



Membership Development Report—NOVEMBER 2018

Europe, Middle East, Africa (Region 8)

This report is issued monthly on behalf of your Region and the IEEE Member & Geographic Activities Board.



Dear friends,

for the past two years we have worked together to increase membership in Region 8 on all levels and awareness of the values of IEEE membership. We've won countless victories, and the fruits of our labor are evident all over the region. I would like to sincerely thank each of you for every experience shared, friendship made, opportunity offered and good times had during this years.

Happy, healthy, fruitful and prosperous New Year for you and your family!

Andrejs Romanovs, Membership Development Chair, Region 8, a.romanovs@ieee.org

Be sure to join the Membership Development Community in Collabratec!

<https://ieee-collabratec.ieee.org/app/community/125/Membership-Development-Volunteers>

Region Snapshot	This Month	'18 vs. '17	% Change	Section-level totals are on page 4.
Total Membership	75,918	1,443	+1.9%	
Higher-Grade	53,692	471	+0.9%	
Students	22,226	972	+4.6%	
IEEE Worldwide	414,446	5,438	+1.3%	

Retention	Cumulative – Through This Month				Section-level progress and goals are on page 3.
	Higher Grade	Student	Total % , #	2019 Goal % , #	
Region 8	34.6% 18,144	10.6% 1,794	28.7% 19,938	70.7% 49,270	
IEEE Overall	43.5% 122,501	8.0% 7,298	34.0% 129,799	71.6% 274,782	

Recruitment	Cumulative – Through This Month				Section-level progress and goals are on page 2.
	Higher Grade	Student	Total YoY Chg	2019 Goal YoY Chg	
Region 8	740 -2.9%	4,438 +13.8%	5,178 +11.1%	17,549 +2.5%	
IEEE Overall	4,234 +8.6%	21,454 +5.3%	25,688 +5.8%	99,910 +2.2%	

Reinstatement	Cumulative – Through This Month			Reinstatement goals are set for each Region and not individual Sections.
	Total	2019 Goal	% to Goal	
Region 8	1,261	4,335	29.1%	
IEEE Overall	6,877	21,100	32.6%	

For more membership development resources, please visit the MD resources page. Here you will find a list of the most valuable resources to help you in your volunteer efforts along with your membership planning. Visit www.ieee.org/md.



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Recruitment Membership Year To Date – with goals and progress to goal

Recruitment by Section: 2019 Membership Year Nov 2018							
Region	Section Name	2019	2018	# Change	% Change	2019 Goal	% to Goal
R8	Republic Of Macedonia Section	28	7	21	300.0%	21	133.3%
R8	Western Saudi Arabia Section	341	145	196	135.2%	264	129.4%
R8	Iceland Section	11	3	8	266.7%	19	57.9%
R8	Tunisia Section	627	480	147	30.6%	1,113	56.3%
R8	Kuwait Section	46	12	34	283.3%	88	52.3%
R8	Saudi Arabia Section	147	75	72	96.0%	300	49.0%
R8	Greece Section	192	135	57	42.2%	401	47.9%
R8	Estonia Section	18	20	-2	-10.0%	41	43.9%
R8	Morocco Section	51	35	16	45.7%	118	43.2%
R8	Russia (Northwest) Section	111	72	39	54.2%	269	41.3%
R8	Lebanon Section	295	204	91	44.6%	716	41.2%
R8	Cyprus Section	46	45	1	2.2%	113	40.6%
R8	Jordan Section	303	334	-31	-9.3%	792	38.3%
R8	Croatia Section	51	63	-12	-19.0%	135	37.8%
R8	Latvia Section	7	16	-9	-56.3%	20	35.0%
R8	Denmark Section	46	29	17	58.6%	138	33.3%
R8	Malta Section	7	7	0	0.0%	21	33.3%
R8	Portugal Section	76	70	6	8.6%	248	30.6%
R8	Bahrain Section	25	8	17	212.5%	84	29.8%
R8	Benelux Section	158	113	45	39.8%	558	28.3%
R8	Kenya Section	59	29	30	103.4%	209	28.2%
R8	United Kingdom and Ireland Section	511	458	53	11.6%	1,890	27.0%
R8	Spain Section	135	135	0	0.0%	501	27.0%
R8	Sweden Section	62	40	22	55.0%	231	26.9%
R8	Qatar Section	19	13	6	46.2%	71	26.8%
R8	Switzerland Section	75	69	6	8.7%	283	26.5%
R8	Norway Section	32	29	3	10.3%	131	24.4%
R8	Russia Section	98	125	-27	-21.6%	404	24.2%
R8	Romania Section	29	23	6	26.1%	120	24.2%
R8	United Arab Emirates Section	149	249	-100	-40.2%	627	23.8%

