717	676	715	558	614
Iraq	237	228	231	259	330	434	264	238	289	189	218
Israel	1167	1182	1149	1137	1097	1049	954	949	1045	1076	1049
Italy	4698	4919	4763	4990	5239	5315	5140	5378	5825	6324	6914
Jordan	1003	962	941	1427	1506	1232	904	1212	2057	2693	3609
Kenya	181	160	206	250	416	399	392	343	501	612	854
Kuwait	356	267	330	254	272	308	286	229	268	280	304
Latvia	122	126	133	149	126	127	116	145	141	137	161
Lebanon	1019	1162	1431	1686	1716	1368	784	984	802	1356	1692
Lithuania	125	137	137	117	98	120	114	111	94	109	114
Malta	190	166	144	156	145	152	131	120	119	122	129
Mauritius	96*	113*	69*	69*	81*	107	115	136	204	127	144
Morocco	219	231	348	375	346	395	428	452	391	345	538
Nigeria	1608	1278	924	696	850	817	787	753	849	808	1005

MEMBERSHIP DEVELOPMENT OFFICERS STATUS

Requires Attention (Action needed)

Updated

HR Croatia Section
EG Egypt Section
FR France Section
DE Germany Section
GH Ghana Section
HU Hungary Section
IL Israel Section
IT Italy Section
JO Jordan Section
KW Kuwait Section
LV Latvia Section
LB Lebanon Section
LT Lithuania Section
NG Nigeria Section
MK North Macedonia Section
PT Portugal Section
RO Romania Section
RU Russia (Siberia) Section
RS Serbia & Montenegro Section
SI Slovenia Section
ES Spain Section
SE Sweden Section
CH Switzerland Section
TN Tunisia Section
UA Ukraine Section

Outdated

AT Austria Section
BH Bahrain Section
BE Benelux Section
CZ Czechoslovakia Section
DK Denmark Section
EE Estonia Section
FI Finland Section
GR Greece Section
IS Iceland Section
KE Kenya Section
MT Malta Section
MA Morocco Section
PL Poland Section
QA Qatar Section
SA Saudi Arabia Section
ZM Zambia Section

No MD Officers

DZ Algeria Section
BY Belarus Section
BA Bosnia and Herzegovina Section
BG Bulgaria Section
CY Cyprus Section
IR Iran Section
IQ Iraq Section
MU Mauritius Section
NO Norway Section
OM Oman Section
RU Russia (Northwest) Section
RU Russia Section
ZA South Africa Section
TR Turkey Section
UG Uganda Section
AE United Arab Emirates Section
GB United Kingdom and Ireland Section
SA Western Saudi Arabia Section

POI: List of Countries in R8 That Will No Longer Qualify for Electronic Membership in 2026 (starting in August 2025).

	Antigua and Barbuda
	Barbados
EE	**Estonia**
HR	**Croatia**
HU	**Hungary**
	St. Kitts and Nevis
LT	**Lithuania**
LV	**Latvia**
PL	**Poland**
SK	**Slovakia**
	Uruguay

R8 VOLUNTEER LEADERSHIP TRAINING (VLT) WORKSHOPS

LITHUANIA 2015

BRATISLAVA, 2017

TUNISIA, 2016

SOUTH AFRICA, 2018

NORTH MACADONIA, 2024

IEEE R8 VOLUNTEER LEADERSHIP TRAINING (VLT) 2025

11-12 JULY 2025 @ TUNISIA

CALL FOR PARTICIPATION : **15 APRIL 2025**

REGISTRATION DEADLINE: **10 MAY 2025**

linktr.ee/ieee.r8.md

Thanks

mmangoud@ieee.org

IEEE | IEEE Region 8

IEEE Region 8

2025 Young Professionals Committee

Saeed, Inês, Ali, Iria, Ahsan, Mona, Cybele, Ferial, Moataz, Mustafa, Sameh

124th IEEE R8 Committee Meeting, Budapest, April 2025

IEEE youngprofessionals

IEEE Advancing Technology for Humanity

Agenda

- What is Young Professionals?
- Committee Champions
- YP Goals and KPIs
- YP Affinity Groups Vitality
- YP Funding Opportunities
- YP Awards
- Cross-Sectional SYP Congresses
- 2025 R8 YP Initiatives

What defines

Young Professionals are defined as post-student members who are within

15 years of receiving their first professional degree.

Committee Champions

R8 YP Goals and KPIs

Goals for 2025

- **Boost Member Involvement & Retention:** Deliver impactful programs, resources, and networking opportunities to deepen engagement and enhance retention of YP members.
- **Enhance Regional YP Leadership Training:** Support YP leaders through structured leadership development programs and training initiatives.
- **Promote Humanitarian & Sustainability Engagement:** Empower YPs to contribute to impactful initiatives through IEEE HTB and the Climate & Sustainability Task Force (CSTF).
- **Strengthen Collaboration with IEEE OU:** Build strategic partnerships with IEEE R8 teams, societies, and HTB to deliver meaningful joint initiatives.

KPIs for 2025

- Increase YP AG event reporting on vTools by 30%.
- Launch 2–3 member-exclusive programs (e.g., mentorship, leadership, or technical training) to boost active participation by 25% vs. 2024.
- Conduct 1 IEEE R8 YP Chairs Training Program and at least 3 leadership development webinars/workshops.
- Host at least 1 dedicated event focused on humanitarian technology and sustainability.
- Forge at least 2 strategic partnerships with IEEE R8 teams, societies, or IEEE HTB.

OU Analytics [Region 8 YP]

IEEE young professionals
Region 8

Select OU of your Volunteer Role
Europe, Middle East, Africa - Region 8

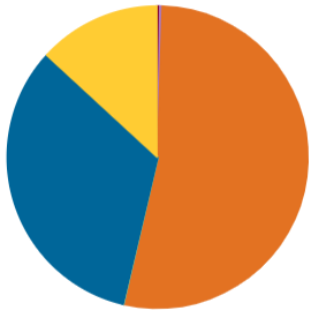
Product Type	Product Name	Region	Section	Country
Memberships	IEEE Young Professionals	R8	(All)	(All)

Grade	Status	Gender	Primary Employer Type	HKN Member	Multiple Society Discount
(All)	Active	(All)	(All)	(All)	(All)

Summary by Product by Region

Product Name	Region	Total
IEEE Young Professionals	R8	18,460
	Total	18,460
Grand Total		18,460

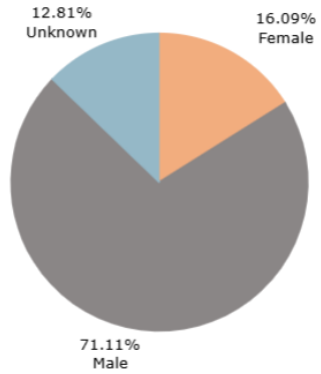
Count by Grade



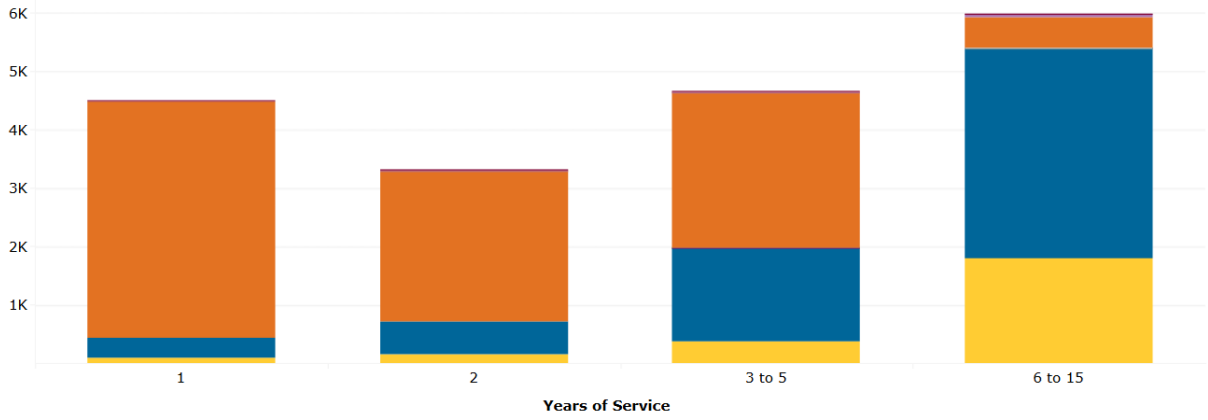
Grade

- Associate Member
- Fellow
- Graduate Student Member
- Honorary Member
- Life Fellow
- Life Member
- Life Senior
- Member
- Senior Member

Count by Gender



Count by Grade and Years of Service



March 30, 2025

IEEE | IEEE Region 8

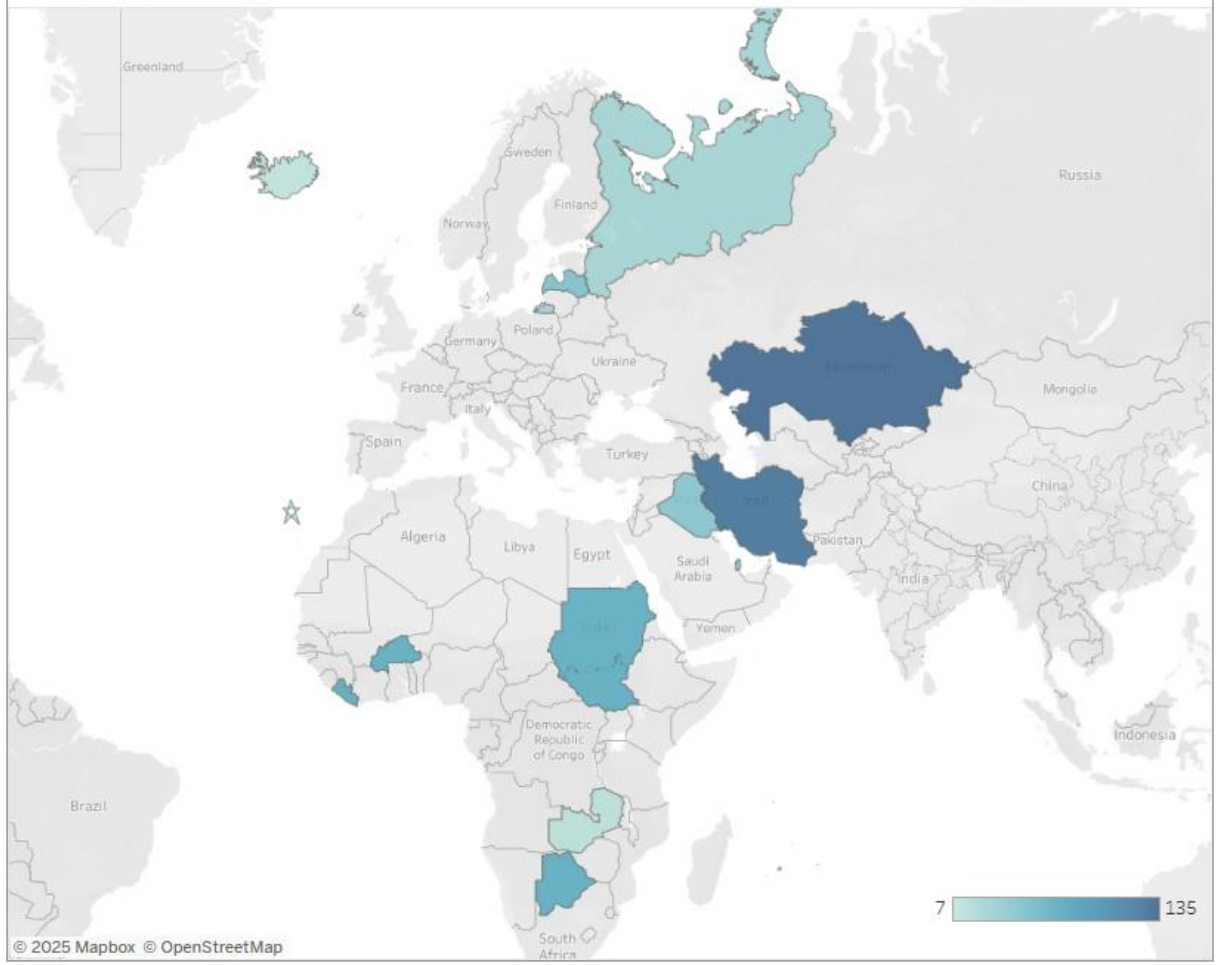
OU Analytics [Potential YP AG]

