



Dear R8 MD Officers!

August marks the end of the 2019 membership year. My congratulations to 11 Sections that met both their recruitment and retention goals, 24 sections that met recruitment goals, while 15 sections exceeded retention targets. Keep up the great work! In addition, just to remind – our potential colleagues can join IEEE and become a member for 15 months by paying 12 month due. As always, the R8-MD Committee is there to help you and may be reached anytime at [ieee-r8md@ieee.org](mailto:ieee-r8md@ieee.org)

**levgen Pichkalov**, Membership Development Chair, Region 8, [pichkalov@gmail.com](mailto:pichkalov@gmail.com)

Be sure to join the Membership Development Community in Collabratec!

<https://ieee-collabratec.ieee.org/app/community/125/Membership-Development-Volunteers>

Region Snapshot	This Month	'19 vs. '18	% Change	Section-level totals are on page 6.  Congratulations to the eleven Sections that met both recruitment and retention goals for the year!
<b>Total Membership</b>	<b>68,458</b>	▼ <b>-1,243</b>	<b>-1.8%</b>	
Higher-Grade	51,555	▼ <b>-1,273</b>	<b>-2.4%</b>	
Students	16,903	▲ 30	0.2%	
<b>IEEE Worldwide</b>	<b>379,767</b>	▼ <b>-3,907</b>	<b>-1.0%</b>	

Retention	Cumulative – Through This Month		Total %, #	2019 Goal %, #	Section-level progress and goals are on page 4.  Congratulations to the 15 Sections that met or exceeded their goal for the year!
	Higher Grade	Student			
Region 8	<b>76.2%</b> 39,179	<b>45.3%</b> 8,173	<b>68.2%</b> 47,352	<b>70.7%</b> 49,270	
IEEE Overall	78.8% 225,846	38.0% 36,112	<b>68.7%</b> 261,958	<b>71.6%</b> 274,782	

Recruitment	Cumulative – Through This Month		Total YoY Chg	2019 Goal YoY Chg	Section-level progress and goals are on page 2.  Congratulations to the 24 Sections that met or exceeded their goal for the year!
	Higher Grade	Student			
Region 8	3,897 <b>-7.7%</b>	13,300 <b>-1.7%</b>	<b>17,197</b> <b>-3.1%</b>	<b>17,549</b> <b>+2.5%</b>	
IEEE Overall	20,280 <b>-2.7%</b>	76,799 <b>-0.1%</b>	<b>97,079</b> <b>-0.6%</b>	<b>99,910</b> <b>+2.2%</b>	

Reinstatement	Cumulative – Through This Month			Reinstatement goals are set for each Region and not individual Sections.
	Total	2019 Goal	% to Goal	
Region 8	<b>3,654</b>	<b>4,335</b>	<b>84.3%</b>	
IEEE Overall	18,908	21,100	89.6%	

**For more membership development resources, please visit the MD resources page. Here you will find a list of the most valuable resources to help you in your volunteer efforts along with your membership planning. Visit [www.ieee.org/md](http://www.ieee.org/md).**



# Membership Development Report—AUGUST 2019

Europe, Middle East, Africa (Region 8)

This report is issued monthly on behalf of your Region and the IEEE Member & Geographic Activities Board.