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Recruitment by Section: 2019 Membership Year Nov 2018							
Region	Section Name	2019	2018	# Change	% Change	2019 Goal	% to Goal
R8	Ghana Section	15	12	3	25.0%	66	22.7%
R8	France Section	160	161	-1	-0.6%	773	20.7%
R8	Finland Section	29	25	4	16.0%	148	19.6%
R8	Germany Section	257	214	43	20.1%	1,316	19.5%
R8	Bosnia And Herzegovina Section	22	15	7	46.7%	123	17.9%
R8	South Africa Section	43	36	7	19.4%	240	17.9%
R8	Italy Section	181	215	-34	-15.8%	1,012	17.9%
R8	Egypt Section	54	78	-24	-30.8%	312	17.3%
R8	Austria Section	33	38	-5	-13.2%	198	16.7%
R8	Poland Section	41	39	2	5.1%	246	16.6%
R8	Oman Section	37	32	5	15.6%	239	15.5%
R8	Turkey Section	151	160	-9	-5.6%	1,001	15.1%
R8	Nigeria Section	53	52	1	1.9%	358	14.8%
R8	Ukraine Section	11	4	7	175.0%	75	14.7%
R8	Bulgaria Section	8	3	5	166.7%	55	14.5%
R8	Czechoslovakia Section	18	34	-16	-47.1%	129	14.0%
R8	Algeria Section	6	6	0	0.0%	43	14.0%
R8	Slovenia Section	4	6	-2	-33.3%	32	12.7%
R8	Iraq Section	15	20	-5	-25.0%	122	12.3%
R8	Israel Section	26	49	-23	-46.9%	229	11.4%
R8	Lithuania Section	2	8	-6	-75.0%	18	11.1%
R8	Russia (Siberia) Section	8	12	-4	-33.3%	91	8.8%
R8	Serbia And Montenegro Section	8	6	2	33.3%	110	7.3%
R8	Iran Section	33	147	-114	-77.6%	555	5.9%
R8	Hungary Section	3	7	-4	-57.1%	71	4.2%
R8	Belarus Section	0	2	-2	-100.0%	8	0.0%
R8	Zambia Section	0	3	-3	-100.0%	54	0.0%
R8	Reg 8-Countries Outside Sections	197	230	-33	-14.3%	n/a	n/a
R8	Region 8 - Apo/Fpo	8	5	3	60.0%	n/a	n/a
Grand Total		4,973	4,427	546	12.3%	17,549	28.3%



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Renewal/Retention Membership Year To Date – with goals and progress to goal