IEEE young professionals Region 8

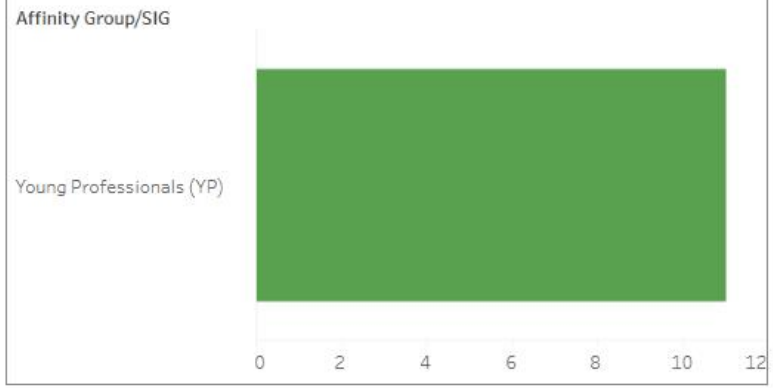
Region: R8 | **GEO Council**: (All) | **Section**: (All) | **Grade**: (All) | **Affinity Group/SIG**: Young Professionals (YP)

Member Count by Eligible Affinity/SIG: 6 – 1,315

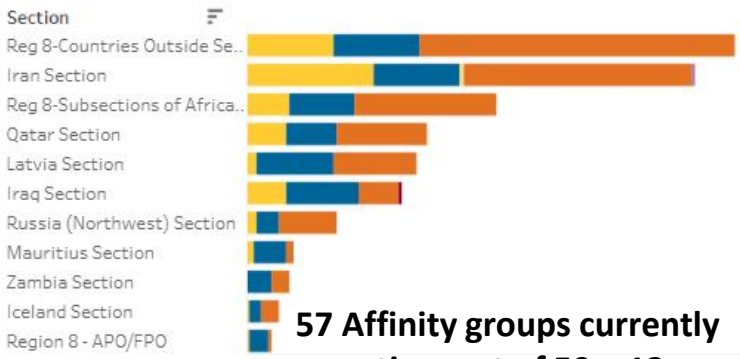
Analysis by Section



Affinity Group Opportunities by SIG Membership



Member Count by Grade/Affinity Group



57 Affinity groups currently active, out of 59 + 13 Sections and Subsections, in R8

March 30, 2025

IEEE Region 8

Vitality Email for R8 YP Affinity Groups [Status and Opportunities]

IEEE young professionals Region 8

IEEE youngprofessionals

IEEE YP: Your Region YP AG Vitality Status for 2024 (Reported Events)

Dear Chair of Benelux Section Affinity Group, YP - Martijn Dendooven,

Greetings from the 2025 IEEE R8 Young Professionals Committee!

My name is Mohamed Saeed Darweesh, and I have the pleasure of being the Region Coordinator for R8 on the IEEE Young Professionals Committee for 2025.

We would like to share important information with you as the Young Professionals Affinity Group(AG) Chair. There will be a series of emails coming through to assist in your role, please go through them carefully and let us know if you have any questions.

IMPORTANT Information about your Affinity Group:
- Events reported in 2024 was 0
If you recorded less than 2 events, please finish your event reporting for last year BEFORE March 1st using https://events.vtools.ieee.org/
Failure to report before March 1 will result in not receiving a rebate this year, and your AG might go into probation.
- Events reported in 2023 was 3
You should have received a rebate of $220.00 (USD) last year
If you were entitled to a rebate, check with your Section Treasurer.

Finally -
Don't forget to apply for funding for your events-the funding portal is open!
You can start applying for funding via YP Event Funding via this link:
https://yp.ieee.org/volunteers/event-funding/

Email #1

IEEE youngprofessionals

Essential Tools and Funding for the Egypt Section Affinity Group,YP

Dear Moataz Alaa Hassan,

I'm following up on my previous email with more information to help you and your team with working with your YP Affinity Group and to support your Affinity Group's activities and initiatives.

These resources include:

•**Download "Why IEEE - Communication Bundle for Young Professionals/ Students"** from https://bit.ly/3Rlogg6. These packages provide marketing materials to deliver a high quality and consistent look, feel, and message about the value of IEEE membership. Use these materials to excite both current and prospective student/YP members and volunteers!
•**Order YP Branded Materials**: Each YP AG can request YP-branded materials for their events (Limited to 200 items per 6-month period). Please select one officer in your AG to access materials at https://bit.ly/41W2xQE. For first-time orders, please contact Robert Sacks (r.sacks@ieee.org) for initial setup.
•**YP funding opportunities for 2025**:The funding portal has reopened for 2025. You can start applying for funding via YP Event Funding through this link: https://bit.ly/45LSBuM.
•**IEEE Mentoring-Meet** aims to foster meaningful mentorship opportunities for IEEE members worldwide. You can apply via this link: https://bit.ly/2025YPMM.

We encourage you to fully use these resources to strengthen your AG's presence and activities. If you need guidance on accessing these opportunities or have any questions, feel free to contact yp@ieee.org.

Thank you for your dedication to the Young Professional members in the Egypt Section!

Best Regards,
Mohamed Saeed Darweesh

Email #2

In collaboration with MGA YP Staff

- Email 1: Sent to all YP AG Chairs, with Section Chairs in copy, to establish direct contact
- Email 2: Sent to YP AG Executive Committees and Section Chairs outlining available YP programs and opportunities
- Email 3: Upcoming message to YP AG Chairs regarding chair term status and leadership continuity
- All communications have been or will be distributed across all IEEE Regions

IEEE | IEEE Region 8

Vitality Email for R8 YP Affinity Groups [Dormant AG]

On **March 20, 2025**, for dormant or no ExCom AG, we followed up with them closely by sending individual email from the assigned committee member as follows:

Ines	Ali	Iria	Ahsan	Mona	Cybele	Moataz	Ferial	Mustafa	Sameh	Saeed
Benelux	Nigeria	Greece	Germany	Switzerland	Lebanon	Egypt	Saudi-Arabia West	Jordan	France	Croatia
Portugal	Yemen	United Kingdom & Ireland	Sweden	Turkey	Serbia and Montenegro	Italy	Slovenia	Tanzania	Lithuania	Bahrain
Austria	Kuwait	North Macedonia	Cyprus	Poland	Russia (Siberia)	Kenya	Ukraine	Kazakhstan	Finland	Morocco
Israel	Denmark	Spain	Russia	Palestine	Algeria	Estonia	Tunisia	South Africa (Pretoria)	Ghana	United Arab Emirates
Mauritius	Bulgaria	Malta	Czechoslovakia	Bosnia & Herzegovina	Libya	Romania	Saudi Arabia	South Africa (Cape Town)	Uganda	Oman
										Hungary
										Norway

IEEE YP Events Funding [MGA YP]

Meet Up Funding

up to $1500

to engage members and volunteers to grow their professional networks; Meet-ups should take place in conjunction with large-scale events

Local Activity Funding

up to $750

to engage members at local YP communities

Student Transition and Elevation Partnership (STEP) Funding

up to $500

to bring together students and young professionals

2025 Funding Cycles

Cycle One – Closed

- 1 Dec 2024 — Deadline for Proposal
- 2-14 Dec 2024 — Evaluation Period
- 15 Dec 2024 — Result Announcement
- 1 Jan 2025 — Earliest Event to Fund within Cycle 1

Cycle Two – Closed

- 15 Feb 2025 — Deadline for Proposal
- 16-28 Feb 2025 — Evaluation Period
- 1 Mar 2025 — Result Announcement
- 5 Mar 2025 — Earliest Event to Fund within Cycle 2

Cycle Three

- 15 Apr 2025 — Deadline for Proposal
- 16-30 Apr 2025 — Evaluation Period
- 1 May 2025 — Result Announcement
- 5 May 2025 — Earliest Event to Fund within Cycle 3

Cycle Four

- 15 Jul 2025 — Deadline for Proposal
- 16-31 Jul 2025 — Evaluation Period
- 1 Aug 2025 — Result Announcement
- 5 Aug 2025 — Earliest Event to Fund within Cycle 4

Cycle Five

- 15 Sep 2025 — Deadline for Proposal
- 16-30 Sep 2025 — Evaluation Period
- 1 Oct 2025 — Result Announcement
- 5 Oct 2025 — Earliest Event to Fund within Cycle 3

The last day to fund an event in 2025 is 12 December 2025

Funding criteria here: https://yp.ieee.org/volunteers/event-funding/

IEEE YP Awards

Region 8 YP Awards

- Region 8 Outstanding YP Ag Award ($400 award)
- Region 8 Young Professional Exceptional Volunteer Award
- Eligibility criteria available in the Region 8 YP Operations Manual

Application window: April to June 2025

IEEE MGA YP Awards

- Theodore W. Hissey Outstanding Young Professional Award
- MGA YP Achievement Award
- Young Professionals Hall of Fame Award ($500 award)
- Eligibility criteria available at yp.ieee.org

2024 IEEE YP Awards

Cybele Ghanem (R8), Lebanon Section

"For outstanding leadership in IEEE Day and IEEEXtreme, driving global member engagement and fostering inclusivity through innovative initiatives"

Sameh Betamony (R8), France Section

"For outstanding leadership and excellence in organizing a five-day IEEE Region 8 Student and Young Professionals Congress"

Mohamed Saeed Darweesh (R8), Egypt Section

"For exemplary leadership and outstanding contributions in promoting IEEE Students & Young Professionals activities and their transition in the Egypt Section and Region 8"

2025 Cross-Sectional Congresses [Together with SAC]

Event	Location	Dates
Central European SYP (CEUSYP)	Istanbul, Turkey	23rd-25th May 2025
Africa SYP (ASYP)	Accra, Ghana	22nd-25th August 2025
Middle East and North Africa (MENA SYP)	Tunis, Tunisia	27th-31st August 2025
Western European SYP (WESYP)	Hamburg, Germany	11th-13th September 2025
Nordic SYP (NSYP)	Vilnius, Lithuania	18th-20th September 2025

$1,000 Joint YP+SAC sponsorship for each xSYP

2026 SYP Congress [Together with SAC]

2026 Student & Young Professional Congress Call for Host Proposal [SOON]

- Define approach strategy
  - Deadlines for submitting proposals
  - Deadline for voting and announcement of the results
- Be the 2026 R8 SYP host ☺

2025 New R8 YP Initiatives

R8 YP LEAD (Learn, Empower, Adapt, and Drive) Program

Program Features:

- Interactive leadership development sessions
- Networking opportunities across Region 8
- Practical insights for driving impactful YP programs

- **Program Coordinators**: Ana Inês Inacio, Ahsan Qamer, and Moataz Alaa

- **Key Dates**:
  - Program announcement and Registration opens: April 25, 2025
  - Registration close: May 25, 2025
  - The Acceptance emails: May 31, 2025
  - The Program start: June 7, 2025
  - The Program end: August 9, 2025

2025 New R8 YP Initiatives

R8 YP LEAD (Learn, Empower, Adapt, and Drive) Program

Program Sessions Structure

Session	Suggested Speaker
Dive into R8 YP	**Mohamed Saeed Darweesh, R8 YP Chair**
vTools and Collabratec	Albert Lysko, R8 AdHoc Committee on Education Infrastructure Chair
Career and Life Management	**Kathleen Kramer, 2025 IEEE President**
Communication Skills	**Peter Nagy, R8 MD Committee Member**
Leadership, An Industry Perspective	Nihel Ben Youssef, R8 Action for Industry Committee Chair
Entrepreneurship	**Rawan El-Jammal, 2025 R8 Entrepreneurship Chair**
IEEE MGA YP Opportunities	**Saaveethya Sivakumar, 2025 YP MGA Chair**
IEEE Volunteers Ethics	**Antonio Luque, 2025 MGA Vice Chair**
Meet the Director	**Mike Hinchey, Region 8 Director**
Present Your Work	Selected teams from the participated teams to present their projects to choose top 3 teams

2025 New R8 YP Initiatives

R8 YP LEAD (Learn, Empower, Adapt, and Drive) Program

Program Structure

- **Duration:** 10 Weeks (Virtual Sessions on a weekly basis)
- **Target Audience:** IEEE YP members, YP AG ExCom, and emerging leaders in R8
- **Final Deliverable:** the accepted candidates will be assigned into teams to work on their project to deliver a new initiative proposal within the IEEE R8 YP. These proposals will be evaluated by the R8 YP committee.

