



Dear R8 MD Officers!

Hope you all have an excellent summer holidays with your families and will be prepared to take on the challenges of the new membership year which will start almost in a month, and which is an excellent opportunity for recruiting new members. Remember that new members joining before 16 August will receive 50% off membership dues for 2019; and new members joining after 16 August are joining for the 2020 membership year, getting 16 months for the price of 12! Please incorporate this important incentive message in communications with your potential members.

Also, I'm very proud to state that, out of all the sections worldwide, who excelled both in retention and recruitment, four of them are from our Region 8. Congratulations! This is certainly the result of the dedicated hard work from all you, our most valued MD Officers in the Region!

**Ievgen Pichkalov**, Membership Development Chair, Region 8

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Be sure to join the Membership Development Community in Collabratec!

<https://iee-collabratec.ieee.org/app/community/125/Membership-Development-Volunteers>

Region Snapshot	This Month	'19 vs. '18	% Change	Section-level totals are on page 6.  Congratulations to the Republic of Macedonia, Ukraine, Iraq and Saudi Arabia Sections for meeting both recruitment and retention goals for the year already!
<b>Total Membership</b>	<b>63,482</b>	▼ <b>-1,117</b>	<b>-1.7%</b>	
Higher-Grade	43,598	▼ -754	-1.7%	
Students	19,884	▲ -363	-1.8%	
<b>IEEE Worldwide</b>	<b>350,998</b>	▼ <b>-4,504</b>	<b>-1.3%</b>	

Retention	Cumulative – Through This Month		Total %, #	2019 Goal %, #	Section-level progress and goals are on page 4.  Congratulations to the 12 Sections that already met or exceeded their goal for the year!
	Higher Grade	Student			
Region 8	<b>74.7%</b>	<b>43.2%</b>	<b>66.6%</b>	<b>70.7%</b>	
	38,623	7,710	46,333	49,270	
IEEE Overall	77.4%	36.2%	<b>67.3%</b>	<b>71.6%</b>	
	222,831	34,096	256,927	274,782	

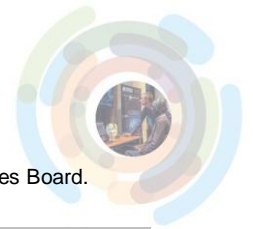
Recruitment	Cumulative – Through This Month		Total YoY Chg	2019 Goal YoY Chg	Section-level progress and goals are on page 2.  Congratulations to the 9 Sections that already met or exceeded their goal for the year!
	Higher Grade	Student			
Region 8	2,975	11,004	<b>13,979</b>	<b>17,549</b>	
	<b>-6.2%</b>	<b>-1.5%</b>	<b>-2.5%</b>	<b>+2.5%</b>	
IEEE Overall	15,248	62,028	<b>77,276</b>	<b>99,910</b>	
	<b>-3.8%</b>	<b>-0.8%</b>	<b>-1.5%</b>	<b>+2.2%</b>	



# Membership Development Report—MAY 2019

Europe, Middle East, Africa (Region 8)

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Reinstatement	Cumulative – Through This Month		
	Total	2019 Goal	% to Goal
Region 8	3,207	4,335	74.0%
IEEE Overall	16,717	21,100	79.2%

*Reinstatement goals are set for each Region and not individual Sections.*

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**development resources, please visit the MD resources page. Here you will find a list of the most valuable resources to help you in your volunteer efforts along with your membership planning. Visit [www.ieee.org/md](http://www.ieee.org/md).**

**Recruitment Membership Year To Date – with goals and progress to goal**

**Congratulations to the nine Sections that already met or exceeded their goal for the year!**



# Membership Development Report—MAY 2019

Europe, Middle East, Africa (Region 8)

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## Recruitment by Section: 2019 Membership Year May 2019

