



# Membership Development Report — APRIL 2019

Europe, Middle East, Africa (Region 8)

This report is issued monthly on behalf of your Region and the IEEE Member & Geographic Activities Board.



Dear MD Officers!

The situation with the number of members in the Region 8 little bit improved in April. In particular, the percentage of lagging was decreased from -0.8% to -0.6%. There are improvements in both student and high grade members categories.

As always, the R8 MD Subcommittee is there to help you and may be reached anytime at [ieeer8md@ieee.org](mailto:ieeer8md@ieee.org). Let us all work together, as one big team, towards exceeding these targets!

**Ievgen Pichkalov**, Membership Development Chair, IEEE Region 8

[pichkalyov@gmail.com](mailto:pichkalyov@gmail.com)

Be sure to join the Membership Development Community in Collabratec!

<https://ieeee-collabratec.ieee.org/app/community/125/Membership-Development-Volunteers>

Region Snapshot	This Month	'19 vs. '18	% Change	Section-level totals are on page 6.  Congratulations to the Republic of Macedonia and Ukraine Sections for meeting both recruitment and retention goals for the year already!
<b>Total Membership</b>	<b>61,223</b>	▼ <b>-364</b>	<b>-0.6%</b>	
Higher-Grade	42,646	▼ <b>-421</b>	<b>-1.0%</b>	
Students	18,577	▲ 57	+0.3%	
<b>IEEE Worldwide</b>	<b>338,625</b>	▼ <b>-1,719</b>	<b>-0.5%</b>	

Retention	Cumulative – Through This Month				Section-level progress and goals are on page 4.  Congratulations to the 10 Sections that already met or exceeded their goal for the year!
	Higher Grade	Student	Total %, #	2019 Goal %, #	
Region 8	<b>73.8%</b> 38,137	<b>41.3%</b> 7,366	<b>65.4%</b> 45,503	<b>70.7%</b> 49,270	
IEEE Overall	76.5% 220,240	34.5% 32,504	<b>66.2%</b> 252,743	<b>71.6%</b> 274,782	

Recruitment	Cumulative – Through This Month				Section-level progress and goals are on page 2.  Congratulations to the six Sections that already met or exceeded their goal for the year!
	Higher Grade	Student	Total YoY Chg	2019 Goal YoY Chg	
Region 8	2,613 <b>-5.8%</b>	10,079 +1.2%	<b>12,692</b> <b>-0.3%</b>	<b>17,549</b> <b>+2.5%</b>	
IEEE Overall	13,375 <b>-3.4%</b>	56,438 +0.1%	<b>69,813</b> <b>-0.6%</b>	<b>99,910</b> <b>+2.2%</b>	

Reinstatement	Cumulative – Through This Month			Reinstatement goals are set for each Region and not individual Sections.
	Total	2019 Goal	% to Goal	
<b>Region 8</b>	<b>2,943</b>	<b>4,335</b>	<b>67.9%</b>	
IEEE Overall	15,401	21,100	73.0%	

For more membership development resources, please visit the MD resources page. Here you will find a list of the most valuable resources to help you in your volunteer efforts along with your membership planning. Visit [www.ieee.org/md](http://www.ieee.org/md).



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## Recruitment Membership Year To Date – with goals and progress to goal