Selection Criteria

- An active IEEE membership.
- Must be an active IEEE member for at least two years.
- One or more years of experience as an IEEE volunteer.
- Is a Graduate Student Member or higher.
- Reside within IEEE Region 8.
- Meet the Young Professionals eligibility criteria (graduated within the past 15 years).
- An interest in becoming a future IEEE leader.

2025 New R8 YP Initiatives

R8 YP LEAD (Learn, Empower, Adapt, and Drive) Program

Graduation Guidelines:

- **Grading Scale:**
  - 60% – Active participation and attendance in weekly sessions
  - 20% – Completion and quality of team project
  - 10% – Submission of end-of-program feedback survey
  - 10% – Successful completion of the CLE Section YP AG Chair program
    - Link: https://ieee-elearning.org/totara/program/required.php?id=46
  - You must get **at least 70%** to graduate from the program.
- **Graduating Honouring:**

Graduates will receive their certificates or plaques during the **Fall 2025 IEEE Region 8 Meeting**, presented by the **Region 8 Director** and the **R8 YP Team**.

2025 New R8 YP Initiatives

R8 YP Leadership Training Program

- **R8 YP Chairs Training Program**: A dynamic training event designed to support and connect YP leaders across Region 8. The program aims to:
  - Foster strategic partnership and collaboration.
  - Strengthen leadership skills.
  - Share best practices to enhance local YP programs.

Through interactive sessions and networking, participants gain actionable insights to lead effective and sustainable initiatives in their communities.

- Training Coordinators: Ali Alfayly, Cybele Ghanem, Mustafa Aqrabawe
- Expected Timeline: Q3 2025
- KPIs Addressed: 1, 2, and 3
- Part of: IEEE Region 8 Training Series.

This program was submitted to MGA Surplus Fund

2025 New R8 YP Initiatives

R8 YP Leadership Training Program

Training Curriculum

The program will provide comprehensive training across key areas of YP leadership, including:

- **YP AG Administration:** Master the essentials of Affinity Group operations, reporting, and effective management.
- **Elections:** Learn how to manage and execute election processes smoothly and transparently.
- **Conflict Resolution:** Gain practical tools to address and resolve conflicts within teams and committees.
- **Dealing with Difficult Situations:** Develop strategies to handle challenging personalities and maintain productive team dynamics.
- **Awards Awareness:** Understand nomination processes and opportunities for MGA YP and Region 8 YP awards.
- **Cross-Sectional SYP Congresses:** Learn how to plan, host, and manage successful cross-sectional SYP congresses.
- **Action for Industry:** Explore strategies to secure industry sponsorships and engage with external partners.

2025 New R8 YP Initiatives

R8 YP Humanitarian Track

Adding the YP Humanitarian Track

The YP Humanitarian Track is a new initiative designed to integrate Young Professionals into impactful humanitarian programs. It empowers YPs to apply their technical skills to address real-world global challenges—potentially through hackathons, competitions, or collaborative projects.

This track supports:

- Social impact through technology
- Professional development of YPs
- Advancement of IEEE's humanitarian mission

Track Coordinators: Moataz Alaa, Saeed Darweesh

Timeline: Q2–Q3 2025

Key Performance Indicators (KPIs): 1, 4, and 5

2025 New R8 YP Initiatives

R8 YP Humanitarian Track

IEEE young professionals Region 8

Strengthening the R8 YP Partnership with IEEE HTB

Following a strategic meeting with the IEEE YP representative in the Humanitarian Technologies Board (HTB) several collaborative actions have been initiated:

- **XSYP Funding Alignment:** A concept note was developed to align **R8 xSYP events** with IEEE HTB objectives and to secure funding—building on the successful model from 2023.
- **Funding Proposal Submitted:** A proposal has been submitted to **IEEE HTB** requesting up to **USD $10,000** for each **xSYP** in 2025.
- **Training Collaboration:** A concept note was created for a joint **training program** between R8 YP and HTB focused on **writing effective funding proposals**.
- **Capacity Building Series:** A series of training sessions is being prepared in partnership with HTB to support event and project development.
- **Strategic Partnership with CSTF:** A concept note is under development for a **collaboration between R8 YP, CSTF**, and **HTB**, led by **Cybele Ghanem**, co-lead of CSTF.

IEEE | IEEE Region 8

2025 New R8 YP Initiatives

R8 YP Humanitarian Innovation Hub Series

Series Objectives

- Educate IEEE Region 8 members about **IEEE HTB, its mission, and available opportunities**.
- Provide a guide on **funding opportunities** and explain the process of applying for IEEE HTB funding to support humanitarian technology initiatives.
- Empower attendees with the knowledge and tools to lead **impactful humanitarian projects**.
- Encourage volunteers to **initiate and participate** in humanitarian technology projects.
- Inspire participants to leverage technology for social impact through **entrepreneurship in humanitarian projects**.
- Promote entrepreneurship in humanitarian technology to **create sustainable solutions**.
- Strengthen collaboration between **IEEE R8 YP, IEEE R8 HTAC, and HTB for long-term impact**.

2025 New R8 YP Initiatives

R8 YP Humanitarian Innovation Hub Series

Series Structure

- Duration: 4 weeks (Virtual Sessions on a weekly basis), will start on May 2025.
- Target Audience: all Region 8 members (students and YP). Some sessions will be for all IEEE regions.

Series Sessions

Session	Speaker
IEEE HTB Overview	**Grayson Randall** 2025 IEEE HTB Chair
IEEE SIGHT Overview	**Mohamed Essaaidi / Smarth Deo** 2025 IEEE SIGHT Chair / 2025 R8 HTAC Chair
How to Apply for IEEE HTB Funding Opportunities	**Julianna M Pichardo** Humanitarian Activities and Sustainable Development Manager
IEEE YP CSTF Awareness	**Cybele Ghanem** 2025 IEEE YP CSTF Co-Lead

2025 New R8 YP Initiatives

R8 YP YP/LM Collaboration

- **R8 YP/LM Collaboration:** With R8 LM committee, we are planning to organize a Life Members (LM) Mentoring Session for students and young professionals within the cross-sectional SYPs or R8 flagship conferences. These proposed sessions aim to connect experienced Life Members with emerging engineers, researchers, and young professionals, fostering knowledge transfer, professional growth, and intergenerational networking within IEEE.
- Our first collaboration will be in 2025 IEEE PES/IAS PowerAfrica Conference, Cairo, Egypt, September 28 to October 2, 2025.
- **Collaboration Coordinator**: Saeed Darweesh
- **Expected Dates**: Q3 and Q4
- **KPIs**: 2 and 5

2025 New R8 YP Initiatives

R8 YP Entrepreneurship Track

- **Adding YP Entrepreneurship Track**: With R8 Entr. Committee and MGA Entr. Committee, the YP Entrepreneurship Track equips Young Professionals with essential skills and resources to foster innovation and launch successful ventures/startups. Through workshops, mentorship, and networking opportunities, it encourages entrepreneurial thinking, collaboration, and leadership. This track will empower YPs to transform ideas into impactful solutions, advancing their careers and contributing to technological progress.

- **Track Coordinators**: Ali Alfayly and Mona Demaidi

- **Expected Dates**: Q3

- **KPIs**: 2 and 5

2025 New R8 YP Initiatives

R8 YP YP/WiE Collaboration

- **R8 YP/WiE Collaboration**: With R8 WiE committee, we are planning to:
  - WIE/YP Success Stories & Hidden Figures Collaboration: Host renowned women leaders (who are also YP members) to discuss how women's contributions are primordial to shaping the engineering world.
  - Participate in promoting WIE ILS events and hosting a YP meetup there.
- **Collaboration Coordinator**: Iria Saridaki and Cybele Ghanem
- **Expected Dates**: Q2, Q3, and Q4
- **KPIs**: 2 and 5

2025 New R8 YP Initiatives

R8 YP Meetups

- **R8 YP Meetups**: Supports IEEE R8 YP members to network, share their experience, collaborate, receive and offer feedback, and create new professional relationships. We have a list of the target conferences in which R8 YP has organized a meetup in the past and the conferences sponsored by R8 for 2025.
  - **21st IEEE R8 EUROCON, Gdynia, Poland, June 4-6, 2025**
  - **9th IEEE R8 RTSI, Gammarth, Tunisia, August 24-26, 2025**
  - **European Microwave Week (EuMW 2025), Utrecht Netherlands, 21– 26 September 2025**
  - **IEEE PES/IAS PowerAfrica Conference, Cairo, Egypt, September 28 to October 2, 2025**
  - **9th IEEE R8 HISTELCON, Bonn, Germany, September 30 – October 2, 2025**
  - IEEE PES ISGT (Innovative Smart Grid Technologies) Europe 2025 IEEE Section Malta, October 20-23, 2025
  - 17th IEEE R8 AFRICON, Polokwane, South Africa, December 10-12, 2025
  - 8th IEEE IHTC, Edmonton, Canada, August 13-15, 2025
  - 23rd R8 MELECON, New Cairo, Egypt, February 2-4, 2026
- **Track Coordinators**: Iria Saridaki and Saeed Darweesh
- **Expected Dates**: Q2, Q3, to Q4
- **KPIs**: 2 and 5

2025 New R8 YP Initiatives

R8 YP Podcast (R8 YPodcast)

- The IEEE R8 YP Podcast (YPodcast) will serve as a dynamic platform to engage, inspire, and connect IEEE YP members across the region. The podcast will feature insightful discussions with industry experts, IEEE leaders, and young professionals on topics such as career development, leadership, emerging technologies, entrepreneurship, and humanitarian initiatives. It aims to provide valuable knowledge, share success stories, and promote IEEE YP activities in an accessible and engaging format.

- Key Performance Indicators (KPIs):
  - **Podcast Reach & Engagement**: Release at least 6 episodes in 2025
  - **Guest & Content Diversity**: Feature at least 6 guest speakers from different IEEE Societies, industries, and leadership to cover various technical, professional development, and IEEE-related topics.
  - **Audience Growth & Interaction**: Encourage audience engagement through Q&A sessions and feedback polls after each episode.