Renewal by Section: 2019 Membership Year - Nov 2018											
REGION 8	HIGHER GRADE MEMBERS			STUDENT MEMBERS			TOTAL MEMBERS			2019 Goal	% to Goal
	Opportunity	# Renewal	% Renewal	Opportunity	# Renewal	% Renewal	Opportunity	# Renewal	% Renewal		
Switzerland Section	2,352	1,248	53.1%	355	63	17.7%	2,707	1,311	48.4%	85.9%	56.4%
Croatia Section	530	254	47.9%	170	81	47.6%	700	335	47.9%	88.3%	54.2%
Norway Section	808	389	48.1%	114	19	16.7%	922	408	44.3%	83.7%	52.8%
Estonia Section	111	44	39.6%	45	8	17.8%	156	52	33.3%	63.3%	52.7%
Austria Section	978	451	46.1%	251	53	21.1%	1,229	504	41.0%	78.0%	52.6%
Denmark Section	738	334	45.3%	138	35	25.4%	876	369	42.1%	80.6%	52.3%
Germany Section	6,009	2,792	46.5%	1,605	300	18.7%	7,614	3,092	40.6%	79.5%	51.1%
Benelux Section	2,684	1,255	46.8%	626	90	14.4%	3,310	1,345	40.6%	79.7%	51.0%
Israel Section	917	372	40.6%	135	13	9.6%	1,052	385	36.6%	73.3%	49.9%
Kuwait Section	153	48	31.4%	58	2	3.4%	211	50	23.7%	48.3%	49.0%
Malta Section	110	50	45.5%	24	1	4.2%	134	51	38.1%	80.0%	47.6%
Saudi Arabia Section	641	165	25.7%	177	6	3.4%	818	171	20.9%	44.1%	47.4%
Western Saudi Arabia Section	304	77	25.3%	198	22	11.1%	502	99	19.7%	42.1%	46.9%
Sweden Section	1,553	655	42.2%	329	64	19.5%	1,882	719	38.2%	82.1%	46.5%
Finland Section	758	305	40.2%	166	29	17.5%	924	334	36.1%	79.5%	45.5%
United Kingdom and Ireland Sec	8,024	3,035	37.8%	1,567	181	11.6%	9,591	3,216	33.5%	75.4%	44.5%
Spain Section	2,673	1,122	42.0%	611	71	11.6%	3,284	1,193	36.3%	83.0%	43.8%
Iceland Section	68	25	36.8%	11	2	18.2%	79	27	34.2%	80.0%	42.7%
Latvia Section	88	26	29.5%	28	10	35.7%	116	36	31.0%	72.7%	42.7%
Bahrain Section	96	26	27.1%	74	2	2.7%	170	28	16.5%	40.4%	40.8%
France Section	3,159	987	31.2%	514	63	12.3%	3,673	1,050	28.6%	71.4%	40.0%
Russia Section	793	240	30.3%	176	27	15.3%	969	267	27.6%	69.4%	39.7%
Qatar Section	192	62	32.3%	48	4	8.3%	240	66	27.5%	72.5%	37.9%
Portugal Section	801	280	35.0%	306	44	14.4%	1,107	324	29.3%	78.4%	37.3%
Czechoslovakia Section	521	173	33.2%	116	8	6.9%	637	181	28.4%	80.7%	35.2%
Algeria Section	87	16	18.4%	36	8	22.2%	123	24	19.5%	55.6%	35.1%
Iraq Section	152	31	20.4%	77	1	1.3%	229	32	14.0%	40.7%	34.3%
Belarus Section	21	3	14.3%	4	1	25.0%	25	4	16.0%	47.2%	33.9%
Romania Section	785	219	27.9%	98	11	11.2%	883	230	26.0%	78.4%	33.2%
South Africa Section	836	219	26.2%	145	11	7.6%	981	230	23.4%	71.9%	32.6%

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Renewal by Section: 2019 Membership Year - Nov 2018