**Congratulations to the six Sections that already met or exceeded their goal for the year!**

Recruitment by Section: 2019 Membership Year Apr 2019							
Region	Section Name	2019	2018	# Change	% Change	2019 Goal	% to Goal
R8	Republic Of Macedonia Section	47	17	30	176.5%	21	223.8%
R8	Western Saudi Arabia Section	413	227	186	81.9%	264	156.7%
R8	Ukraine Section	109	60	49	81.7%	75	145.3%
R8	Kuwait Section	103	49	54	110.2%	88	117.0%
R8	Morocco Section	131	96	35	36.5%	118	111.0%
R8	Saudi Arabia Section	328	206	122	59.2%	300	109.3%
R8	Tunisia Section	1,080	962	118	12.3%	1,113	97.0%
R8	Ghana Section	64	31	33	106.5%	66	97.0%
R8	Iraq Section	116	88	28	31.8%	122	95.1%
R8	Serbia And Montenegro Section	102	93	9	9.7%	110	92.7%
R8	Slovenia Section	29	21	8	38.1%	32	92.1%
R8	Switzerland Section	254	192	62	32.3%	283	89.8%
R8	Romania Section	107	82	25	30.5%	120	89.2%
R8	Lebanon Section	617	658	-41	-6.2%	716	86.2%
R8	Greece Section	331	302	29	9.6%	401	82.5%
R8	Poland Section	202	145	57	39.3%	246	82.0%
R8	Denmark Section	113	86	27	31.4%	138	81.9%
R8	Algeria Section	33	29	4	13.8%	43	76.7%
R8	Malta Section	16	13	3	23.1%	21	76.2%
R8	Bulgaria Section	41	47	-6	-12.8%	55	74.5%
R8	Iceland Section	14	11	3	27.3%	19	73.7%
R8	Oman Section	176	152	24	15.8%	239	73.5%
R8	Portugal Section	181	170	11	6.5%	248	72.8%
R8	Hungary Section	51	53	-2	-3.8%	71	71.8%
R8	United Kingdom and Ireland Section	1,352	1,277	75	5.9%	1,890	71.5%
R8	Sweden Section	163	166	-3	-1.8%	231	70.7%
R8	Bahrain Section	59	44	15	34.1%	84	70.2%
R8	United Arab Emirates Section	428	551	-123	-22.3%	627	68.2%
R8	Benelux Section	376	346	30	8.7%	558	67.4%
R8	Lithuania Section	12	15	-3	-20.0%	18	66.7%

(continued next page)



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Recruitment by Section: 2019 Membership Year Apr 2019							
Region	Section Name	2019	2018	# Change	% Change	2019 Goal	% to Goal
R8	Latvia Section	13	19	-6	-31.6%	20	65.0%
R8	France Section	498	498	0	0.0%	773	64.5%
R8	Cyprus Section	73	61	12	19.7%	113	64.4%
R8	Norway Section	84	88	-4	-4.5%	131	64.0%
R8	Spain Section	320	324	-4	-1.2%	501	63.9%
R8	Germany Section	836	799	37	4.6%	1,316	63.5%
R8	Jordan Section	500	607	-107	-17.6%	792	63.1%
R8	Egypt Section	197	210	-13	-6.2%	312	63.1%
R8	Kenya Section	130	129	1	0.8%	209	62.2%
R8	Austria Section	121	128	-7	-5.5%	198	61.1%
R8	Estonia Section	25	28	-3	-10.7%	41	61.0%
R8	Italy Section	603	617	-14	-2.3%	1,012	59.6%
R8	Finland Section	88	85	3	3.5%	148	59.5%
R8	Croatia Section	80	115	-35	-30.4%	135	59.3%
R8	Russia (Northwest) Section	151	211	-60	-28.4%	269	56.2%
R8	Russia Section	216	302	-86	-28.5%	404	53.4%
R8	Turkey Section	523	597	-74	-12.4%	1,001	52.3%
R8	Qatar Section	37	48	-11	-22.9%	71	52.1%
R8	South Africa Section	123	132	-9	-6.8%	240	51.2%
R8	Czechoslovakia Section	64	68	-4	-5.9%	129	49.7%
R8	Bosnia And Herzegovina Section	59	82	-23	-28.0%	123	48.0%
R8	Nigeria Section	166	219	-53	-24.2%	358	46.4%
R8	Israel Section	104	151	-47	-31.1%	229	45.5%
R8	Russia (Siberia) Section	35	64	-29	-45.3%	91	38.6%
R8	Zambia Section	15	32	-17	-53.1%	54	28.0%
R8	Iran Section	129	418	-289	-69.1%	555	23.2%
R8	Belarus Section	1	5	-4	-80.0%	8	12.5%
R8	Uganda Section	45	0	45		n/a	n/a
R8	Reg 8-Countries Outside Sections	397	497	-100	-20.1%	n/a	n/a
R8	Region 8 - Apo/Fpo	11	10	1	10.0%	n/a	n/a
<b>Grand Total</b>		<b>12,284</b>	<b>12,226</b>	<b>58</b>	<b>0.5%</b>	<b>17,549</b>	<b>70.0%</b>