- **YPodcast Coordinators**: Moataz Alaa and Saeed Darweesh

- **Expected Dates**: Q2 to Q4

See you in Tokyo ☺

The R8 YP will be represented in the YP Laureate Summit in Tokyo by 5 members:

- Ana Inês Inacio (Benelux)
- Ahsan Qamer Sheikh (Germany)
- Cybele Ghanem (Lebanon)
- Mustafa Aqrabawe (Jordan)
- Mohamed Saeed Darweesh (Egypt)

Call for Collaboration ☺

The R8 YP Committee is open for any collaboration, please reach out.

yp@ieeer8.org

Region8YP

region8yp

IEEE R8 Young Professionals

IEEE Region 8 Women in Engineering (WIE)

124th IEEE R8 Committee Meeting - 2025

Emna AMRI
IEEE R8 WIE Committee Chair
emna@ieee.org

2025 IEEE R8 WIE Team

IEEE Women in Engineering WIE Region 8

LECTURER IN COMPUTER SCIENCE

Empower, Elevate Expand, because visibility drives impact and impact shapes the future

Emna Amri
CHAIR

- PhD in Computer Science, specializing in machine learning and computer vision.
- Research and engineering for sustainable solutions in environment and industry.
- University Lecturer, dedicated to supporting the growth of aspiring engineers and researchers.
- IEEE active member, Chair of R8 IEEE Women in Engineering, Chair of IEEE Young Professionals France, and an active member of the R8 IEEE Computer Society Chapter, driving innovation, diversity, and inclusion in STEM.

Agenda

1. *Why WIE Matters*
2. *IEEE R8 WIE Overview*
3. *Opportunities for Sections*
4. *Call to Action*
5. *Closing and Next Steps*

Why WIE Matters: Closing the STEM Gender Gap

IEEE Women in Engineering WIE Region 8

Why?

Because **diversity fuels innovation**, and the gender gap in STEM limits perspectives, creativity, and progress.

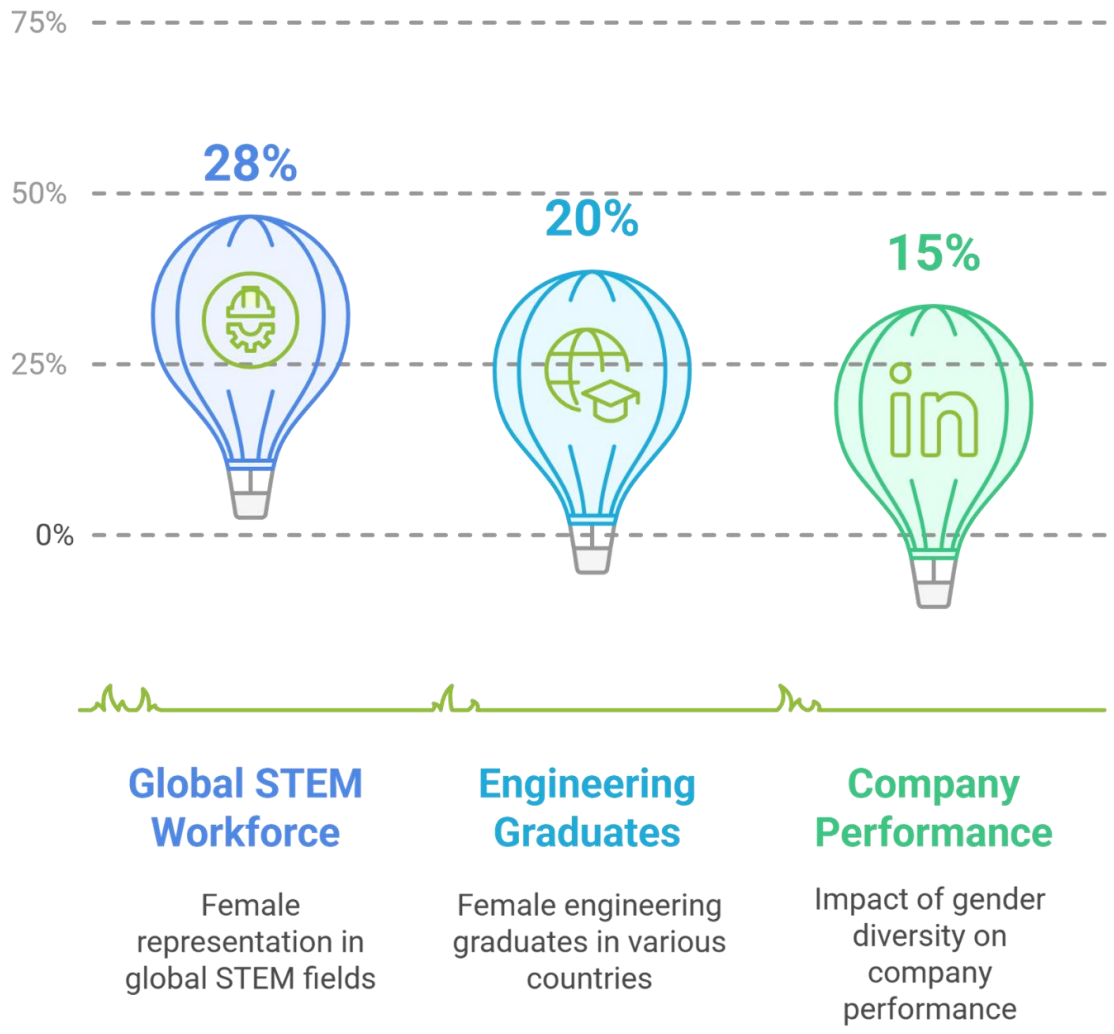
How?

By building a **global community** where women and men share the responsibility of empowering, mentoring, and creating opportunities, **bridging the gap and opening doors for future generations**

What?

We run tailored **programs** that foster career growth, leadership, advocacy, and success stories, **driving change for a more inclusive and innovative future**

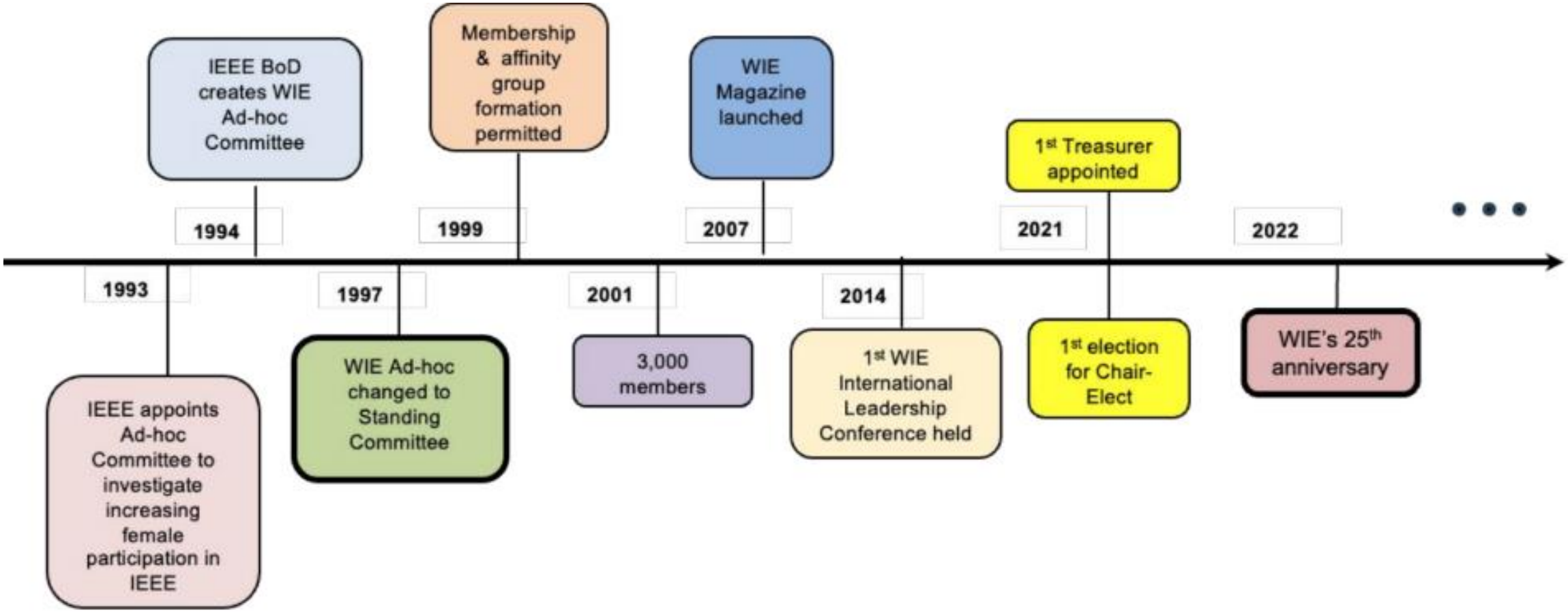
Why WIE Matters: The Gender Gap in STEM



- **Only 28%** of the global STEM workforce is female, UNESCO*
- Women represent **less than 20%** of engineering graduates in many countries, UNESCO*
- Companies with gender-diverse teams are **15% more likely** to outperform their peers , McKinsey

*https://unesdoc.unesco.org/ark:/48223/pf0000391937

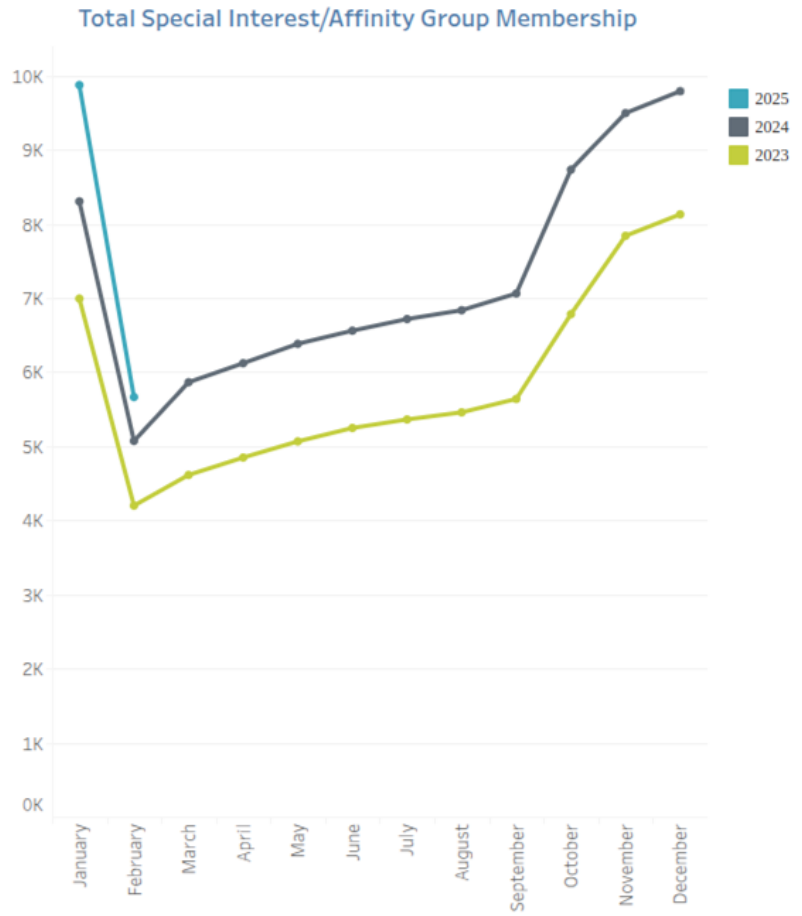
IEEE R8 WIE Overview: Who We Are



IEEE R8 WIE Overview: Who We Are

	January	February	March	April	May	June	July	August	September	October	November	December
2025	9,874	5,663										
2024	8,304	5,071	5,863	6,120	6,382	6,559	6,716	6,835	7,061	8,732	9,495	9,791
2023	6,992	4,198	4,612	4,847	5,065	5,246	5,361	5,457	5,638	6,782	7,839	8,129