Region	Section Name	2019	2018	# Change	% Change	2019 Goal	% to Goal
R8	Republic Of Macedonia Section	47	18	29	161.1%	21	223.8%
R8	Western Saudi Arabia Section	427	238	189	79.4%	264	162.0%
R8	Ukraine Section	118	63	55	87.3%	75	157.3%
R8	Kuwait Section	109	66	43	65.2%	88	123.9%
R8	Iraq Section	148	106	42	39.6%	122	121.3%
R8	Saudi Arabia Section	358	238	120	50.4%	300	119.3%
R8	Morocco Section	135	103	32	31.1%	118	114.4%
R8	Ghana Section	69	36	33	91.7%	66	104.5%
R8	Tunisia Section	1,115	1,038	77	7.4%	1,113	100.1%
R8	Switzerland Section	281	214	67	31.3%	283	99.4%
R8	Romania Section	116	90	26	28.9%	120	96.7%
R8	Denmark Section	132	96	36	37.5%	138	95.7%
R8	Serbia And Montenegro Section	104	100	4	4.0%	110	94.5%
R8	Slovenia Section	29	24	5	20.8%	32	92.1%
R8	Poland Section	221	153	68	44.4%	246	89.7%
R8	Lebanon Section	627	682	-55	-8.1%	716	87.6%
R8	Greece Section	350	340	10	2.9%	401	87.3%
R8	Oman Section	206	199	7	3.5%	239	86.0%
R8	Malta Section	18	15	3	20.0%	21	85.7%
R8	Iceland Section	16	12	4	33.3%	19	84.2%
R8	Hungary Section	59	58	1	1.7%	71	83.1%
R8	Sweden Section	189	184	5	2.7%	231	82.0%
R8	Algeria Section	35	30	5	16.7%	43	81.4%
R8	United Kingdom and Ireland Section	1,508	1,464	44	3.0%	1,890	79.8%
R8	Portugal Section	197	202	-5	-2.5%	248	79.3%
R8	Bulgaria Section	43	49	-6	-12.2%	55	78.2%
R8	Lithuania Section	14	16	-2	-12.5%	18	77.8%
R8	France Section	592	567	25	4.4%	773	76.6%
R8	Benelux Section	420	389	31	8.0%	558	75.2%
R8	Bahrain Section	63	59	4	6.8%	84	75.0%

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# Membership Development Report—MAY 2019

Europe, Middle East, Africa (Region 8)

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Recruitment by Section: 2019 Membership Year May 2019							
Region	Section Name	2019	2018	# Change	% Change	2019 Goal	% to Goal
R8	Germany Section	972	925	47	5.1%	1,316	73.8%
R8	Norway Section	95	99	-4	-4.0%	131	72.4%
R8	United Arab Emirates Section	447	568	-121	-21.3%	627	71.3%
R8	Egypt Section	222	245	-23	-9.4%	312	71.1%
R8	Spain Section	353	376	-23	-6.1%	501	70.5%
R8	Italy Section	708	722	-14	-1.9%	1,012	69.9%
R8	Austria Section	138	145	-7	-4.8%	198	69.7%
R8	Cyprus Section	76	97	-21	-21.6%	113	67.0%
R8	Jordan Section	526	648	-122	-18.8%	792	66.4%
R8	Latvia Section	13	19	-6	-31.6%	20	65.0%
R8	Finland Section	96	105	-9	-8.6%	148	64.9%
R8	Kenya Section	134	147	-13	-8.8%	209	64.1%
R8	Estonia Section	26	33	-7	-21.2%	41	63.4%
R8	Turkey Section	627	739	-112	-15.2%	1,001	62.6%
R8	Croatia Section	84	123	-39	-31.7%	135	62.2%
R8	Qatar Section	43	53	-10	-18.9%	71	60.6%
R8	South Africa Section	142	169	-27	-16.0%	240	59.1%
R8	Russia Section	238	319	-81	-25.4%	404	58.9%
R8	Russia (Northwest) Section	156	235	-79	-33.6%	269	58.0%
R8	Czechoslovakia Section	72	77	-5	-6.5%	129	55.9%
R8	Nigeria Section	198	258	-60	-23.3%	358	55.4%
R8	Israel Section	123	172	-49	-28.5%	229	53.8%
R8	Bosnia And Herzegovina Section	63	94	-31	-33.0%	123	51.3%
R8	Russia (Siberia) Section	37	74	-37	-50.0%	91	40.8%
R8	Zambia Section	16	35	-19	-54.3%	54	29.9%
R8	Iran Section	157	478	-321	-67.2%	555	28.3%
R8	Belarus Section	1	5	-4	-80.0%	8	12.5%
R8	Reg 8-Countries Outside Sections	410	517	-107	-20.7%	n/a	n/a
R8	Region 8 - Apo/Fpo	13	11	2	18.2%	n/a	n/a
R8	Uganda Section*	47	0	47		n/a	n/a
<b>Grand Total</b>		<b>13,509</b>	<b>13,809</b>	<b>-300</b>	<b>-2.2%</b>	<b>17,549</b>	<b>77.0%</b>