\*Newly formed December 2018



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## Renewal/Retention Membership Year To Date – with goals and progress to goal

**Congratulations to the 10 Sections that already met or exceeded their goal for the year!**

### Renewal by Section: 2019 Membership Year - Apr 2019

REGION 8	HIGHER GRADE MEMBERS			STUDENT MEMBERS			TOTAL MEMBERS			2019 Goal	% to Goal
	Opportunity	# Renewal	% Renewal	Opportunity	# Renewal	% Renewal	Opportunity	# Renewal	% Renewal		
Algeria Section	79	55	69.6%	44	23	52.3%	123	78	63.4%	55.6%	114.1%
Ukraine Section	258	202	78.3%	62	16	25.8%	320	218	68.1%	60.2%	113.2%
Iraq Section	151	94	62.3%	78	10	12.8%	229	104	45.4%	40.7%	111.5%
Belarus Section	21	12	57.1%	4	1	25.0%	25	13	52.0%	47.2%	110.2%
Bahrain Section	96	61	63.5%	74	13	17.6%	170	74	43.5%	40.4%	107.7%
Saudi Arabia Section	641	357	55.7%	177	26	14.7%	818	383	46.8%	44.1%	106.1%
Estonia Section	109	82	75.2%	47	22	46.8%	156	104	66.7%	63.3%	105.3%
Republic Of Macedonia Section	94	79	84.0%	36	27	75.0%	130	106	81.5%	78.7%	103.7%
Lithuania Section	65	49	75.4%	27	17	63.0%	92	66	71.7%	70.4%	101.9%
Greece Section	966	720	74.5%	567	287	50.6%	1,533	1,007	65.7%	64.8%	101.4%
Lebanon Section	479	265	55.3%	758	269	35.5%	1,237	534	43.2%	43.3%	99.7%
Austria Section	962	803	83.5%	268	151	56.3%	1,230	954	77.6%	78.0%	99.4%
Bulgaria Section	195	148	75.9%	37	20	54.1%	232	168	72.4%	73.4%	98.7%
Kuwait Section	153	92	60.1%	59	9	15.3%	212	101	47.6%	48.3%	98.5%
Romania Section	773	616	79.7%	110	63	57.3%	883	679	76.9%	78.4%	98.1%
Germany Section	5,904	4,782	81.0%	1,716	1,003	58.4%	7,620	5,785	75.9%	79.5%	95.5%
Switzerland Section	2,338	1,982	84.8%	374	231	61.8%	2,712	2,213	81.6%	85.9%	95.0%
Spain Section	2,623	2,217	84.5%	663	373	56.3%	3,286	2,590	78.8%	83.0%	95.0%
Western Saudi Arabia Section	302	157	52.0%	200	43	21.5%	502	200	39.8%	42.1%	94.7%
Benelux Section	2,655	2,118	79.8%	655	377	57.6%	3,310	2,495	75.4%	79.7%	94.6%
Denmark Section	728	573	78.7%	149	95	63.8%	877	668	76.2%	80.6%	94.6%
Serbia And Montenegro Section	569	473	83.1%	150	118	78.7%	719	591	82.2%	87.4%	94.1%
Sweden Section	1,543	1,235	80.0%	339	213	62.8%	1,882	1,448	76.9%	82.1%	93.7%
Slovenia Section	242	214	88.4%	37	20	54.1%	279	234	83.9%	89.5%	93.7%
Finland Section	742	582	78.4%	182	103	56.6%	924	685	74.1%	79.5%	93.3%
Israel Section	904	663	73.3%	148	54	36.5%	1,052	717	68.2%	73.3%	92.9%
United Kingdom and Ireland Sec	7,977	5,991	75.1%	1,619	719	44.4%	9,596	6,710	69.9%	75.4%	92.8%
France Section	3,145	2,199	69.9%	531	231	43.5%	3,676	2,430	66.1%	71.4%	92.6%
Norway Section	803	654	81.4%	119	60	50.4%	922	714	77.4%	83.7%	92.5%
Malta Section	107	87	81.3%	27	11	40.7%	134	98	73.1%	80.0%	91.4%