Reinstate data



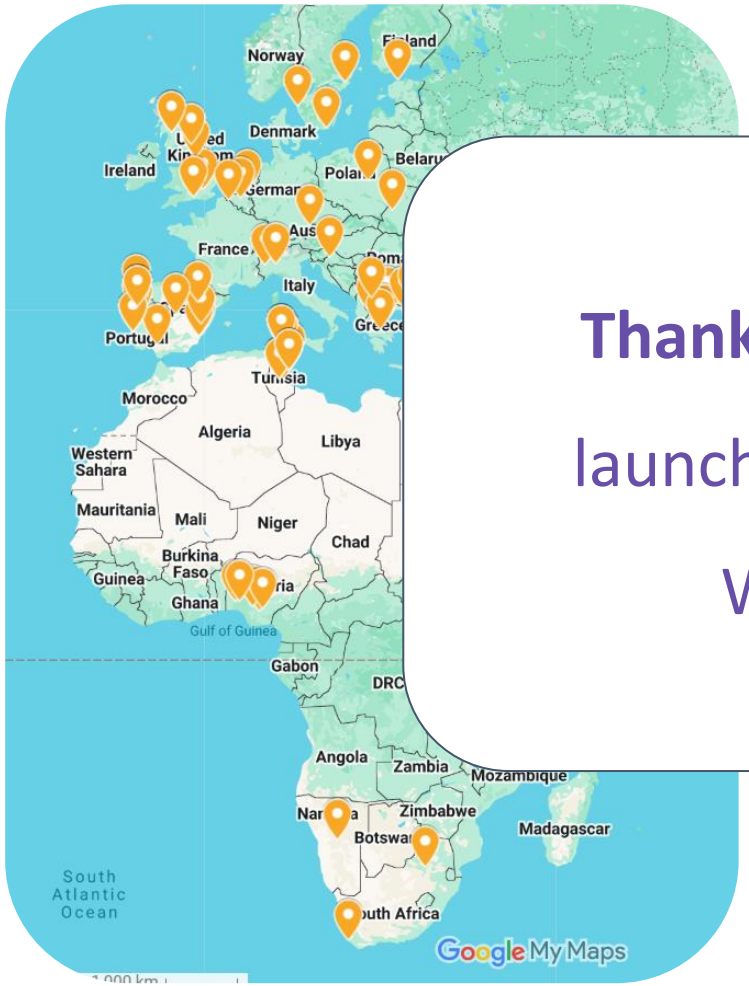
Total Members = **5663+**

Total Student Branch Affinity Groups = **171**

How many Section WIE Affinity Groups are active in R8?

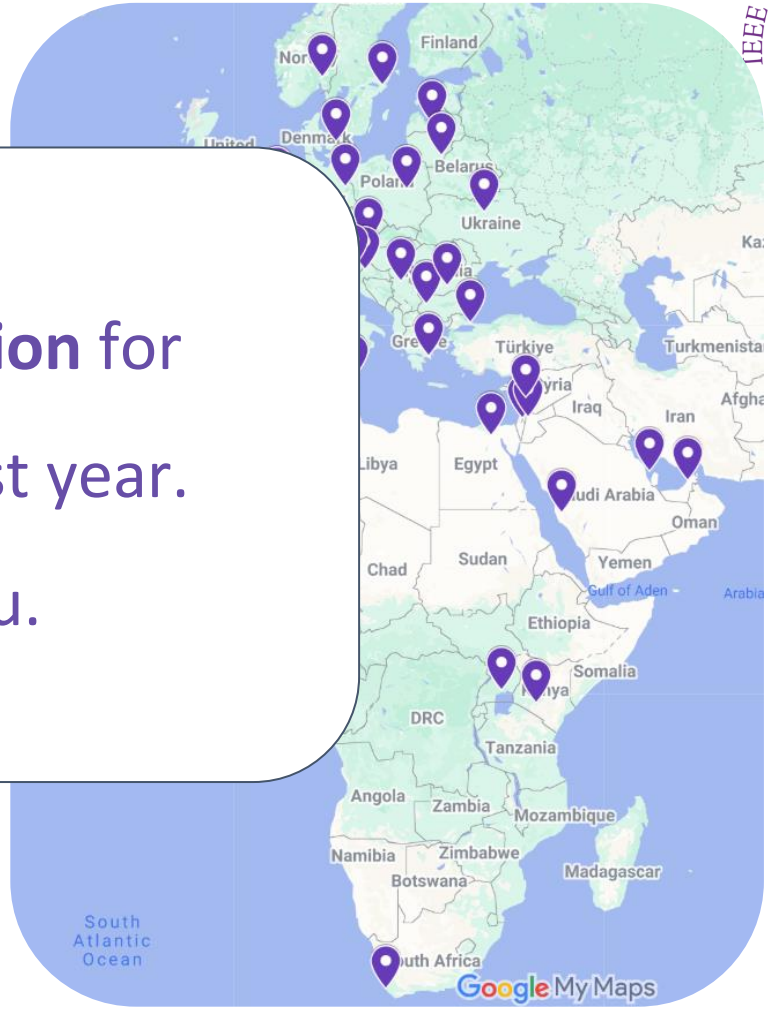
38

IEEE R8 WIE Overview: Who We Are



Thank you to the Hungary Section for launching WIE Affinity Group last year.

We are here to support you.



IEEE Women in Engineering WIE Region 8

IEEE R8 WIE Overview: Our Programs

SMART

Empowers WIE groups to create tailored solutions for women engineers' challenges.

Coffee Talks

Informal meetings to discuss various topics over coffee.

International Leadership Summits (ILS)

Regional summits fostering networking, mentorship, and collaboration.

Mentorship

A program designed to guide and support individuals.

STAR

Bridges IEEE WIE and schools to empower girls in STEM

Ambassador

Connects WIE with technical and professional IEEE societies.

IEEE R8 WIE Overview: R8 ILS 2025

IEEE Women in Engineering WIE Region 8

IEEE WIE INTERNATIONAL LEADERSHIP SUMMIT

GB IE UK and Ireland Section

1. *London, 28 November*
2. *Nottingham, 16 November*
3. *Liverpool, 3 December*
4. *Leeds, 4 December*
5. *Ireland, 12 December*

FR France Section

1. *Brest, 4 - 6 September*

JO Jordan Section

1. *Amman, 6-8 December*

PL Poland Section

1. *Gliwice, 1 – 3 June*

Opportunities for Sections: WIE Resources

Recognition Awards

Honors to acknowledge achievements

Travel Grants

Financial assistance for member travel

Funding Opportunities

Financial support from WIE global and R8 to enhance section activities

Social Media Visibility

Exposure through R8 WIE social media and newsletters

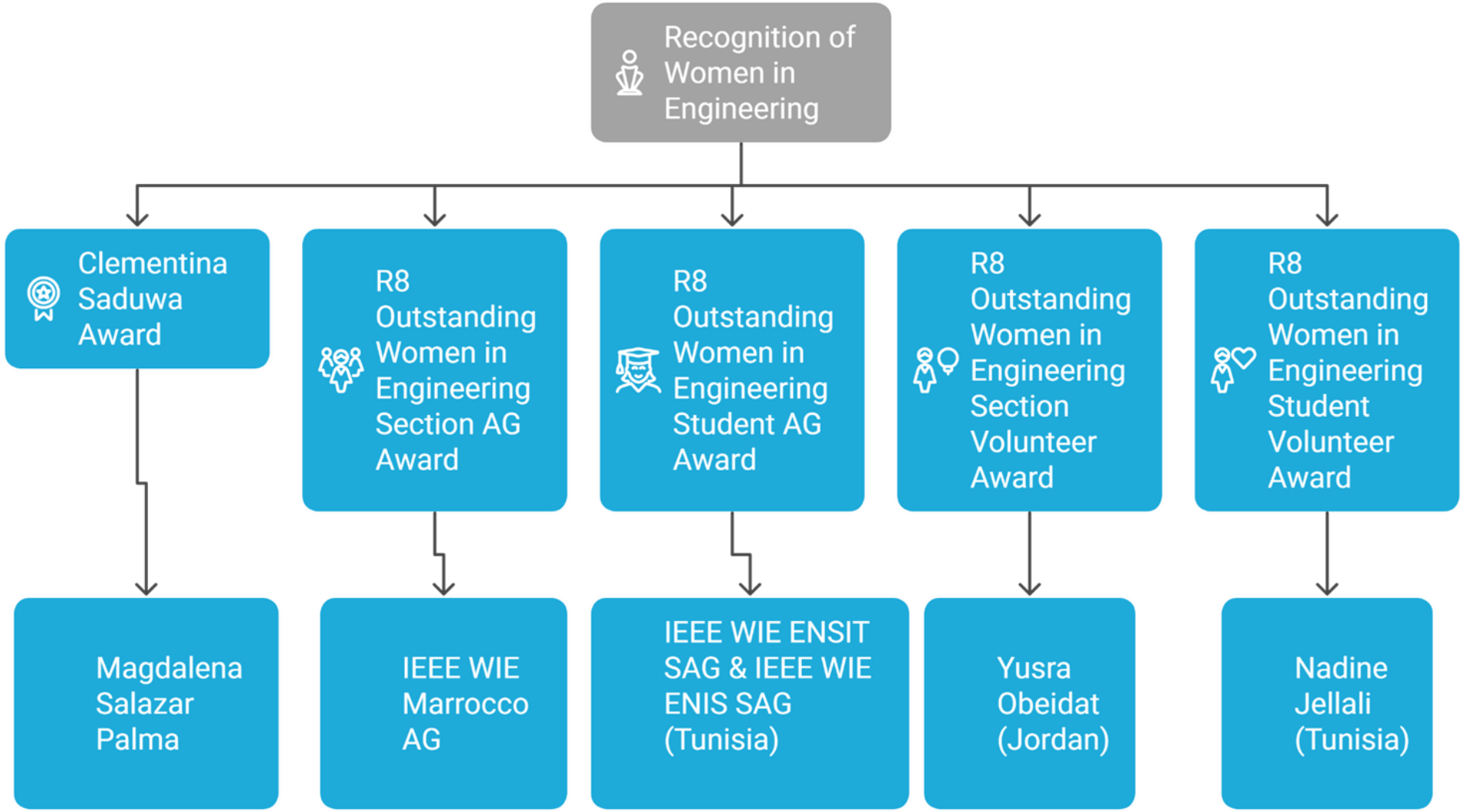
Collaboration Networks

Partnerships with various WIE groups for mutual benefit

Diversity and Representation

Efforts to promote inclusivity and equity

Opportunities for Sections: 2024 R8 WIE Awards



Opportunities for Sections: WIE R8 Activities Participation

IEEE Women in Engineering WIE Region 8

WIE Virtual Meeting – April 26th

All WIE Section Committee members are invited. Please ensure your **WIE Affinity Groups' representative,** or **potential members** willing to create an Affinity Group, **participate**.

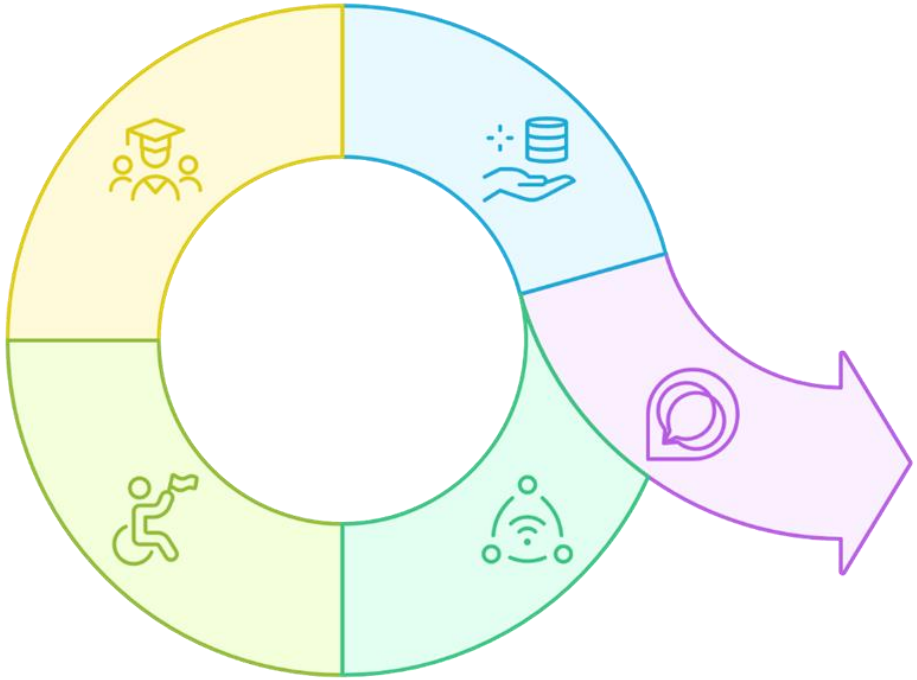
No WIE Affinity Group in your section or any of your student branches? Invite interested members to start one.