\*Newly formed December 2018



# Membership Development Report—MAY 2019

Europe, Middle East, Africa (Region 8)

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## Renewal/Retention Membership Year To Date – with goals and progress to goal

**Congratulations to the 12 Sections that already met or exceeded their goal for the year!**

### Renewal by Section: 2019 Membership Year - May 2019

REGION 8	HIGHER GRADE MEMBERS			STUDENT MEMBERS			TOTAL MEMBERS			2019 Goal	% to Goal
	Opportunity	# Renewal	% Renewal	Opportunity	# Renewal	% Renewal	Opportunity	# Renewal	% Renewal		
Algeria Section	79	57	72.2%	44	24	54.5%	123	81	65.9%	55.6%	118.4%
Ukraine Section	258	204	79.1%	62	16	25.8%	320	220	68.8%	60.2%	114.2%
Iraq Section	151	94	62.3%	78	10	12.8%	229	104	45.4%	40.7%	111.5%
Belarus Section	21	12	57.1%	4	1	25.0%	25	13	52.0%	47.2%	110.2%
Bahrain Section	96	62	64.6%	74	13	17.6%	170	75	44.1%	40.4%	109.2%
Saudi Arabia Section	641	363	56.6%	177	26	14.7%	818	389	47.6%	44.1%	107.7%
Estonia Section	109	83	76.1%	47	22	46.8%	156	105	67.3%	63.3%	106.3%
Republic Of Macedonia Section	94	79	84.0%	36	27	75.0%	130	106	81.5%	78.7%	103.7%
Greece Section	966	731	75.7%	567	293	51.7%	1,533	1,024	66.8%	64.8%	103.1%
Lithuania Section	65	49	75.4%	27	17	63.0%	92	66	71.7%	70.4%	101.9%
Austria Section	962	811	84.3%	268	161	60.1%	1,230	972	79.0%	78.0%	101.3%
Lebanon Section	479	269	56.2%	758	272	35.9%	1,237	541	43.7%	43.3%	101.0%
Bulgaria Section	195	149	76.4%	37	21	56.8%	232	170	73.3%	73.4%	99.9%
Romania Section	773	624	80.7%	110	67	60.9%	883	691	78.3%	78.4%	99.8%
Kuwait Section	153	93	60.8%	59	9	15.3%	212	102	48.1%	48.3%	99.5%
Western Saudi Arabia Section	302	162	53.6%	200	44	22.0%	502	206	41.0%	42.1%	97.5%
Germany Section	5,904	4,807	81.4%	1,716	1,044	60.8%	7,620	5,851	76.8%	79.5%	96.6%
Spain Section	2,623	2,235	85.2%	663	392	59.1%	3,286	2,627	79.9%	83.0%	96.4%
Denmark Section	728	581	79.8%	149	99	66.4%	877	680	77.5%	80.6%	96.3%
Benelux Section	2,655	2,141	80.6%	655	397	60.6%	3,310	2,538	76.7%	79.7%	96.2%
Sweden Section	1,543	1,255	81.3%	339	230	67.8%	1,882	1,485	78.9%	82.1%	96.1%
Switzerland Section	2,338	1,998	85.5%	374	239	63.9%	2,712	2,237	82.5%	85.9%	96.0%
Israel Section	904	673	74.4%	148	61	41.2%	1,052	734	69.8%	73.3%	95.1%
France Section	3,145	2,241	71.3%	531	253	47.6%	3,676	2,494	67.8%	71.4%	95.0%
United Kingdom and Ireland Sec	7,977	6,071	76.1%	1,619	765	47.3%	9,596	6,836	71.2%	75.4%	94.5%
Finland Section	742	588	79.2%	182	105	57.7%	924	693	75.0%	79.5%	94.3%
Serbia And Montenegro Section	569	474	83.3%	150	118	78.7%	719	592	82.3%	87.4%	94.3%
Slovenia Section	242	215	88.8%	37	20	54.1%	279	235	84.2%	89.5%	94.1%
Norway Section	803	660	82.2%	119	64	53.8%	922	724	78.5%	83.7%	93.8%
Malta Section	107	88	82.2%	27	12	44.4%	134	100	74.6%	80.0%	93.3%