REGION 8	HIGHER GRADE MEMBERS			STUDENT MEMBERS			TOTAL MEMBERS			2019 Goal	% to Goal
	Opportunity	# Renewal	% Renewal	Opportunity	# Renewal	% Renewal	Opportunity	# Renewal	% Renewal		
Ukraine Section	260	57	21.9%	59	3	5.1%	319	60	18.8%	60.2%	31.2%
Russia (Northwest) Section	365	82	22.5%	145	16	11.0%	510	98	19.2%	61.8%	31.1%
Greece Section	999	239	23.9%	533	60	11.3%	1,532	299	19.5%	64.8%	30.1%
Hungary Section	320	96	30.0%	77	8	10.4%	397	104	26.2%	87.3%	30.0%
Italy Section	4,023	1,080	26.8%	888	115	13.0%	4,911	1,195	24.3%	81.3%	29.9%
Oman Section	186	38	20.4%	173	2	1.2%	359	40	11.1%	37.5%	29.7%
United Arab Emirates Section	824	182	22.1%	440	16	3.6%	1,264	198	15.7%	53.1%	29.5%
Poland Section	884	236	26.7%	195	33	16.9%	1,079	269	24.9%	84.9%	29.4%
Nigeria Section	556	81	14.6%	180	12	6.7%	736	93	12.6%	44.0%	28.7%
Turkey Section	1,073	254	23.7%	1,129	41	3.6%	2,202	295	13.4%	46.9%	28.6%
Cyprus Section	207	55	26.6%	123	12	9.8%	330	67	20.3%	71.1%	28.5%
Slovenia Section	246	65	26.4%	33	2	6.1%	279	67	24.0%	89.5%	26.8%
Lebanon Section	501	85	17.0%	736	55	7.5%	1,237	140	11.3%	43.3%	26.1%
Russia (Siberia) Section	245	53	21.6%	48	5	10.4%	293	58	19.8%	79.2%	25.0%
Lithuania Section	68	13	19.1%	24	3	12.5%	92	16	17.4%	70.4%	24.7%
Bulgaria Section	195	33	16.9%	37	7	18.9%	232	40	17.2%	73.4%	23.5%
Egypt Section	649	138	21.3%	360	19	5.3%	1,009	157	15.6%	66.3%	23.5%
Jordan Section	329	47	14.3%	784	34	4.3%	1,113	81	7.3%	32.6%	22.3%
Ghana Section	128	15	11.7%	30	3	10.0%	158	18	11.4%	52.9%	21.5%
Kenya Section	221	27	12.2%	114	9	7.9%	335	36	10.7%	55.8%	19.3%
Bosnia And Herzegovina Section	172	24	14.0%	135	14	10.4%	307	38	12.4%	65.9%	18.8%
Morocco Section	166	13	7.8%	109	9	8.3%	275	22	8.0%	47.0%	17.0%
Republic Of Macedonia Section	100	15	15.0%	30	1	3.3%	130	16	12.3%	78.7%	15.6%
Tunisia Section	439	18	4.1%	1,279	49	3.8%	1,718	67	3.9%	34.9%	11.2%
Serbia And Montenegro Section	600	62	10.3%	119	7	5.9%	719	69	9.6%	87.4%	11.0%
Iran Section	753	49	6.5%	605	14	2.3%	1,358	63	4.6%	42.3%	11.0%
Zambia Section	154	4	2.6%	15	2	13.3%	169	6	3.6%	90.0%	3.9%
Reg 8-Countries Outside Sectio	840	151	18.0%	387	13	3.4%	1,227	164	13.4%	n/a	n/a
Region 8 - Apo/Fpo	58	29	50.0%	6	0	0.0%	64	29	45.3%	n/a	n/a
Grand Total	51,605	17,964	34.8%	16,602	1,781	10.7%	68,207	19,745	28.9%	70.7%	41.0%



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Total Active Members by Section: Nov 2018

Region 8	HIGHER GRADE MEMBERS			STUDENT MEMBERS			TOTAL MEMBERS		
	2019	2018	% Change	2019	2018	% Change	2019	2018	% Change
Algeria Section	84	96	-12.5%	45	44	2.3%	129	140	-7.9%
Austria Section	992	1,017	-2.5%	286	292	-2.1%	1,278	1,309	-2.4%
Bahrain Section	100	116	-13.8%	101	92	9.8%	201	208	-3.4%
Belarus Section	21	35	-40.0%	4	12	-66.7%	25	47	-46.8%
Benelux Section	2,736	2,730	0.2%	781	739	5.7%	3,517	3,469	1.4%
Bosnia And Herzegovina Section	176	164	7.3%	160	133	20.3%	336	297	13.1%
Bulgaria Section	201	201	0.0%	40	32	25.0%	241	233	3.4%
Croatia Section	527	500	5.4%	229	217	5.5%	756	717	5.4%
Cyprus Section	217	204	6.4%	163	134	21.6%	380	338	12.4%
Czechoslovakia Section	531	524	1.3%	132	126	4.8%	663	650	2.0%
Denmark Section	744	738	0.8%	191	158	20.9%	935	896	4.4%
Egypt Section	667	674	-1.0%	420	419	0.2%	1,087	1,093	-0.5%
Estonia Section	114	118	-3.4%	68	88	-22.7%	182	206	-11.7%
Finland Section	775	778	-0.4%	208	213	-2.3%	983	991	-0.8%
France Section	3,268	3,309	-1.2%	662	660	0.3%	3,930	3,969	-1.0%
Germany Section	6,100	6,027	1.2%	1,889	1,807	4.5%	7,989	7,834	2.0%
Ghana Section	139	147	-5.4%	38	17	123.5%	177	164	7.9%
Greece Section	1,010	1,046	-3.4%	753	727	3.6%	1,763	1,773	-0.6%
Hungary Section	325	304	6.9%	80	84	-4.8%	405	388	4.4%
Iceland Section	69	68	1.5%	22	13	69.2%	91	81	12.3%
Iran Section	746	918	-18.7%	654	986	-33.7%	1,400	1,904	-26.5%
Iraq Section	166	177	-6.2%	85	76	11.8%	251	253	-0.8%
Israel Section	934	942	-0.8%	156	176	-11.4%	1,090	1,118	-2.5%
Italy Section	4,067	3,980	2.2%	1,076	955	12.7%	5,143	4,935	4.2%
Jordan Section	342	284	20.4%	1,132	1,067	6.1%	1,474	1,351	9.1%
Kenya Section	229	168	36.3%	175	75	133.3%	404	243	66.3%
Kuwait Section	172	164	4.9%	94	82	14.6%	266	246	8.1%
Latvia Section	87	96	-9.4%	36	52	-30.8%	123	148	-16.9%
Lebanon Section	504	447	12.8%	1,051	945	11.2%	1,555	1,392	11.7%
Lithuania Section	70	84	-16.7%	27	32	-15.6%	97	116	-16.4%