- Reach out to us **BEFORE** sending the petition for assistance!
- Petition **REJECTED**? Reach out to us!

Make sure your section is represented in WIE activities

Call To Action: What You Can Do Today

IEEE Women in Engineering WIE Region 8



1

Strengthen WIE Groups

Establish or reinforce WIE groups in sections or branches.

2

Integrate Diversity in Events

Ensure diversity and inclusion are central to major events.

3

Encourage Student Participation

Motivate IEEE student members to join WIE for free.

4

Leverage Funding and Resources

Utilize WIE funding and resources effectively.

5

Host Inclusive Events

Lead Technical/Non-Technical WIE Events: Organize Panels, Workshops and Roundtables.

Closing and Next Steps: Events to be Present in 2025

- 21st IEEE R8 EUROCON
- 9th IEEE R8 RTSI
- 9th IEEE R8 HISTELCON
- 15th EDUCON
- WomenInTech
- GITEX Global
- WESYP
- AfricaSYP
- MenaSYP
- ILS France
- ILS Poland
- ILS Jordan
- ILS UK and Ireland
- WIE ACT
- …

Another event? Reach us out!

Closing and Next Steps

Enhance your event by adding a Women in Engineering track.

Whether you're organizing a technical conference, hackathon, workshop or industry panel, integrating a WIE track can foster diversity, inclusion and innovation in STEM.

Email us at: wie@ieeer8.org
R8 WIE website
WIE global https://wie.ieee.org/

IEEE Region 8

Humanitarian Activities Committee

IEEE Region 8

Humanitarian Activities Committee

Samarth Deo
IEEE R8 HTAC Chair

06 April 2025

IEEE Humanitarian Technologies

What is Humanitarian Technology at IEEE?

We are IEEE's **Tech for Social Impact** Hub

IEEE Humanitarian Technologies is a consortium of current and new programs and initiatives - supported by a global network of volunteers and technical professionals - working together to apply technology to solve the world's most pressing problems.

The professional home for the engineering and technology community worldwide

IEEE Humanitarian Technologies

- IEEE HT provides the resources, partnerships, and tools for developing and deploying innovative solutions to advance sustainable development goals globally - while achieving social and environmental impact locally.
- HT brings together the right partners within IEEE entities such as Regions, Technical Societies, Standards, and Educational Activities to leverage the engineering expertise for the good of humanity.
- Learn more at: **ieee.org/humanitarian-tech**

IEEE REACH

Description: To preserve the history of IEEE technologies and to advocate and build STEM capacity across the world.

Mission: provide teachers and students with educational resources that explore the relationship between technology and engineering history and the complex relationships they have with society, politics, economics, and culture.

Opportunities: IEEE volunteers can help by disseminating the educational content.

reach.ieee.org

IEEE Smart Village

IEEE smart village®
Power a Village, Empower Community

Description: To fund solutions that integrate sustainable electricity, education, and entrepreneurship to empower disadvantaged communities.

Mission: IEEE Smart Village integrates sustainable electricity, education, and entrepreneurial solutions to empower off-grid communities.

Opportunities: IEEE volunteers can apply for funding to scale their solutions. Volunteers also contribute to regional working groups to review applications and mentor projects.

smartvillage.ieee.org

IEEE

EPICS in IEEE

EPICS IN IEEE
Engineering Projects In Community Service

Description: To support student-led humanitarian technology projects.

Mission: Empower university students to work along with technical professionals and communities around the world to enhance their practical engineering skills and knowledge through service-learning experiences.

Opportunities: University-level student teams design and implement impactful projects for communities around the world. IEEE volunteers review applications, provide feedback, and mentor teams.

epics.ieee.org

IEEE

IEEE SIGHT

IEEE SIGHT
SPECIAL INTEREST GROUP ON HUMANITARIAN TECHNOLOGY

Description: A global community of engineers and technologists interested in contributing to sustainable development in their community.

Mission: To foster a global network of IEEE volunteers dedicated to improving their communities by leveraging technology.

Opportunities: IEEE members can join SIGHT Groups to participate in impactful projects locally, expand their professional network, and learn best practices for humanitarian technology implementation.

sight.ieee.org

IEEE

IEEE Tech4Good

Description: Funding opportunities to support grassroots technological projects, led by IEEE members, that address local challenges related to sustainable development.

Mission: Create new opportunities to partner and leverage the strength of the IEEE network and expertise to solve global challenges and foster technology for social good.

Opportunities: IEEE members can apply for Tech4Good funding to implement a project that addresses a challenge in the local communities where they live. The starting point is always the needs of the community determined together with local organizations and leaders. Teams ensure that their solution contributes to one of the UN Sustainable Development Goals.

htb.ieee.org/funding-opportunities/tech4good/

IEEE Tech4Good Challenge - Lebanon and Tunisia

Use Technology to Generate Social Impact in Your Community!

Join this Tech4Good Challenge for a chance to receive up to US$20,000 to implement your project.

Submission Deadline: 28 March 2025

Amount of Funding: up to $20,000 (USD)

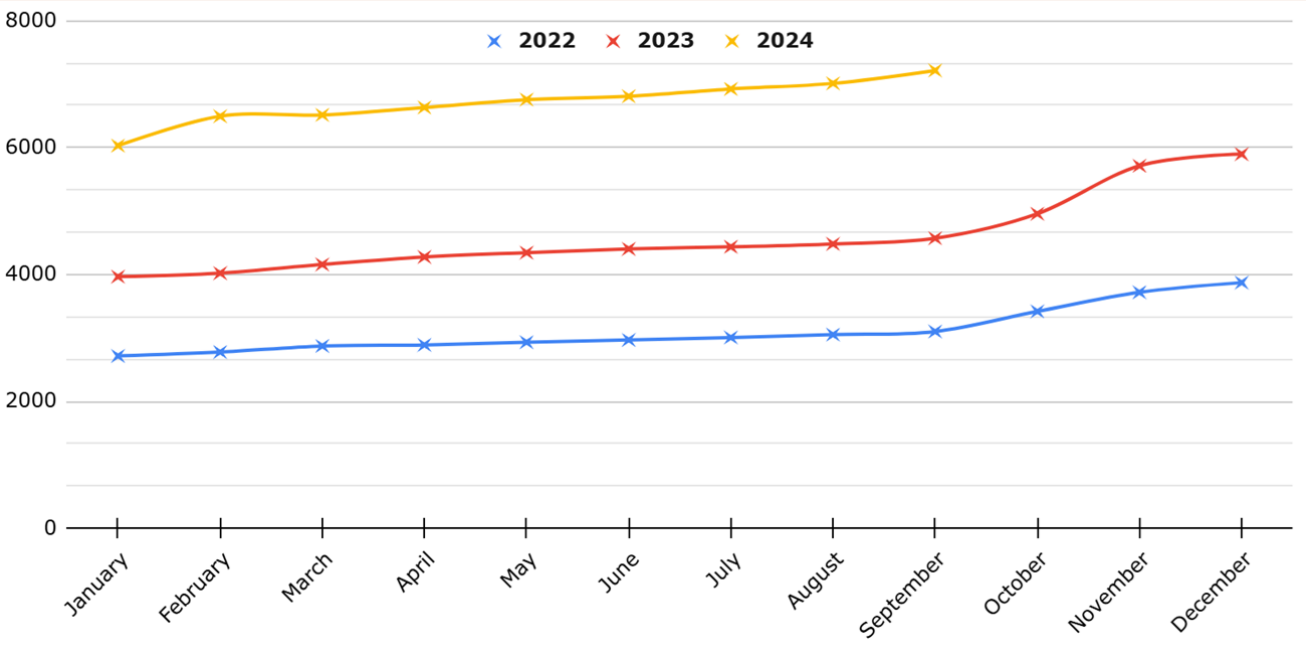
Lebanon and Tunisia accepted team registrations through 28 March.

- **36 teams signed up! (100+ team members)**
- Education session taking place on 7 - 8 April

SIGHT Statistics in Region 8

IEEE Region 8
Humanitarian Activities Committee

– SIGHT Membership



– SIGHT Group Events

2022	2023	2024
114	251	283*

– SIGHT Groups

+19 groups (+61%)

2016	2018	2020	2022	2024
6	17	24	31	50

1 petition pending

– Statistical Information

- **Membership:**
  - YoY change (Sep ‘24 vs ‘23): +2,645 members *(+58%)*
  - 2-yrs change (Sep ‘24 vs ‘22): +4,115 members *(+133%)*
- **Events Reporting:**
  - YoY change (‘23 vs ‘22): +137 events *(+120%)*

EPICS in IEEE 2024 in a nutshell

- We had 12 committee meetings
- We had more than 60 project proposals from Region 8 (far more than 2023 and before)

May call					**October call**	
Algeria	2				Nigeria	7
Croatia	1				Bahrain	3
Egypt	1				Croatia	1
France	1				Egypt	1
Ghana	2				Ghana	1
Jordan	1				Jordan	1
Kenya	6				Kenya	1
Lebanon	2				Lebanon	1
Macedonia	1				Oman	3
Nigeria	4				Romania	1
Turkey	5				Turkey	1
Uganda	14				Uganda	2
		40			Ukraine	2
					Zimbabwe	1
						26
	Total	**66**				

Working groups for 2025

IEEE Region 8
Humanitarian Activities Committee

HTB Coordination sub-committee: Theo, Lucija, George, Samarth

Group 1
Marketing and Outreach

Social media posts

Web update

Marketing and publicity for events

Connecting Humanitarian Experts Webinar

Monitoring and visibility program

Group 2
SIGHT related Activities

SIGHT groups mentoring and leadership program

SIGHT groups coordination workshop

SIGHT groups leadership support initiative

SIGHT groups monitoring and support program

Group 3
Community related programs

EPICS in IEEE

SIGHT accelerator program

Community Support Program

Hackathon

Ambassadors program

R8 Humanitarian Activities Congress, R8 Humanitarian Awards

Collaboration with YP, SAC and WIE and Marketing

The key to success – collaboration and using economies of scale

- We are launching an intensive series of webinar in collaboration with YP's in May, stay tuned. These will be 4 webinars in 4 weeks
- Similar efforts with SAC (ambassadors' program) and WIE
- Participation in cross sectional SYP's and other regional events

- Social media posts- Linkedin, Instagram and Facebook
- Stories from successful projects done/ongoing within Region 8
- Cascading information from the HTB committee
- Webinars and engagement with Region 8 SIGHT and other humanitarian groups

IEEE SIGHT Support and Workshops Program

IEEE Region 8
Humanitarian Activities Committee

The **IEEE SIGHT Support and Workshops Program** aims to empower SIGHT groups through tailored mentorship, leadership development, and structured monitoring.

We launched a **mentorship application** call during the Spring R8 Meeting, followed by the start of the official monitoring period.

Initial results and engagement will be shared by summer, with outcomes reported during the autumn committee meeting.

Throughout the year, we will **provide targeted resources** and support to help SIGHT groups strengthen their projects, leadership, and community impact.

We will also deliver a **series of coordination and leadership workshops** throughout the year at major IEEE events, aiming for at least four workshops in 2025.