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## Renewal by Section: 2019 Membership Year - Apr 2019

REGION 8	HIGHER GRADE MEMBERS			STUDENT MEMBERS			TOTAL MEMBERS			2019 Goal	% to Goal
	Opportunity	# Renewal	% Renewal	Opportunity	# Renewal	% Renewal	Opportunity	# Renewal	% Renewal		
Hungary Section	312	265	84.9%	85	51	60.0%	397	316	79.6%	87.3%	91.2%
Italy Section	3,969	3,134	79.0%	944	503	53.3%	4,913	3,637	74.0%	81.3%	91.1%
Bosnia And Herzegovina Section	165	113	68.5%	142	71	50.0%	307	184	59.9%	65.9%	90.9%
Zambia Section	154	135	87.7%	15	3	20.0%	169	138	81.7%	90.0%	90.7%
Croatia Section	518	438	84.6%	182	118	64.8%	700	556	79.4%	88.3%	90.0%
Czechoslovakia Section	518	398	76.8%	119	63	52.9%	637	461	72.4%	80.7%	89.6%
Portugal Section	780	607	77.8%	327	169	51.7%	1,107	776	70.1%	78.4%	89.4%
Ghana Section	128	64	50.0%	30	10	33.3%	158	74	46.8%	52.9%	88.5%
Morocco Section	151	64	42.4%	124	49	39.5%	275	113	41.1%	47.0%	87.4%
South Africa Section	819	555	67.8%	163	61	37.4%	982	616	62.7%	71.9%	87.2%
Latvia Section	87	57	65.5%	29	16	55.2%	116	73	62.9%	72.7%	86.6%
Poland Section	875	686	78.4%	204	96	47.1%	1,079	782	72.5%	84.9%	85.4%
Egypt Section	631	431	68.3%	378	136	36.0%	1,009	567	56.2%	66.3%	84.8%
Turkey Section	1,046	581	55.5%	1,156	288	24.9%	2,202	869	39.5%	46.9%	84.2%
Nigeria Section	553	234	42.3%	183	38	20.8%	736	272	37.0%	44.0%	84.0%
Oman Section	184	99	53.8%	175	14	8.0%	359	113	31.5%	37.5%	83.9%
Iceland Section	68	50	73.5%	11	3	27.3%	79	53	67.1%	80.0%	83.9%
Russia Section	779	488	62.6%	191	74	38.7%	970	562	57.9%	69.4%	83.5%
Cyprus Section	203	146	71.9%	127	50	39.4%	330	196	59.4%	71.1%	83.5%
Tunisia Section	401	158	39.4%	1,317	333	25.3%	1,718	491	28.6%	34.9%	81.8%
Russia (Siberia) Section	244	167	68.4%	49	21	42.9%	293	188	64.2%	79.2%	81.0%
Qatar Section	189	127	67.2%	51	13	25.5%	240	140	58.3%	72.5%	80.5%
Iran Section	703	285	40.5%	655	172	26.3%	1,358	457	33.7%	42.3%	79.5%
Jordan Section	325	131	40.3%	788	146	18.5%	1,113	277	24.9%	32.6%	76.3%
United Arab Emirates Section	818	428	52.3%	448	65	14.5%	1,266	493	38.9%	53.1%	73.3%
Russia (Northwest) Section	356	177	49.7%	154	54	35.1%	510	231	45.3%	61.8%	73.3%
Kenya Section	217	84	38.7%	118	45	38.1%	335	129	38.5%	55.8%	69.0%
Reg 8-Countries Outside Sectio	818	428	52.3%	409	99	24.2%	1,227	527	43.0%	n/a	n/a
Region 8 - Apo/Fpo	58	45	77.6%	6	0	0.0%	64	45	70.3%	n/a	n/a
<b>Grand Total</b>	<b>50,817</b>	<b>37,664</b>	<b>74.1%</b>	<b>17,422</b>	<b>7,267</b>	<b>41.7%</b>	<b>68,239</b>	<b>44,931</b>	<b>65.8%</b>	<b>70.7%</b>	<b>93.1%</b>