## Recruitment Membership Year To Date – with goals and progress to goal

**Congratulations to the 24 Sections that already met or exceeded their goal for the year!**

Recruitment by Section: 2019 Membership Year August 2019							
Region	Section Name	2019	2018	# Change	% Change	2019 Goal	% to Goal
R8	Republic Of Macedonia Section	48	19	29	152.6%	21	228.6%
R8	Iraq Section	275	120	155	129.2%	122	225.4%
R8	Ukraine Section	134	73	61	83.6%	75	178.7%
R8	Western Saudi Arabia Section	456	251	205	81.7%	264	173.0%
R8	Algeria Section	70	42	28	66.7%	43	162.8%
R8	Morocco Section	161	116	45	38.8%	118	136.4%
R8	Malta Section	28	19	9	47.4%	21	133.3%
R8	Slovenia Section	42	30	12	40.0%	32	133.3%
R8	Saudi Arabia Section	398	287	111	38.7%	300	132.7%
R8	Kuwait Section	115	86	29	33.7%	88	130.7%
R8	Ghana Section	84	64	20	31.3%	66	127.3%
R8	Latvia Section	25	19	6	31.6%	20	125.0%
R8	Denmark Section	170	134	36	26.9%	138	123.2%
R8	Switzerland Section	342	280	62	22.1%	283	120.9%
R8	Romania Section	134	118	16	13.6%	120	111.7%
R8	Bahrain Section	91	82	9	11.0%	84	108.3%
R8	Sweden Section	249	226	23	10.2%	231	108.0%
R8	Tunisia Section	1,200	1,081	119	11.0%	1,113	107.8%
R8	Greece Section	417	397	20	5.0%	401	104.0%
R8	Hungary Section	73	69	4	5.8%	71	102.8%
R8	Germany Section	1,349	1,278	71	5.6%	1,316	102.5%
R8	Benelux Section	560	542	18	3.3%	558	100.3%
R8	United Kingdom and Ireland Section	1,890	1,871	19	1.0%	1,890	100.0%
R8	Estonia Section	41	39	2	5.1%	41	100.0%
R8	Serbia And Montenegro Section	109	107	2	1.9%	110	99.1%
R8	Poland Section	244	244	0	0.0%	246	99.0%
R8	France Section	762	765	-3	-0.4%	773	98.6%
R8	Portugal Section	245	246	-1	-0.4%	248	98.6%
R8	Oman Section	229	228	1	0.4%	239	95.7%
R8	Austria Section	187	196	-9	-4.6%	198	94.5%

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# Membership Development Report—AUGUST 2019

Europe, Middle East, Africa (Region 8)

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Recruitment by Section: 2019 Membership Year August 2019							
Region	Section Name	2019	2018	# Change	% Change	2019 Goal	% to Goal
R8	Finland Section	138	146	-8	-5.5%	148	93.2%
R8	Bulgaria Section	51	52	-1	-1.9%	55	92.7%
R8	Norway Section	121	125	-4	-3.2%	131	92.2%
R8	Italy Section	924	983	-59	-6.0%	1,012	91.3%
R8	Egypt Section	283	309	-26	-8.4%	312	90.7%
R8	Lebanon Section	643	695	-52	-7.5%	716	89.8%
R8	Lithuania Section	16	16	0	0.0%	18	88.9%
R8	Turkey Section	879	991	-112	-11.3%	1,001	87.8%
R8	Spain Section	434	486	-52	-10.7%	501	86.7%
R8	Iceland Section	16	18	-2	-11.1%	19	84.2%
R8	South Africa Section	198	229	-31	-13.5%	240	82.3%
R8	Czechoslovakia Section	104	125	-21	-16.8%	129	80.8%
R8	Kenya Section	166	199	-33	-16.6%	209	79.4%
R8	Nigeria Section	281	354	-73	-20.6%	358	78.6%
R8	United Arab Emirates Section	485	609	-124	-20.4%	627	77.3%
R8	Qatar Section	54	67	-13	-19.4%	71	76.1%
R8	Cyprus Section	86	108	-22	-20.4%	113	75.8%
R8	Israel Section	173	222	-49	-22.1%	229	75.7%
R8	Russia Section	293	385	-92	-23.9%	404	72.5%
R8	Jordan Section	570	769	-199	-25.9%	792	72.0%
R8	Croatia Section	92	127	-35	-27.6%	135	68.1%
R8	Russia (Northwest) Section	171	256	-85	-33.2%	269	63.6%
R8	Bosnia And Herzegovina Section	67	117	-50	-42.7%	123	54.5%
R8	Russia (Siberia) Section	44	88	-44	-50.0%	91	48.5%
R8	Iran Section	215	549	-334	-60.8%	555	38.7%
R8	Zambia Section	20	51	-31	-60.8%	54	37.3%
R8	Belarus Section	1	6	-5	-83.3%	8	12.5%
R8	Mauritius Section*	1	0	1		n/a	n/a
R8	Uganda Section*	71	0	71		n/a	n/a
R8	Reg 8-Countries Outside Sections	457	631	-174	-27.6%	n/a	n/a
R8	Region 8 - Apo/Fpo	15	13	2	15.4%	n/a	n/a
<b>Grand Total</b>		<b>16,725</b>	<b>17,111</b>	<b>-386</b>	<b>-2.3%</b>	<b>17,549</b>	<b>95.3%</b>