Link to the SIGHT Support form : https://forms.gle/yqzTnp3eaEFJe4gr6

IEEE SIGHT
SPECIAL INTEREST GROUP ON HUMANITARIAN TECHNOLOGY

HTAC - Community related programs

Programs in action - funding AVAILABLE

1. **SIGHT Groups Accelerator program**

   more activities, more support (up to **$300**)

2. **Community Support Program**

   local community problem, project proposal, selection, implementation (up to **$5,000**)

3. **EPICS in R8 IEEE**

   local community problem, project proposal, selection, implementation (up to **$10,000**)

EPICS IN IEEE

Coming soon

4. ***Hackathon***

   preferably in person every 2nd year

5. ***Student Ambassadors Program***

   collaboration with SAC, empowering students & promote humanitarian technologies

IEEE Region 8
Humanitarian Activities Committee

R8 HTAC Members for 2025

- Samarth Deo (Sweden) (Chair)
- Nour Sbaoulji (Tunisia)
- George Papadimitriou (Switzerland)
- Lucija Brezočnik (Slovenia)
- Omar Salameh (Jordan)
- Abdulla Al-Kaff (Spain)
- Resala Aldraj (Bahrain)
- Ahmed Ayman (Egypt)
- Fairouz Fattoum (France)
- Kai Goodall (South Africa)
- Theodoros Chatzinikolaou (Greece) (Past Chair)

IEEE Region 8
Humanitarian Activities Committee

IEEE Region 8
Humanitarian Activities Committee

Thank you!

Contact:
Samarth Deo
samarthdeo@ieee.org

Or any of the other committee members
https://ieeer8.org/category/member-activities/humanitarian-activities/

IEEE region 8
ENTREPRENEURSHIP
COMMITTEE

124th R8 Meeting – Budapest

April 2025

IEEE region 8
ENTREPRENEURSHIP
COMMITTEE

MEET THE TEAM

Ayat Amr
Partnership & Sponsorship

Vinko Lešić
Past Chair

Rawan El Jamal
Chair

Mohammad Zidan
PR & Entrepreneurship Week Lead

Marco Giordani
Conference & Event Coordinator

Seif El Hajjem
Member

Hend Kmiha
Member

Khaled Zamzam
Member

Vildana Hrnjić
Corresponding Member

Cyiza Augustin
Corresponding Member

Dennis Mwighusa
Corresponding Member

Cynthia Chepchirchir
Corresponding Member

Umar Adam
Corresponding Member

2025 Plans - Entrepreneurship Week, Pitch & Events

Entrepreneurship Week 2025 & Pitch Competition

Entrepreneurship Week

- 31 events, across 17 sections signed up to Entrepreneurship Week
- Event and top startup reporting currently in progress- deadline by end of April 14.
- **Next steps**: Review event reports and select best Entrepreneurship Week Events and Ambassadors.

Pitch Competition 2025

- Startup reporting currently in progress – deadline by end by April 14.
- April 14 to May 4th: Offline quarterfinals and reviews to select top 10 semi-finalist startups.
- May 19th: Online semi-finals.
- October: In person pitch Final at GITEX Global 2025.

If your section did not host an Entrepreneurship Week this season, IEEE startups in your section can still apply for the R8 Pitch competition 2025 by April 14th

IEEE and External Events

Workshops at IEEE events in 2025

Event	Region	Dates	
IEEE Entrepreneurship Summit East Africa	Africa	May 22 to 23	
CEUSYP	Europe	May 23 to 25	
Africa SYP	Africa	August 22 to 25	
8th RTSI	North Africa	August 24 to 26	
MENA SYP	Africa	August 27 to 31	
WESYP	Europe	September 11 to 13	
Nordic SYP	Europe	September 18 to 20	

External Event Participation

- Viva Tech 2025
- GITEX Global 2025

Updates from GITEX 2024

AI and Deep Tech, on Oct 14, on the GITEX Dubai Harbour, North Star stage (startup ecosystem)

Health Tech Entrepreneurship, on Oct 15, on the GITEX Global Orange Stage

AI Research Hub 2.0, on Oct 18, on the main AI Stage - Hall 25

287 Free Visitor Tickets shared with members across Region 8

47 Delegate Tickets shared with IEEE members and invitees

Stephen Ibaraki

Founder, UN ITU AI for Good, Canada

Founder of world's largest AI innovation solutions program with 3+ billion reach

AI for Good

Toshie Takahashi

Professor, Waseda University, Japan

Professor with visiting posts at Cambridge, Oxford, Harvard, and Columbia. Researches the social impact of robots and the potential of AI for good.

AI for Good

Chris Duffey

Board Director & Futurist, Adobe, USA

Author of the world's first book co-authored by AI about AI

Adobe

John Verboncoeur

Senior Associate Dean for Research, MSU, USA

IEEE President Elect 2025 Candidate, expert researcher on computational plasma physics with over 5000 citations, Past IEEE Director and Past Acting VP of IEEE Publications, Services, and Products Board, IEEE Fellow

IEEE Advancing Technology for Humanity

Harold Solomon

Principal, Georgia Tech Venture Labs, USA

Researcher & Startup Mentor in biomedical, computing, electrical, and mechanical engineering, Ex-Managing Partner at Seraphim Partners

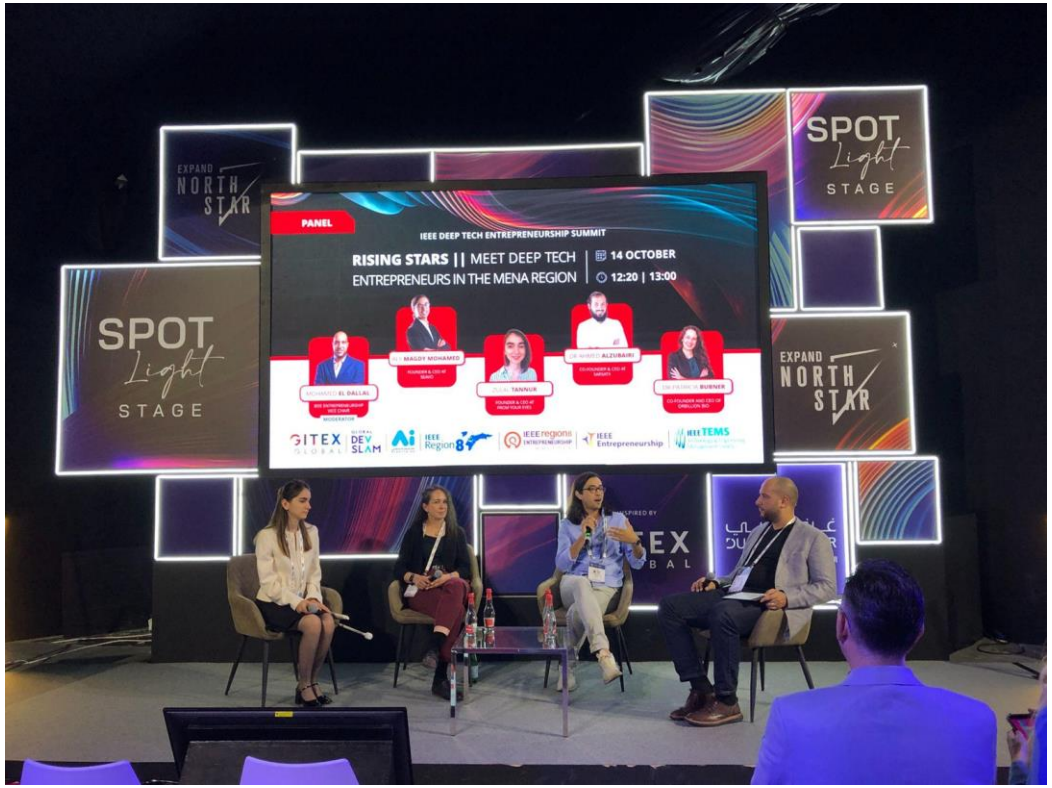
Toufi Saliba

CEO, HyperCycle.AI

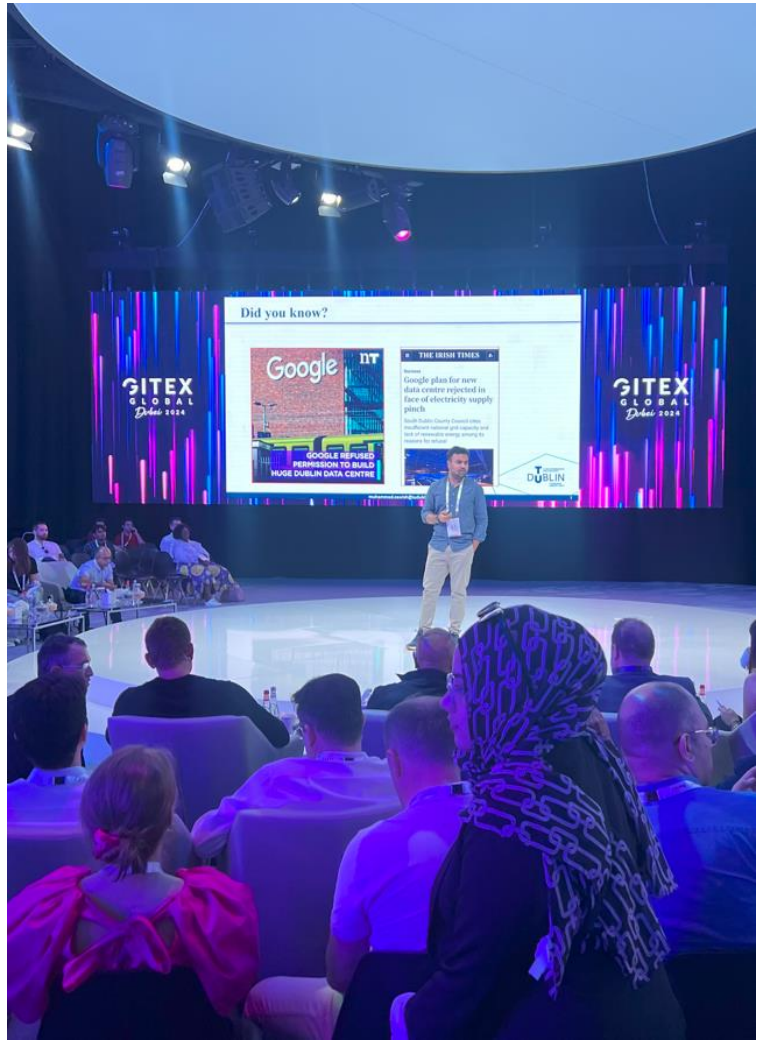
Author TODA/IP, CEO HyperCycle.AI Chair - International Protocols for AI Security IEEE

HyperCycle

Updates from GITEX 2024



Updates from GITEX 2024



Entrepreneurship Activity Coordinator

8 Entrepreneurship Coordinators across Region 8

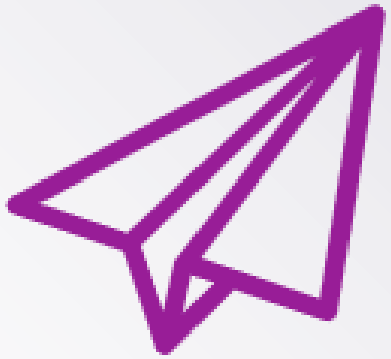
Section	EC Name	vTools reported
Croatia	Tena Žganec	
Italy	Marco giordani	Yes
Malta		
Tunisia	Tasnim Chiboub	
Jordan	Jude Haddad	
Slovenia	Mark Umberger	
Tanzania	Ibrahim Mwammenywa	
Egypt	Iraqi Ali	Yes

Entrepreneurship Coordinators support sections, across communities (YP, Students) to organize and run entrepreneurship activities (e.g., Entrepreneurship Week) and Coordinate with Regional and Global Entrepreneurship Committees

Sections with Entrepreneurship Coordinators → Add your position on vTools

Sections without EC position
We encourage you to create position to promote entrepreneurship activities

Starting point for Candidates?
Over 150 Entrepreneurship Week Ambassadors across sections over the last 5 years



THANK YOU AND STAY CONNECTED!

entrepreneurship@ieeer8.org

ieeer8entrepreneurship

IEEE Region 8 Entrepreneurship Committee

IEEE R8 Entrepreneurship

IEEE

IEEE region 8 ENTREPRENEURSHIP COMMITTEE

MENTORSHIP PROGRAM

IEEE region 8 ENTREPRENEURSHIP WEEK

IEEE PITCH

entrepreneurship@ieeer8.org

IEEE Region 8

History Activities

Martin Bastiaans

Budapest, April 2025

IEEE
Advancing Technology for Humanity

Region 8 History Activities — Team

- **Martin Bastiaans**, History Activities Coordinator (2021–25)
- **Tony Davies**, Past History Activities Coordinator (2013–20)
- **Antonio Savini**, current IEEE History Committee member (2022–25)
- **Evgen Pichkalyov**, past IEEE History Committee member (2022–23)
- **Mathini Sellathurai**, current IEEE History Committee member (2024-25)
- **Sergei Prokhorov**, current IEEE History Committee member (2022–25)

Mission and Statement of authority

Mission

To stimulate in the Region's subunits the awareness and importance of history, the proper documentation of their history, and the organization of history-related activities.