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Total Active Members by Section: Nov 2018

Region 8	HIGHER GRADE MEMBERS			STUDENT MEMBERS			TOTAL MEMBERS		
	2019	2018	% Change	2019	2018	% Change	2019	2018	% Change
Malta Section	113	111	1.8%	31	42	-26.2%	144	153	-5.9%
Morocco Section	178	205	-13.2%	151	159	-5.0%	329	364	-9.6%
Nigeria Section	609	516	18.0%	211	160	31.9%	820	676	21.3%
Norway Section	835	819	2.0%	139	123	13.0%	974	942	3.4%
Oman Section	204	187	9.1%	200	168	19.0%	404	355	13.8%
Poland Section	899	867	3.7%	230	143	60.8%	1,129	1,010	11.8%
Portugal Section	811	798	1.6%	389	366	6.3%	1,200	1,164	3.1%
Qatar Section	197	206	-4.4%	63	41	53.7%	260	247	5.3%
Reg 8-Countries Outside Sections	903	692	30.5%	569	670	-15.1%	1,472	1,362	8.1%
Region 8 - Apo/Fpo	59	51	15.7%	12	13	-7.7%	71	64	10.9%
Republic Of Macedonia Section	102	107	-4.7%	63	46	37.0%	165	153	7.8%
Romania Section	803	809	-0.7%	122	138	-11.6%	925	947	-2.3%
Russia (Northwest) Section	393	309	27.2%	240	161	49.1%	633	470	34.7%
Russia (Siberia) Section	247	214	15.4%	55	46	19.6%	302	260	16.2%
Russia Section	832	703	18.3%	258	206	25.2%	1,090	909	19.9%
Saudi Arabia Section	688	774	-11.1%	308	327	-5.8%	996	1,101	-9.5%
Serbia And Montenegro Section	603	591	2.0%	128	109	17.4%	731	700	4.4%
Slovenia Section	250	252	-0.8%	36	35	2.9%	286	287	-0.3%
South Africa Section	855	855	0.0%	179	177	1.1%	1,034	1,032	0.2%
Spain Section	2,681	2,689	-0.3%	753	735	2.4%	3,434	3,424	0.3%
Sweden Section	1,589	1,639	-3.1%	402	366	9.8%	1,991	2,005	-0.7%
Switzerland Section	2,381	2,406	-1.0%	435	456	-4.6%	2,816	2,862	-1.6%
Tunisia Section	442	464	-4.7%	1,921	1,822	5.4%	2,363	2,286	3.4%
Turkey Section	1,096	1,125	-2.6%	1,310	1,314	-0.3%	2,406	2,439	-1.4%
Ukraine Section	276	326	-15.3%	64	75	-14.7%	340	401	-15.2%
United Arab Emirates Section	856	800	7.0%	579	589	-1.7%	1,435	1,389	3.3%
United Kingdom and Ireland Section	8,195	8,204	-0.1%	2,066	1,993	3.7%	10,261	10,197	0.6%
Western Saudi Arabia Section	328	320	2.5%	536	316	69.6%	864	636	35.8%
Zambia Section	154	126	22.2%	18	5	260.0%	172	131	31.3%
Grand Total	53,692	53,221	0.9%	22,226	21,254	4.6%	75,918	74,475	1.9%