\*Uganda Section newly formed December 2018; Mauritius Section newly formed June 2019



# Membership Development Report—AUGUST 2019

Europe, Middle East, Africa (Region 8)

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## Renewal/Retention Membership Year To Date – with goals and progress to goal

**Congratulations to the 15 Sections that already met or exceeded their goal for the year!**

### Renewal by Section: 2019 Membership Year - August 2019

REGION 8	HIGHER GRADE MEMBERS			STUDENT MEMBERS			TOTAL MEMBERS			2019 Goal	% to Goal
	Opportunity	# Renewal	% Renewal	Opportunity	# Renewal	% Renewal	Opportunity	# Renewal	% Renewal		
Algeria Section	78	57	73.1%	45	25	55.6%	123	82	66.7%	55.6%	119.9%
Belarus Section	21	13	61.9%	4	1	25.0%	25	14	56.0%	47.2%	118.6%
Ukraine Section	257	204	79.4%	63	16	25.4%	320	220	68.8%	60.2%	114.2%
Bahrain Section	95	64	67.4%	75	13	17.3%	170	77	45.3%	40.4%	112.1%
Iraq Section	150	94	62.7%	79	10	12.7%	229	104	45.4%	40.7%	111.5%
Saudi Arabia Section	637	371	58.2%	181	30	16.6%	818	401	49.0%	44.1%	111.0%
Estonia Section	108	86	79.6%	48	23	47.9%	156	109	69.9%	63.3%	110.4%
Greece Section	960	743	77.4%	572	305	53.3%	1,532	1,048	68.4%	64.8%	105.6%
Morocco Section	147	82	55.8%	128	54	42.2%	275	136	49.5%	47.0%	105.2%
Republic Of Macedonia Section	93	79	84.9%	37	27	73.0%	130	106	81.5%	78.7%	103.7%
Lithuania Section	65	49	75.4%	27	18	66.7%	92	67	72.8%	70.4%	103.4%
Austria Section	956	815	85.3%	270	167	61.9%	1,226	982	80.1%	78.0%	102.7%
Kuwait Section	152	96	63.2%	60	9	15.0%	212	105	49.5%	48.3%	102.4%
Lebanon Section	471	270	57.3%	766	276	36.0%	1,237	546	44.1%	43.3%	101.9%
Romania Section	771	630	81.7%	112	70	62.5%	883	700	79.3%	78.4%	101.1%
Bulgaria Section	189	149	78.8%	43	21	48.8%	232	170	73.3%	73.4%	99.9%
Western Saudi Arabia Section	301	167	55.5%	201	44	21.9%	502	211	42.0%	42.1%	99.9%
Germany Section	5,869	4,847	82.6%	1,731	1,097	63.4%	7,600	5,944	78.2%	79.5%	98.4%
Denmark Section	726	587	80.9%	151	108	71.5%	877	695	79.2%	80.6%	98.4%
Benelux Section	2,647	2,168	81.9%	658	420	63.8%	3,305	2,588	78.3%	79.7%	98.3%
Oman Section	184	103	56.0%	175	29	16.6%	359	132	36.8%	37.5%	98.0%
Sweden Section	1,540	1,270	82.5%	339	238	70.2%	1,879	1,508	80.3%	82.1%	97.7%
Switzerland Section	2,332	2,015	86.4%	377	258	68.4%	2,709	2,273	83.9%	85.9%	97.7%
France Section	3,134	2,285	72.9%	534	270	50.6%	3,668	2,555	69.7%	71.4%	97.5%
Spain Section	2,616	2,249	86.0%	667	405	60.7%	3,283	2,654	80.8%	83.0%	97.4%
Malta Section	108	91	84.3%	26	13	50.0%	134	104	77.6%	80.0%	97.0%
Nigeria Section	550	260	47.3%	186	54	29.0%	736	314	42.7%	44.0%	97.0%
Israel Section	897	684	76.3%	155	64	41.3%	1,052	748	71.1%	73.3%	97.0%
United Kingdom and Ireland Sec	7,943	6,165	77.6%	1,632	819	50.2%	9,575	6,984	72.9%	75.4%	96.8%
Finland Section	744	595	80.0%	180	113	62.8%	924	708	76.6%	79.5%	96.4%