Statement of authority

1. Document the Region's history and make the documentation publicly available on the Region's website and through the Engineering and Technology History Wiki.
2. Support the Region's subunits in properly documenting their history.
3. Support the Region's subunits in their history-related activities — such as (but not limited to) preparation of IEEE Milestones, arranging of Oral Histories, and organization of history-related meetings and conferences — and assist in establishing necessary contacts with relevant IEEE organizational units.
4. Maintain a strong relation with the IEEE History Committee and the IEEE History Center.

Contact and sources of information

- We can be contacted at history@ieeer8.org (but put m.j.bastiaans@ieee.org in CC).
- The coordinator maintains **two webpages** on the R8 website: History Activities and History.
- The R8 History Activities webpage is updated on a regular basis. Visit the page to see the latest news about **recent, ongoing, and future history activities** in Region 8.
- The Region 8 History webpage and the Region 8 history book are updated when new information becomes available. This webpage and the history book are also great **sources of information and inspiration for Sections' histories**.

Region 8 history book - A short history of IRE Region 9 / IEEE Region 8

- This book is a living document and is updated whenever new material becomes available. Feel free to send any **comments** and **suggestions** for additions to m.j.bastiaans@ieee.org.

More on preserving our history

Documenting Section history at the Engineering and Technology History Wiki

- Sections are advised to appoint a **History Coordinator**. Please inform us about the person in your Section who acts as the History Coordinator.
- Sections are strongly advised to **document** their history at the ETHW website. A **template** can be found here: https://ethw.org/ETHW:Sample_IEEE_OU_Page.
- Sections are also advised to look for scientists and engineers who achieved important scientific or technical results that – although not qualified for a Milestone – may deserve a broader attention by publication at the ETHW website.

Possible sources for Sections' histories

- The **minutes** of almost all Region 8 Committee meetings are now available as pdf: 1962-1970, 1971-1983, 1984-1993, 1994-2009, and 2010-2022.
- Scanned versions of all **Region 8 News issues** are available and an **index** to news of each Section is provided for easy reference.

More on IEEE Milestones

IEEE Milestones

- Sections are advised to **propose Milestones** for significant achievements that took place in their Section. Use your History Coordinator and Life Members Affinity Group.
- An additional sign placed in the vicinity of the official Milestone plaque, with a **QR code** leading to a link with a description of the Milestone, may draw more attention to the Milestone and provides an easy way to more specific information about it.
- The total number of dedicated Milestones in Region 8 (.xlsx) is currently **64**, with plaques located in 18 Sections: UK and Ireland (21); Italy (9); France (7-); Germany (6); Benelux (4); Israel, Poland, Russia (Northwest), Spain (2), Switzerland (2+); Croatia, Denmark, Hungary, North Macedonia, Norway, Serbia and Montenegro, South Africa, Sweden, and Ukraine (1). In addition to the actual Milestones, there are **2** Special Citations: one in Serbia and Montenegro (Belgrade) and one in Germany (Paderborn).

News since the previous Region 8 Committee meeting – 1

Recently approved Milestones

- **Frankfurt**, Germany, and **Szczecin**, **Zielona Góra**, Poland, *Long distance electric power transmission using three-phase alternating current*, 1989-1912; approved 23 June 2024
  Dedication ceremonies planned for **9–12 June 2025**
- **Grenoble**, France, and **Agrate Brianza**, **Cornaredo**, **Catania**, Italy, *Integrated circuits for satellite digital radio*, 1996–1997; approved 27 September 2024
  Dedication ceremony planned for **24 June 2025**
- **Galway**, Ireland, *Anderson bridge*, 1891; approved 27 September 2024
  Dedication ceremony planned for **5 September 2025**
- **Antwerp**, Belgium, *Asymmetric Digital Subscriber Line (ADSL) enabling broadband internet*, 1993–1997; approved 16 February 2025
- **Heverlee**, Belgium, *Rijndael and the Advanced Encryption Standard (AES)*, 1995–1998; approved 16 February 2025

News since the previous Region 8 Committee meeting – 2

Milestone proposals waiting for IEEE Board of Directors approval

- **Manchester**, England, *Manchester code*, 1948-1949; expected approval June 2025

Milestone proposals under discussion at the IEEE History Committee

- **Leipzig**, Germany, *Unipolar conduction of metal-semiconductor junctions*, 1874; submitted 1 December 2023
- **Villafontana**, Italy, *Northern cross radio telescope*, 1964; submitted 25 September 2024

Special citation proposal under discussion at the IEEE History Committee

- **München**, Germany, *The Deutsches Museum, Special citation in history*, 1903; submitted 29 August 2024

News since the previous Region 8 Committee meeting – 3

HISTELCON 2025, *Knowing the past for preparing the future: History of technology for meaningful goals in the age of AI,* Bonn, Germany, 30 September – 2 October 2025. Contributions are solicited for this Region 8 flagship conference. Paper submission deadlines: **14 April 2025** (in particular for people who need a visa) **/ 25 May 2025**.

New IEEE History Center en History Committee Webpage

- The History Center is proud to announce the launch of the new History Center and History Committee Web page https://history.ieee.org/ with enhanced content and useful sections for history volunteers.
- We hope you will find the new site useful for participating in history activities, as well as full of interesting historical content. Check back often for new content, events, and especially to add your organizational unit's history events to the calendar.

Section jubilees

Congratulations to the following Sections

25 years **Iceland** Section (23 June 2000)

70 years **Egypt** Section (8 September 1955)
60 years **Sweden** Section (20 March 1965)
30 years **Bulgaria** Section (24 June 1995)
20 years **Lithuania** Section (18 June 2005)
20 years **Bosnia and Herzegovina** Section (12 November 2005)
10 years **Algeria** Section (21 November 2015)

Links point to each Section's history on ETHW.

R8 LM Committee

Magdalena Salazar Palma, Chair

Coomittee Composition

Corresponding members:

- Péter Magyar, Germany Section, Past Chair
- Bernadette Bouchon Meunier, France Section, Chair of the France Section LMAG
- Luc J. Claesen, Benelux Section, Chair of the Benelux Section LMAG
- Margaretha Eriksson, Sweden Section, Chair of the Sweden Section LMAG, R8 Past Director (2017-2018)
- Irina Naidionova, Lithuania Section, Chair of the Joint Baltic LMAG
- Michael Omoigui Osaretin, Nigeria Section, Chair of the Africa Council LMAG
- Grigoris Papagiannis, Greece Section, Chair of the Greece Section LMAG
- Antonio Savini, Italy Section, Chair of the Italy Section LMAG

Committee meetings

- Held the first meeting on April 1, 2025
- Plan to meet monthly

Status of R8 LMs and LMAGs

LMs count and LMAGs

As of April 4, 2025, there are:

- R8 LM: 3416 out of a total of 8951 LMs (38.16%).
- 33 LMAGs (3 of them multisection)

LMAG in Individual Sections: 30			Multisection: 3	
Austria: 44	Hungary: 28	Romania: 44	**Baltic**	Estonia: 4
Benelux: 255	Iran: 11	Russia (North West): 12		Latvia: 5
Bulgaria: 8	Israel: 167	Russia: 16		Lithuania: 3
Croatia: 21	Italy: 274	Serbia & Montenegro: 22	**Gulf**	Bahrain: 3
Cyprus: 8	Jordan: 6	Slovenia: 18		Oman
Czechoslovakia: 28	Lebanon: 8	Spain: 151		Qatar: 4
Egypt: 49	North Macedonia:9	Sweden: 145	**Africa Council**	
France: 180	Norway: 61	Switzerland: 300	10 Sections	45
Germany: 432	Poland: 64	Turkiye: 33	7 Subsect	2
Greece: 74	Portugal: 63	UK & Ireland: 606		

Status of R8 LMs and LMAGs (cont.)

LMs count and LMAG

- There are 2 Sections with potential to start a LMAG: Denmark (49 LMs), Finland (61 LMs).
- Besides 5 LMs in countries outside R8 Sections, there are 9 more Sections with no LMAG because there are very few (or none) LMs or for other reasons:
  - Belarus
  - Bosnia Herzegovina: 3 LMs
  - Iceland: 6 LMs
  - Iraq
  - Malta: 4 LMs,
  - Russia (Siberia): 1 LM
  - Saudi Arabia: 8 LMs
  - Ukraine: 17 LMs
  - Western Saudi Arabia: 5 LMs

Goals for 2025

- Help to form the LMAGs of Denmark and Finland, with the help of the Sweden and Norway LMAGs Chairs. Once these LMAGS are formed nearly 99% of all R8 LMs will be associated to a R8 LMAG.
- Monitor the vitality of the Africa Council LMAG, the Baltic LMAG and the Gulf LMAG, because of the reduced numbers of members and the dispersion in the relatively large geographic area they cover.
- There are several initiatives for 2025:
  - Run events focusing in Monitoring in conjunction with the IEEE Region 8 Committee meeting, the hosting Section, the local LMAG, other local AGs (YP, WIE) and students from the local Universities, and with Technical Societies.
    - Started as a pilot event in Budapest, Hungary, April 4, 2025, with Hungary Section, Obuda University and the Industry Applications Society. Feedback is expected.
    - Next mentoring event will be with SPS
  - Similar events will be proposed in conjunction with other R8 Conferences and events.
  - Organize a meeting of R8 LMAGs Chairs in conjunction with HISTELCON, in Bonn, Germany, 30 September-2 October 2025. The scope is to bring as many Chairs as possible (16?) and provide training on how to run the LMAG including the organization of activities.

Some Plans

- Thanks are due to Péter Magyar for the extraordinary effort in establishing LM Ags all over the Region. Went from 13/14 to the actual count.
- For 2025 the committee needs to focus on activities.
- Some plans are the following:
  - Péter Magyar is organizing an event entitled: Promotion R8 Affinity Group Members, which consists of an Introduction to the IA Society LMAG Mentoring and LMC Global Mentoring Initiative Programs. The event will be held in conjunction with the 124th IEEE R8 Committee meeting in Budapest, Hungary, on April 4-6, 2025. R8 Committee members, students and YPs of the local Universities and AGs have been invited.
  - It will be good to have a mentoring event in conjunction with each R8 Committee meeting. For the next one we will try to do it with the SP Society.
  - Organize the R8 LMAG Chairs meeting in conjuction with HISTELCON 2025, Bonn, Germany, September 30-October 2, 2025. Need to work out the budget (in 2023 it was 9804 € for 7 Chairs, in 2024 it was 7295 € for 5 Chairs). Will try to bring together a larger group.

Additional Plans

- Stimulate activities similar to the previously mentioned mentoring events in conjuction with other R8 flagship conferences or events.

Thanks! Comments are most welcome!

Dank u
Kiitos
سپاس
Paldies
Спасибо
Mulțumesc
شکرًا
Ďakujem
Gracias
Asante
Obrigado
Tanemmirt
Дякую
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Merci
Grazia