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# Membership Development Report—MAY 2019

Europe, Middle East, Africa (Region 8)

This report is issued monthly on behalf of your Region and the IEEE Member & Geographic Activities Board.



(continued)

## Renewal by Section: 2019 Membership Year - May 2019

REGION 8	HIGHER GRADE MEMBERS			STUDENT MEMBERS			TOTAL MEMBERS			2019 Goal	%to Goal
	Opportunity	# Renewal	% Renewal	Opportunity	# Renewal	% Renewal	Opportunity	# Renewal	% Renewal		
Italy Section	3,969	3,188	80.3%	944	531	56.3%	4,913	3,719	75.7%	81.3%	93.1%
Morocco Section	151	70	46.4%	124	50	40.3%	275	120	43.6%	47.0%	92.8%
Hungary Section	312	269	86.2%	85	52	61.2%	397	321	80.9%	87.3%	92.7%
Portugal Section	780	619	79.4%	327	176	53.8%	1,107	795	71.8%	78.4%	91.6%
Bosnia And Herzegovina Section	165	114	69.1%	142	71	50.0%	307	185	60.3%	65.9%	91.4%
Nigeria Section	553	249	45.0%	183	45	24.6%	736	294	39.9%	44.0%	90.8%
Zambia Section	154	135	87.7%	15	3	20.0%	169	138	81.7%	90.0%	90.7%
Czechoslovakia Section	518	400	77.2%	119	65	54.6%	637	465	73.0%	80.7%	90.4%
Croatia Section	518	438	84.6%	182	118	64.8%	700	556	79.4%	88.3%	90.0%
Ghana Section	128	65	50.8%	30	10	33.3%	158	75	47.5%	52.9%	89.7%
South Africa Section	819	562	68.6%	163	70	42.9%	982	632	64.4%	71.9%	89.5%
Latvia Section	87	58	66.7%	29	16	55.2%	116	74	63.8%	72.7%	87.7%
Poland Section	875	692	79.1%	204	105	51.5%	1,079	797	73.9%	84.9%	87.0%
Russia Section	779	503	64.6%	191	78	40.8%	970	581	59.9%	69.4%	86.3%
Turkey Section	1,046	591	56.5%	1,156	299	25.9%	2,202	890	40.4%	46.9%	86.3%
Oman Section	184	102	55.4%	175	14	8.0%	359	116	32.3%	37.5%	86.1%
Egypt Section	631	432	68.5%	378	140	37.0%	1,009	572	56.7%	66.3%	85.5%
Iceland Section	68	51	75.0%	11	3	27.3%	79	54	68.4%	80.0%	85.4%
Cyprus Section	203	147	72.4%	127	51	40.2%	330	198	60.0%	71.1%	84.3%
Russia (Siberia) Section	244	171	70.1%	49	21	42.9%	293	192	65.5%	79.2%	82.8%
Tunisia Section	401	159	39.7%	1,317	337	25.6%	1,718	496	28.9%	34.9%	82.7%
Iran Section	703	288	41.0%	655	186	28.4%	1,358	474	34.9%	42.3%	82.4%
Qatar Section	189	127	67.2%	51	14	27.5%	240	141	58.8%	72.5%	81.0%
Jordan Section	325	136	41.8%	788	157	19.9%	1,113	293	26.3%	32.6%	80.8%
United Arab Emirates Section	818	440	53.8%	448	72	16.1%	1,266	512	40.4%	53.1%	76.1%
Russia (Northwest) Section	356	182	51.1%	154	54	35.1%	510	236	46.3%	61.8%	74.9%
Kenya Section	217	84	38.7%	118	46	39.0%	335	130	38.8%	55.8%	69.5%
Reg 8-Countries Outside Sectio	818	436	53.3%	409	104	25.4%	1,227	540	44.0%	n/a	n/a
Region 8 - Apo/Fpo	58	46	79.3%	6	0	0.0%	64	46	71.9%	n/a	n/a
<b>Grand Total</b>	<b>50,817</b>	<b>38,141</b>	<b>75.1%</b>	<b>17,422</b>	<b>7,606</b>	<b>43.7%</b>	<b>68,239</b>	<b>45,747</b>	<b>67.0%</b>	<b>70.7%</b>	<b>94.8%</b>