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# Membership Development Report—AUGUST 2019

Europe, Middle East, Africa (Region 8)

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## Renewal by Section: 2019 Membership Year - August 2019

REGION 8	HIGHER GRADE MEMBERS			STUDENT MEMBERS			TOTAL MEMBERS			2019 Goal	%to Goal
	Opportunity	# Renewal	% Renewal	Opportunity	# Renewal	% Renewal	Opportunity	# Renewal	% Renewal		
Italy Section	3,954	3,245	82.1%	958	567	59.2%	4,912	3,812	77.6%	81.3%	95.5%
Slovenia Section	242	216	89.3%	37	22	59.5%	279	238	85.3%	89.5%	95.3%
Norway Section	801	665	83.0%	119	69	58.0%	920	734	79.8%	83.7%	95.3%
Ghana Section	128	68	53.1%	30	11	36.7%	158	79	50.0%	52.9%	94.5%
Serbia And Montenegro Section	559	475	85.0%	160	118	73.8%	719	593	82.5%	87.4%	94.4%
Portugal Section	773	625	80.9%	334	192	57.5%	1,107	817	73.8%	78.4%	94.1%
Czechoslovakia Section	515	414	80.4%	122	68	55.7%	637	482	75.7%	80.7%	93.7%
Hungary Section	312	269	86.2%	84	54	64.3%	396	323	81.6%	87.3%	93.5%
Bosnia And Herzegovina Section	164	114	69.5%	142	74	52.1%	306	188	61.4%	65.9%	93.2%
South Africa Section	808	575	71.2%	170	78	45.9%	978	653	66.8%	71.9%	92.8%
Turkey Section	1,033	601	58.2%	1,163	337	29.0%	2,196	938	42.7%	46.9%	91.2%
Zambia Section	154	135	87.7%	15	3	20.0%	169	138	81.7%	90.0%	90.7%
Croatia Section	518	438	84.6%	182	120	65.9%	700	558	79.7%	88.3%	90.3%
Tunisia Section	388	170	43.8%	1,330	364	27.4%	1,718	534	31.1%	34.9%	89.0%
Latvia Section	87	59	67.8%	29	16	55.2%	116	75	64.7%	72.7%	88.9%
Iran Section	676	305	45.1%	680	205	30.1%	1,356	510	37.6%	42.3%	88.8%
Russia Section	775	512	66.1%	193	82	42.5%	968	594	61.4%	69.4%	88.5%
Poland Section	875	700	80.0%	203	107	52.7%	1,078	807	74.9%	84.9%	88.2%
Egypt Section	626	439	70.1%	383	144	37.6%	1,009	583	57.8%	66.3%	87.1%
Cyprus Section	202	151	74.8%	128	51	39.8%	330	202	61.2%	71.1%	86.1%
Iceland Section	68	51	75.0%	11	3	27.3%	79	54	68.4%	80.0%	85.4%
Russia (Siberia) Section	243	175	72.0%	50	21	42.0%	293	196	66.9%	79.2%	84.5%
Jordan Section	317	140	44.2%	796	163	20.5%	1,113	303	27.2%	32.6%	83.5%
Qatar Section	185	128	69.2%	52	15	28.8%	237	143	60.3%	72.5%	83.2%
Russia (Northwest) Section	353	189	53.5%	155	59	38.1%	508	248	48.8%	61.8%	79.0%
United Arab Emirates Section	814	449	55.2%	451	73	16.2%	1,265	522	41.3%	53.1%	77.7%
Kenya Section	211	88	41.7%	124	51	41.1%	335	139	41.5%	55.8%	74.4%
Reg 8-Countries Outside Sectio	807	449	55.6%	417	108	25.9%	1,224	557	45.5%	n/a	n/a
Region 8 - Apo/Fpo	57	46	80.7%	7	1	14.3%	64	47	73.4%	n/a	n/a
<b>Grand Total</b>	<b>50,522</b>	<b>38,684</b>	<b>76.6%</b>	<b>17,623</b>	<b>8,064</b>	<b>45.8%</b>	<b>68,145</b>	<b>46,748</b>	<b>68.6%</b>	<b>70.7%</b>	<b>97.0%</b>