# Membership Development Report — APRIL 2019

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## Total Active Members by Section: Apr 2019

Region 8	HIGHER GRADE MEMBERS			STUDENT MEMBERS			TOTAL MEMBERS		
	2019	2018	% Change	2019	2018	% Change	2019	2018	% Change
Algeria Section	63	63	0.0%	53	43	23.3%	116	106	9.4%
Austria Section	861	858	0.3%	256	263	-2.7%	1,117	1,121	-0.4%
Bahrain Section	79	84	-6.0%	68	46	47.8%	147	130	13.1%
Belarus Section	13	18	-27.8%	3	5	-40.0%	16	23	-30.4%
Benelux Section	2,294	2,307	-0.6%	735	683	7.6%	3,029	2,990	1.3%
Bosnia And Herzegovina Section	132	118	11.9%	128	146	-12.3%	260	264	-1.5%
Bulgaria Section	174	163	6.7%	42	55	-23.6%	216	218	-0.9%
Croatia Section	446	465	-4.1%	198	221	-10.4%	644	686	-6.1%
Cyprus Section	166	164	1.2%	107	114	-6.1%	273	278	-1.8%
Czechoslovakia Section	447	453	-1.3%	99	109	-9.2%	546	562	-2.8%
Denmark Section	619	626	-1.1%	187	160	16.9%	806	786	2.5%
Egypt Section	478	483	-1.0%	324	374	-13.4%	802	857	-6.4%
Estonia Section	88	87	1.1%	52	52	0.0%	140	139	0.7%
Finland Section	644	632	1.9%	191	197	-3.0%	835	829	0.7%
France Section	2,521	2,552	-1.2%	617	610	1.1%	3,138	3,162	-0.8%
Germany Section	5,126	5,170	-0.9%	1,773	1,657	7.0%	6,899	6,827	1.1%
Ghana Section	92	94	-2.1%	58	18	222.2%	150	112	33.9%
Greece Section	775	784	-1.1%	639	582	9.8%	1,414	1,366	3.5%
Hungary Section	294	281	4.6%	85	90	-5.6%	379	371	2.2%
Iceland Section	53	56	-5.4%	16	15	6.7%	69	71	-2.8%
Iran Section	325	457	-28.9%	291	717	-59.4%	616	1,174	-47.5%
Iraq Section	148	116	27.6%	104	66	57.6%	252	182	38.5%
Israel Section	730	771	-5.3%	139	163	-14.7%	869	934	-7.0%
Italy Section	3,353	3,385	-0.9%	1,030	962	7.1%	4,383	4,347	0.8%
Jordan Section	169	179	-5.6%	681	739	-7.8%	850	918	-7.4%
Kenya Section	107	128	-16.4%	164	122	34.4%	271	250	8.4%
Kuwait Section	129	121	6.6%	91	43	111.6%	220	164	34.1%
Latvia Section	62	68	-8.8%	28	40	-30.0%	90	108	-16.7%
Lebanon Section	303	263	15.2%	906	901	0.6%	1,209	1,164	3.9%
Lithuania Section	55	58	-5.2%	28	32	-12.5%	83	90	-7.8%