# Membership Development Report—MAY 2019

Europe, Middle East, Africa (Region 8)

This report is issued monthly on behalf of your Region and the IEEE Member & Geographic Activities Board.



## Total Active Members by Section: May 2019

Region 8	HIGHER GRADE MEMBERS			STUDENT MEMBERS			TOTAL MEMBERS		
	2019	2018	% Change	2019	2018	% Change	2019	2018	% Change
Algeria Section	66	64	3.1%	54	45	20.0%	120	109	10.1%
Austria Section	875	878	-0.3%	280	285	-1.8%	1,155	1,163	-0.7%
Bahrain Section	80	86	-7.0%	71	60	18.3%	151	146	3.4%
Belarus Section	13	19	-31.6%	3	5	-40.0%	16	24	-33.3%
Benelux Section	2,333	2,348	-0.6%	782	740	5.7%	3,115	3,088	0.9%
Bosnia And Herzegovina Section	134	120	11.7%	132	163	-19.0%	266	283	-6.0%
Bulgaria Section	176	169	4.1%	44	58	-24.1%	220	227	-3.1%
Croatia Section	446	467	-4.5%	202	227	-11.0%	648	694	-6.6%
Cyprus Section	168	166	1.2%	111	150	-26.0%	279	316	-11.7%
Czechoslovakia Section	449	458	-2.0%	109	118	-7.6%	558	576	-3.1%
Denmark Section	631	646	-2.3%	209	170	22.9%	840	816	2.9%
Egypt Section	486	509	-4.5%	350	414	-15.5%	836	923	-9.4%
Estonia Section	90	92	-2.2%	53	56	-5.4%	143	148	-3.4%
Finland Section	652	653	-0.2%	200	219	-8.7%	852	872	-2.3%
France Section	2,608	2,641	-1.2%	702	676	3.8%	3,310	3,317	-0.2%
Germany Section	5,183	5,277	-1.8%	1,935	1,811	6.8%	7,118	7,088	0.4%
Ghana Section	97	105	-7.6%	59	21	181.0%	156	126	23.8%
Greece Section	790	804	-1.7%	663	635	4.4%	1,453	1,439	1.0%
Hungary Section	301	286	5.2%	91	95	-4.2%	392	381	2.9%
Iceland Section	55	57	-3.5%	18	15	20.0%	73	72	1.4%
Iran Section	332	471	-29.5%	325	789	-58.8%	657	1,260	-47.9%
Iraq Section	159	133	19.5%	128	77	66.2%	287	210	36.7%
Israel Section	752	811	-7.3%	156	175	-10.9%	908	986	-7.9%
Italy Section	3,455	3,485	-0.9%	1,131	1,067	6.0%	4,586	4,552	0.7%
Jordan Section	175	189	-7.4%	718	788	-8.9%	893	977	-8.6%
Kenya Section	107	135	-20.7%	169	139	21.6%	276	274	0.7%
Kuwait Section	133	127	4.7%	93	59	57.6%	226	186	21.5%
Latvia Section	63	71	-11.3%	28	40	-30.0%	91	111	-18.0%
Lebanon Section	309	272	13.6%	917	936	-2.0%	1,226	1,208	1.5%
Lithuania Section	57	59	-3.4%	29	32	-9.4%	86	91	-5.5%