# Membership Development Report—AUGUST 2019

Europe, Middle East, Africa (Region 8)

This report is issued monthly on behalf of your Region and the IEEE Member & Geographic Activities Board.



## Total Active Members by Section: August 2019

Region 8	HIGHER GRADE MEMBERS			STUDENT MEMBERS			TOTAL MEMBERS		
	2019	2018	% Change	2019	2018	% Change	2019	2018	% Change
Algeria Section	92	88	4.5%	66	35	88.6%	158	123	28.5%
Austria Section	994	989	0.5%	227	245	-7.3%	1,221	1,234	-1.1%
Bahrain Section	103	96	7.3%	80	74	8.1%	183	170	7.6%
Belarus Section	15	21	-28.6%	2	4	-50.0%	17	25	-32.0%
Benelux Section	2,662	2,699	-1.4%	681	618	10.2%	3,343	3,317	0.8%
Bosnia And Herzegovina Section	174	176	-1.1%	100	132	-24.2%	274	308	-11.0%
Bulgaria Section	189	196	-3.6%	38	36	5.6%	227	232	-2.2%
Croatia Section	495	536	-7.6%	165	164	0.6%	660	700	-5.7%
Cyprus Section	204	209	-2.4%	93	121	-23.1%	297	330	-10.0%
Czechoslovakia Section	502	524	-4.2%	110	116	-5.2%	612	640	-4.4%
Denmark Section	735	740	-0.7%	165	136	21.3%	900	876	2.7%
Egypt Section	624	652	-4.3%	298	357	-16.5%	922	1,009	-8.6%
Estonia Section	128	111	15.3%	41	45	-8.9%	169	156	8.3%
Finland Section	749	767	-2.3%	169	167	1.2%	918	934	-1.7%
France Section	3,051	3,166	-3.6%	537	523	2.7%	3,588	3,689	-2.7%
Germany Section	6,031	6,077	-0.8%	1,648	1,568	5.1%	7,679	7,645	0.4%
Ghana Section	133	129	3.1%	50	29	72.4%	183	158	15.8%
Greece Section	959	1,007	-4.8%	602	527	14.2%	1,561	1,534	1.8%
Hungary Section	329	321	2.5%	80	77	3.9%	409	398	2.8%
Iceland Section	63	69	-8.7%	11	10	10.0%	74	79	-6.3%
Iran Section	487	755	-35.5%	279	604	-53.8%	766	1,359	-43.6%
Iraq Section	227	152	49.3%	195	77	153.2%	422	229	84.3%
Israel Section	853	920	-7.3%	131	135	-3.0%	984	1,055	-6.7%
Italy Section	4,036	4,048	-0.3%	902	873	3.3%	4,938	4,921	0.3%
Jordan Section	283	330	-14.2%	672	784	-14.3%	955	1,114	-14.3%
Kenya Section	165	222	-25.7%	149	115	29.6%	314	337	-6.8%
Kuwait Section	180	154	16.9%	60	58	3.4%	240	212	13.2%
Latvia Section	81	90	-10.0%	27	25	8.0%	108	115	-6.1%
Lebanon Section	577	504	14.5%	676	733	-7.8%	1,253	1,237	1.3%
Lithuania Section	67	68	-1.5%	21	24	-12.5%	88	92	-4.3%