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(continued)

## Total Active Members by Section: Apr 2019

Region 8	HIGHER GRADE MEMBERS			STUDENT MEMBERS			TOTAL MEMBERS		
	2019	2018	% Change	2019	2018	% Change	2019	2018	% Change
Malta Section	96	88	9.1%	24	32	-25.0%	120	120	0.0%
Morocco Section	104	106	-1.9%	159	137	16.1%	263	243	8.2%
Nigeria Section	381	376	1.3%	134	168	-20.2%	515	544	-5.3%
Norway Section	721	716	0.7%	118	125	-5.6%	839	841	-0.2%
Oman Section	155	116	33.6%	151	150	0.7%	306	266	15.0%
Poland Section	777	801	-3.0%	243	159	52.8%	1,020	960	6.3%
Portugal Section	650	654	-0.6%	346	341	1.5%	996	995	0.1%
Qatar Section	155	156	-0.6%	41	56	-26.8%	196	212	-7.5%
Reg 8-Countries Outside Sections	550	602	-8.6%	360	425	-15.3%	910	1,027	-11.4%
Region 8 - Apo/Fpo	50	45	11.1%	8	10	-20.0%	58	55	5.5%
Republic Of Macedonia Section	84	85	-1.2%	80	41	95.1%	164	126	30.2%
Romania Section	675	701	-3.7%	149	123	21.1%	824	824	0.0%
Russia (Northwest) Section	231	273	-15.4%	168	173	-2.9%	399	446	-10.5%
Russia (Siberia) Section	184	201	-8.5%	47	60	-21.7%	231	261	-11.5%
Russia Section	603	621	-2.9%	225	226	-0.4%	828	847	-2.2%
Saudi Arabia Section	502	501	0.2%	281	192	46.4%	783	693	13.0%
Serbia And Montenegro Section	497	488	1.8%	209	200	4.5%	706	688	2.6%
Slovenia Section	230	228	0.9%	40	39	2.6%	270	267	1.1%
South Africa Section	621	659	-5.8%	154	161	-4.3%	775	820	-5.5%
Spain Section	2,323	2,362	-1.7%	639	674	-5.2%	2,962	3,036	-2.4%
Sweden Section	1,346	1,398	-3.7%	356	352	1.1%	1,702	1,750	-2.7%
Switzerland Section	2,119	2,123	-0.2%	452	399	13.3%	2,571	2,522	1.9%
Tunisia Section	197	189	4.2%	1,417	1,378	2.8%	1,614	1,567	3.0%
Turkey Section	705	757	-6.9%	810	927	-12.6%	1,515	1,684	-10.0%
Uganda Section	78	0	#DIV/0!	63	0	#DIV/0!	141	0	#DIV/0!
Ukraine Section	315	219	43.8%	47	82	-42.7%	362	301	20.3%
United Arab Emirates Section	517	542	-4.6%	453	615	-26.3%	970	1,157	-16.2%
United Kingdom and Ireland Section	6,679	6,695	-0.2%	1,860	1,811	2.7%	8,539	8,506	0.4%
Western Saudi Arabia Section	205	218	-6.0%	439	234	87.6%	644	452	42.5%
Zambia Section	150	143	4.9%	11	5	120.0%	161	148	8.8%
<b>Grand Total</b>	<b>42,646</b>	<b>43,067</b>	<b>-1.0%</b>	<b>18,577</b>	<b>18,520</b>	<b>0.3%</b>	<b>61,223</b>	<b>61,587</b>	<b>-0.6%</b>