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# Membership Development Report—MAY 2019

Europe, Middle East, Africa (Region 8)

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## Total Active Members by Section: May 2019

Region 8	HIGHER GRADE MEMBERS			STUDENT MEMBERS			TOTAL MEMBERS		
	2019	2018	% Change	2019	2018	% Change	2019	2018	% Change
Malta Section	98	89	10.1%	26	36	-27.8%	124	125	-0.8%
Morocco Section	111	111	0.0%	162	144	12.5%	273	255	7.1%
Nigeria Section	416	412	1.0%	158	195	-19.0%	574	607	-5.4%
Norway Section	731	737	-0.8%	129	139	-7.2%	860	876	-1.8%
Oman Section	161	128	25.8%	179	196	-8.7%	340	324	4.9%
Poland Section	788	815	-3.3%	267	164	62.8%	1,055	979	7.8%
Portugal Section	661	666	-0.8%	367	383	-4.2%	1,028	1,049	-2.0%
Qatar Section	163	160	1.9%	44	60	-26.7%	207	220	-5.9%
Reg 8-Countries Outside Sections	564	630	-10.5%	372	446	-16.6%	936	1,076	-13.0%
Region 8 - Apo/Fpo	50	46	8.7%	11	10	10.0%	61	56	8.9%
Republic Of Macedonia Section	84	87	-3.4%	80	41	95.1%	164	128	28.1%
Romania Section	689	713	-3.4%	159	131	21.4%	848	844	0.5%
Russia (Northwest) Section	239	293	-18.4%	171	188	-9.0%	410	481	-14.8%
Russia (Siberia) Section	189	209	-9.6%	48	66	-27.3%	237	275	-13.8%
Russia Section	633	642	-1.4%	234	238	-1.7%	867	880	-1.5%
Saudi Arabia Section	523	540	-3.1%	297	214	38.8%	820	754	8.8%
Serbia And Montenegro Section	498	495	0.6%	210	209	0.5%	708	704	0.6%
Slovenia Section	231	229	0.9%	40	42	-4.8%	271	271	0.0%
South Africa Section	642	695	-7.6%	174	199	-12.6%	816	894	-8.7%
Spain Section	2,359	2,407	-2.0%	682	726	-6.1%	3,041	3,133	-2.9%
Sweden Section	1,382	1,425	-3.0%	392	378	3.7%	1,774	1,803	-1.6%
Switzerland Section	2,146	2,154	-0.4%	480	432	11.1%	2,626	2,586	1.5%
Tunisia Section	198	202	-2.0%	1,456	1,459	-0.2%	1,654	1,661	-0.4%
Turkey Section	726	798	-9.0%	916	1,089	-15.9%	1,642	1,887	-13.0%
Uganda Section*	82	0		64	0		146	0	
Ukraine Section	320	223	43.5%	55	83	-33.7%	375	306	22.5%
United Arab Emirates Section	547	576	-5.0%	461	626	-26.4%	1,008	1,202	-16.1%
United Kingdom and Ireland Section	6,823	6,898	-1.1%	2,030	2,030	0.0%	8,853	8,928	-0.8%
Western Saudi Arabia Section	219	231	-5.2%	446	249	79.1%	665	480	38.5%
Zambia Section	150	143	4.9%	12	9	33.3%	162	152	6.6%
<b>Grand Total</b>	<b>43,598</b>	<b>44,352</b>	<b>-1.7%</b>	<b>19,884</b>	<b>20,247</b>	<b>-1.8%</b>	<b>63,482</b>	<b>64,599</b>	<b>-1.7%</b>

\*Newly formed December 2018