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# Membership Development Report—AUGUST 2019

Europe, Middle East, Africa (Region 8)

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## Total Active Members by Section: August 2019

Region 8	HIGHER GRADE MEMBERS			STUDENT MEMBERS			TOTAL MEMBERS		
	2019	2018	% Change	2019	2018	% Change	2019	2018	% Change
Malta Section	115	109	5.5%	24	25	-4.0%	139	134	3.7%
Mauritius Section*	76	0		9	0		85	0	
Morocco Section	179	166	7.8%	141	109	29.4%	320	275	16.4%
Nigeria Section	571	558	2.3%	134	182	-26.4%	705	740	-4.7%
Norway Section	801	812	-1.4%	108	111	-2.7%	909	923	-1.5%
Oman Section	187	187	0.0%	191	174	9.8%	378	361	4.7%
Poland Section	866	890	-2.7%	228	191	19.4%	1,094	1,081	1.2%
Portugal Section	783	808	-3.1%	325	302	7.6%	1,108	1,110	-0.2%
Qatar Section	184	193	-4.7%	34	47	-27.7%	218	240	-9.2%
Reg 8-Countries Outside Sections	614	846	-27.4%	306	391	-21.7%	920	1,237	-25.6%
Region 8 - Apo/Fpo	57	58	-1.7%	9	6	50.0%	66	64	3.1%
Republic Of Macedonia Section	111	101	9.9%	55	29	89.7%	166	130	27.7%
Romania Section	762	787	-3.2%	115	100	15.0%	877	887	-1.1%
Russia (Northwest) Section	322	368	-12.5%	116	143	-18.9%	438	511	-14.3%
Russia (Siberia) Section	214	245	-12.7%	37	48	-22.9%	251	293	-14.3%
Russia Section	765	800	-4.4%	179	172	4.1%	944	972	-2.9%
Saudi Arabia Section	655	642	2.0%	223	175	27.4%	878	817	7.5%
Serbia And Montenegro Section	571	602	-5.1%	145	117	23.9%	716	719	-0.4%
Slovenia Section	251	247	1.6%	39	32	21.9%	290	279	3.9%
South Africa Section	778	844	-7.8%	138	140	-1.4%	916	984	-6.9%
Spain Section	2,604	2,677	-2.7%	560	611	-8.3%	3,164	3,288	-3.8%
Sweden Section	1,536	1,564	-1.8%	351	325	8.0%	1,887	1,889	-0.1%
Switzerland Section	2,347	2,369	-0.9%	399	346	15.3%	2,746	2,715	1.1%
Tunisia Section	418	444	-5.9%	1,380	1,276	8.2%	1,798	1,720	4.5%
Turkey Section	948	1,081	-12.3%	1,016	1,131	-10.2%	1,964	2,212	-11.2%
Uganda Section	114	0		61	0		175	0	
Ukraine Section	337	263	28.1%	56	58	-3.4%	393	321	22.4%
United Arab Emirates Section	774	832	-7.0%	293	439	-33.3%	1,067	1,271	-16.1%
United Kingdom and Ireland Section	7,883	8,059	-2.2%	1,627	1,567	3.8%	9,510	9,626	-1.2%
Western Saudi Arabia Section	386	306	26.1%	321	196	63.8%	707	502	40.8%
Zambia Section	158	154	2.6%	8	18	-55.6%	166	172	-3.5%
<b>Grand Total</b>	<b>51,555</b>	<b>52,828</b>	<b>-2.4%</b>	<b>16,903</b>	<b>16,873</b>	<b>0.2%</b>	<b>68,458</b>	<b>69,701</b>	<b>-1.8%</b>

\*Uganda Section newly formed December 2018; Mauritius Section newly formed June 2019